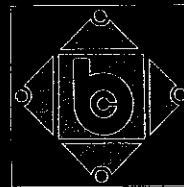


DIRECTORY OF
Faculty Contracts
And
Bargaining Agents
In Institutions
Of
Higher Education

FEBRUARY 1978

COMPILED BY MOLLY GARFIN

THE NATIONAL CENTER FOR THE STUDY OF
COLLECTIVE BARGAINING
IN HIGHER EDUCATION
BARUCH COLLEGE-CUNY





DIRECTORY OF
FACULTY CONTRACTS
AND
BARGAINING AGENTS
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INSTITUTIONS OF HIGHER EDUCATION

The National Center for
the Study of Collective
Bargaining in Higher Education,
Baruch College - CUNY
17 Lexington Avenue
New York, N.Y. 10010

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APPENDIX

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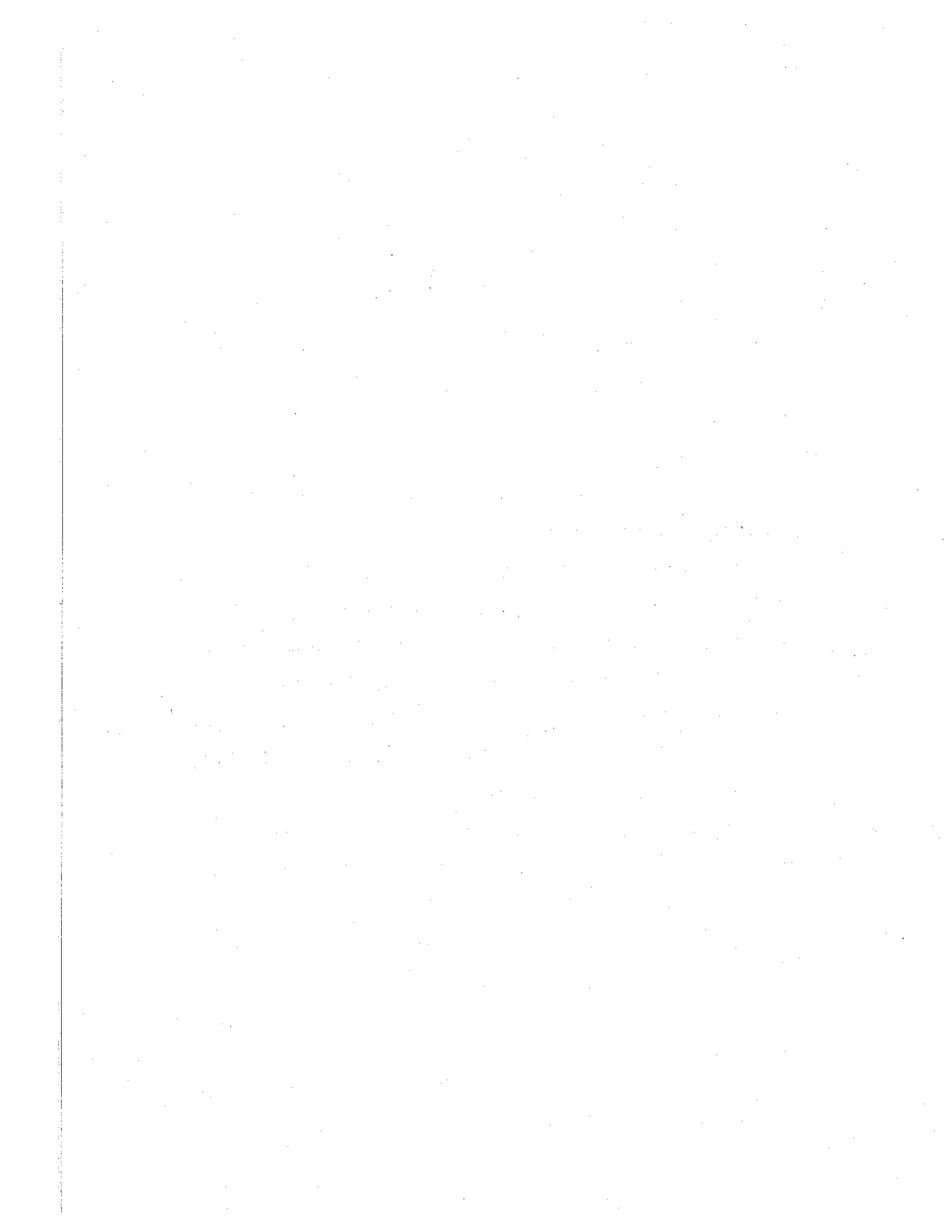
INTRODUCTION

The National Center again presents its annual *Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education*, this edition covering the period from April 1977 to February 1978.

As many observers have noted, the pace of faculty unionization has slowed during the past year. This may well be due to the budgetary stress that has befallen higher education. The reader, of course, examining the results of elections and decertifications as reported in these pages, may draw conclusions, but it would certainly be too early to predict any long-range trend.

That collective bargaining on the college campus is a continuing reality is obvious from the fact that more than 550 campuses in 343 institutions are now dealing with faculty bargaining agents. Moreover, the use of the strike weapon by instructional staff has made its appearance during the past year in leading institutions. It is safe to say that both administration and faculty will continue to be involved in the processes of collective bargaining.

The National Center believes that stable relationships between institutions and their personnel can be achieved only if both sides at the table bring with them an accurate knowledge of what is happening throughout the country. The data contained herein provide such a resource.



FACULTY CONTRACTS AND BARGAINING AGENTS

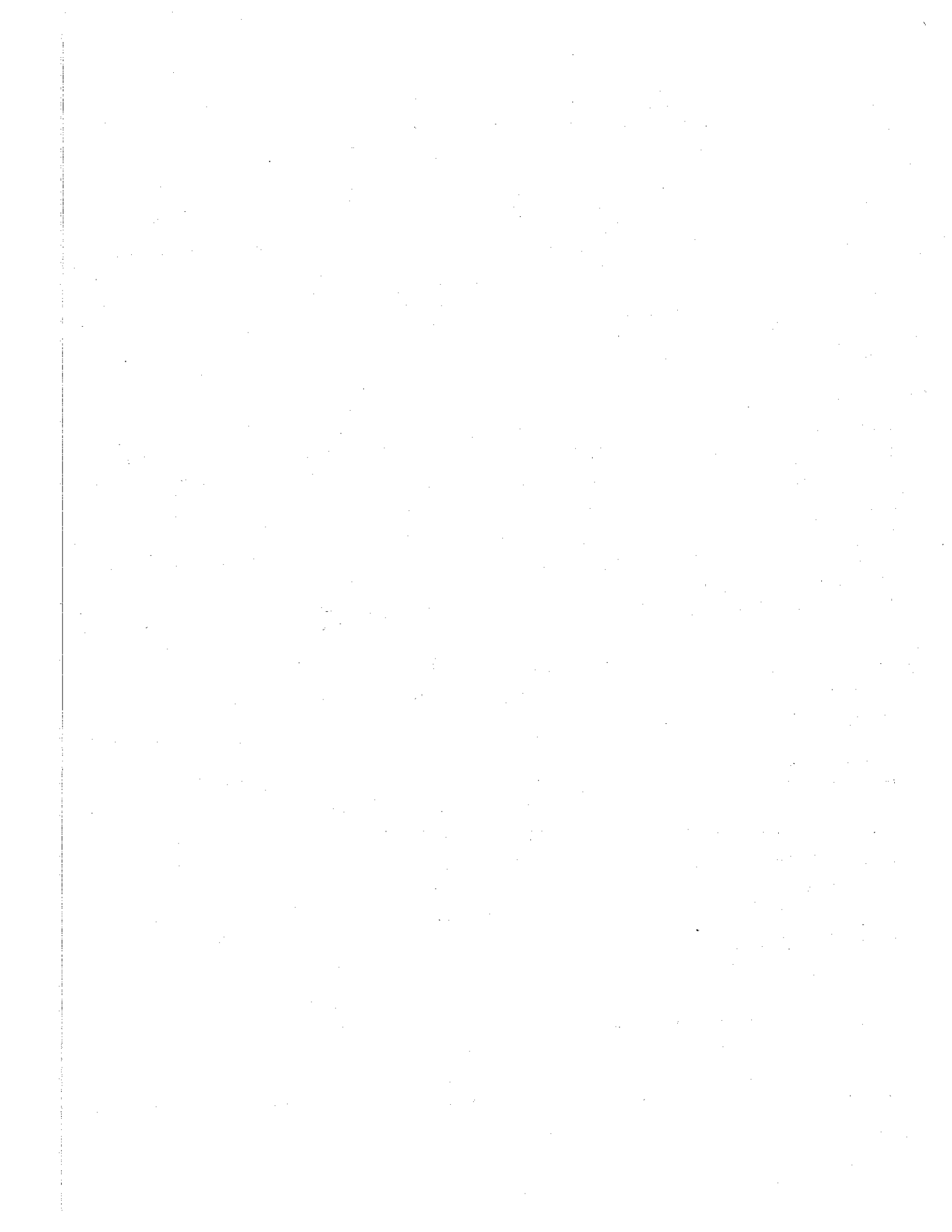
Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date. Current Contract in Center File
ALASKA						
University of Alaska Community College System (7 campuses)	2	AFT	1974		1974	6/30/79
CALIFORNIA						
*Claremont Colleges	4	OPEIU ¹				6/30/79
College of the Sequoias	2	NEA	1976		---	(none yet)
Columbia Jr. College	2	NEA	1976	300	---	
Contra Costa College	2	Indep.	1977		---	
El Camino Community College	2	AFT	1977	770	9/20/77	6/30/79**
Foothill-De Anza Community College District (2 campuses)	2	Indep.	1977	1200 (incl. pt.time)	---	
Grossmont College	2	NEA	1977		---	
*Lone Mountain College	4	AAUP	1976	53	---	
Los Angeles Community College System (9 campuses)	2	AFT	1976		1/16/78	6/30/80**
Los Rios Community College System (3 campuses)	2	AFT	1977		1977	***
Merced College	2	NEA	1976	130	---	
Mount San Antonio College	2	NEA	1976	744	---	
Mount San Jacinto College	2	NEA	1977		---	
Napa College	2	NEA	1977			
Palo Verde College	2	AFT	1976			
Saddleback Community College	2	NEA	1976	163	7/11/77	***

* Private institution.

** First contract between parties

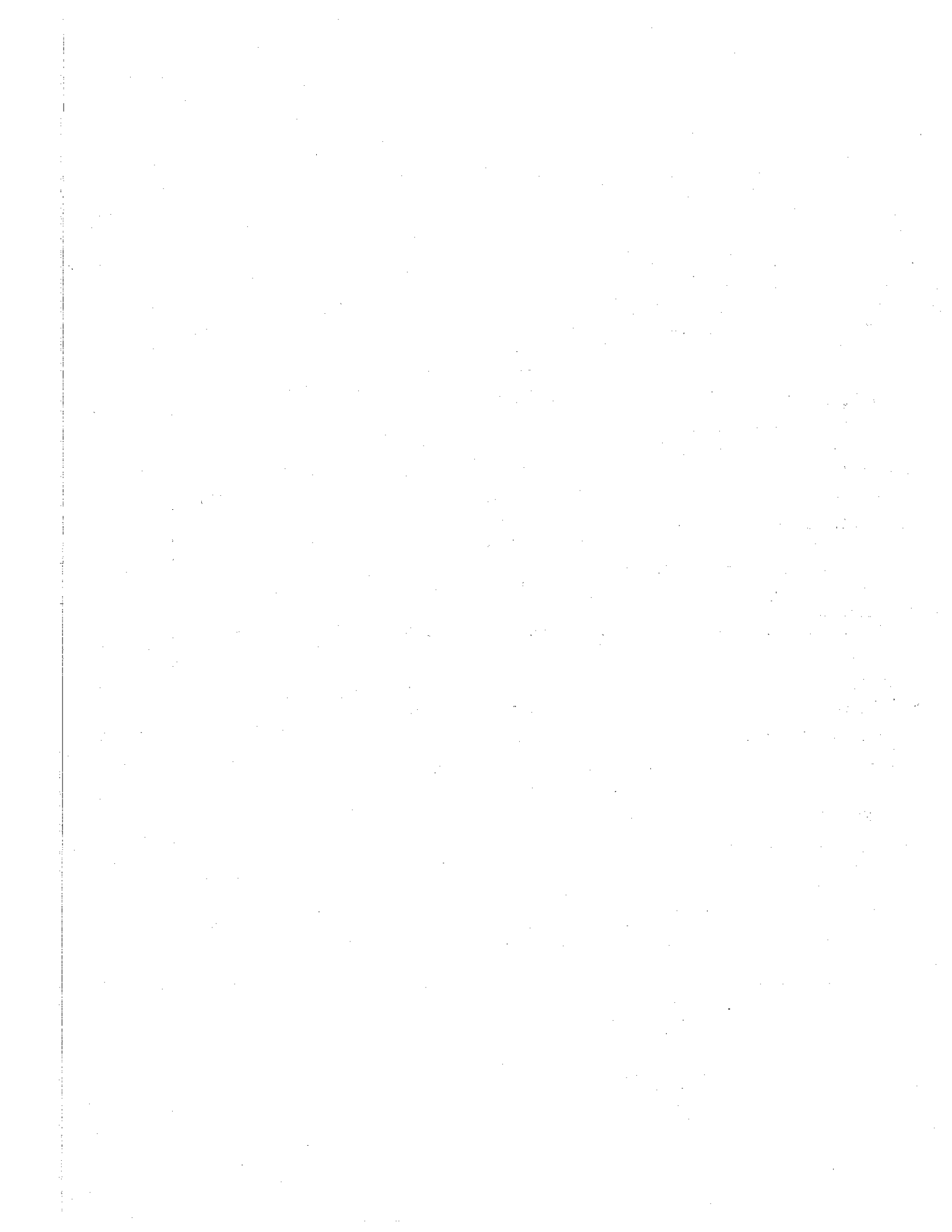
*** Have new contract - not received at Center yet.

¹ Contract covers professional and non-professional librarians, not faculty. OPEIU (Office and Professional Employees International Union) is categorized under Independent Agents.



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
CALIFORNIA (cont'd)						
San Diego Community Colleges (3 campuses)	2	AFT	1977		---	
San Jose Community College District (2 campuses)	2	NEA	1977		---	
San Mateo Community College (3 campuses)	2	NEA	1977		---	
Santa Ana College (Continuing education faculty)	2	NEA	1977		---	
Southwestern College	2	NEA	1977		---	
State Center Community College District (2 campuses)	2	AFT	1977		---	
Taft College	2	NEA	1976			
*University of San Francisco	4	Indep.	1975	235	7/1/76	
*University of San Francisco Law School		Indep.	1973			
Ventura County Community College System (3 campuses)	2	AFT	1977		---	
Yosemite Community College District (2 campuses)	2	NEA	1976	600	---	
COLORADO						
*Barnes Business College	2	AFT	1976			
*Loretto Heights College	4	NEA	1972	100	5/14/73	5/31/80
*Regis College	4	AAUP	1973			8/15/79
CONNECTICUT						
Connecticut Community College System (12 campuses)	2	AFSCME ²	1976		7/1/77	6/30/79
Connecticut State College System (4 campuses)						
.Faculty	4	AAUP	1976		1976	8/31/79**
.Non-teaching professionals	4	AFSCME	1976			
Connecticut State Technical Colleges (4 campuses)	2	AFT	1973		1977	8/30/79**

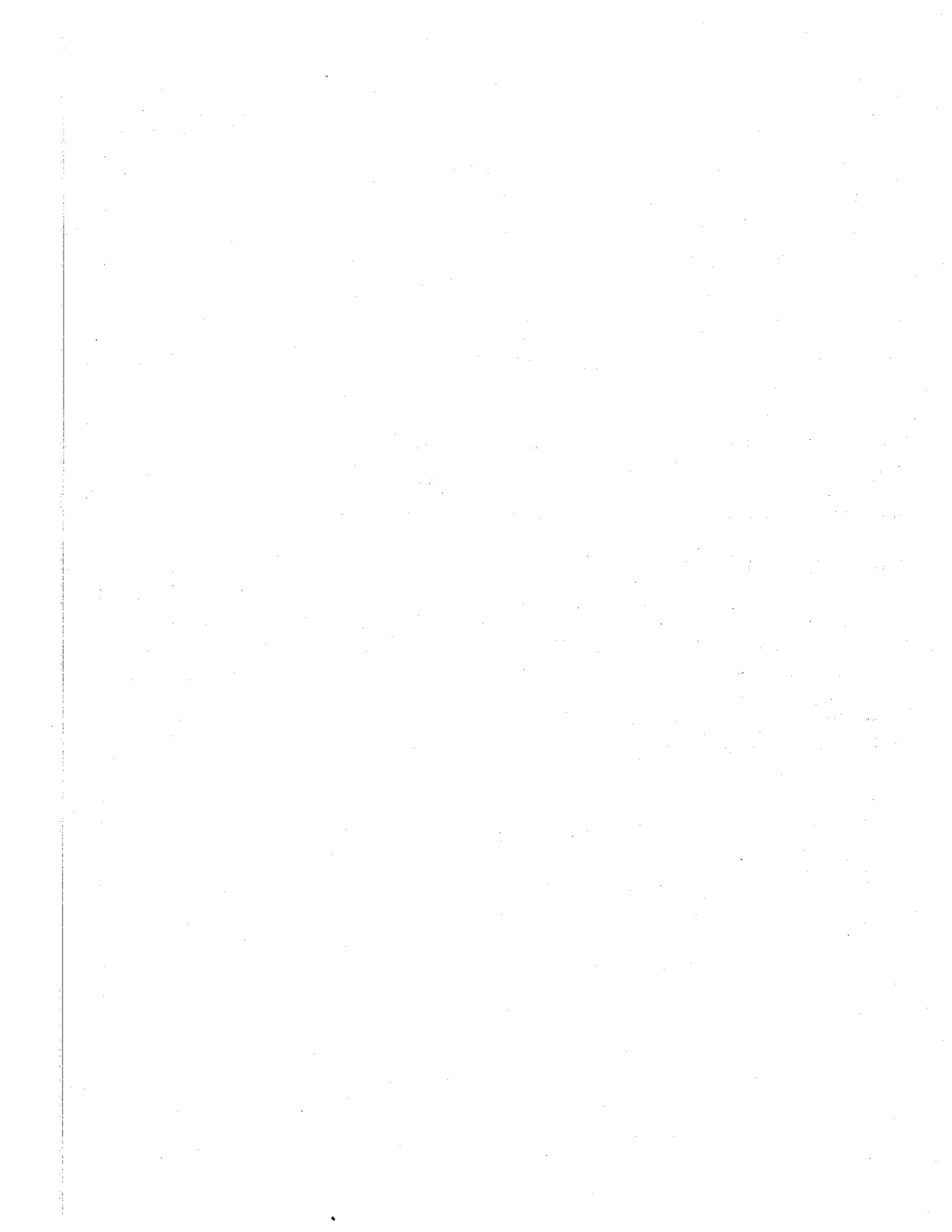
²First faculty bargaining election won by AFSCME.



