

**DIRECTORY OF**  
**Faculty Contracts**  
**And**  
**Bargaining Agents**  
**In Institutions**  
**Of**  
**Higher Education**

**JANUARY 1979**

COMPILED BY MOLLY GARFIN

THE NATIONAL CENTER FOR THE STUDY OF  
COLLECTIVE BARGAINING  
IN HIGHER EDUCATION  
BARUCH COLLEGE-CUNY





DIRECTORY OF FACULTY CONTRACTS AND BARGAINING AGENTS

IN

INSITUTIONS OF HIGHER EDUCATION

January, 1979

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## INTRODUCTION

### UNIONIZATION AMONG FACULTY - 1978

In the nation's higher education institutions 382 bargaining agents have been elected. Public institutions account for 302, private colleges 80; 119 are four-year universities, and 251 two-year. Unionization has occurred at 8 law schools and 4 medical schools. Of the country's 3,000 campuses and 665,000 faculty, more than 600 campuses and 130,000 faculty and professional staff have been unionized, and more than 300 bargaining agreements have been signed.

Although "new election" movement has slowed considerably since the advent of higher education collective bargaining, activity in the related areas of grievance/arbitration, strikes, contracts and settlements, and judicial and administrative decisions indicates that collective bargaining is still a force with considerable impact on higher education institutions. Legislative and court decisions of note have occurred during the past year. The "Yeshiva" judicial decision that classified faculty as managerial personnel, and thus not a body that the university must bargain with, has the potential for major repercussions in the private sector. Important enabling legislation was passed in California -- marking the beginning of a new phase of organizing among four-year institutions in that state for the coming year.

During 1978, 20 new bargaining agents were elected for the first time, and 20 elections were held at institutions that had already previously chosen bargaining agents. Five institutions rejected bargaining altogether and one rejected a decertification attempt at Palm Beach Junior College, Fla. A similar effort at Keene State College, N.H. was also defeated in early 1979.

Of the 20 first-time elections, 5 were in four-year private institutions, and 15 were in public institutions--7 two-year, 13 four-year. The state of California led in organizing activity with the unionization of five two-year institutions (Butte College, Chabot College, Marin Community College, San Francisco Community College, Santa Monica Community College). Other states represented in first-time elections were Arizona where Pima Community College became the first higher education institution in the state to conduct representation elections; Connecticut with Post College, a private four-year university; and the University of Connecticut Health Center where non-teaching professionals organized. The election at the University of the District of Columbia was an offshoot of the consolidation of 3 institutions in 1977. The University of Maine elected a bargaining agent, as did Lake Superior College in Michigan, and the University of Montana which has previously rejected bargaining voted for it. In New York State 3 private institutions held elections: Long Island University-Brooklyn Center elected a bargaining agent for the College of Pharmacy on a separate campus; and Long Island University-C.W. Post Center adjunct





faculty held elections, as did Ithaca College's full-time faculty. Faculty at Lakeland Community College, Ohio organized and in Oregon, Portland State University elected two bargaining agents -- for full-time and adjunct faculty members. The Rhode Island School of Design, a private four-year college, organized, as did the South Dakota Board of Regents System.

Bargaining was rejected in California at North Orange Community College, at Michigan State University for the second time, at the University of Minnesota, Montana State University, and at Pace University, N. Y., the only private institution in this group.

(Note: The total number of agents in this year's Directory (382), as compared to last year's (343), reflects an increase of 39, rather than 20. This discrepancy is due to revised information received from institutions.)

Most of the cases of second or third-time elections occurred in the State of New York where the Associated Community College Faculties disbanded as an independent union and individual locals voted to affiliate with other unions, 13 with NEA and 1 with AFT.

In a significant election at the State University of New York, the United University Professions (an affiliate of AFT) won the right to continue representing faculty and non-teaching professionals against their major opponent, NYEA, an affiliate of NEA. An interesting side issue was the question raised by the State of New York at a PERB hearing as to whether interns and residents at the State University should belong to a union. This is another development in the continuing attempt to resolve the issue of the bargaining status of interns and residents, and comes at a time when Congress is moving to give house staff the right to bargain collectively.

### Legislation

The absence or passage of enabling legislation to give collective bargaining rights to faculty continues to be a prime factor in the level of organizing activity. There was only one significant legislative event this year and that took place in California.

*California:* Collective bargaining rights have been granted to 90,000 academic and non-academic members of California's public four-year colleges and universities (University of California, Hastings School of Law, and California State University and College System). The new law takes effect July 1, 1979.

*Colorado:* In a referendum sponsored by the faculty council, the University of Colorado faculty rejected collective bargaining. The Board of Regents rescinded a commitment to encourage collective



*bargaining. Since Colorado has no enabling legislation for faculty collective bargaining, this decision will probably be important.*

*Maryland: Despite a ruling by the Attorney General that precludes faculty bargaining in the absence of enabling legislation, the General Assembly passed a special bill to enable faculty at Montgomery College to choose a bargaining agent.*

*Massachusetts: A new "coordinated bargaining" system for faculty of Massachusetts higher education institutions was put into effect. Economic matters are bargained by the State Office of Employee Relations and non-economic matters by individual boards of trustees.*

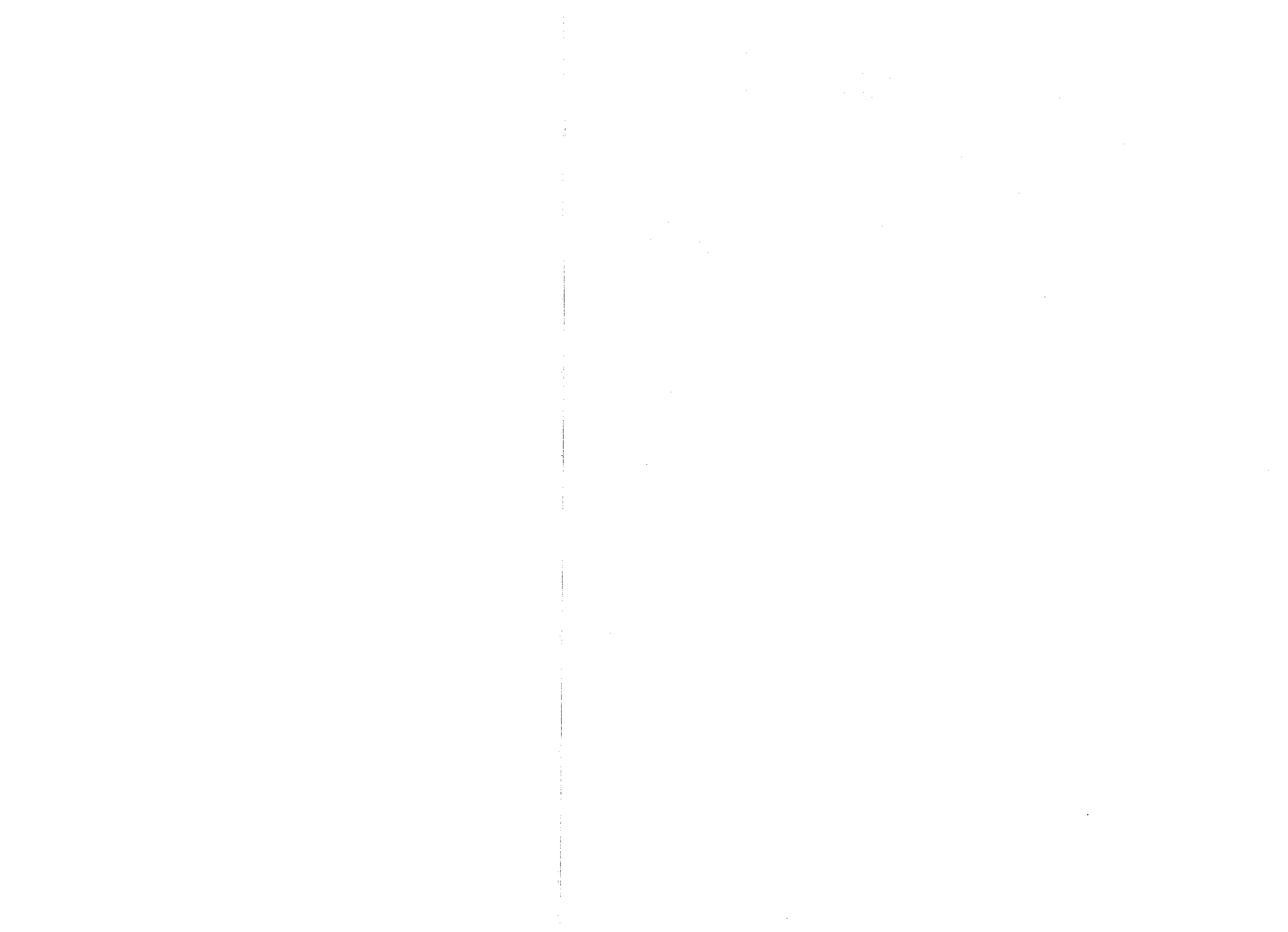
*New York: Public employees engaged in illegal strikes are no longer subject to probation and tenure loss penalties as the result of a bill passed by the state legislature.*