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
CONNECTICUT (cont'd)						
*Mitchell College	2	AFT	1975	21	6/30/75	6/30/79
*Quinnipiac College	4	AFT	1975	160	7/1/75	6/30/78**
*University of Bridgeport	4	AAUP	1973			2/1/76***
University of Connecticut .Non-teaching professionals	4	AAUP AFT	1976		7/1/77	6/30/79**
*University of New Haven	4	Indep.	1975		1976	8/31/79**
DELAWARE						
Delaware State College	4	AAUP	1977		--	
Delaware Technical and Community College System (2 of 4 campuses)	2	NEA	1974	230	---	
University of Delaware	4	AAUP	1972			6/30/77***
DISTRICT OF COLUMBIA						
*Antioch College School of Law		AFT	1976		1976	6/30/77**
District of Columbia Teachers College, See University of the District of Columbia						
Federal City College, See University of the District of Columbia						
*Mount Vernon College	4	AAUP				
University ³ of the District of Columbia	4					
Washington Technical Institute, See University of the District of Columbia						
FLORIDA						
Brevard Community College	2	UCCFF ⁴ (AFT 1976)	1977			
Florida State University System (9 campuses)	4	AFT	1976		1976	6/30/78**
Hillsborough Community College	2	UCCFE (NEA 1974)	1977		5/21/74	9/17/78
Indian River Community College	2	UCCFF (AAUP 1973)	1977			6/30/78
Palm Beach Junior College	2	UCCFF (AFT 1975)	1977	192		

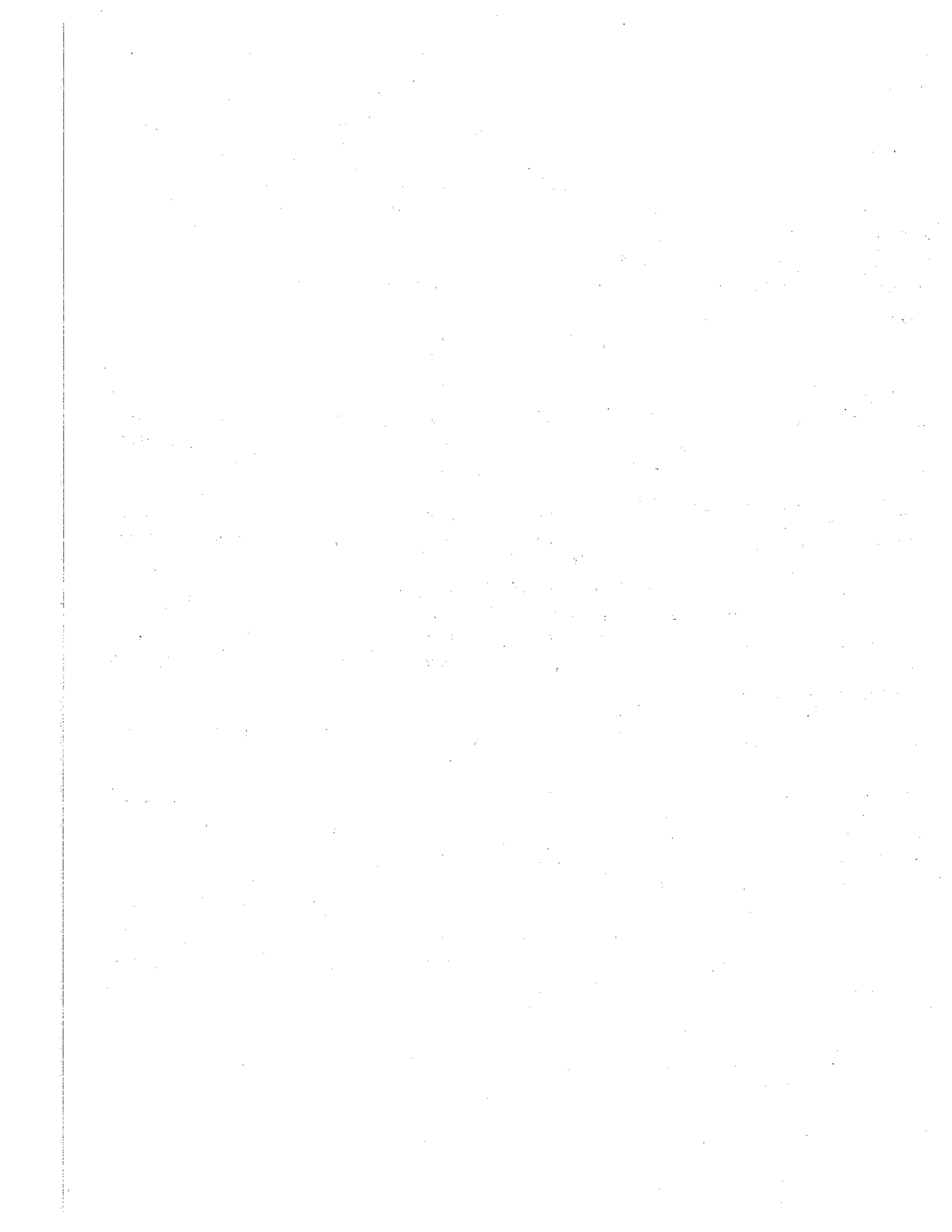
³Consolidation 8/77 of Federal City College, District of Columbia Teachers College, and Washington Technical Institute.

⁴UCCFF-Florida Community Colleges voted to form single statewide organization - United Community College Faculty of Florida.



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
FLORIDA (cont'd)						
*Saint Leo College	4	AFT	1976		---	
University of Florida System, See Florida State University System						
HAWAII						
University of Hawaii (9campuses)	2/4	AAUP/NEA	1972			6/30/79
ILLINOIS						
Belleville Area College	2	AAUP	1967	142	1967	8/81
Central YMCA Community College	2	AFT	1976			8/31/79
Chicago State University, See Illinois Board of Governors						
City Colleges Chicago (Cook County) (7 campuses)	2	AFT	1966	1400	1967	8/31/78
College of Lake County	2	AFT (NEA 1971)	1973	168	5/73	5/31/78
Eastern Illinois University, See Illinois Board of Governors						
Governors State University, See Illinois Board of Governors						
Highland Community College	2	AFT	1969	44	1968	8/22/78
Illinois Board of Governors ⁵	4	AFT	1976		1977	8/31/79**
Illinois Valley Community College	2	AFT		71	1966	8/76
Joliet Junior College	2	AFT		134	1967	8/31/80
*Kendall College	2	AFT	1976			
Lake Land College	2	NEA	1968			1/10/75 (renewed)
Moraine Valley Community College	2	AFT	1972	180	7/1/72	6/30/78
Morton College	2	AFT	1967			8/31/78
Northeastern Illinois University, See Illinois Board of Governors						
Prairie State College	2	AFT	1969	99	1/69	6/79
Sauk Valley College	2	NEA	1969			6/30/78
Thornton Community College	2	AFT	1971	130	1/72	8/77***
Triton College	2	Indep.	1973			6/30/78

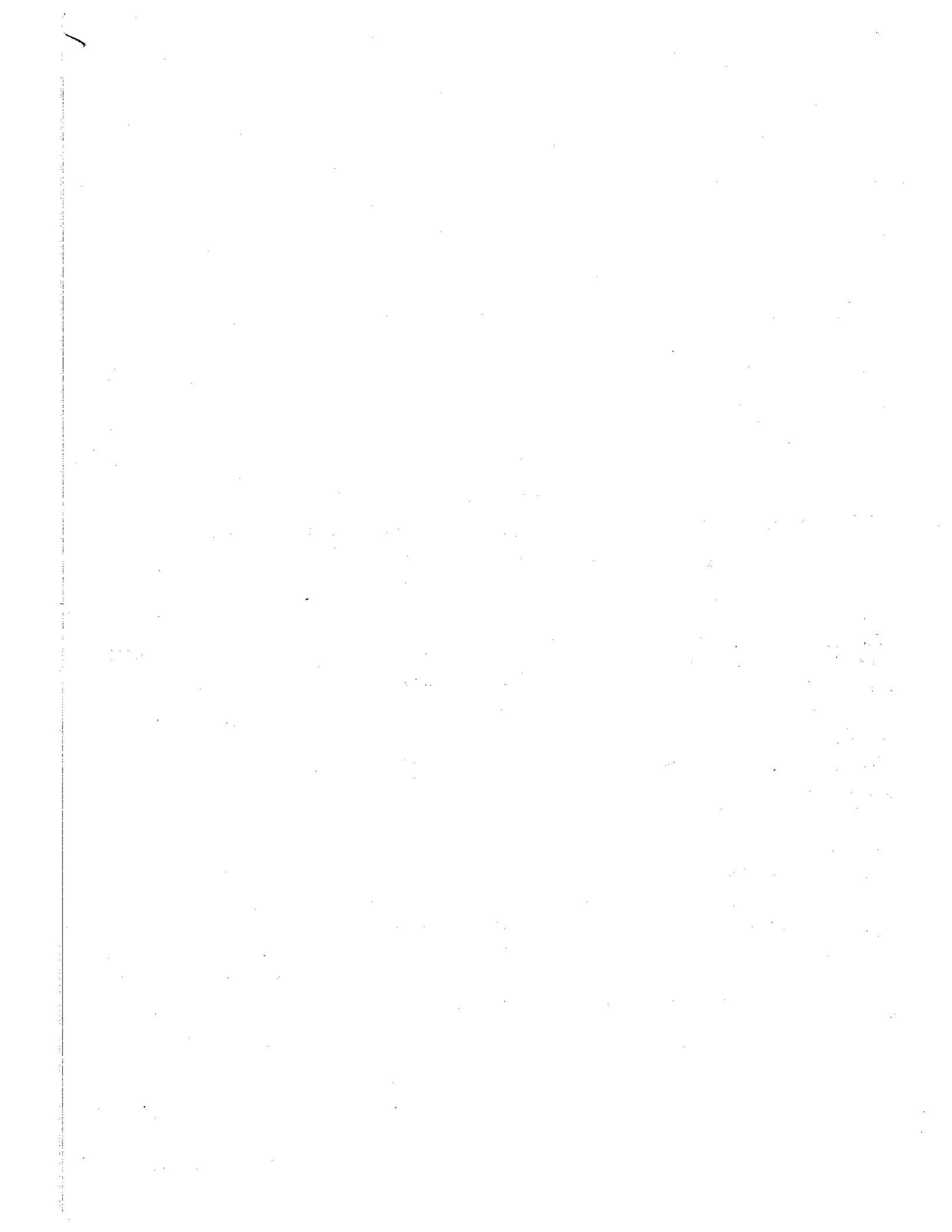
⁵ Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois bargain collectively as one unit.



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
ILLINOIS (cont'd)						
Waubensee Community College	2	AFT	1970	78	1970	6/4/78
Western Illinois University, See Illinois Board of Governors						
William Rainey Harper College	2	AFT	1976	210	---	
IOWA						
*College of Osteopathic Medicine- Surgery	4	AFT	1975	60	12/7/76	
Des Moines Area Community College	2	NEA	1976	252	5/14/76	6/30/78**
Eastern Iowa District Community College (3 campuses)	2	NEA	1975	135	9/76	8/25/77
Iowa Central Community College	2	NEA	1975			6/30/78
Iowa Lakes Community College (2 campuses)	2	NEA	1975			
Iowa Western Community College	2	NEA	1975	118	2/7/77 retr. 8/76	***
Kirkwood Community College	2	NEA	1975	164	5/28/76	
Northeast Iowa Vocational Technical School and Northwest Iowa Vocational Technical College	2	NEA	1975	66	7/1/76	6/30/78
Southeastern Community College (2 campuses)	2	NEA	1975	98	1976	
Southwestern Community College	2	NEA	1975			
*University of Dubuque	4	NEA	1973			8/14/77
*University of Dubuque Seminary	4	NEA	1974			8/31/79
University of Northern Iowa	4	AAUP/NEA	1976	570	6/30/77	6/30/79
Western Iowa Technical College	2	NEA	1976			
KANSAS						
Butler County Community Jr. College	2	NEA	1971			7/31/76
Cloud County Community Junior College	2	NEA	1970			8/75

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Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
KANSAS (cont'd)						
Colby Community College	2	Indep.	1972	49	5/75	1977
Dodge City Community Jr. College	2	Indep.		55	1972	
Garden City Community Junior College	2	NEA	1971			6/78
Hutchinson Community Junior College	2	NEA	1970			6/30/78
Independence Community Junior College	2	NEA	1970	32	10/15/70	8/75 extended
Kansas City Kansas Community Junior College	2	NEA	1971			6/30/78
Kansas State College at Pittsburgh, See Pittsburgh State University						
Labette Community Junior College	2	NEA	1970	25	1970	9/1/78
Pittsburgh State University	4	NEA	1974			
MAINE						
Maine Vocational Technical Institute (6 campuses)	2	NEA	1972			6/30/76
*Nasson College	4	AFT	1977			
MARYLAND						
Community College of Baltimore	2	AFT	1970			6/30/78
Towson State College	4	AAUP	1973			
MASSACHUSETTS						
*Becker Junior College	2	AFT	1974	22	1975	
Boston State College, See Massachusetts State Colleges						
*Boston University	4	AAUP	1975			
*Emerson College	4	AAUP	1975			6/30/78
*Endicott College	2	NEA	1973	39	10/74	9/1/78
Fitchburg State College, See Massachusetts State Colleges						

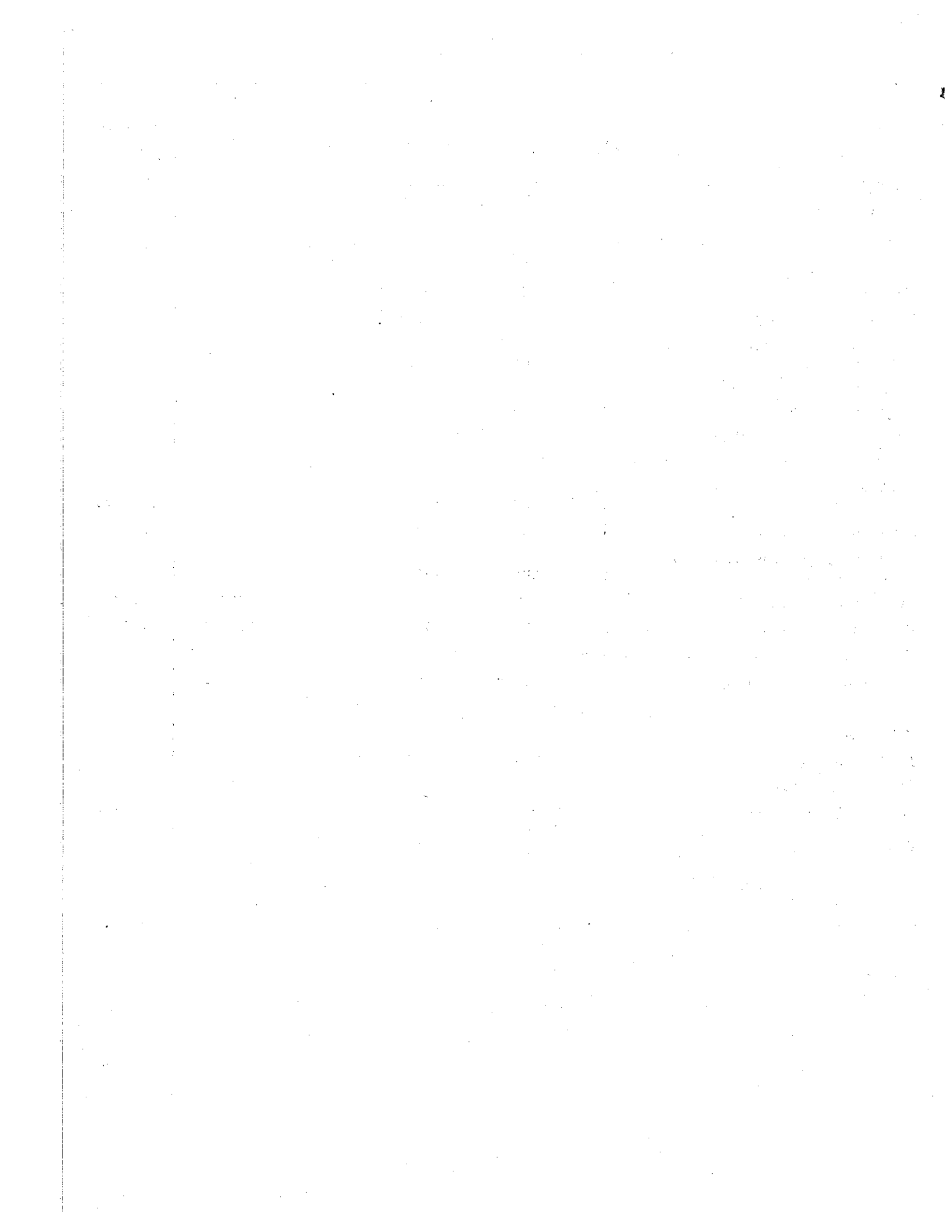


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MASSACHUSETTS (cont'd)						
Framingham State College, See Massachusetts State Colleges						
*Graham Junior College	2	AFT	1974			
*Laboure Junior College	2	NEA	1975		---	
Massachusetts College of Art, See Massachusetts State Colleges						
Massachusetts Community College System (15 campuses)	2	NEA	1976			
Massachusetts State Colleges (10 campuses) ⁶	4	NEA	1977			
North Adams State College, See Massachusetts State Colleges						
Salem State College, See Massachusetts State Colleges						
Southeastern Massachusetts University	4	AFT	1971			6/30/79
University of Lowell ⁷	4	NEA	1970			6/30/76
University of Massachusetts (2 campuses) ⁸	4	NEA	1976			
*Wentworth College of Technology	4	AFT	1973	103	2/25/76	8/31/77
*Wentworth Institute	2	AFT	1973		2/25/76	8/31/77***
Westfield State College, See Massachusetts State Colleges						
Worcester State College, See Massachusetts State Colleges						
MICHIGAN						
*Adrian College	4	NEA	1975			
Alpena Community College	2	NEA	1965	54	8/65	8/31/79
Bay de Noc Community College	2	NEA (Indep. 1971)	1973			8/21/78
Central Michigan University	4	NEA (re-elected 1977)	1969			6/30/77
Charles Stewart Mott Community College	2	NEA	1966	220	1966	8/15/77
*Detroit College of Business	4	NEA (Indep. 1971)	1973			6/30/78

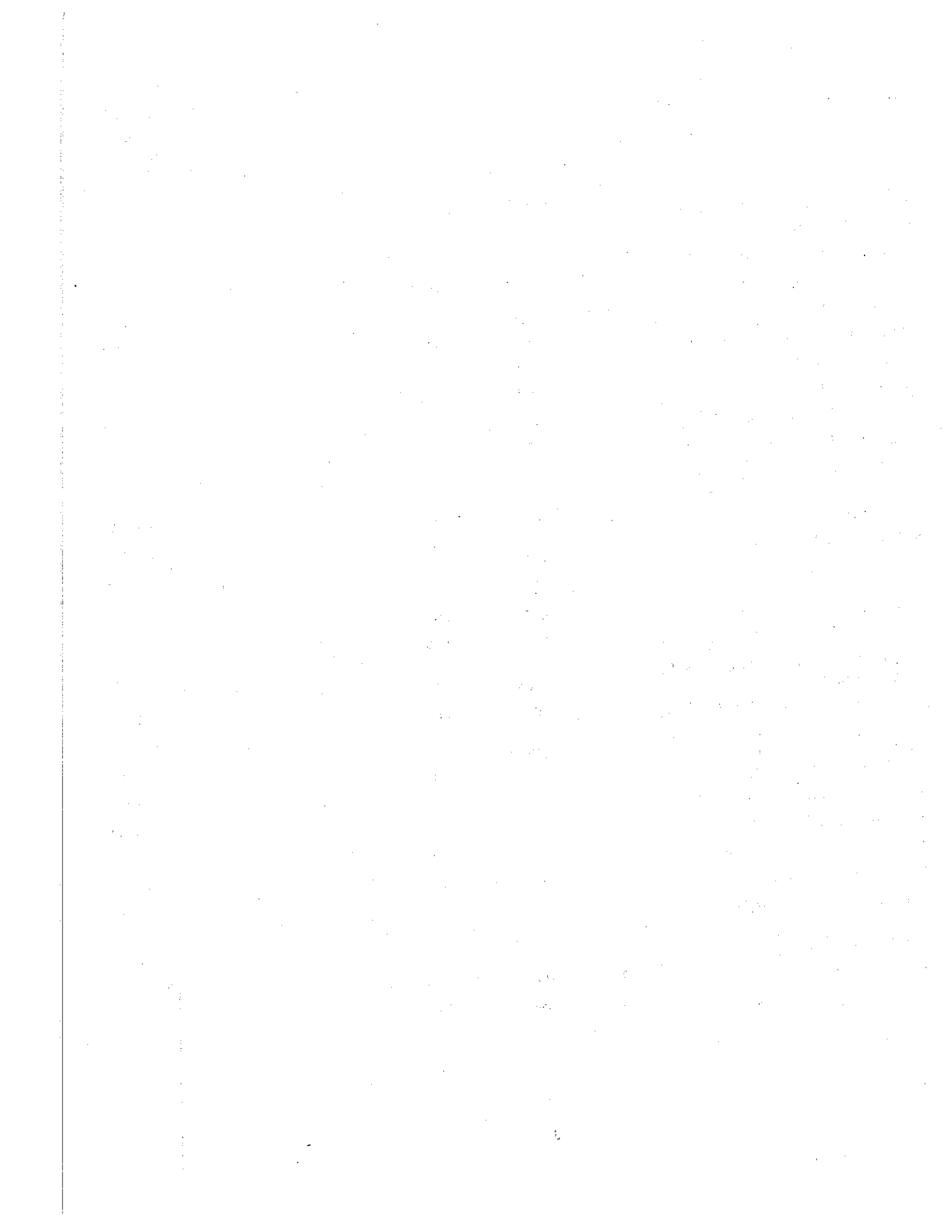
⁶ Vote taken 12/77 created single bargaining agent for 10 state colleges.

⁷ Lowell State College and Lowell Technical Institute.

⁸ Composition of bargaining unit challenged by University.

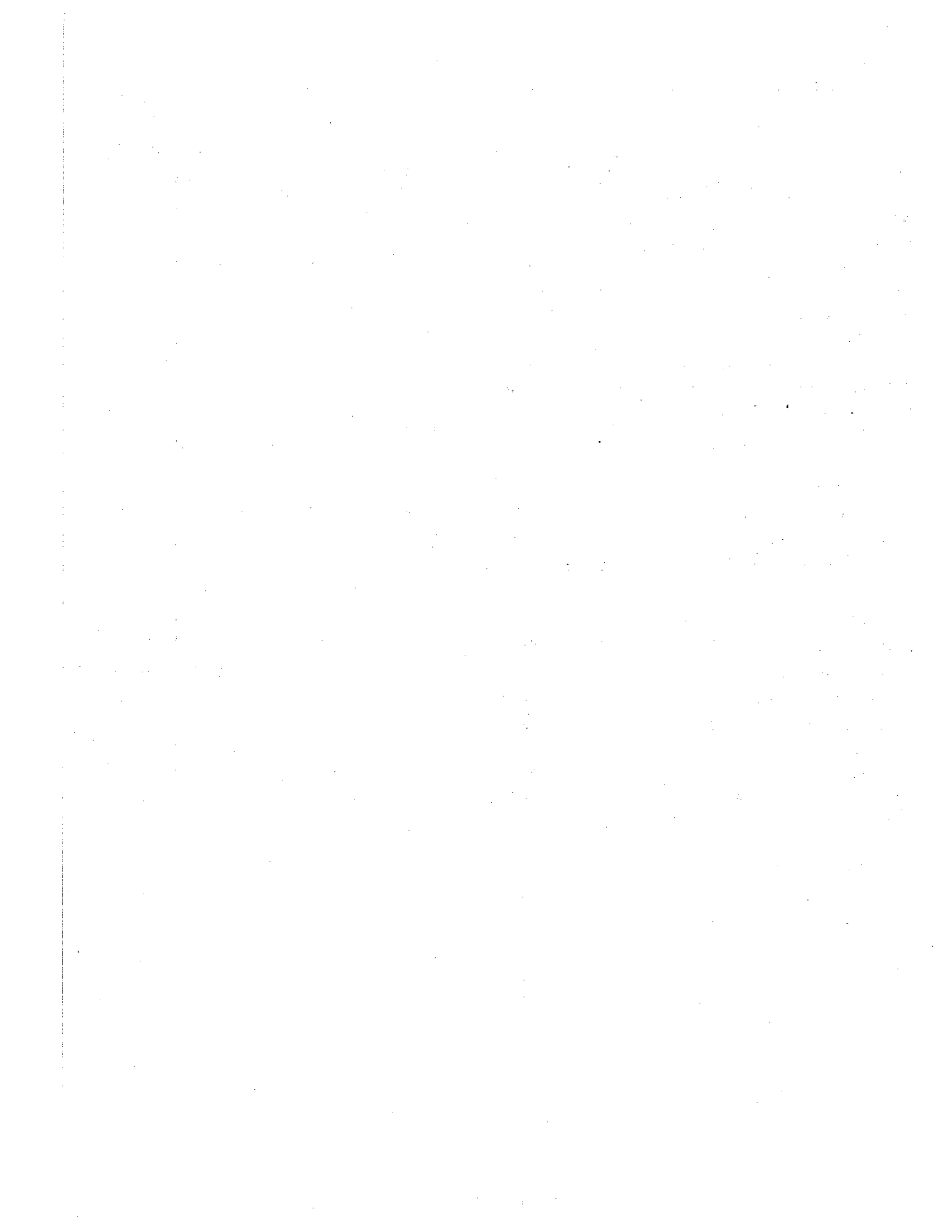


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MICHIGAN (cont'd)						
*Detroit Institute of Technology	4	NEA	1977		---	
Eastern Michigan University	4	AAUP	1974			8/31/78
Ferris State College	4	NEA	1973			6/30/78
Glen Oaks Community College	2	NEA	1968			8/31/76
Gogebic Community College	2	NEA	1966			8/15/78
Grand Rapids Junior College	2	Indep.	1965			8/30/77
Henry Ford Community College	2	AFT		208	1957	8/31/78
Highland Park Community College	2	AFT	1966			
Jackson Community College	2	NEA	1965	103	7/1/66	8/1/77
Kalamazoo Valley Community College	2	NEA	1969			5/31/80
Kellogg Community College	2	NEA (AFT 1967)	1968			8/15/74
Kirtland Community College	2	NEA (Indep.1969)	1973	24	1971	6/30/77
Lake Michigan College	2	AFT	1967			8/72
Lansing Community College	2	NEA	1968	435	9/15/69	9/14/77
Macomb County Community College (2 campuses)	2	Indep.	1966	336	1967	8/19/81
Mid-Michigan Community College	2	NEA	1968			8/22/73
Monroe County Community College	2	NEA (NEA/NYSUT)	1973	52	1969	6/30/77
Montcalm Community College	2	NEA	1969			8/15/75
Muskegon Community College	2	NEA	1965	125	1967	9/2/77
Northern Michigan University	4	AAUP	1975	306	6/76	6/30/80
Oakland Community College	2	NEA	1971			8/31/77
Oakland University	4	AAUP	1970			6/30/79
Saginaw Valley College	4	NEA	1972			6/30/76
Saint Clair County Community College	2	NEA	1968	120	1970	8/76
Schoolcraft College	2	NEA	1968	158	8/24/68	8/25/78
*Shaw College at Detroit	4	NEA	1975			



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MICHIGAN (cont'd)						
Southwestern Michigan College	2	NEA	1969			6/75
*University of Detroit	4	AAUP/NEA	1975	204	3/11/77	8/15/79
University of Michigan (Teaching Assistants)	4	AFT				8/31/76
Washtenaw Community College	2	NEA	1966			8/31/79
Wayne County Community College	2	AFT	1970			8/31/78
Wayne State University	4	AAUP	1972			6/30/78
West Shore Community College	2	Indep.	1970			5/31/75
Western Michigan University	4	AAUP	1975	872	9/20/76	8/28/78
MINNESOTA						
Minnesota Community College System (18 campuses)	2	NEA	1972			6/30/77
Minnesota State College System, See University of Minnesota System						
University of Minnesota System (6 campuses)	4	NEA	1975			
MISSOURI						
*Cottey College	2	AFT	1976		1977	8/31/79**
*Park College	4	AFT	1976	42		***
MONTANA						
Dawson College	2	AFT	1975	16	1975	6/30/79
Eastern Montana College	4	AAUP/AFT	1975	144	1976	6/30/77**
Miles Community College	2	Indep.	1973	26		Informal agreement
Northern Montana College	4	NEA	1975		1976	6/30/77**
University of Montana	4	AFT	1978			
Western Montana College	4	NEA	1975	33	11/75 refr. 7/75	6/30/77**
NEBRASKA						
Central Technical Community College	2	NEA	1976	130	1976	

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NEBRASKA (cont'd)						
Metropolitan Technical Community College	2	NEA		95	6/74	6/30/77
Mid-Plains Community College	2	NEA	1976	85	2/76	
Nebraska State Colleges (4 campuses)	4	NEA	1972			*** 6/30/75
Southeastern Community College	2	NEA	1976			
University of Nebraska Law School		Indep.	1976			
Western Nebraska Community College	2	NEA	1976			
NEW HAMPSHIRE						
*Franklin Pierce College	4	AFT	1974	58	9/1/74	9/1/77
Keene State College	4	NEA	1977		---	
*New England College		Decertified	5/5/76			
NEW JERSEY						
Atlantic Community College	2	NEA	1968	102	7/1/70	6/30/78
Bergen Community College	2	NEA	1968	235	7/1/69	6/30/78
*Bloomfield College	4	AAUP	1973	88	9/75	6/30/78
Brookdale Community College	2	NEA	1971	170	2/8/74	6/30/76***
Burlington County College	2	NEA	1970			6/30/78
Camden County College	2	AFT (NEA 1968)	1972			6/30/78
County College of Morris	2	NEA (Indep. 1974)	1975			8/31/77
Cumberland County College	2	NEA	1968	57	1971	6/30/76
Essex County College	2	NEA	1968			8/30/78
*Fairleigh Dickinson University (3 campuses)	2/4	AAUP	1974	535	3/13/75	8/31/77 (extended)
Gloucester County College	2	AFT (NEA 1968)	1972	81	7/1/69	6/30/80
Mercer County Community College	2	NEA	1970	127	7/1/71	6/30/76

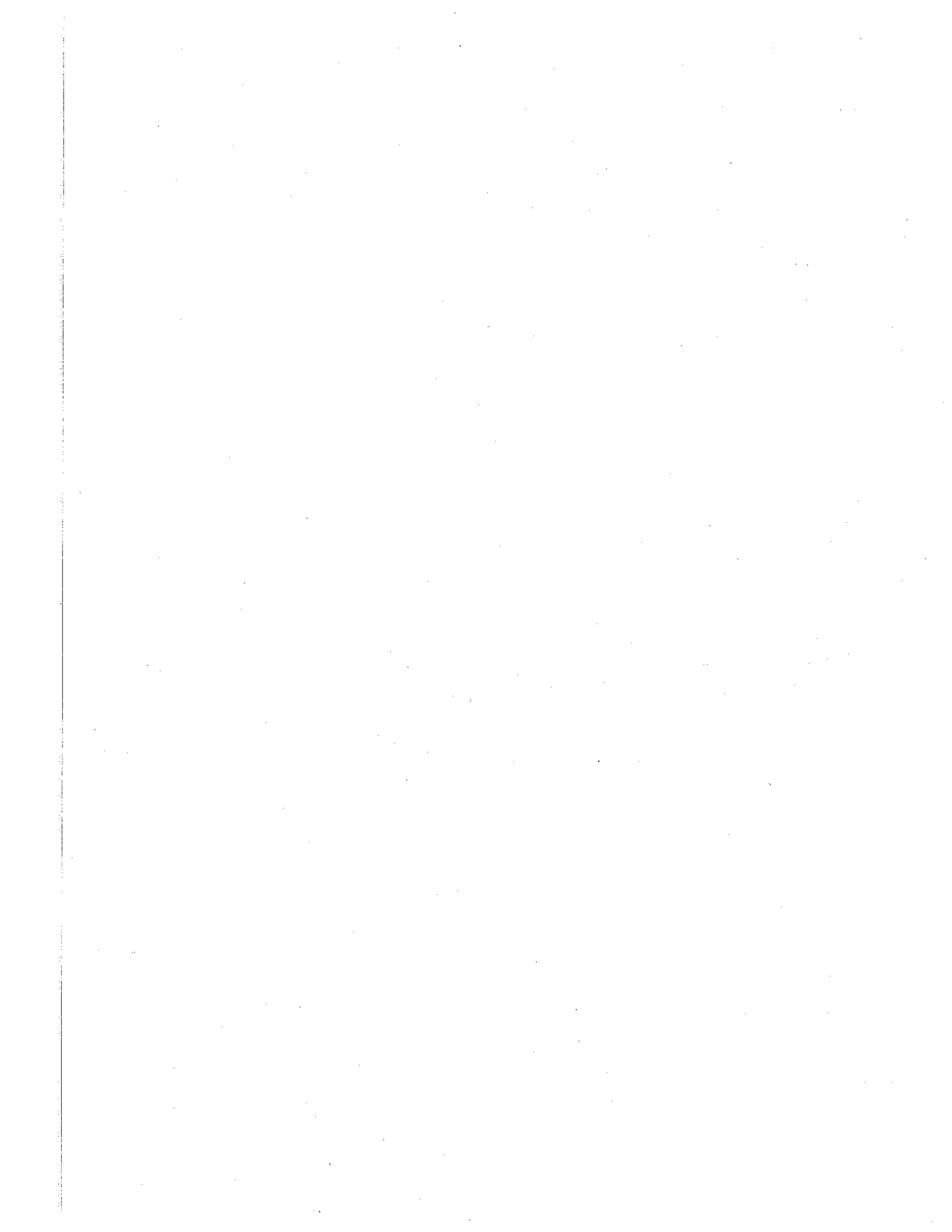


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NEW JERSEY (cont'd)						
Middlesex County College	2	AFT	1968	235	1968	6/30/76
*Monmouth College	4	NEA	1971			6/30/76
New Jersey College of Medicine and Dentistry	4	AAUP	1972			6/30/77
New Jersey Institute of Technology	4	Indep.	1970	315	11/5/71	6/30/77 (Memo. of Underst.)
New Jersey State College System (8 campuses)	4	AFT (NEA 1969)	1972			6/30/79
Ocean County College	2	NEA	1968			8/31/79
Passaic County Community College	2	NEA	1972	35	1972	6/30/78
*Rider College	4	AAUP	1973			8/31/79
Rutgers State University of New Jersey	4	AAUP	1970	2516 fac. 1150 Teach. & Graduate Assistants	1971	6/30/77
Salem Community College	2	NEA	1975		1976	6/3/78**
Somerset County College	2	AFT (NEA 1971)	1973			6/30/78
*Stevens Institute of Technology	4	AAUP	1976	109	6/27/77	8/31/78**
*Union College	2	AAUP	1974	100	7/75	8/31/79
NEW YORK						
*Adelphi University	4	AAUP	1972			8/31/78
Adirondack Community College	2	ACCF ⁹		75	6/70	8/21/79
*Bard College	4	AAUP	1972		4/73	6/30/78
Broome Community College	2	AFT (NEA/NYSUT 1969)	1976			8/31/78
Cayuga County Community College	2	ACCF (NEA 1970)	1972			8/31/78
City University of New York (20 campuses)	2/4	PSC/AFT	1969		1969	8/31/77
Clinton Community College	2	ACCF	1972			8/31/76***