*Tennessee: Legislation was enacted to grant bargaining rights to elementary and secondary school teachers. This may be the forerunner of further educational legislation relevant to higher education.*

*Washington: Public four-year colleges and universities may bargain with faculty but are not obligated to do so, according to a ruling of the Washington State Court in the Eastern Washington University dispute. University trustees had maintained they lacked authority to bargain because no state bargaining law for faculty exists for four-year institutions.*

*Wisconsin: The University of Wisconsin Board of Regents voted to oppose any collective bargaining legislation for university faculty after bills were rejected by a State Senate committee in 1977. Legislation exists for two-year institutions.*

*Molly Garfin*



# FACULTY CONTRACTS AND BARGAINING AGENTS<sup>1</sup>

(updated 5 times/year in NCSCBHE Newsletter)

Institutions (by state)	No. of Cam- puses	2/4 Year Inst.	Size of Bargain. Unit '77-78	Current Bargain. Agent	Year Current Agent Elected or Recog.	Year Initial Contract Signed	Expir. Date Current Contract in Center File
<b>ALASKA</b>							
University of Alaska Com- munity College System	10	2	250	AFT	1974	1974	6/30/79
<b>ARIZONA</b>							
Pima Community College		2	242	NEA	1978	(none yet)	
<b>CALIFORNIA</b>							
Butte College	1	2	110	NEA	1978	----	
Chabot College		2		NEA	1978	----	
Citrus College		2	130	NEA	1977	7/1/77	
*Claremont Colleges		4		OPEIU <sup>2</sup>			6/30/79
College of the Canyons	1	2		NEA	1977	5/12/78	6/30/80**
College of the Redwoods		2		Indep.	1976		
College of the Sequoias	1	2	149	NEA	1976	3/12/77	
Contra Costa Community College District	3	2	500	Indep.	1977	7/1/77	

\*Private institution.

\*\*First contract between parties.

<sup>1</sup>Sources for this publication: Communication with institutions and faculty unions, The Chronicle of Higher Education, Higher Education Daily, Government Employee Relations Report. Bargaining unit, first contract, and number of campuses data obtained from institutions.

<sup>2</sup>Independent Agent. Contract covers professional and non-professional librarians, not faculty.



Institutions (by state)	No. of Cam- puses	2/4 Year Inst.	Size of Bargain. Unit '77-78	Current Bargain. Agent	Year Current Agent Elected or Recog.	Year Initial Contract Signed	Expir. Date Current Contract in Center File
CALIFORNIA (cont'd.)							
El Camino College	1	2	770	AFT	1977	9/20/77	6/30/79**
Foothill-De Anza Community College District	2	2	1,200 (incl.pt.time)	Indep.	1977	11/23/77	6/30/78**
Gavilan Community College		2		NEA			
Grossmont College	2	2	480	NEA	1977	10/24/78	6/30/81**
Kern Community College District	3	2		NEA	1977		
Los Angeles Community College System	9	2	4,800	AFT	1976	1/16/78	6/30/80**
Los Rios Community College System	3	2	1,297	AFT	1977	1977	
Marin Community College	2	2	600	AFT	1978	----	
Merced College	1	2	130	NEA	1976	----	
Mount San Antonio College	1	2	744	NEA	1976	3/15/78	
Mount San Jacinto College	1	2	40	NEA	1977	6/14/77	
Napa College	1	2	150	NEA	1977	----	
Palo Verde College	1	2	18	AFT	1976	8/76	
Saddleback Community College	1	2	163	NEA	1976	7/1/76	Partial cont.
-Part-time	1	2	500	Indep.			negotiated
San Diego Community Colleges	3	2		NEA	1977	7/1/78	6/30/80**
-Evening College	1	2		NEA	1977		
San Francisco Community College	9	2	1,620	AFT	1978	----	

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CALIFORNIA (cont'd.)							
San Joaquin Community College	1	2	580	NEA	1977	12/14/77	6/30/80**
San Jose Community College District	2	2	270 (+690 pt.time)	NEA	1977	1/17/78	6/30/79**
San Mateo Community College	3	2	1,000	NEA	1977	7/19/78	
Santa Ana College	1	2	511	NEA	1977	----	
-Continuing Education Faculty	1	2		NEA	1977		
Santa Monica Community College		2		Indep.	1978	----	
Shasta Community College		2		NEA			
Sierra College	1	2	135	NEA	1977	5/9/78	
Solano Community College		2		NEA	1977		6/30/79**
Southwestern College	1	2	500	NEA	1977	----	
State Center Community College District	2	2	333	AFT	1977	8/29/77	6/30/78**
Taft College	1	2	30	NEA	1976	5/77	
University of San Francisco	1	4	235	Indep.	1975	7/1/76	6/30/81**
University of San Francisco Law School	1		25	Indep.	1973		
Ventura County Community College District	3	2	385 (+900 pt.time)	AFT	1977	3/7/78	6/30/79**