⁹ACCF, the Associated Community College Faculties, represents New York State colleges. (Counted under Independent Agents)



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
NEW YORK (cont'd)						
Columbia Greene Community College	2	AFT (AFT/NYSUT 1971)	1976	44	9/71	8/31/76 ***
*Columbia University-College of Pharmaceutical Sciences	4	AFT (NEA 1972)	1976			6/30/76
Community College of the Finger Lakes	2	ACCF	1974			8/31/78
*Cooper Union	4	AFT (NYSUT 1974)	1976	55	---	
Dowling College	4	AAUP	1970			8/31/77
Dutchess Community College	2	AFT (AFT & NEA/NYSUT 1970)	1976	175	5/69	8/31/80
*D'Youville College	4	AAUP	1976			
Erie Community College	2	ACCF (NEA 1971)	1972			8/31/77
Fashion Institute of Technology	2	AFT (AFT/NYSUT)	1976	350	1967	8/31/75 ***
*Fordham University Law School		Indep.	1971			
Fulton-Montgomery Community College	2	ACCF (NEA 1969)	1972	70	3/31/69	8/31/79
Genesee Community College (3 campuses)	2	ACCF (NEA 1970)	1972	108	6/70	6/77
Herkimer County Community College	2	Indep.	1975	65-70	8/77	8/31/80
*Hofstra University	4	AAUP	1972			8/31/79
Hudson Valley Community College	2	ACCF (NEA 1969)	1972	225	8/28/69	8/31/78
Jamestown Community College	2	Indep. (NEA)	1972	120	1970	8/31/77
Jefferson Community College	2	Indep. (NEA 1968)	1972			8/31/78
*Long Island University - Brooklyn Center	4	AFT (AFT 1970 & NYSUT)	1976			8/31/79
*Long Island University - C.W. Post Center	4	AFT (NYSUT 1973)	1976			8/31/80
*Long Island University - Southampton Center	4	AFT (NYSUT 1973)	1976	65	4/75 retr 9/74	8/31/80



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
<u>NEW YORK (cont'd)</u>						
*Marymount College	4	AAUP				1979
*Mercy College -- Election invalidated - one vote margin ruled by NLRB to be tie vote						
Mohawk Valley Community College	2	(AFT NEA/NYSUT 1970)	1976			8/31/78
Monroe Community College	2	(AFT NEA/NYSUT)	1976	360	1968	8/31/79
Nassau Community College (Adjunct Faculty Contract)	2	(AFT NYSUT)	1976	500	1969	(8/31/79) ¹⁰ (8/31/76)
*New York Institute of Technology (2 campuses)	4	AAUP	1970			8/31/77
*New York University Law School		Indep.	1973			
Niagara County Community College	2	ACCF	1969	150	6/69	8/31/77
*Niagara University	4	Indep.	1975			
North Country Community College	2	(ACCF NEA 1969)	1972	38	1970	8/31/78
Onondaga Community College	2	(AFT NYSUT 1969)	1976			8/31/77
Orange County Community College	2	(ACCF NEA 1969)	1972		1969	8/31/76
*Polytechnic Institute of New York	4	AAUP	1971	214	3/22/73	5/31/76
*Pratt Institute	4	(AFT 1971, then NYSUT)	1976			8/31/78
Rockland Community College	2	(AFT NYSUT 1969)	1976			8/31/78
*St. John's University	4	AAUP	1970			6/30/77
Schnectady County Community College	2	(ACCF NEA 1970)	1972			8/31/78
State University of New York (31 campuses)	2/4	(AFT NYSUT 1971)	1976			6/30/79
Suffolk County Community College	2	(AFT NEA/NYSUT 1970)	1976			8/31/76
Sullivan County Community College	2	ACCF	1974/75	112	5/3/76	1977**
*Syracuse University Law School		Indep.	1973			
*Taylor Business Institute	2	AFT	1969	65	1970	
*Trocaire College	2	Indep.	1974			
Ulster County Community College	2	(ACCF NEA 1970)	1972			8/31/76***

¹⁰ 2 contracts covering 2 faculty units.



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
NEW YORK (cont'd)						
U.S. Merchant Marine Academy	4	AFT (AFT then NYSUT)	1976	75	1968	1969 (Extended)
*Utica College of Syracuse University	4	AAUP	1976	92	3/11/77	8/31/78**
*Wagner College	4	AAUP	1973	105	12/74 retr. to 9/1/74	8/31/77***
Westchester Community College	2	AFT (AFT/NYSUT 1969)	1976	210	9/69	8/31/76***
*Yeshiva University	4	Indep.	1977			
NORTH DAKOTA						
*Jamestown College, Decertified 1977		NEA	1974			
OHIO						
*Ashland College	4	AAUP	1972	82	6/72	8/14/77 Extended & Supplement.
Central State University	4	AAUP	1975			
Cuyahoga Community College (3 campuses)	2	AAUP	1977		---	
*Dyke College	4	AFT	1975	20	11/5/76	8/31/79
Kent State University (7 campuses)	4	AAUP/NEA	1975	790	5/12/77 memo of underst.	
University of Cincinnati	4	AAUP	1975			8/31/77
Youngstown State University	4	NEA	1972	395	6/4/73	6/14/81
OREGON						
Chemeketa Community College	2	NEA	1974			6/30/77
Clackamas Community College	2	NEA	1975	132	7/1/73	6/30/77
Clatsop Community College	2	NEA	1975		1975	6/30/79
Lane Community College	2	NEA	1974	278	11/74	6/30/77
Mount Hood Community College	2	Indep.	1975		1976	6/30/78**

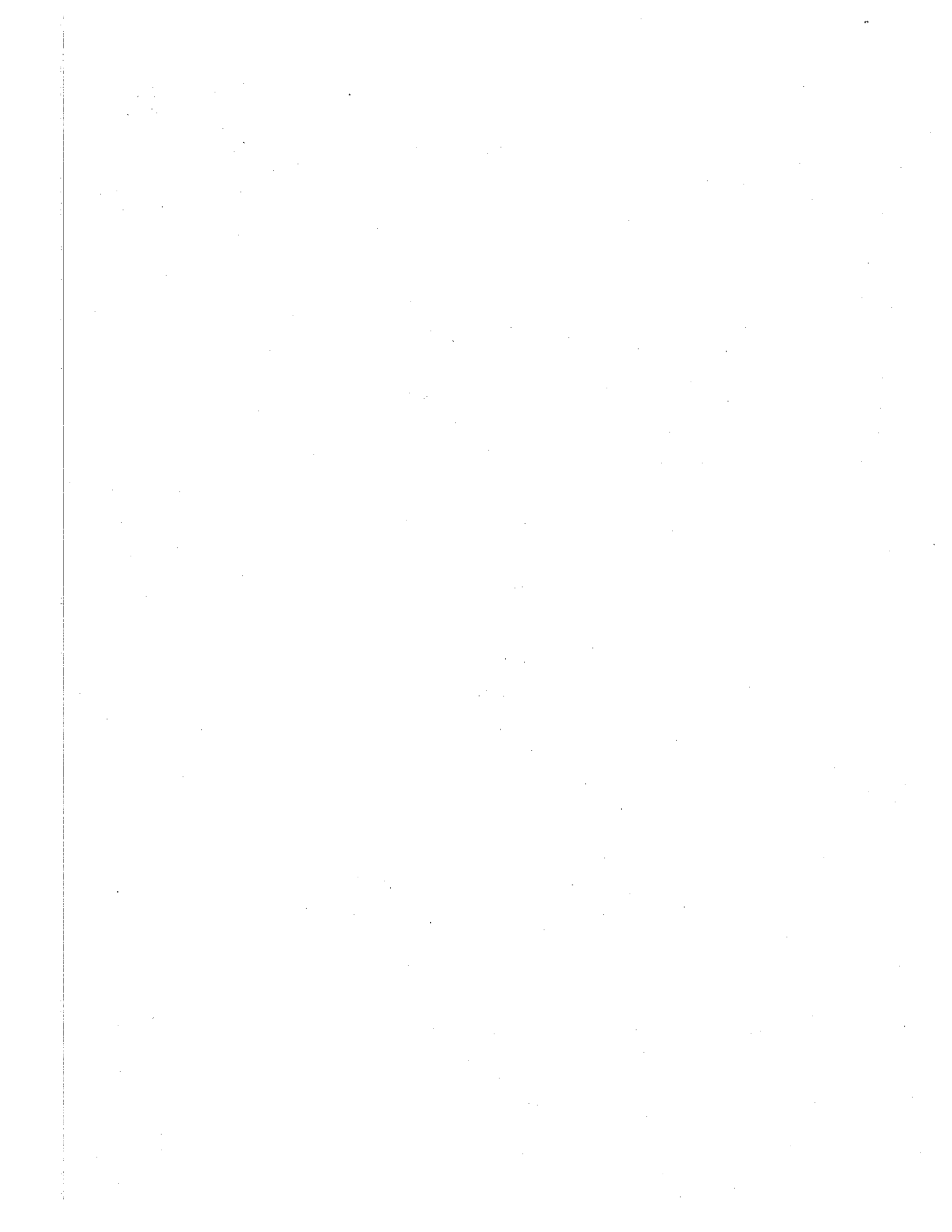
Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
OREGON (cont'd)						
Oregon College of Education ¹¹	4	AFT	1977		---	
Portland Community College	2	AFT	1974	337	7/1/75	6/30/80
Rogue Community College	2	NEA	1975	60	7/75	
Southern Oregon College	4	NEA (Indep. 1973)	1974	203	1975	6/30/77
Southwestern Oregon Community College	2	AFT	1974	65	12/74	6/30/78
University of Oregon (Teaching Assistants)	4	AFT	1977		---	
PENNSYLVANIA						
Bucks County Community College	2	AFT	1971	192	9/19/72	8/15/80
Community College of Allegheny County (3 campuses)	2	AFT	1971	370	9/72	8/15/80
Community College of Beaver County	2	NEA (AFT 1970)	1973			8/31/78
Community College of Philadelphia	2	AFT		324	2/70	8/31/80
Delaware County Community College	2	NEA	1974	100	8/75	8/24/79
Lehigh County Community College	2	NEA	1970			8/78
Lincoln University	4	AAUP	1972			6/30/78
Luzerne County Community College	2	NEA	1971	71	8/30/71	8/25/74
*Moore College of Art	4	AFT	1971			5/31/76
Northampton County Area Community College	2	AFT	1976		1977	6/30/78**
Pennsylvania State College and University System (14 campuses)	4	Indep. (NEA 1971)	1977			8/31/77
Reading Area Community College	2	AFT	1974/75	35	1975	6/30/80
*Robert Morris College	4	AFT	1974			4/12/80
*St. Francis College	4	NEA	1975			
Temple University	4	AAUP	1972	1325	7/74	6/30/80

¹¹ Court of appeals certifies AFT as bargaining agent (Employment Relations Board had previously decided no one was certified because of tie vote).

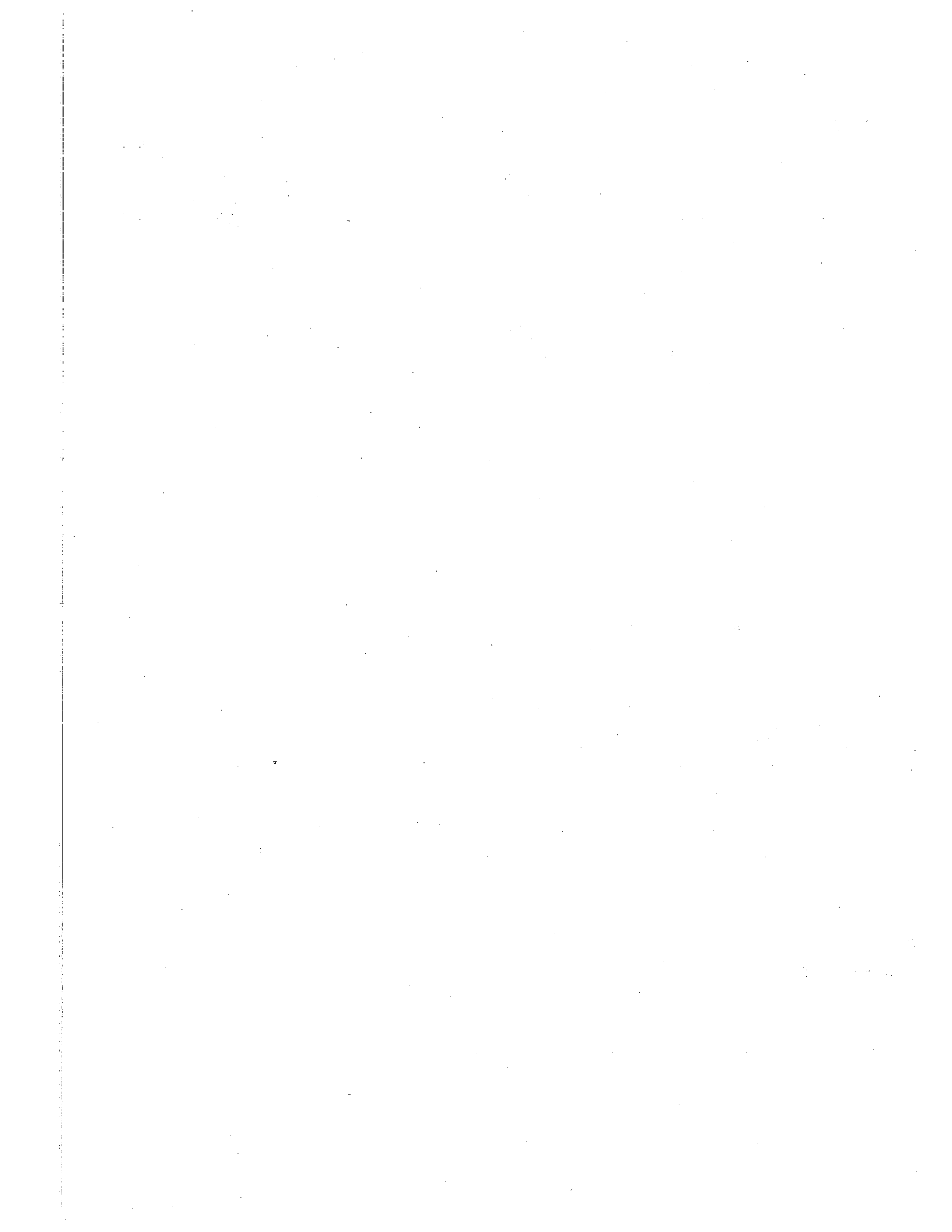
Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
OREGON (cont'd)						
Temple University Law School		Indep.	1973			
*University of Scranton	4	Indep.				8/31/74
Westmoreland County Community College	2	NEA	1972			8/31/79
Williamsport Area Community College	2	NEA	1971	168	1/25/72	1979
RHODE ISLAND						
*Bryant College of Business Administration	4	AFT	1967	90	1967	7/31/83
Rhode Island College	4	AFT	1972	360	1972	6/30/77***
Rhode Island Junior College	2	NEA			1971	6/30/79
*Roger Williams College	4	NEA	1972			6/30/78
University of Rhode Island (Supervisors, Directors and Managers Unit)	4	AAUP NEA	1971			6/30/77
UTAH						
Utah Technical College/Salt Lake	2	NEA	1972			
VERMONT						
*Goddard College	4	AFT	1975		1976	9/1/78**
Vermont State Colleges (4 campuses)	2/4	AFT	1973	250	1/75	9/1/78
VIRGINIA						
*Marymount College of Virginia	2	NEA	1975	51	12/75	8/31/77
WASHINGTON						
Bellevue Community College	2	NEA		250	5/68	9/26/80
Big Bend Community College	2	AFT (Indep./NEA 1965)	1974/75	50	1972	6/78

Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
WASHINGTON (cont'd)						
Centralia College	2	NEA	1968	107	7/74	6/30/79
Clark College	2	NEA (Indep. 1969)	1974/75	100		
Columbia Basin Community College	2	NEA	1972	95	1973	6/30/74
Fort Steilacoom Community College	2	NEA	1970			9/1/78
Grays Harbor College	2	NEA	1968	50	---	
Green River Community College	2	AFT	1972	110 plus pt. time.	5/73	8/15/79
Highline Community College	2	NEA	1965			1979 Salary Program
Lower Columbia College	2	NEA	1967			6/30/79
Olympia Vocational Technical Institute	2	NEA	1971			5/8/77
Olympic College	2	NEA	1964	375		6/30/79
Peninsula College	2	NEA	1967	42	---	
Seattle Community College (3 campuses)	2	AFT	1968			8/19/77
Shoreline Community College	2	AFT (NEA 1970)	1974			8/15/78
Skagit Valley College	2	NEA	1965	80	1969	8/31/80
Spokane Community College	2	NEA	1970			
Spokane Falls Community College	2	NEA	1967	130+	3/77	
Tacoma Community College	2	AFT	1972			6/30/78
Walla Walla Community College	2	NEA	1968			
Washington State Community College District 5 (2 campuses) ¹²	2	AFT (Indep. 1969)	1974/75			4/1/78
Wenatchee Valley College	2	NEA	1965	65	12/75	8/31/77
Whatcom Community College	2	AFT	1975	125	2/26/76	
Yakima Valley College	2	AFT (NEA 1971)	1973		1973	6/78

¹²Edmonds Community College and Everett Community College



Institutions (by State)	2/4 Year Inst.	Current Bargain. Agent	Year Elected or Recog.	Size of Bargain. Unit('77)	Year 1st Contract Signed	Expir. Date Current Contract in Center File
WISCONSIN						
Blackhawk Vocational Technical Institute	2	AFT	1972	80	1973/74	7/75
Eau Claire District 1 Technical Institute	2	AFT	1967			12/31/75
Fox Valley Technical Institute	2	NEA	1968			6/30/76
Gateway Technical Institute	2	NEA	1972			6/30/78
Indianhead Technical Institute	2	AFT	1972			6/30/75
Lakeshore Technical Institute	2	NEA	1968	85	1968	6/30/79
Madison Area Technical College	2	AFT		280	1967	6/30/79
Mid-State Vocational Technical Institute (3 campuses)	2	NEA	1970			8/24/77
Milwaukee Area Technical College	2	AFT		600	1967	6/30/77
*Milwaukee School of Arts	2	AFT (Unit carried over from Layton School of Art and Design)				
Moraine Park Technical Institute	2	NEA	1969			6/30/78
North Central Technical Institute	2	NEA	1970			6/30/79
Northeast Wisconsin Technical Institute	2	AFT	1967			8/23/77
Northland College	4	Indep.	1975			
Southwest Wisconsin Vocational Technical Institute	2	Indep.	1972			
University of Wisconsin - Madison (Teaching Assistants)	4	AFT				5/15/75
Waukesha County Technical Institute	2	NEA	1967	117	1/72	7/31/78
Western Wisconsin Technical Institute	2	AFT (Indep. 1966)		190		6/30/79
GUAM						
University of Guam	4	AFT				have contract



NO AGENT VOTES

2/4 year

CALIFORNIA

- 4 *California Institute of the Arts (AFT)
- 2 Pasadena City College (NEA) 1977

COLORADO

- 4 University of Colorado (AAUP, AFT)

DISTRICT OF COLUMBIA

- *Catholic University Law School (Indep.)

FLORIDA

- 2 Central Florida Community College (NEA) 1977
- 2 Florida Junior College (AFT)
- 4 *Jacksonville University (AAUP)
- 2 Miami Dade Junior College (AFT)
- 2 Okaloosa-Walton Junior College (NEA)
- 2 Polk Community College (AFT)
- 4 University of Florida (Institute of Food and Agriculture Science),
(Indep.)
- 4 * University of Miami, Coral Gables (AAUP)

ILLINOIS

- 4 *College of St. Francis (AFT)
- 2 William Rainey Harper College (AFT)¹

INDIANA

- 4 *Butler University (NEA)

MAINE

- 4 *Ricker College (AFT)

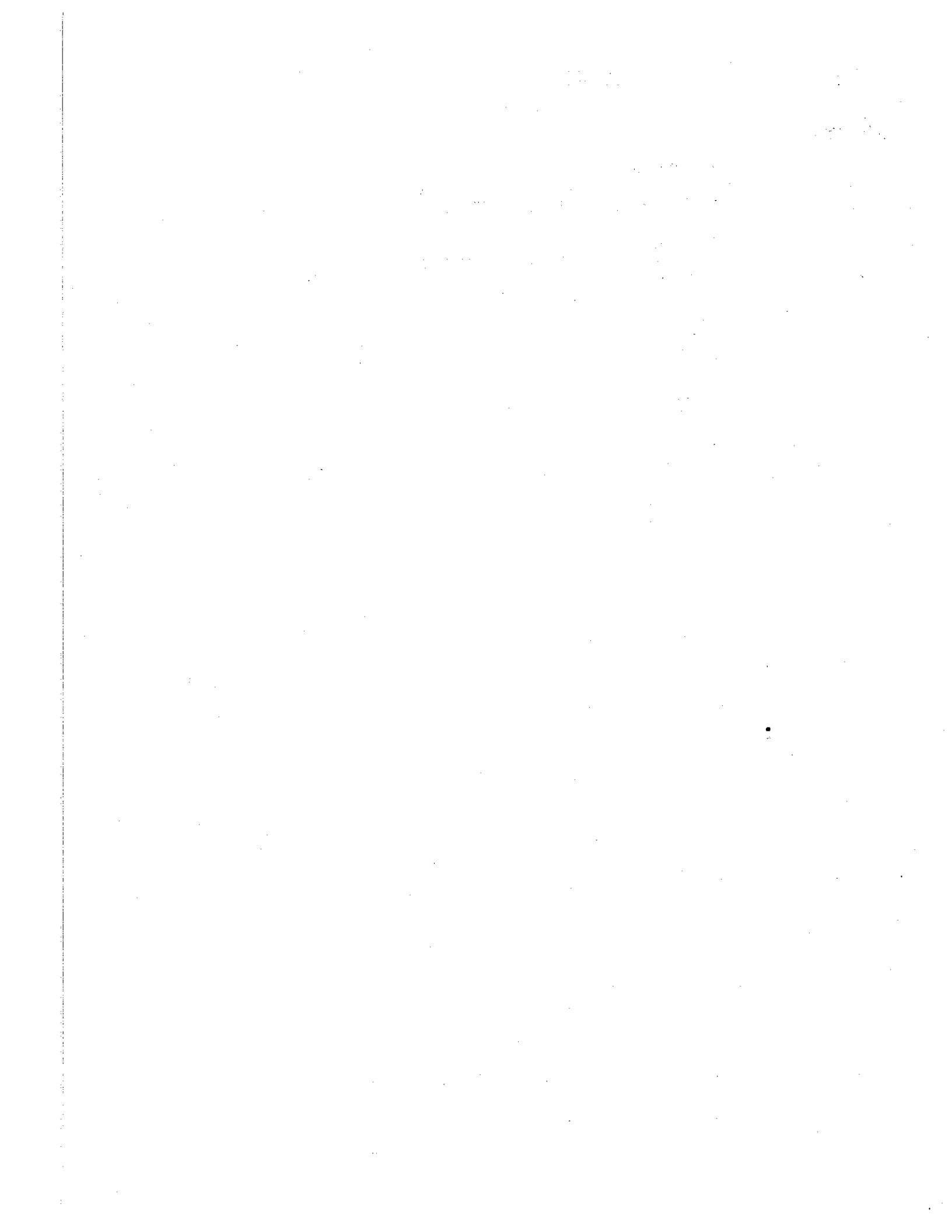
MASSACHUSETTS

- 4 *Curry College (AFT) (Indep.)
- 2 *Dean Junior College (AFT)
- 2 Holyoke Community College (NEA) (now in state-wide unit)
- 2 Lasell Junior College (AFT)
- 4 Massachusetts Maritime Academy (AFT, NEA)
- 4 *Merrimack College
- 4 *New England Conservatory of Music (AAUP)
- 4 *Northeastern University (AAUP, NEA)
- 2 Quinsigamon Community College (AFT) (now in state-wide unit)
- 2 Springfield Technical Community College (now in state-wide unit)

MICHIGAN

- 4 *Albion College, (AAUP, NEA)
- 4 Grand Valley State Colleges, (NEA -1974; NEA-1977)

¹Subsequently voted for bargaining agent. See main listing.



NO AGENT VOTES(cont'd)

2/4 Year

MICHIGAN (cont'd)

- 4 *Lawrence Institute of Technology (AAUP)
- 4 Michigan State University (AAUP,NEA)
- 4 Northern Michigan University (NEA)²
- 4 *University of Detroit (AAUP,NEA) two elections²

MINNESOTA

- 4 University of Minnesota - teaching assistants (AFT)

MISSOURI

- 4 *Stephens College (AFT,AAUP)

MONTANA

- 4 *Hamline University (AAUP) 2
- 4 University of Montana (AAUP,AFT)

NEBRASKA

- 4 University of Nebraska at Lincoln (AAUP)
- 4 University of Nebraska College of Dentistry (Indep.)

NEW HAMPSHIRE

- 4 *Nathaniel Hawthorne College (AFT)
- 4 University System of New Hampshire (1977)
 - Durham Campus (AAUP,NEA)
 - Plymouth Campus (AAUP,NEA)
 - (Keene Campus, See main listing)

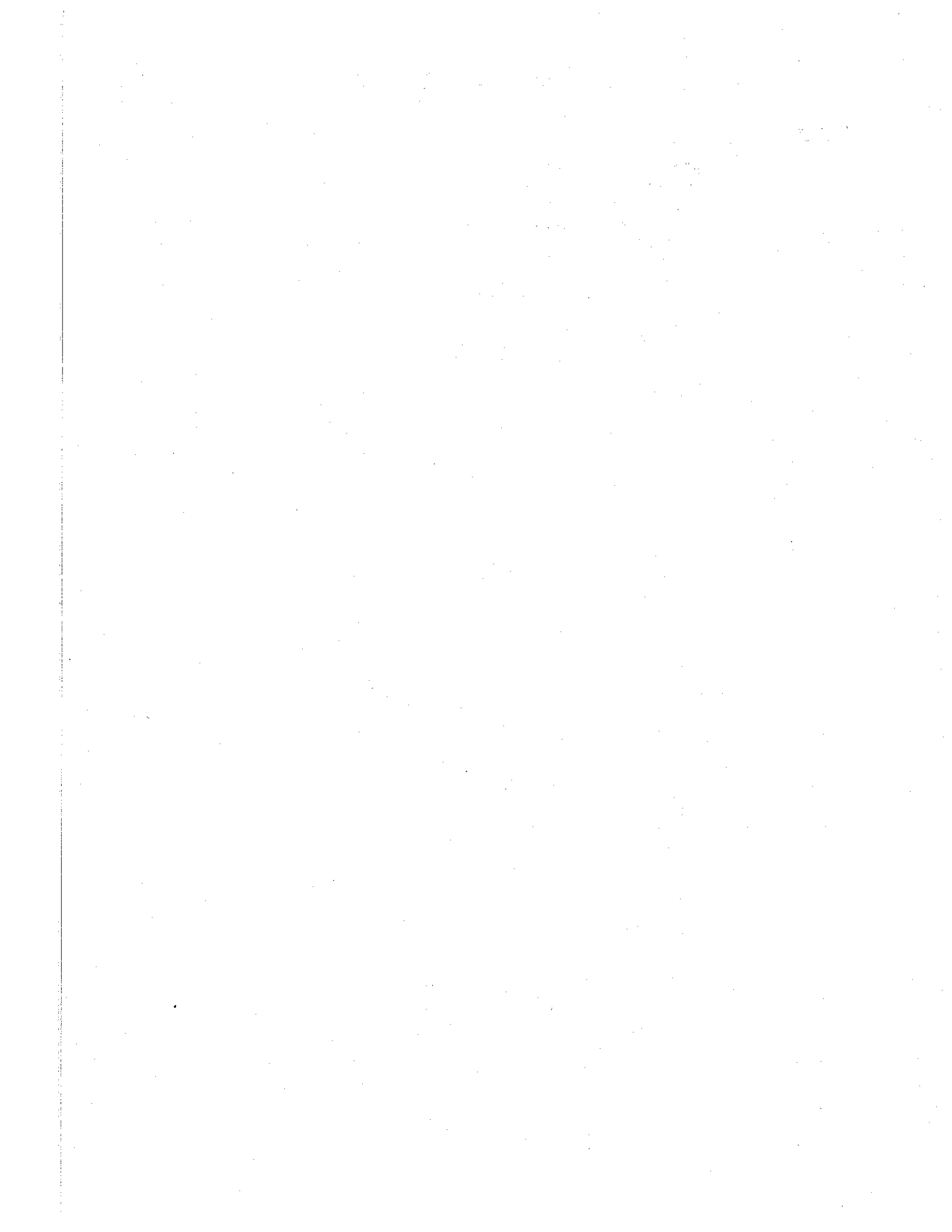
NEW YORK

- 2 Corning Community College
- 4 *Fordham University (AAUP) 2 elections
- 4 *Ithaca College (AAUP,AFT)
- 4 *Manhattan College (AAUP)
- 4 *New York University (AAUP,AFT), Second Vote (AFT)
- 4 *Pace College (AFT)
- 4 *Rensselaer Polytechnic Institute (AAUP)
- 4 *Rosary Hill College (NEA)
- 4 Saint Joseph's College (AFT)
- 4 *Syracuse University (AAUP)
- 2 *Villa Marie College (AFT)

OHIO

- 4 *Antioch College (AAUP,AFT)
- 4 *Baldwin-Wallace College (AAUP)
- 4 *Oberlin College (Indep.)
- 4 Ohio University (AAUP,NEA)
- 4 University of Toledo (AFT)

²Subsequently voted for a bargaining agent. See main listing.



NO AGENT VOTES (con't)

2/4 Year

OREGON

4 Eastern Oregon State College
4 Oregon Institute of Technology (Indep.)
4 Oregon State University (1977)
2 Treasure Valley Community College (NEA)(1977)
2 Umpqua Community College (NEA)
4 University of Oregon

PENNSYLVANIA

2 Butler County Community College (NEA, Indep.)
4 *King's College (AFT,NEA)
4 *Philadelphia College of Arts (AFT)
4 Pennsylvania State University (NEA,AAUP) (1977)
4 *Point Park College (AAUP)
4 *Seton Hill College (NEA)
4 University of Pittsburgh (AFT)
4 University of Pittsburgh Health Professional Schools (AAUP,NEA)
4 University of Pittsburgh Law School (Indep.)
4 University of Pittsburgh Provost Unit (AAUP,AFT,NEA)
4 *Villanova University (AAUP)
4 *Waynesburg College (NEA)

RHODE ISLAND

4 *Rhode Island School of Design (AFT)

TENNESSEE

4 *Tusculum College (AFT)

VERMONT

4 University of Vermont (AFT,AAUP,NEA) NLRB - conducted election

VIRGINIA

4 *Randolph-Macon College (AAUP)

WASHINGTON

4 *Seattle University (AAUP)

WISCONSIN

4 *Northland College (AFT) 3

3

Subsequently voted for a bargaining agent. See main listing.

DECERTIFICATION

*New England College, NH (AFT) 1976

*Jamestown College, ND (NEA)1977

Note: Sources for this publication: Communication with institutions and faculty unions, The Chronicle of Higher Education, Higher Education Daily, Government Employee Relations Report, Academic Collective Bargaining Information Service-Fact Sheets.

Bargaining unit and first contract data obtained from institutions.

1942-1943

1942-1943

1942-1943

SUMMARY OF ELECTIONSAPRIL 1977 TO FEBRUARY 1978California

Contra Costa College	2	Indep.
Grossmont College	2	NEA
Los Rios Community College System	2	AFT
Napa College	2	NEA
San Diego Community College	2	AFT
San Jose Community College System	2	NEA
San Mateo Community College	2	NEA
Santa Ana College	2	NEA (Continuing Education Faculty, NEA)
State Center Community College District	2	AFT
Southwestern College	2	NEA
Ventura County Community College System	2	AFT

Delaware

Delaware State College	4	AAUP
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Maine

*Nasson College	4	AFT
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Michigan

*Detroit Institute of Technology	4	NEA
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Montana

University of Montana	4	AFT
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New Hampshire

Keene State College	4	NEA
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New York

*Yeshiva University	4	Indep.
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Ohio

Cuyahoga Community College	2	AAUP
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Oregon

Oregon College of Education (court certifies agent)	4	AFT
University of Oregon (teaching assistants)	4	AFT

Summary of Elections (cont'd)

NO AGENT VOTES

California

Pasadena City College 2 NEA

Florida

Central Florida Community College 2 NEA

Michigan

Grand Valley State College 4 NEA 1974
NEA 1977 second time

New Hampshire

University System of New Hampshire

-Durham campus 4 AAUP, NEA

-Plymouth campus 4 AAUP, NEA

Oregon

Oregon State University 4 (vote against collective bargaining)

Treasure Valley Community College 2 NEA

Pennsylvania

Pennsylvania State University 4 NEA, AAUP

DECERTIFICATIONS

*Jamestown College, ND 4 NEA

ELECTION INVALIDATED

*Mercy College, NY 4 Indep.

STATISTICS

C H A R T I

* A G E N T S

AFFILIATION	4 YEAR	2 YEAR	TOTAL # INSTITUTIONS
AAUP	38	4	42 + 1 ²
AAUP/AFT	1	0	1
AAUP/NEA	4	2	6
AFSCME	0	1	1
AFT	31	74	105 + 1 ¹ + 2 ²
Independent	9	31	40 + 6 ¹
NEA	26	112	138
Totals	109	224	333 + 7 ¹ + 3 ² = 343

** C O N T R A C T S

AFFILIATION	4 YEAR	2 YEAR	TOTAL
AAUP	31	3	34 + 1 ²
AAUP/AFT	1	0	1
AAUP/NEA	4	1	5
AFSCME	0	0	0
AFT	25	64	89 + 1 ¹ + 2 ²
Independent	6	27	33
NEA	19	81	100
Totals	86	176	262 + 1 ¹ + 3 ² = 266

*Over 550 of the country's 3000 campuses have bargaining agents. In these charts multi-campus units have been counted once except for CUNY, SUNY, Fairleigh Dickinson, Univ. of Hawaii and Vermont State Colleges which have been counted once each under 4- and 2-year category. If a multi-campus unit has separate contracts (e.g. SUNY) it is treated as a separate institution.