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CALIFORNIA (cont'd.)							
Victor Valley College		2		NEA	1977		
West Hills Community College		2		NEA	1977		
Yosemite Community College District	2	2	630	NEA	1976	1/16/78	
Yuba Community College		2		NEA			
COLORADO							
Barnes Business College		2		AFT	1976		
Loretto Heights College	1	4	100	NEA	1972	5/14/73	5/31/80
Regis College	1	4	75	AAUP	1973	1973	8/15/79
CONNECTICUT							
Connecticut Community College System	12	2		Indep. (AFSCME 1976)	1978	7/1/77	6/30/79
Connecticut State College System							
. Faculty	4	4	1,200	AAUP	1976	1976	8/31/79**
. Non-teaching professionals	4	4		AFSCME	1976		
Connecticut State Technical Colleges	5	2		AFT	1973	1977	8/30/79**
Fitchell College	1	2	21	AFT	1975	6/30/75	6/30/79
Post College	1	4	25	AAUP	1978		
Quinnipiac College	1	4	160	AFT	1975	7/1/75	6/30/78**
U. S. Coast Guard Academy	1	4	51	Indep.	1975	3/1/78	6/15/79

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CONNECTICUT (cont'd.)							
*University of Bridgeport	1	4	280	AAUP	1974	9/74	8/31/81
University of Connecticut	5	4	1,400	AAUP	1976	7/1/77	6/30/79**
.Non-teaching professionals	5	4		AFT			
.Non-teaching profession- als -Health Center		4		AFT	1978	----	
*University of New Haven	2	4	130	Indep.	1975	1976	8/31/79**
DELAWARE							
Delaware State College		4	135	AAUP	1977	----	
Delaware Technical and Community College System	2 (of 4)	2	230	NEA	1974	----	
University of Delaware	1	4	750	AAUP	1972	5/73	6/30/79
DISTRICT OF COLUMBIA							
*Antioch College School of Law				AFT	1976	1976	6/30/77**
*Catholic University of America Law School				Indep.	1977	----	
*Mount Vernon College		4	25	AAUP	1977	----	
University of the District of Columbia <sup>3</sup>	3	4	606	NEA	1978		

<sup>3</sup>Consolidation 8/77 of Federal City College, District of Columbia Teachers College and Washington Technical Institute.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support effective decision-making.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and reporting, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that data is used responsibly and ethically.

5. The fifth part of the document discusses the importance of data governance and the role of leadership in establishing a strong data culture. It emphasizes that data should be treated as a valuable asset that requires careful management and oversight.

6. The sixth part of the document explores the future of data management and the potential of emerging technologies like artificial intelligence and machine learning. It suggests that these technologies will play an increasingly significant role in data analysis and decision-making.

7. The seventh part of the document provides a summary of the key points discussed and offers recommendations for organizations looking to optimize their data management practices. It encourages a proactive and continuous approach to data management.

8. The eighth part of the document includes a list of references and resources for further reading. It points to various industry reports, academic papers, and books that provide additional insights into data management and analytics.

9. The ninth part of the document contains a glossary of key terms and definitions used throughout the document. This helps to ensure clarity and consistency in the language used, particularly for technical or specialized terms.

10. The tenth part of the document is a conclusion that reiterates the main message of the document: that effective data management is essential for organizational success in the digital age. It calls for a commitment to data excellence and innovation.

11. The eleventh part of the document is an appendix that provides additional information and data. This may include sample data sets, detailed reports, or other supplementary materials that support the main text.

12. The twelfth part of the document is a list of contact information for the authors and other relevant stakeholders. This allows readers to reach out for more information or to provide feedback on the document.

13. The thirteenth part of the document is a final section that discusses the document's history and the process of its development. It provides context for the document's content and acknowledges the contributions of all those involved in its creation.

14. The fourteenth part of the document is a list of acknowledgments that thanks the individuals and organizations that provided support and assistance during the development of the document. It is a way to express gratitude and recognize the contributions of others.

15. The fifteenth part of the document is a final section that provides information about the document's availability and how it can be accessed. It may include details about the document's format, language, and any associated costs or restrictions.

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<b>FLORIDA</b>							
Brevard Community College		2		UCCCF <sup>4</sup> (AFT 1976)	1977		
Chipola Junior College		2		NEA	1976		
Edison Community College		2		UCCCF	1977		
Florida State University System	9	4	5,400	AFT	1976	1976	6/30/81
Hillsborough Community College	4	2	198	UCCCF (NEA 1974)	1977	5/21/74	9/17/78- Extended
Indian River Community College	1	2	93	AAUP	1973	3/25/75	6/30/78
Palm Beach Junior College <sup>5</sup>		2	192	UCCCF (AFT 1975)	1977	1978	6/30/79**
Saint Leo College	1	4	43	AFT	1976	1/13/78	
University of Florida System, see Florida State University System.							
<b>HAWAII</b>							
University of Hawaii	9	2/4	2,500	AAUP/NEA	1972	3/18/75	6/30/79
<b>ILLINOIS</b>							
Belleville Area College	1	2	142	AAUP	1967	1967	8/81

<sup>4</sup>Florida Community Colleges voted to form single statewide organization (1977)-  
United Community College Faculty of Florida.

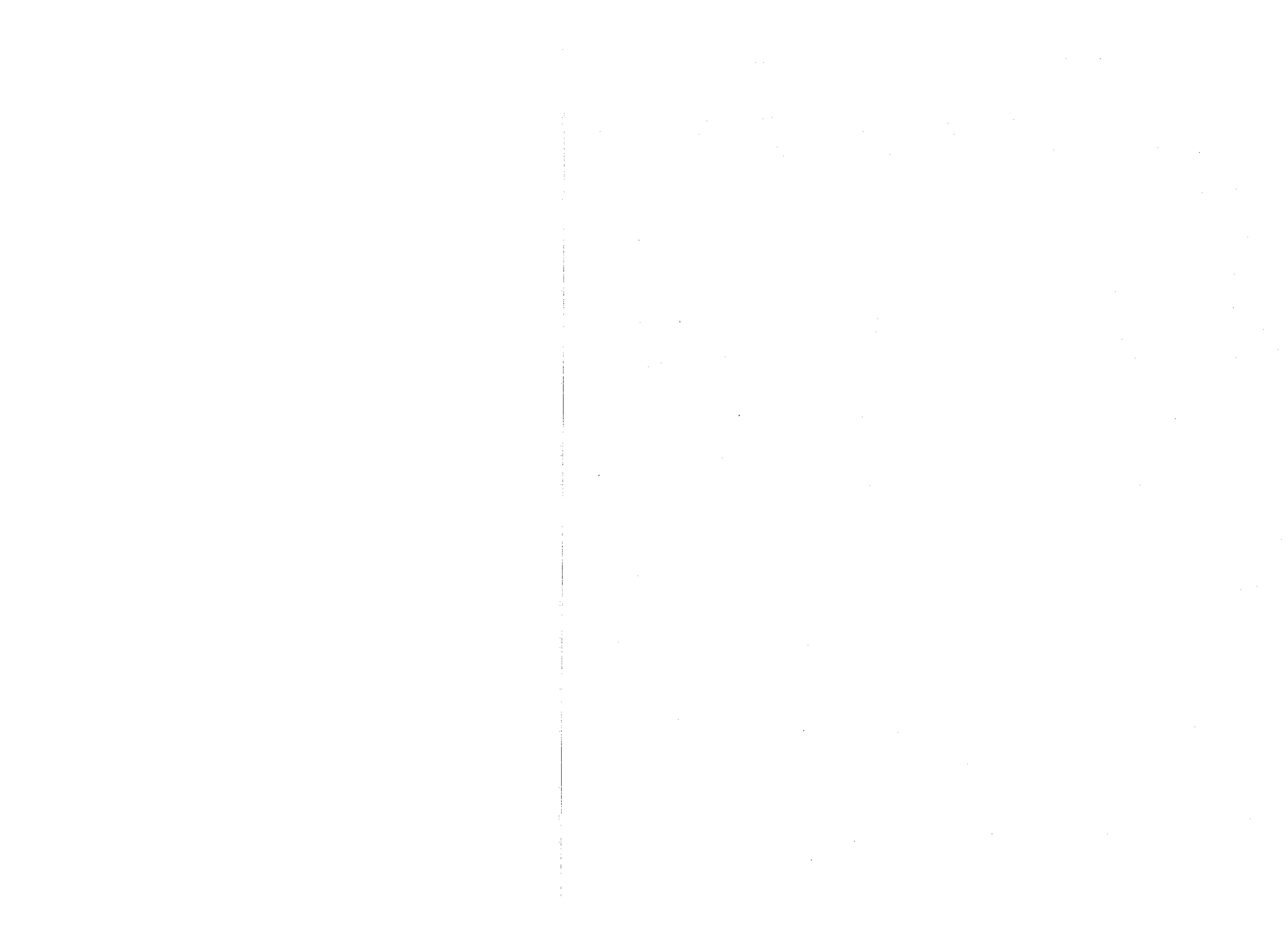
<sup>5</sup>Rejected decertification attempts (1978).





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ILLINOIS (cont'd.)							
Central YMCA Community College	1	2	89	AFT	1976	6/1/77	8/31/79
City Colleges Chicago (Cook County)	9	2	1,400	AFT	1966	1967	8/31/78
College of Lake County	1	2	168	AFT (NEA 1971)	1973	5/73	8/10/80
Highland Community College	1	2	44	AFT	1968	1968	8/22/79
Illinois Board of Governors <sup>6</sup>	5	4	1,750	AFT	1976	1977	8/31/79**
Illinois Central College		2		Indep.			5/20/79
Illinois Valley Community College	1	2	71	AFT		1966	8/76
Joliet Junior College	1	2	134	AFT	1967	1967	8/31/80
Kendall College	1	2	24	AFT	1976	----	
Lake Land College	1	2	100	NEA	1968	1970	1/10/75 (Renewed)
Moraine Valley Community College	1	2	180	AFT	1972	7/1/72	6/30/78
Morton College		2		AFT	1967		8/15/79
Prairie State College	1	2	99	AFT	1969	1/69	6/79
Sauk Valley College		2		NEA	1969		6/30/78
Thornton Community College	1	2	130	AFT	1971	1/72	8/77
Wrighton College	1	2	226	Indep.	1973		6/30/81

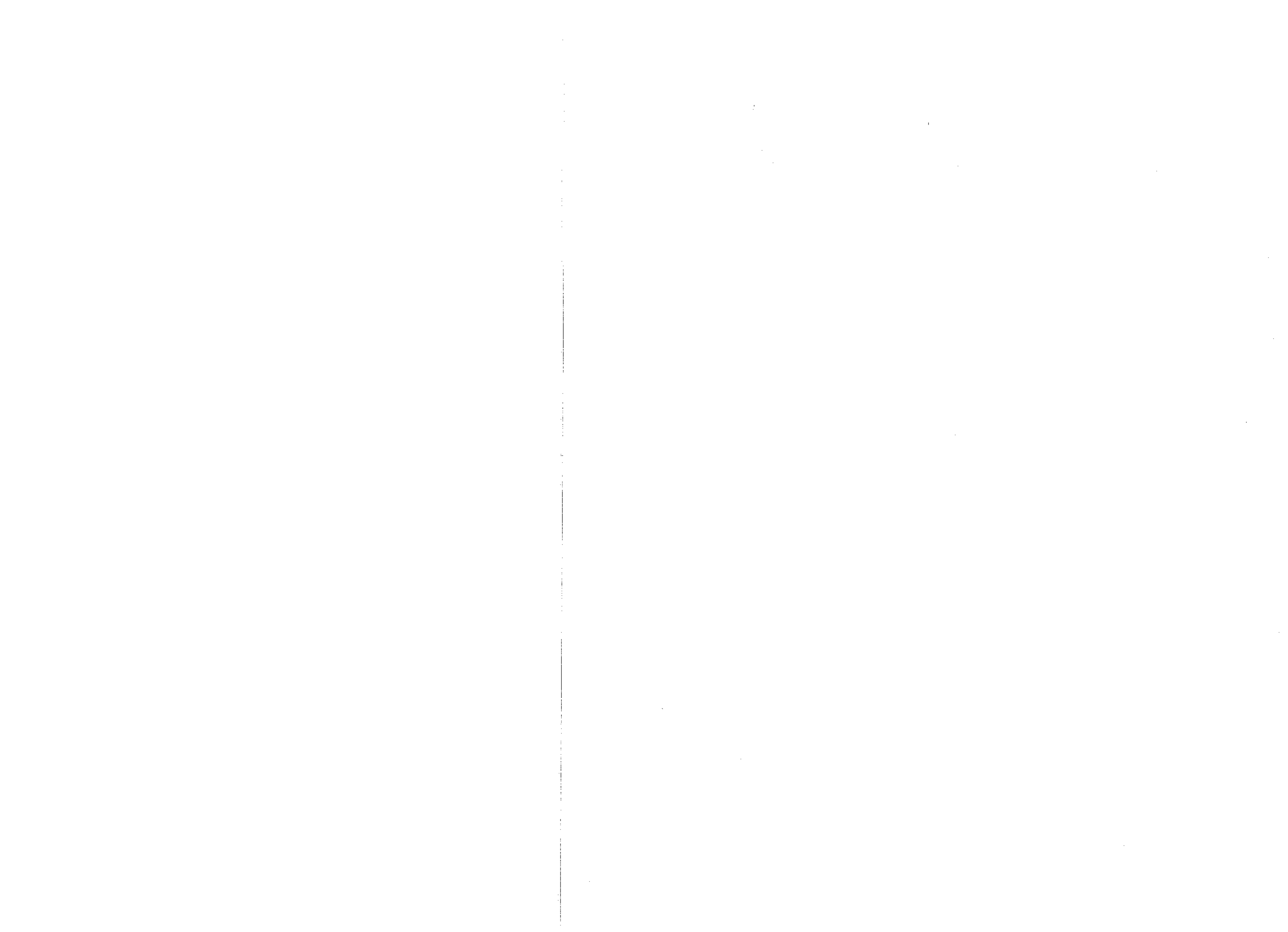
<sup>6</sup>Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois bargain collectively as one unit.