**Number of contracts according to institution information.

¹Law School

²Medical School

STATISTICS (cont'd)

C H A R T I I

P R I V A T E C O L L E G E S

AFFILIATION	4-year Agents	2-year Agents	Total Agents	4-year Contract	2-year Contracts	Total Contracts
AAUP	21	2	23	17	2	19
AAUP/AFT	0	0	0	0	0	0
AAUP/NEA	1	1	2	1	0	1
AFT	16	8	24+1 ¹ +2 ²	12	5	17+1 ¹ +2 ²
Independent	6	1	7+4 ¹	4	0	4
NEA	10	3	13	6	2	8
Totals	54	15	69+5 ¹ +2 ² = 76	40	9	49+1 ¹ +2 ² = 52

C H A R T I I I

P U B L I C C O L L E G E S

AFFILIATION	4-year Agents	2-year Agents	Total Agents	4-year Contract	2-year Contracts	Total Contracts
AAUP	17	2	19+1 ²	14	1	15+1 ²
AAUP/AFT	1	0	1	1	0	1
AAUP/NEA	3	1	4	3	1	4
AFSCME	0	1	1	0	0	0
AFT	15	66	81	13	59	72
Independent	3	30	33+2 ¹	2	27	29
NEA	16	109	125	13	79	92
Totals	55	209	264+2 ¹ +1 ² = 267	46	167	212+1 ²

¹Law school

²Medical school

STATISTICS (cont'd)

Note:

343 institutions (over 550 campuses) have elected bargaining agents to date. 19 institutions elected bargaining agents for the first time and 8 voted "No Agent" in the period covered by this update, April 1977 to February 1978. This is not reflected in the total number of bargaining agents (Chart I) when compared to last year's total since National Center statistics are computed by institution rather than by campus.

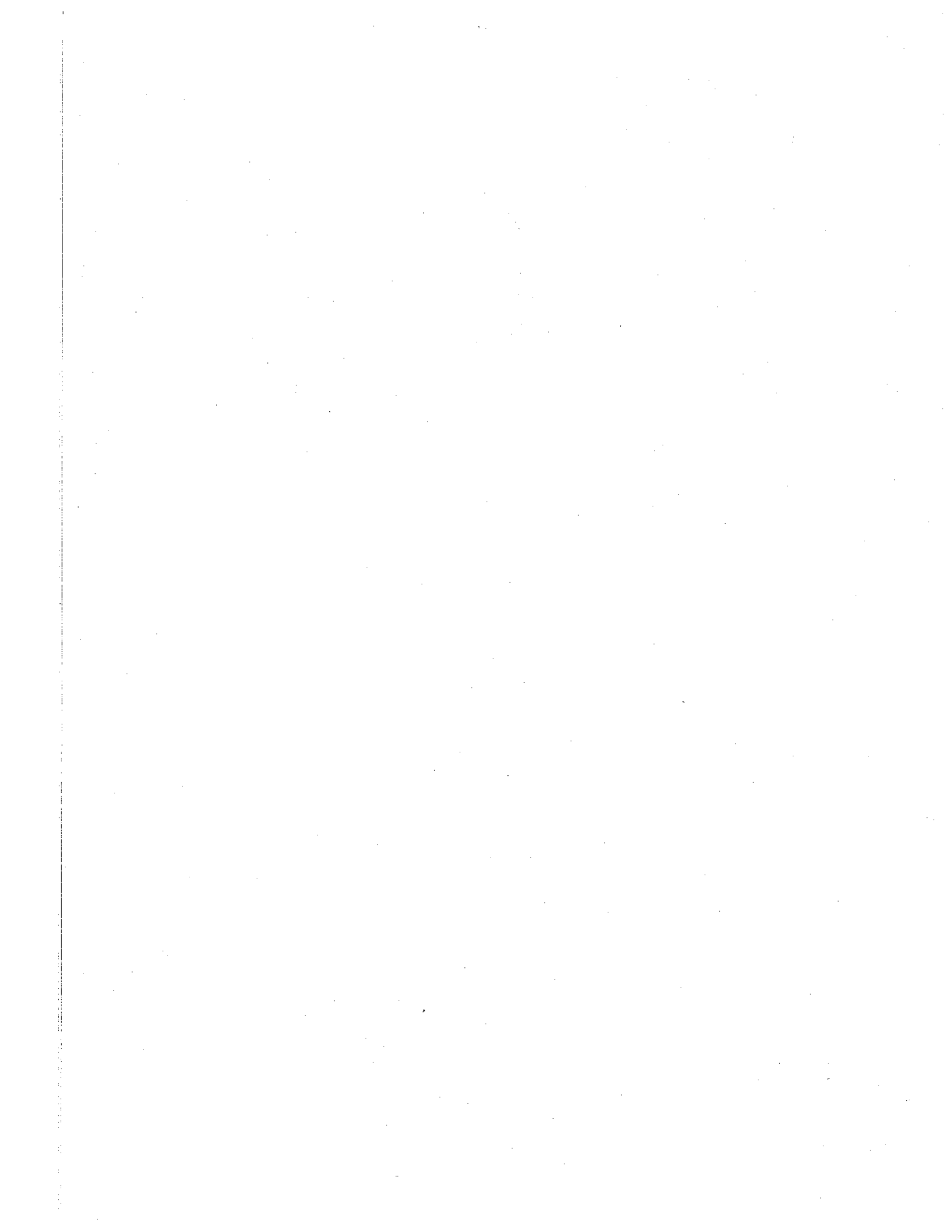
The following changes in institutional organization as well as bargaining unit inclusions account for this discrepancy.

. 10 Massachusetts State Colleges now bargain as one unit with NEA as bargaining agent. Before this change in bargaining unit structure the AFT represented 3 institutions and the NEA represented 5.

. 5 Illinois institutions now bargain collectively as one unit and the AFT which represented 5 colleges now represents all as one unit.

. The University of the District of Columbia is a merger of 3 colleges formerly represented by NEA (2) and AFT (1). No bargaining agent has been selected since the merger.

. The Florida Community Colleges voted to form a single statewide organization, reducing NEA by 1, and AFT by 2, and increasing UCCEFF (Indep.) by 3.



Legislative Activity in 1977

The figure is still 24 states with legislation permitting faculty collective bargaining. This past year several other states seriously considered extending legislation but all were defeated, and there has been no major activity in the south since Florida became the only southern state to pass legislation. A round-up of the major enabling legislative activity for the year follows:

California

Assembly passed bill, but Senate education committee defeated measure to extend collective bargaining to 4-year institutions (community college legislation passed in 1975). Committee voted to reconsider compromise bill early in 1978. University of California and California State University and Colleges still opposed, with the latter considering setting up an internal system not reliant on legislation.

Colorado

No legislation, but some developments. Colorado Board of Community Colleges accepted as official results of faculty referendum in favor of collective bargaining at 9 state community colleges. This, after a series of events in which legislature appealed to courts the governor's veto of their rider to appropriations bill prohibiting use of funds for collective bargaining. Court dismissed appeal - leading to the faculty referendum. At University of Colorado, faculty council continues to study unionization.

Illinois

Two bills passed in House, but defeated in Senate. One of few states where faculty has been able to unionize without legislation, through agreement with Governing Boards. However, Southern Illinois University Board of Trustees recently refused to allow collective bargaining with faculty.

Legislative Activity (cont'd)

Indiana

Collective bargaining bill altered and amended so much that even proponents were against it and did not reach legislative vote. Indiana University (Bloomington) faculty council asked state legislature to enact legislation allowing representation vote.

New York

Law passed requiring all members of bargaining units to pay agency fees to unions, whether they are members or not.

Ohio

Compromise bill passed legislature, but vetoed by governor. They may try to override it and take new vote; if so, it won't take effect until 1979.

Washington

Legislation to permit 4-year institutions to unionize passed by lower house but defeated by one vote in Senate. State law permits 2-year institutions to bargain and provides for non-academic staff in 4-year colleges to organize with limited number of topics bargainable.

Wisconsin

Three bargaining bills for 4-year colleges rejected by state senate committee. (Legislation exists for 2-year institutions.) University of Wisconsin Board of Regents support bill only if it limits bargaining to economic issues. University of Wisconsin faculty not united on bargaining bill - Madison campus opposed, other campuses support it.

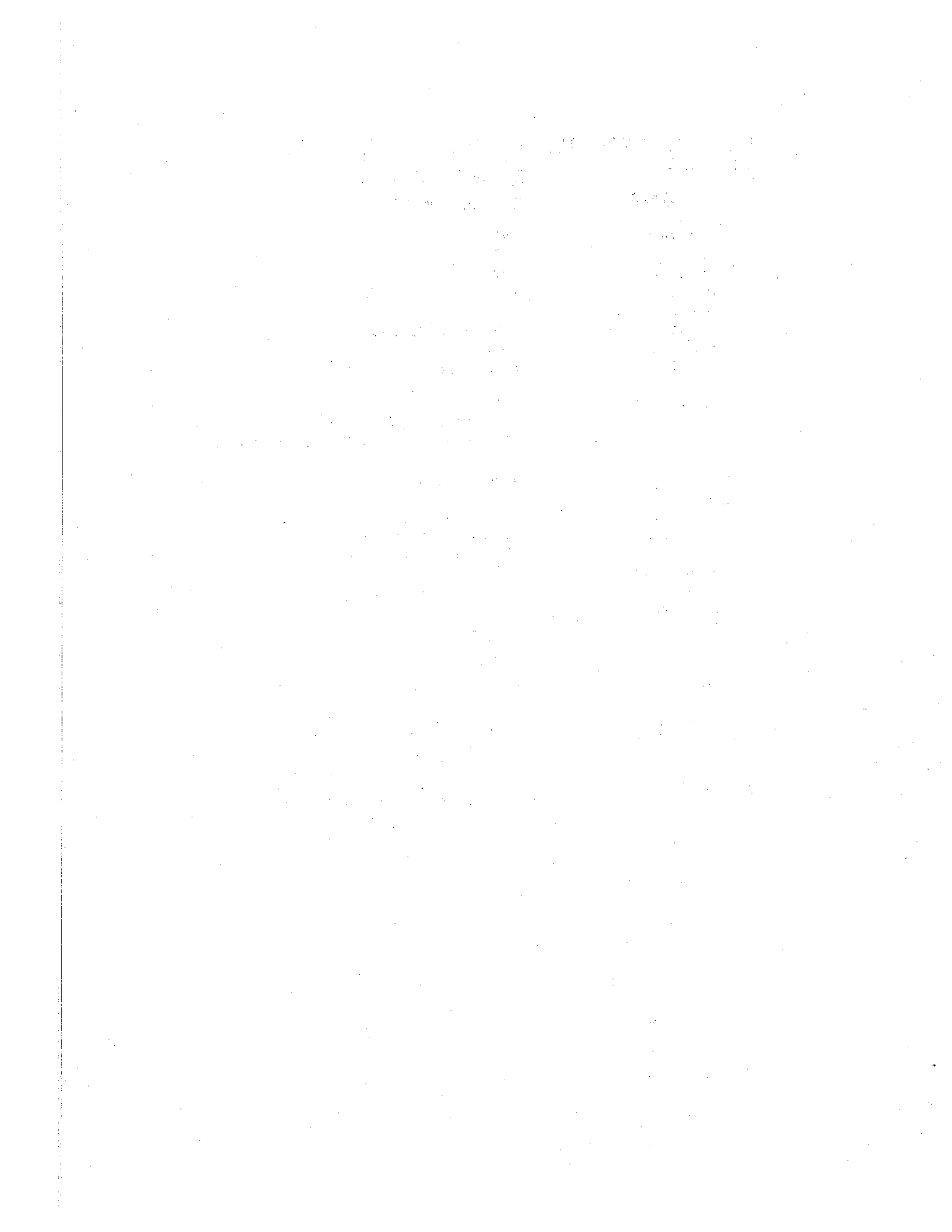
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STATUS OF STATE COLLECTIVE BARGAINING LEGISLATION

STATE	Date of Legislation or Amendment
Alaska	1972
California	1975 - 2 yr.
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards ²
Florida	1974
Hawaii	1970 (amend.1975)
Illinois	Governing Boards
Iowa	1974
Kansas	1970 (2 yr.) (amend.1974)
Maine	1974 (2 yr. voc. tech.) (amend.1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend.1976)
Minnesota	1971 (amend.1976)
Montana	1973 (amend.1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974(amend.)
New York	1967(amend.1975)
Ohio	Governing Boards
Oregon	1963 (2 yr.) (amend.1975)
Pennsylvania	1970
Rhode Island	1958(amend.1973)
South Dakota	1969(amend.1974)
Vermont	1972(amend.1975)
Washington	1973 - 2 yr.
Wisconsin	1966 (2 yr.) (amend.1974)

1
For public institutions. Authority to engage in collective bargaining has existed since 1970 in private institutions.

2
No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.

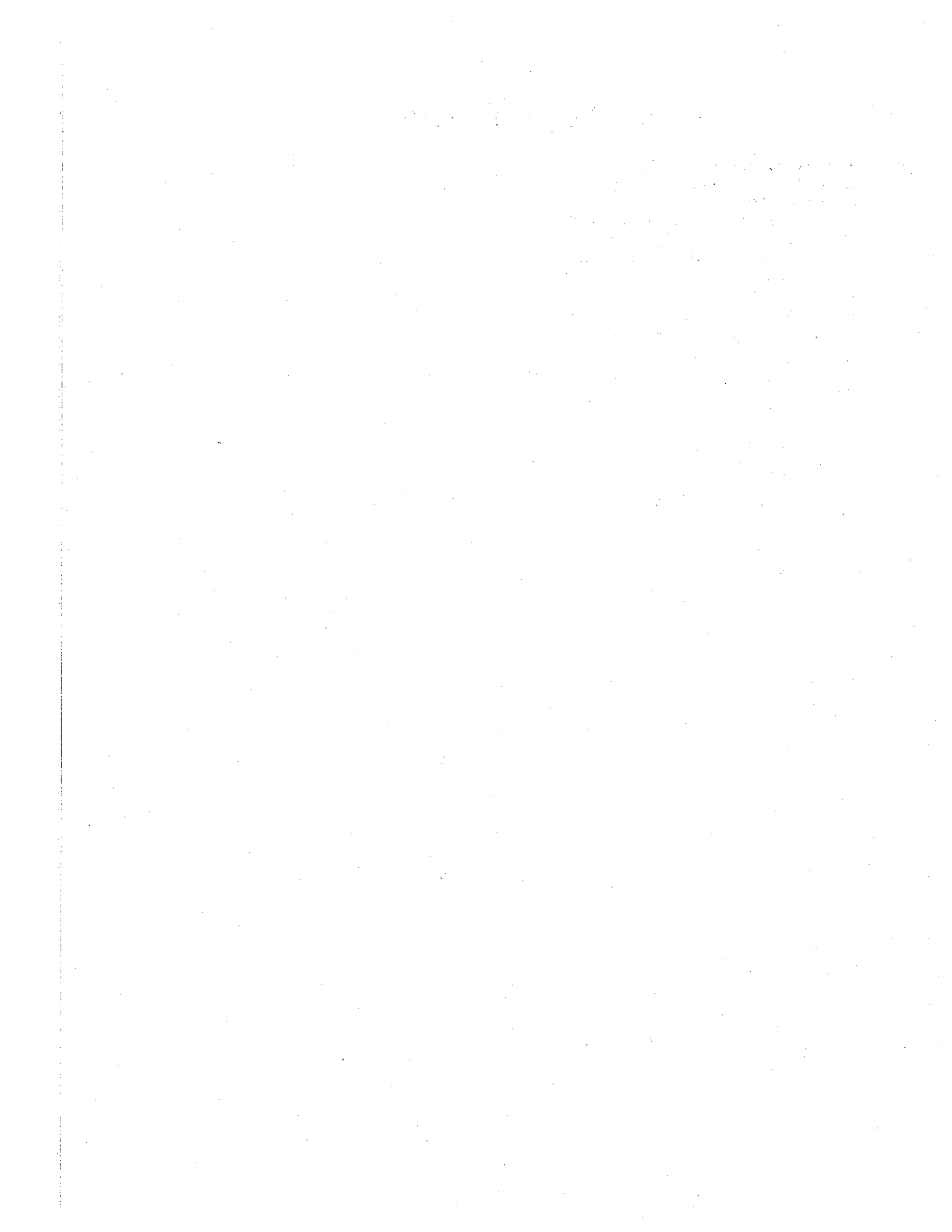


Alphabetical List of Institutions
(refer to state for information)

Adelphi University, N.Y.
Adirondack Community College, N.Y.
Adrian College, MI.
Albion College, Mich. - no agent
Alpena Community College, Mich
Antioch College, OH - no agent
Antioch College School of Law, D.C.
Ashland College, OH
Atlantic Community College, N.J.
Auburn Community College, N.Y.