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ILLINOIS (cont'd.)							
Aubonsee Community College	1	2	78	AFT	1970	1970	6/8/80
William Rainey Harper College	1	2	210	AFT	1976	8/76	6/30/79
IOWA							
College of Osteopathic Medicine - Surgery	1	4	60	AFT	1975	12/7/76	6/30/81
Des Moines Area Community College	3	2	252	NEA	1976	5/14/76	6/30/79
Eastern Iowa District Community College	3	2	135	NEA	1975	9/76	8/15/80
Iowa Central Community College	1	2	109	NEA	1975	6/76	6/30/78
Iowa Lakes Community College	2	2	87	NEA	1975	3/76	6/30/80
Iowa Western Community College	2	2	118	NEA	1975	2/7/77 retr.8/76	
Irkwood Community College	1	2	164	NEA	1975	5/28/76	8/29/80
Northeast Iowa Area I Vocational & Technical School	2	2	66	NEA	1975	7/1/76	6/30/78
Northwest Iowa Technical College	1	2		NEA			
Southeastern Community College	3	2	98	NEA	1975	1976	
Southwestern Community College	1	2	40	NEA	1975	1976	6/30/79



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IOWA (cont'd.)							
University of Dubuque	2	4	46	NEA	1973	5/73	8/14/77
University of Dubuque Seminary	1	4	10	NEA	1973	1974	8/31/79
University of Northern Iowa	1	4	570	AAUP/NEA	1976	6/30/77	6/30/79
Western Iowa Technical College	1	2	77	NEA	1976	1/9/78	6/30/79**
KANSAS							
Butler County Community Junior College	1	2	60	NEA	1971	8/71	7/31/76
Cloud County Community Junior College		2		NEA	1970		8/75
Colby Community College	1	2	49	Indep.	1972	5/75	1977
Dodge City Community Junior College	1	2	55	Indep.	1974		
Garden City Community Junior College		2		NEA	1971		6/75
Hutchinson Community Junior College	1	2	80	NEA		1969	6/30/79
Independence Community Junior College	1	2	32	NEA	1970	10/15/70	8/75 Extended
Kansas City Kansas Community Junior College		2		NEA	1971		6/30/78
Kansas State College at Pittsburgh, see Pittsburgh State University.							
Labette Community Junior College	1	2	25	NEA	1970	1970	9/1/79
Pittsburgh State University	1	4	218	NEA	1974	5/5/78	7/31/79**



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<b>MAINE</b>							
Maine Vocational Technical Institute	5	2	160	NEA		1971	6/30/76 Extended
Asson College		4		AFT	1977	----	
University of Maine	7	4	1,000	NEA	1978	----	
<b>MARYLAND</b>							
Community College of Baltimore	2	2	200	AFT	1969	1970	6/30/80
Dowson State College		4	500	AAUP	1973	----	
<b>MASSACHUSETTS</b>							
Decker Junior College		2	22	AFT	1974	1975	
Boston University	1	4	760	AAUP	1975	----	
Benson College	1	4	84	AAUP	1975	6/24/76	6/30/78
Dudcott College	1	2	39	NEA	1973	10/74	9/1/80
Laboure Junior College	1	2	32	NEA	1975	----	
Massachusetts Community College System	15	2	1,500	NEA	1976		
Massachusetts State Colleges <sup>7</sup>	10	4	1,747	NEA	1977	1979	Have contr.
Northeastern Massachusetts University	1	4		AFT	1970	7/17/70	6/30/79
University of Lowell	2	4		Indep.	1970		6/30/76

<sup>7</sup>Vote 12/77 created single bargaining agent for 10 state colleges.

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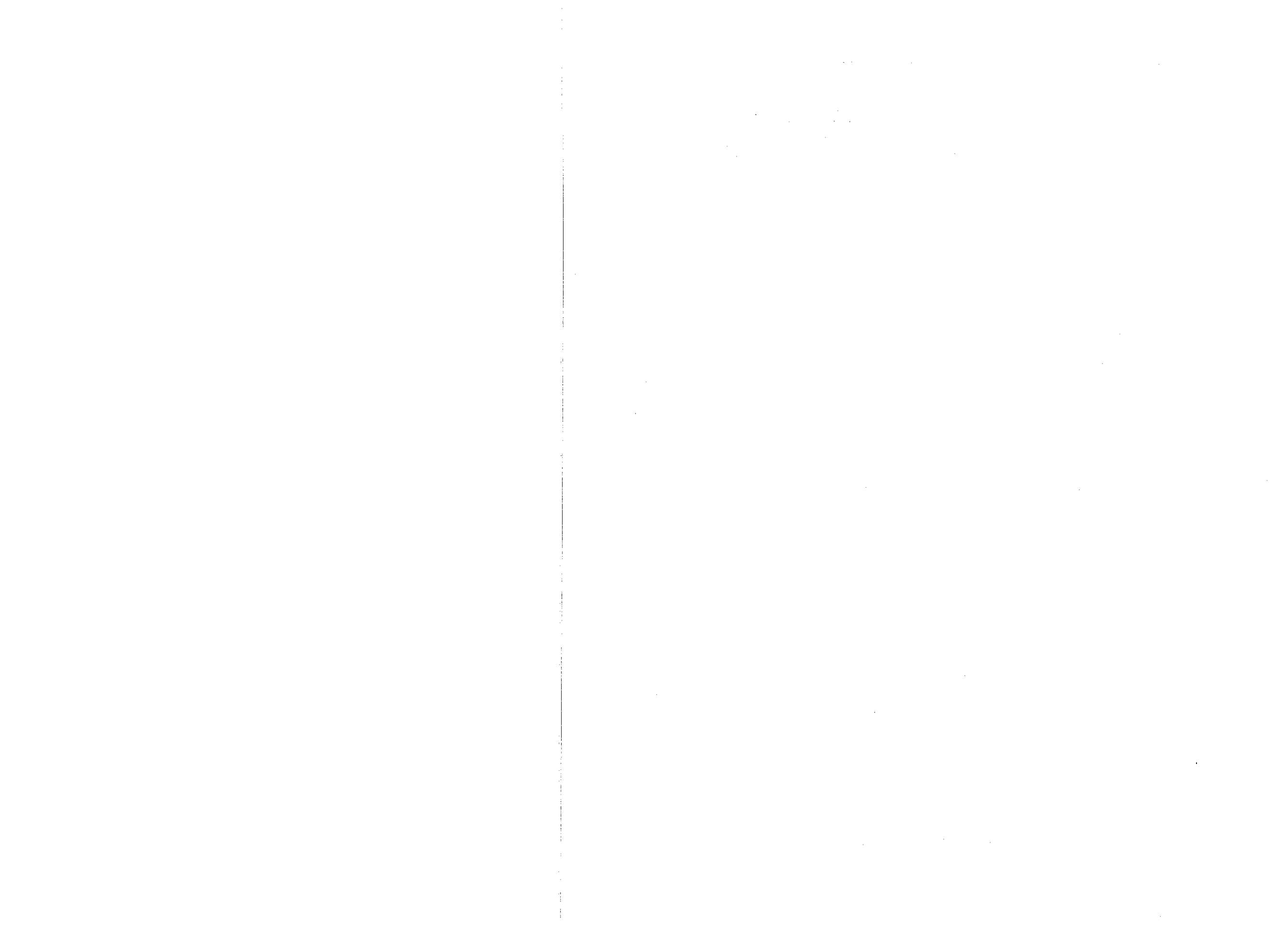
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MASSACHUSETTS (cont'd.)							
University of Massachu- setts <sup>8</sup>	2	4	1,763	NEA	1977	11/78	6/30/80**
*Wentworth Institute of Technology <sup>9</sup>		4	118	AFT	1973	2/25/76	8/31/80
MICHIGAN							
*Adrian College	1	4	56	NEA	1975	10/8/77	8/31/79**
Alpena Community College	1	2	54	NEA	1965	8/65	8/31/79
Bay de Noc Community College	1	2	46	NEA (Indep. 1971)	1973	11/10/71	8/21/78
Central Michigan University	1	4	570	NEA (re-elected 1977)	1969	1970	6/30/80
*Detroit College of Business	1	4	17	NEA (Indep. 1971)	1973	1971	6/30/82
*Detroit Institute of Technology	1	4	34	NEA	1977	----	
Eastern Michigan University	1	4	700	AAUP	1974	12/74	8/31/78
Ferris State College	1	4	460	NEA	1973	1973	6/30/78
Glen Oaks Community College	1	2	28	NEA	1968	1968	8/31/76
Gogebic Community College	1	2	35	NEA	1965	1965	8/15/78

<sup>8</sup>Composition of bargaining unit challenged by University (1977).

<sup>9</sup>Merger of Wentworth College of Technology and Wentworth Institute (1978).



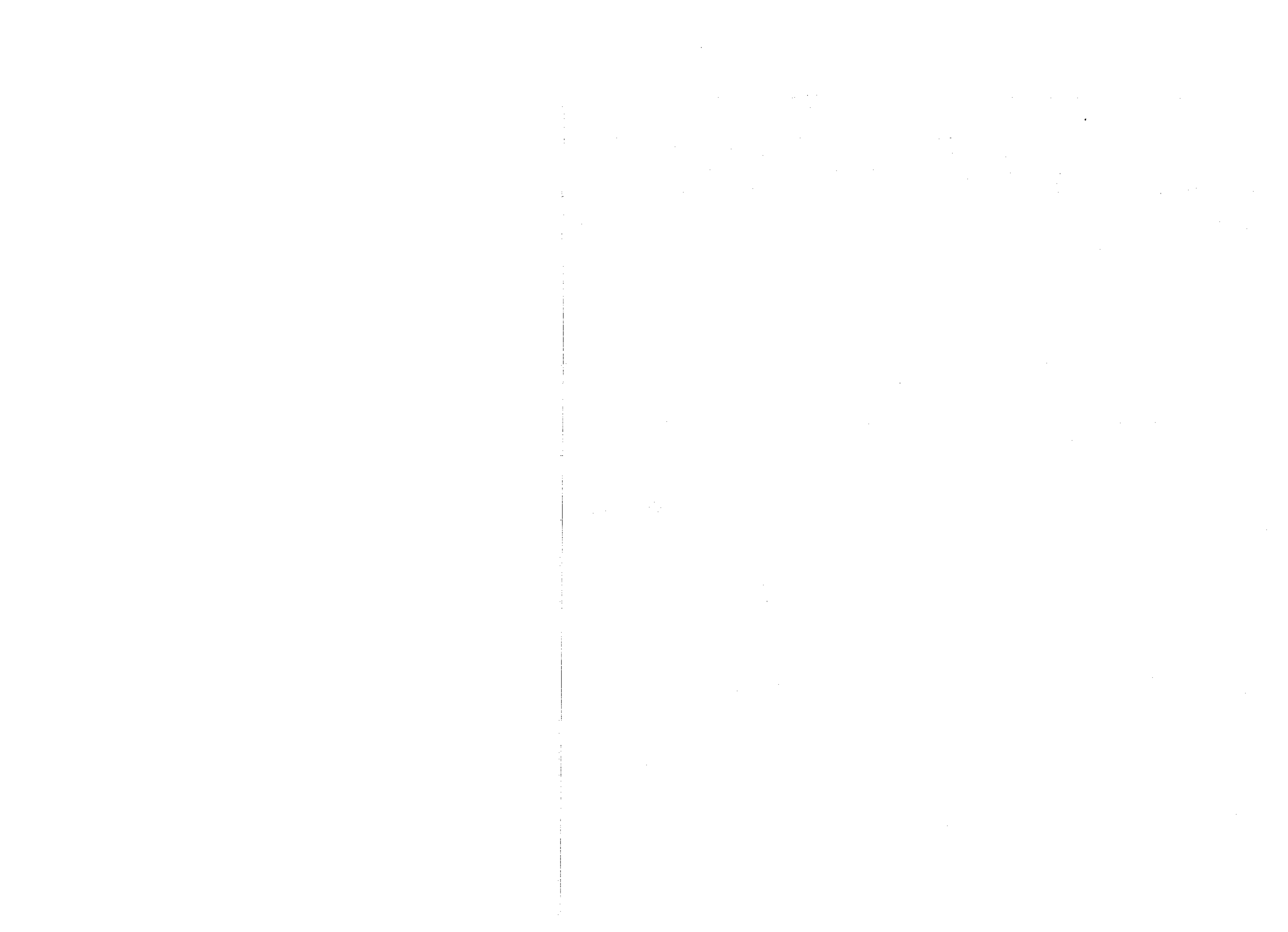
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MICHIGAN (cont'd.)							
Grand Rapids Junior College	1	2	320	Indep.	1965	1965	8/24/80
Henry Ford Community College	1	2	208	AFT			8/31/78
Highland Park Community College		2		AFT	1966		
Jackson Community College	1	2	103	NEA	1965	7/1/66	8/1/77
Kalamazoo Valley Community College	1	2	95	NEA	1969	9/12/69	5/31/80
Kellogg Community College		2		NEA (AFT 1967)	1968		8/15/74
Kirtland Community College	1	2	24	NEA (Indep.1969)	1973	1971	6/30/77
Lake Superior State College	1	4	104	NEA	1978	----	
Lansing Community College	1	2	900	NEA	1968	9/15/69	9/14/77
Macomb County Community College	2	2	336	Indep.	1966	1967	8/19/81
Mid-Michigan Community College		2		NEA	1968		8/22/73
Monroe County Community College	1	2	52	NEA	1973	1969	8/31/80
Montcalm Community College	1	2	28	NEA	1968	1968	8/15/79
Mott Community College	1	2	220	NEA	1966	1966	8/15/80
Muskegon Community College	1	2	125	NEA	1965	1967	9/2/79
Northern Michigan University	1	4	306	AAUP	1975	6/76	6/30/80
Oakland Community College	5	2		NEA	1971		8/31/77
Oakland University	1	4	330	AAUP	1970	9/71	6/30/79



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MICHIGAN (cont'd.)							
Saginaw Valley College		4		NEA	1972		6/30/76
Saint Clair County Community College	1	2	120	NEA	1968	1970	8/76
Schoolcraft College	1	2	158	NEA	1968	8/24/68	8/25/78
Shaw College at Detroit	1	4	65	NEA	1975	----	
Southwestern Michigan College		2		NEA	1969		6/75
University of Detroit	1	4	204	NEA	1975	3/11/77	8/15/79
University of Michigan- Teaching Assistants		4		AFT			8/31/76 (no successor agree)
Washtenaw Community College	1	2	154	NEA	1966	9/67	8/31/79
Wayne County Community College	5	2	187 (+648 pt.time)	AFT	1970	11/1/70	8/31/81
Wayne State University	1	4	1,760	AAUP	1972	7/1/72	6/30/78
West Shore Community College	1	2	35	Indep.	1970	1970	5/31/75
Western Michigan University	1	4	872	AAUP	1975	9/20/76	9/1/81
MINNESOTA							
Minnesota Community College System	18	2	1,100	NEA	1972	4/17/73	6/30/77
Minnesota State College System	7	4		NEA	1975		