Baldwin-Wallace College, OH - no agent
Bard College, N.Y.
Barnes Business College, CO
Bay de Noc Community College, MI
Becker Junior College, MA
Belleville Area College, IL
Bellevue Community College, WA
Bergen Community College, N.J.
Big Bend Community College, WA
Blackhawk Vocational Technical
Institute, WI
Bloomfield College, NJ
Boston State College, MA
Boston University, MA
Brevard Community College, FL
Brookdale Community College, NJ
Broome Community College, NY
Bryant College of Business
Administration, RI
Bucks County Community College, PA
Burlington County College, NJ
Butler County Community College, PA - no agent
Butler County Community Jr. College, KS
Butler University, Ind. - no agent

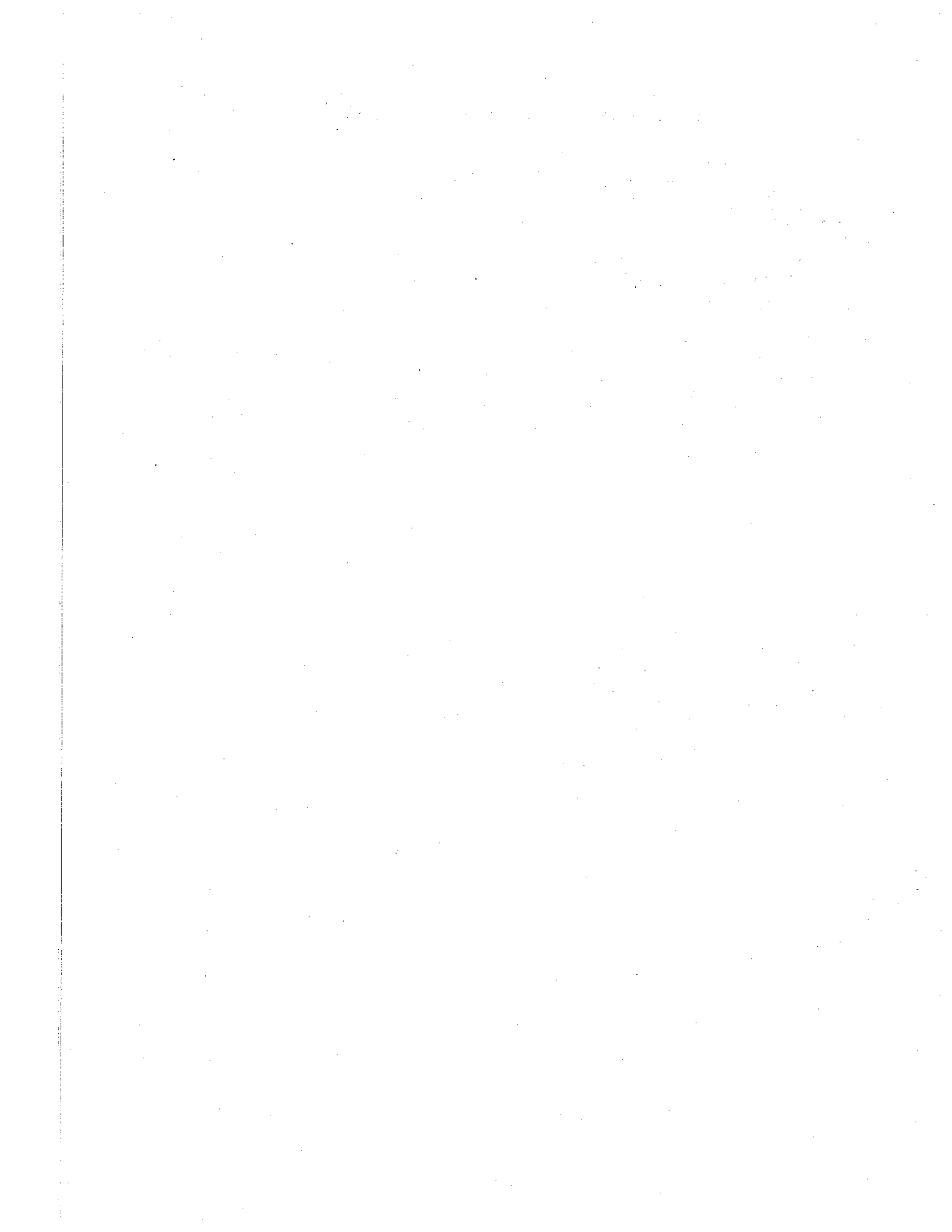
California Institute of the Arts, CA - no agent
Camden County College, NJ
Catholic University Law School, DC - no agent
Cayuga County Community College, NY
Central Florida Community College - no agent
Central Michigan University, MI
Central State University, OH
Central Technical Community College, NE
Central YMCA Community College, IL
Centralia College, WA
Charles Stewart Mott Community College, MI
Chemeketa Community College, OR
Chicago State University, IL



Alphabetical List of Institutions (cont'd)

City University of New York, NY
Clackamas Community College, OR
Claremont Colleges, CA
Clark College, WA
Clatsop Community College, OR
Clinton Community College, NY
Cloud County Community Junior College, KS
Colby Community College, KS
College of Lake County, IL
College of Osteopathic Medicine-Surgery, IA
College of St. Francis, IL - no agent
College of the Sequoias, CA
Columbia Basin Community College, WA
Columbia-Greene Community College, NY
Columbia Jr. College, CA
Columbia University College of Pharmaceutical Sciences, NY
Community College of Allegheny County, PA
Community College of Baltimore, MD
Community College of Beaver County, PA
Community College of the Finger Lakes, NY
Community College of Philadelphia, PA
Connecticut Community College System, CT
Connecticut State College System, CT
Connecticut State Technical Colleges, CT
Contra Costa College, CA
Cooper Union, NY
Corning Community College, NY - no agent
Cottey College, MO
County College of Morris, NJ
Cumberland County College, NJ
Curry College, MA - no agent
Cuyahoga Community College, OH

Dawson College, MT
Dean Junior College, MA - no agent
Delaware County Community College, PA
Delaware State College, DE
Delaware Technical and Community College System, DE
Des Moines Area Community College, IA
Detroit College of Business, MI
Detroit Institute of Technology, MI
District of Columbia Teachers College, DE
Dodge City Community Jr. College, KS
Dowling College, NY
Dutchess Community College, NY
Dyke College, Oh
D'Youville College, NY



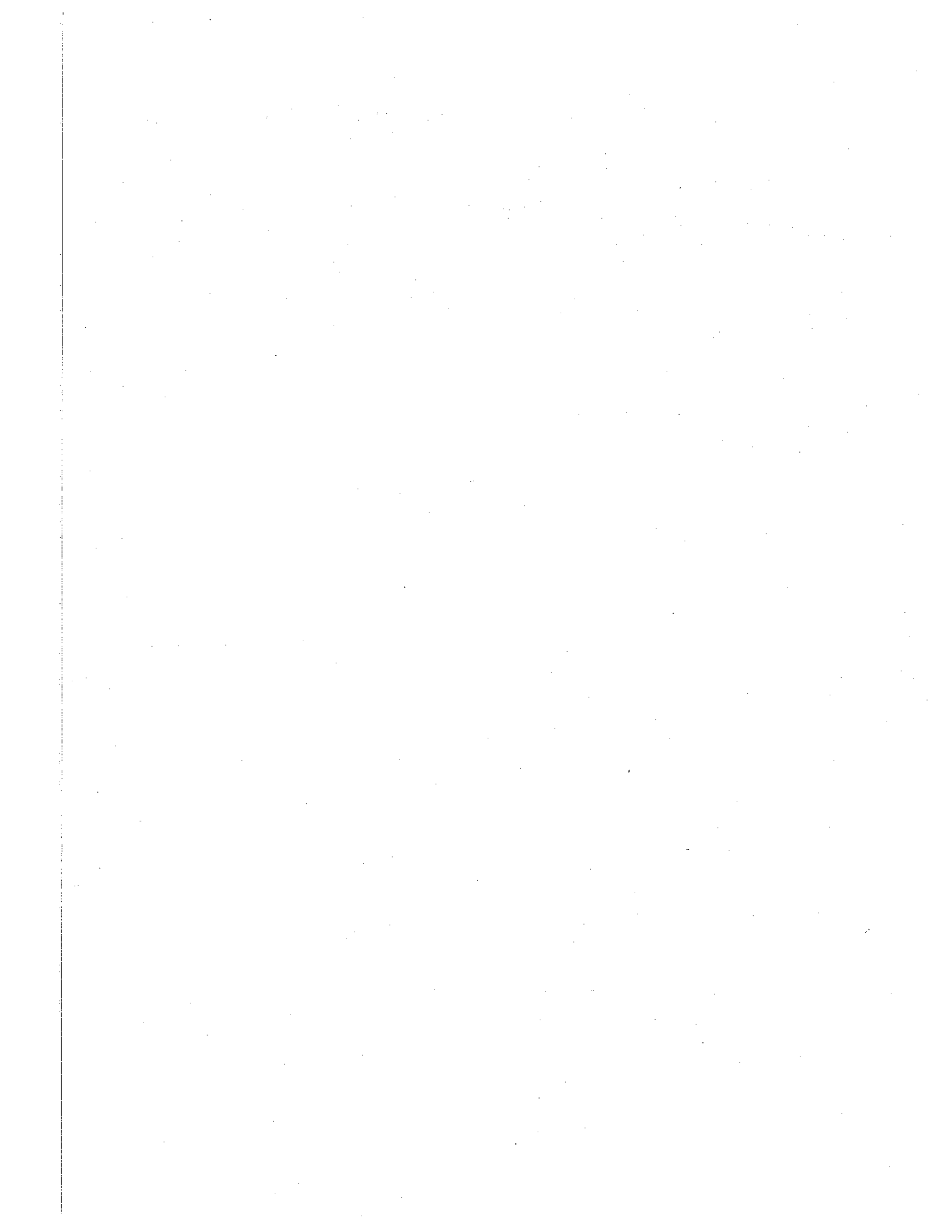
Alphabetical List of Institutions (cont'd)

Eastern Illinois University
Eastern Iowa District Community College, IA
Eastern Michigan University, MI
Eastern Montana College, MT
Eastern Oregon State College - no agent
Eau Claire District 1 Technical Institute, WI
Edmonds Community College, WA
El Camino Community College, CA
Emerson College, MA
Endicott College, MA
Erie Community College, NY
Essex County College, NJ
Everett Community College, WA

Fairleigh Dickinson University, NJ
Fashion Institute of Technology, NY
Federal City College, DC
Ferris State College, MI
Fitchburg State College, MA
Florida Junior College, FL - no agent
Florida State University System, FL
Foothill-De Anza Community College District, CA
Fordham University, NY - no agent
Fort Steilacoom Community College, WA
Fox Valley Technical Institute, WI
Framingham State College, MA
Franklin Pierce College, NH
Fulton Montgomery Community College, NY

Garden City Community Junior College, KS
Gateway Technical Institute, WI
Genesee Community College, NY
Glen Oaks Community College, MI
Gloucester County College, NJ
Goddard College, VT
Gogebic Community College, MI
Governors State University, IL
Graham Junior College, MA
Grand Rapids Junior College, MI
Grand Valley State College, MI - no agent
Grays Harbor College, WA
Green River Community College, WA
Grossmont College, CA

Hamline University, MN - no agent
Henry Ford Community College, MI
Herkimer County Community College, NY
Highland Community College, IL



Alphabetical List of Institutions (cont'd)

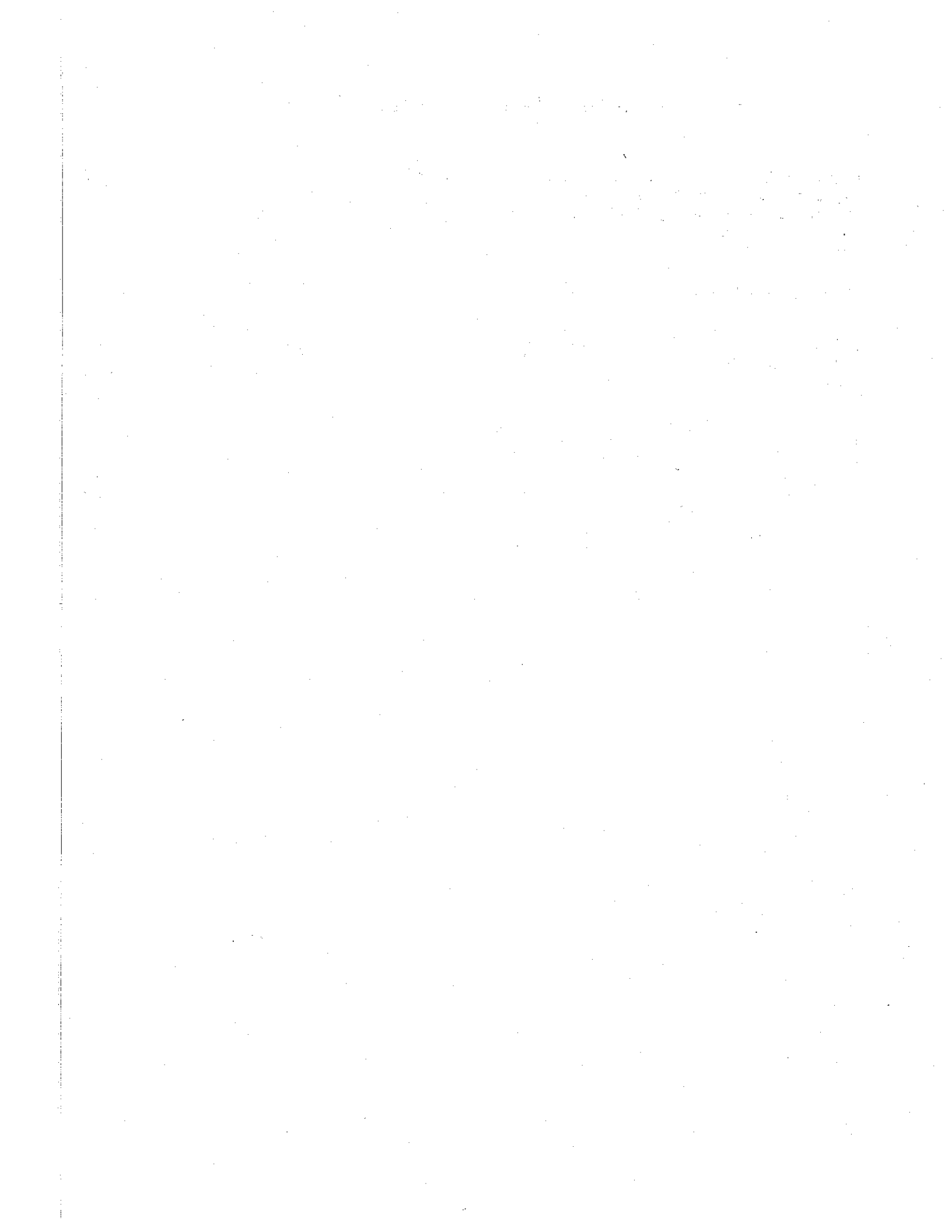
Highland Park Community College, MI
Highline Community College, WA
Hillsborough Community College, FL
Hofstra University, NY
Holyoke Community College, MA - no agent
Hudson Valley Community College, NY
Hutchinson Community Junior College, KS

Illinois Board of Governors System
Illinois Valley Community College, IL
Independence Community Junior College, KS
Indian River Community College, FL
Indianhead Technical Institute, WI
Iowa Central Community College, IA
Iowa Lakes Community College, IA
Iowa Western Community College, IA
Ithaca College, NY - no agent

Jackson Community College, MI
Jacksonville University, FL - no agent
Jamestown College, ND
Jamestown Community College, NY
Jefferson Community College, NY
Joliet Junior College, IL

Kalamazoo Valley Community College, MI
Kansas City Kansas Community Junior College, KS
Kansas State College at Pittsburgh, KS
Keene State College, NH
Kellogg Community College, MI
Kendall College, IL
Kent State University, OH
King's College, PA - no agent
Kirkwood Community College, IA
Kirtland Community College, MI

Labette Community Junior College, KS
Laboure Junior College, MA
Lake Land College, IL
Lake Michigan College, MI
Lakeshore Technical Institute, WI
Lane Community College, OR
Lansing Community College, MI
Lasell Jr. College, MA - no agent
Lawrence Institute of Technology, MI - no agent
Lehigh County Community College, PA
Lincoln Land Community College, IL
Lincoln University, PA
Lone Mountain College, CA



Alphabetical List of Institutions (cont'd)

Long Island University - Brooklyn Center, NY
Long Island University - C.W. Post Center, NY
Long Island University - Southampton Center, NY
Loretto Heights College, CO
Los Angeles Community College System, CA
Los Rios Community College System, CA
Lower Columbia College, WA
Luzerne County Community College, PA

Macomb County Community College, MI
Madison Area Technical College, WI
Maine Vocational Technical Institute, ME
Manhattan College, NY - no agent
Marymount College, NY
Marymount College of Virginia
Massachusetts College of Art, MA
Massachusetts Community College System, MA
Massachusetts Maritime Academy, MA - no agent
Massachusetts State Colleges, MA
Merced College, CA
Mercer County Community College, NJ
Mercy College, NY
Merrimack College, MA
Metropolitan Technical Community College, NE
Miami-Dade Junior College, FL - no agent
Michigan State University, MI - no agent
Mid-Michigan Community College, MI
Mid-Plains Community College, NE
Mid-State Vocational Technical Institute, WI
Middlesex County College, NJ
Miles Community College, MT
Milwaukee Area Technical College, WI
Milwaukee School of Arts, WI
Minnesota Community College System, MN
Minnesota State College System
Mitchell College, CT
Modesto Jr. College, CA
Mohawk Valley Community College, NY
Monmouth College, NJ
Monroe Community College, NY
Monroe County Community College, MI
Montcalm Community College, MI
Moore College of Art, PA
Moraine Park Technical Institute, WI
Moraine Valley Community College, IL
Morton College, IL
Mount Hood Community College, OR
Mount San Antonio College, CA
Mount San Jacinto College, CA
Mount Vernon College, DC
Muskegon Community College, MI

Alphabetical List of Institutions (cont'd)