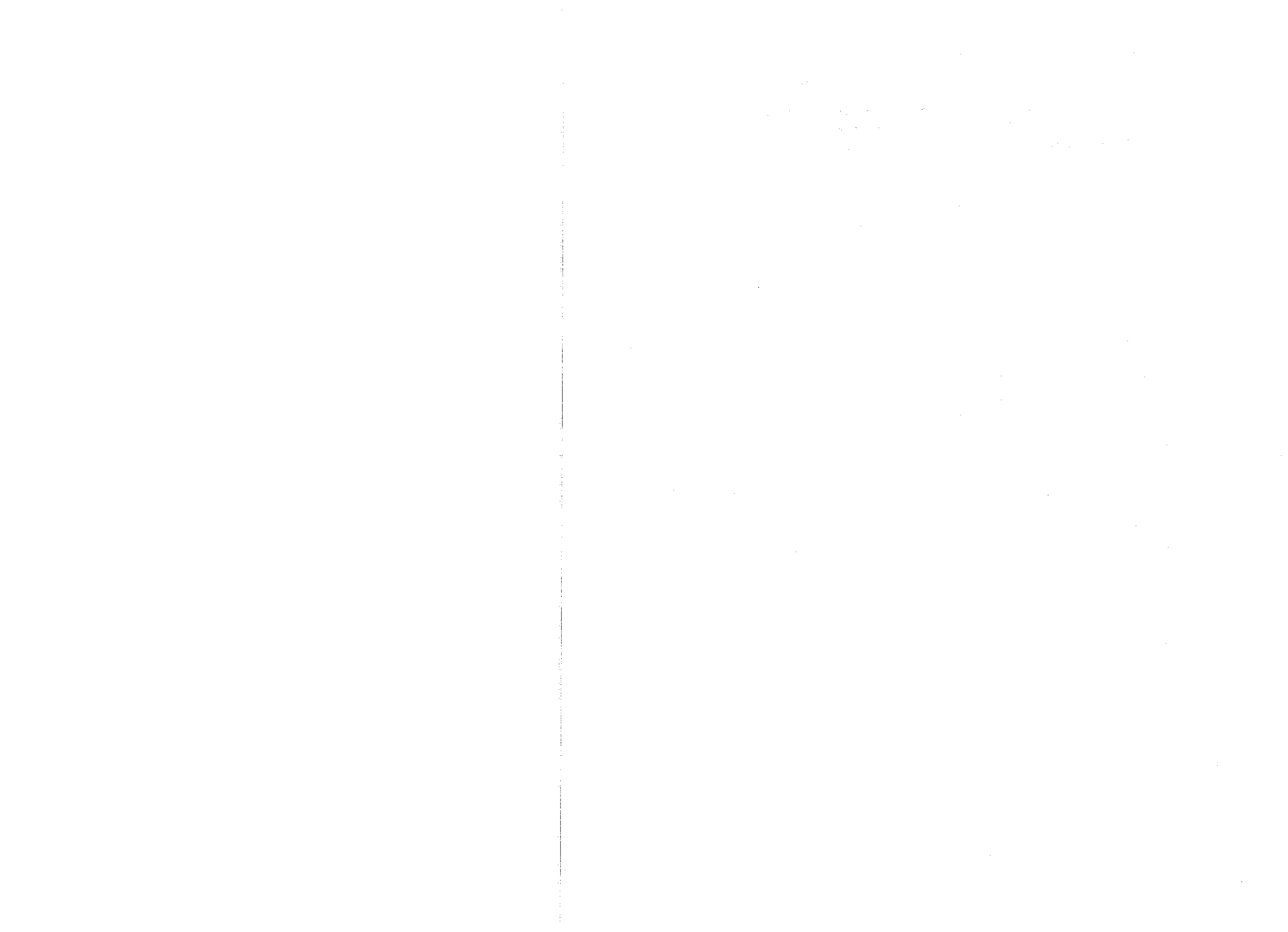
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<b>MISSOURI</b>							
*Cottey College	1	2	32	AFT	1976	1977	8/31/79**
*Park College	1	4	42	AFT	1976	12/12/77	
<b>MONTANA</b>							
Dawson College	1	2	16	AFT	1975	1975	6/30/79
Eastern Montana College	1	4	144	AAUP	1978	1976	6/30/77**
Miles Community College	1	2	26	Indep.	1973		Informal agreement
Northern Montana College	1	4	70	NEA	1975	1976	6/30/77**
University of Montana	1	4	460	AFT	1978	----	
Western Montana College	1	4	33	NEA	1975	11/75 retr.7/75	6/30/77**
<b>NEBRASKA</b>							
Central Technical Community College Area	4	2	130	NEA	1976	1976	
Metropolitan Technical Community College	3	2	95	NEA	1974	6/74	6/30/77
Mid-Plains Technical Community College Area	2	2	85	NEA	1976	2/76	
Nebraska State Colleges	4	4		NEA	1972		6/30/75
Southeast Nebraska Technical Community College Area	4	2	175	NEA		8/75	





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NEBRASKA (cont'd.)							
University of Nebraska Law School	1		25	Indep.	1976	----	
Western Technical Com- munity College Area	2	2		NEA	1976		
NEW HAMPSHIRE							
*Franklin Pierce College	1	4	58	AFT	1974	9/1/74	9/1/77
Keene State College <sup>10</sup>	1	4	125	NEA	1977	----	
*New England College	Decertified 5/5/76						
NEW JERSEY							
Atlantic Community College	1	2	102	NEA	1968	7/1/70	6/30/80
Bergen Community College	1	2	235	NEA	1968	7/1/69	6/30/80
*Bloomfield College	1	4	45	AAUP	1973	9/75	6/30/78 (Continua- tion clause)
Brookdale Community College	1	2	170	NEA	1971	2/8/74	6/30/76
Burlington County College		2		NEA	1970		6/30/78
Camden County College		2		AFT (NEA 1968)	1972		6/30/78
County College of Morris	1	2	168	NEA (Indep.1974)	1975	10/31/75	8/31/80
Cumberland County College	1	2	57	NEA	1968	1971	6/30/79

<sup>10</sup> Petition for decertification election by bargaining unit (1978);  
defeated Jan.1979.