Napa College, CA
Nathaniel Hawthorne College, NH - no agent
Nassau Community College, NY
Nasson College, ME
Nebraska State Colleges, NE
New England College, NH
New England Conservatory of Music, MA - no agent
New Jersey College of Medicine and Dentistry, NJ
New Jersey Institute of Technology, NJ
New Jersey State College System, NJ
New York Institute of Technology, NY
New York University, NY - no agent
New York University Law School, NY
Newark College of Engineering, NJ
Niagara County Community College, NY
Niagara University, NY
North Adams State College, MA
North Central Technical Institute, WI
North Country Community College, NY
Northampton County Area Community College, PA
Northeast Iowa Vocational Technical School and Northwest Iowa Vocation Technical College
Northeast Wisconsin Technical Institute, WI
Northeastern Illinois University
Northeastern University, MA - no agent
Northern Michigan University
Northern Montana College, MT
Northland College, WI
Oakland Community College, MI
Oakland University, MI
Oberlin College, OH - no agent
Ocean County College, NJ
Ohio University, OH - no agent
Okaloosa Walton Junior College, FL - no agent
Olympia Vocational Technical Institute, WA
Olympic College, WA
Onondaga Community College, NY
Orange County Community College, NY
Oregon College of Education, OR
Oregon Institute of Technology, OR - no agent
Oregon State University - no agent

Pace College, NY - no agent
Palm Beach Junior College, FL
Palo Verde College, GA
Park College, MO
Pasadena City College, CA - no agent
Passaic County Community College, NJ
Peninsula College, WA

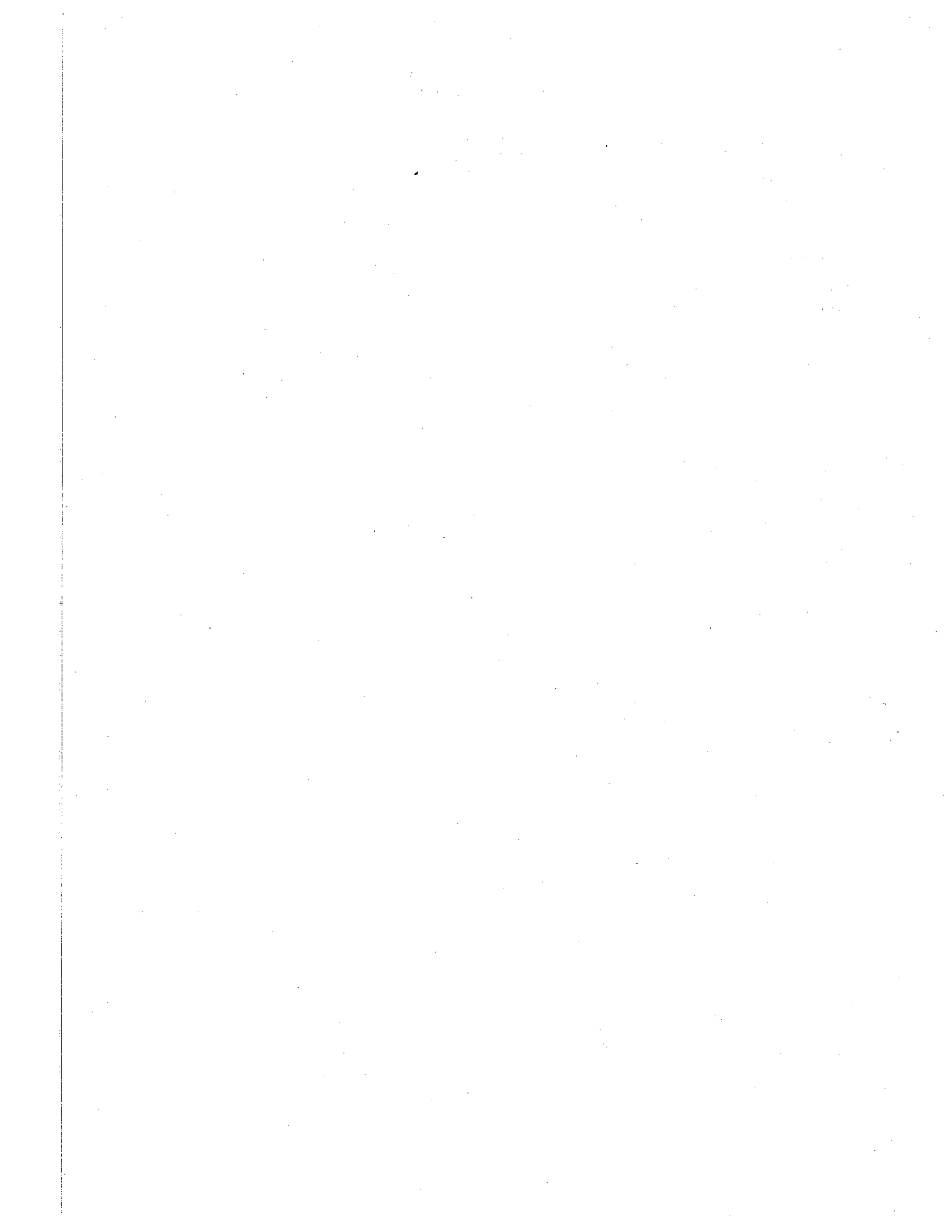
Alphabetical List of Institutions (cont'd)

Pennsylvania State College and University System, PA
Pennsylvania State University - no agent
Philadelphia College of Art, PA - no agent
Pittsburgh State University, PA
Point Park College, PA - no agent
Polk Community College, FL - no agent
Polytechnic Institute of New York, NY
Portland Community College, OR
Prairie State College, IL
Pratt Institute, NY

Quinnipiac College, CT
Quinsigamon Community College, MA - no agent

Randolph-Macon College, VA - no agent
Reading Area Community College, PA
Regis College, CO
Rensselaer Polytechnic Institute, NY - no agent
Rhode Island College, RI
Rhode Island Junior College, RI
Rhode Island School of Design, RI - no agent
Ricker College, ME - no agent
Rider College, NJ
Robert Morris College, PA
Rockland Community College, NY
Roger Williams College, RI
Rogue Community College, OR
Rosary Hill College, NY - no agent
Rutgers State University of New Jersey, NJ

Saddleback Community College, CA
Saginaw Valley College, MI
Saint Clair County Community College, MI
St. Francis College, PA
St. John's University, NY
St. Joseph's College, NY - no agent
Saint Leo College, FL
St. Louis Jr. College District, MO
Salem Community College, NJ
Salem State College, MA
San Diego Community College, CA
San Francisco University Law School, CA
San Jose Community College District, CA
San Mateo Community College, CA
Santa Ana College, CA
Sauk Valley College, IL
Schenectady County Community College, NY
Schoolcraft College, MI
Seattle Community College, WA
Seattle University, WA - no agent
Seton Hill College, PA - no agent

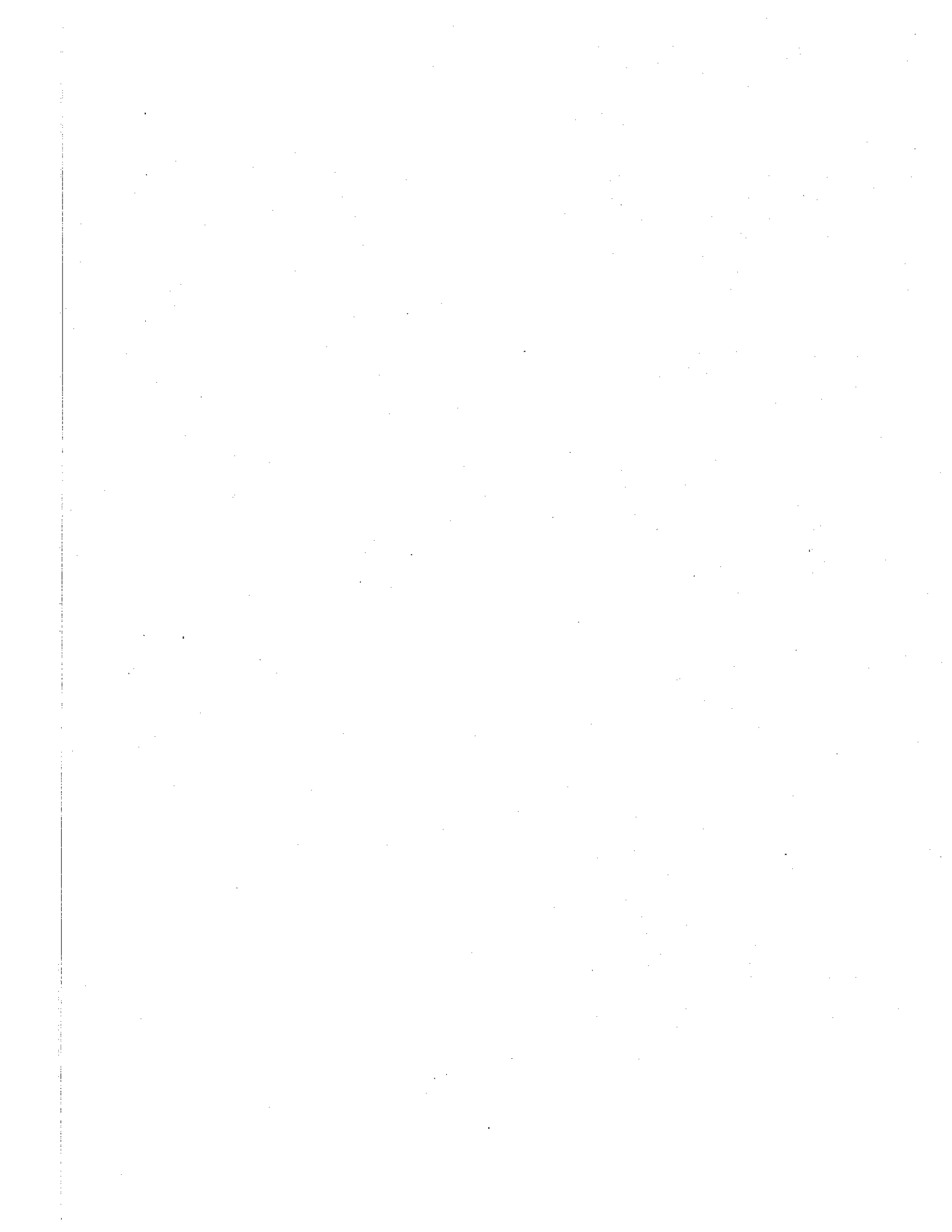


Alphabetical List of Institutions (cont'd)

Shaw College at Detroit, MI
Shoreline Community College, WA
Skagit Valley College, WA
Somerset County College, NJ
Southeastern Community College, IA
Southeastern Community College, NE
Southeastern Massachusetts University, MA
Southern Oregon College, OR
Southwest Wisconsin Vocational Technical Institute, WI
Southwestern College, CA
Southwestern Community College, IA
Southwestern Michigan College, MI
Southwestern Oregon Community College, OR
Spokane Community College, WA
Spokane Falls Community College, WA
Springfield Technical Community College, MA - no agent
State Center Community College District, CA
State University of New York, NY
Stephens College, MO - no agent
Stevens Institute of Technology, NJ
Suffolk County Community College, NY
Sullivan County Community College, NY
Syracuse University, NY - no agent
Syracuse University Law School, NY

Tacoma Community College, WA
Taft College, CA
Taylor Business Institute, NY
Temple University, PA
Temple University Law School, PA
Thornton Community College, IL
Towson State College, MD
Treasure Valley Community College, OR- no agent
Triton College, IL
Trocaire College, NY
Tusculum College, IN - no agent

Ulster County Community College, NY
Umpqua Community College, OR - no agent
Union College, NJ
U.S. Merchant Marine Academy, NY
University of Alaska Community College System, AK
University of Bridgeport, CT
University of Cincinnati, OH
University of Colorado, CO - no agent
University of Connecticut
University of Delaware, DE



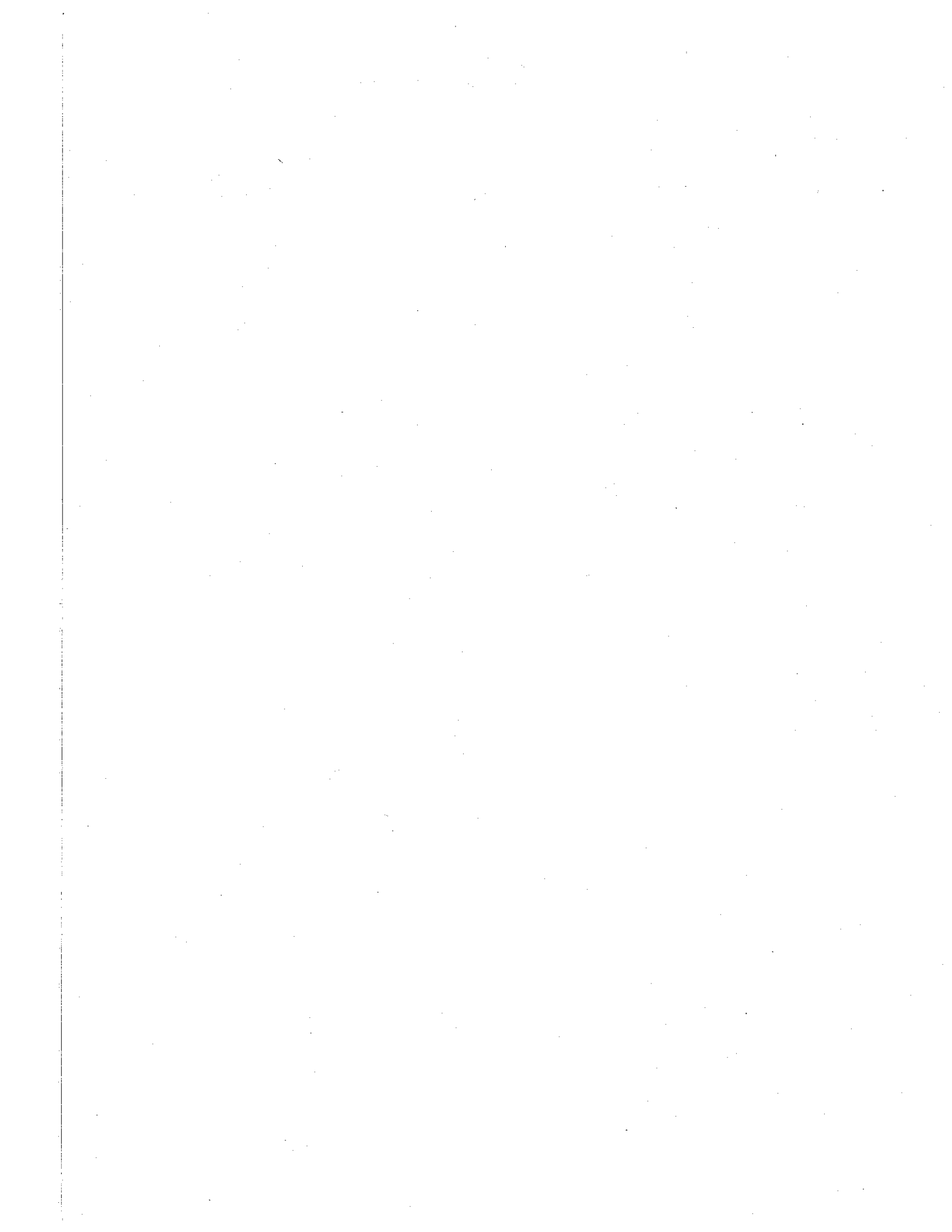
Alphabetical List of Institutions (cont'd)

University of Detroit, MI
University of Dubuque, IA
University of Dubuque Seminary, IA
University of Florida (Institute of Food and Agricultural Science) - no agent
University of Florida System
University of Guam, GU
University of Hawaii, HI
University of Lowell, MA
University of Massachusetts
University of Miami, Coral Gables, FL - no agent
University of Michigan, MI
University of Minnesota (teaching assistants), MN - no agent
University of Minnesota System
University of Montana
University of Nebraska at Lincoln, NE - no agent
University of Nebraska College of Dentistry, NE - no agent
University of Nebraska Law School, NE
University of New Haven, CT
University of Northern Iowa
University of Oregon - no agent
University of Oregon (teaching assistants)
University of Pittsburgh, PA - no agent
University of Pittsburgh Health Professional Schools, PA - no agent
University of Pittsburgh Law School, PA - no agent
University of Pittsburgh Medical School, PA
University of Pittsburgh Provost Unit, PA - no agent
University of Rhode Island, RI
University of San Francisco, CA
University of San Francisco - Law School, CA
University of Scranton, PA
University of the District of Columbia, DC
University of Toledo, OH - no agent
University of Vermont - no agent
University of Washington, WA
University of Wisconsin - Madison (Teaching Assistants), WI
University System of New Hampshire - Durham campus - no agent
- Plymouth campus - no agent
- Keene campus

Utah Technical College/salt Lake
Utica College of Syracuse University, NY

Ventura County Community College System, CA
Vermont State Colleges, VT
Villa Marie College, NY - no agent
Villanova University, PA - no agent

Wagner College, NY
Walla Walla Community College, WA
Washington State Community College District V
Washington Technical Institute, DC
Washtenaw Community College, MI
Waubensee Community College, IL



Alphabetical List of Institutions (cont'd)

Waukesha County Technical Institute, WI
Wayne County Community College, MI
Wayne State University, MI
Waynesburg College, PA - no agent
Wenatchee Valley College, WA
Wentworth College of Technology, MA
Wentworth Institute, MA
West Shore Community College, MI
Westchester Community College, NY
Western Illinois University
Western Iowa Technical College
Western Michigan College, MI
Western Montana College, MT
Western Nebraska Community College, NE
Western Wisconsin Technical Institute, WI
Westfield State College, MA
Westmoreland County Community College, PA
Whatcom Community College, WA
William Rainey Harper College, IL
Williamsport Area Community College, PA
Worcester State College, MA

Yakima Valley College, WA
Yeshiva University, NY
Yosemite Community College District, CA
Youngstown State University, OH