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NEW JERSEY (cont'd.)							
Essex County College	1	2	216	NEA	1968	8/31/70	8/30/78
*Fairleigh Dickinson University	3	2/4	535	AAUP	1974	3/13/75	8/31/79
Gloucester County College	1	2	81	AFT (NEA 1968)	1972	7/1/69	6/30/80
Mercer County Community College	2	2	127	NEA	1970	7/1/71	6/30/80
Middlesex County College	1	2	235	AFT	1968	1968	6/30/80
*Monmouth College		4	61	AAUP (NEA 1971)	1978		6/30/76
New Jersey College of Medicine and Dentistry	2	4	505	AAUP	1972	6/8/73	6/30/79
New Jersey Institute of Technology	1	4	315	Indep.	1970	11/5/71	6/30/77 (Memo of Underst.)
New Jersey State College System	8	4	3,200	AFT (NEA 1969)	1972		6/30/79
Ocean County College	1	2	90	NEA	1968	1968	8/31/79
Passaic County Community College	1	2	35	NEA	1972	1972	6/30/78
*Rider College	1	4	248 full and pt.time	AAUP	1973	11/6/74	8/31/79
Rutgers State University of New Jersey	3	4	2,516 Fac. 1,150 Teach. & Grad. Assistants	AAUP	1970	1971	6/30/77
Salem Community College	1	2	30	NEA	1975	1976	6/3/78**



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NEW JERSEY (cont'd.)							
Somerset County College		2		AFT (NEA 1971)	1973		6/30/81
*Stevens Institute of Technology	1	4	109	AAUP	1976	6/27/77	1/15/79 (Addendum)
*Union College	3	2	100	AAUP	1974	7/75	8/31/79
Union County Technical Institute		2		NEA			
NEW YORK							
*Adelphi University	1	4	400	AAUP	1972	9/73	8/31/81
Adirondack Community College	1	2	75	NYSUT/AFT (ACCF) <sup>11</sup>	1978	6/70	8/21/79
*Bard College	1	4	65	AAUP	1972	4/73	6/30/79
Broome Community College	1	2	179	NEA (1969)	1976	1969	8/31/78
Cayuga County Community College	1	2	84	NEA (NEA 1970;ACCF 1972)	1978	7/1/70	8/31/82
City University of New York	20	2/4	16,000	PSC/AFT	1969	1969	8/31/80
Clinton Community College		2		NEA (ACCF 1972)	1978		8/31/76

<sup>11</sup> Associated Community College Faculties no longer independent union as of 8/31/78. Individual locals voted to affiliate with other unions.



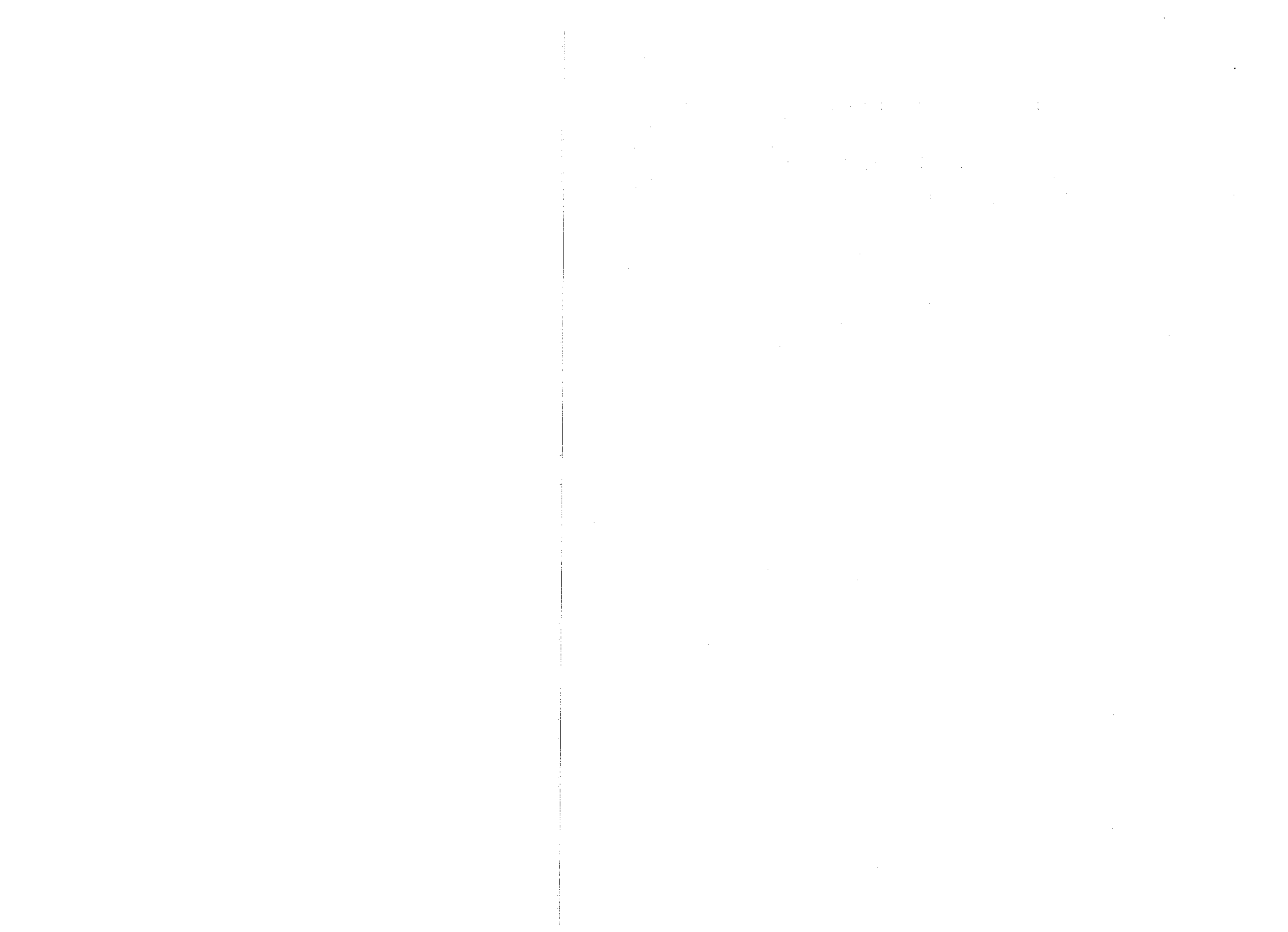
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NEW YORK (cont'd.)							
Columbia Green Community College	1	2	44	NEA (NYSUT/AFT 1971)		9/71	8/31/79
Community College of the Finger Lakes	1	2	76	NEA (ACCF 1974)	1978	9/1/75	8/31/79
*Cooper Union	1	4	55	AFT (NYSUT 1974)	1976	4/11/78	8/31/80**
*Dowling College		4	63	NYSUT (AAUP 1969)	1978		8/31/79
Dutchess Community College	1	2	175	NYSUT/AFT		5/69	8/31/80
*D'Youville College	1	4	73	AAUP	1976	11/23/77	
Erie Community College	3	2		NEA (NEA 1971;ACCF 1972)	1978		8/31/80
Fashion Institute of Technology	1	2	350	AFT (NYSUT/AFT)	1976		8/31/75
*Fordham University Law School	1		26	Indep.	1971	---	
Fulton-Montgomery Community College	1	2	70	NEA (NEA 1969;ACCF 1972)	1978	3/31/69	8/31/79
Genesee Community College	1	2	108	NEA (NEA 1970;ACCF 1972)	1978	6/70	6/80
Herkimer County Community College	1	2	65-70	Indep.	1975	8/77	8/31/80





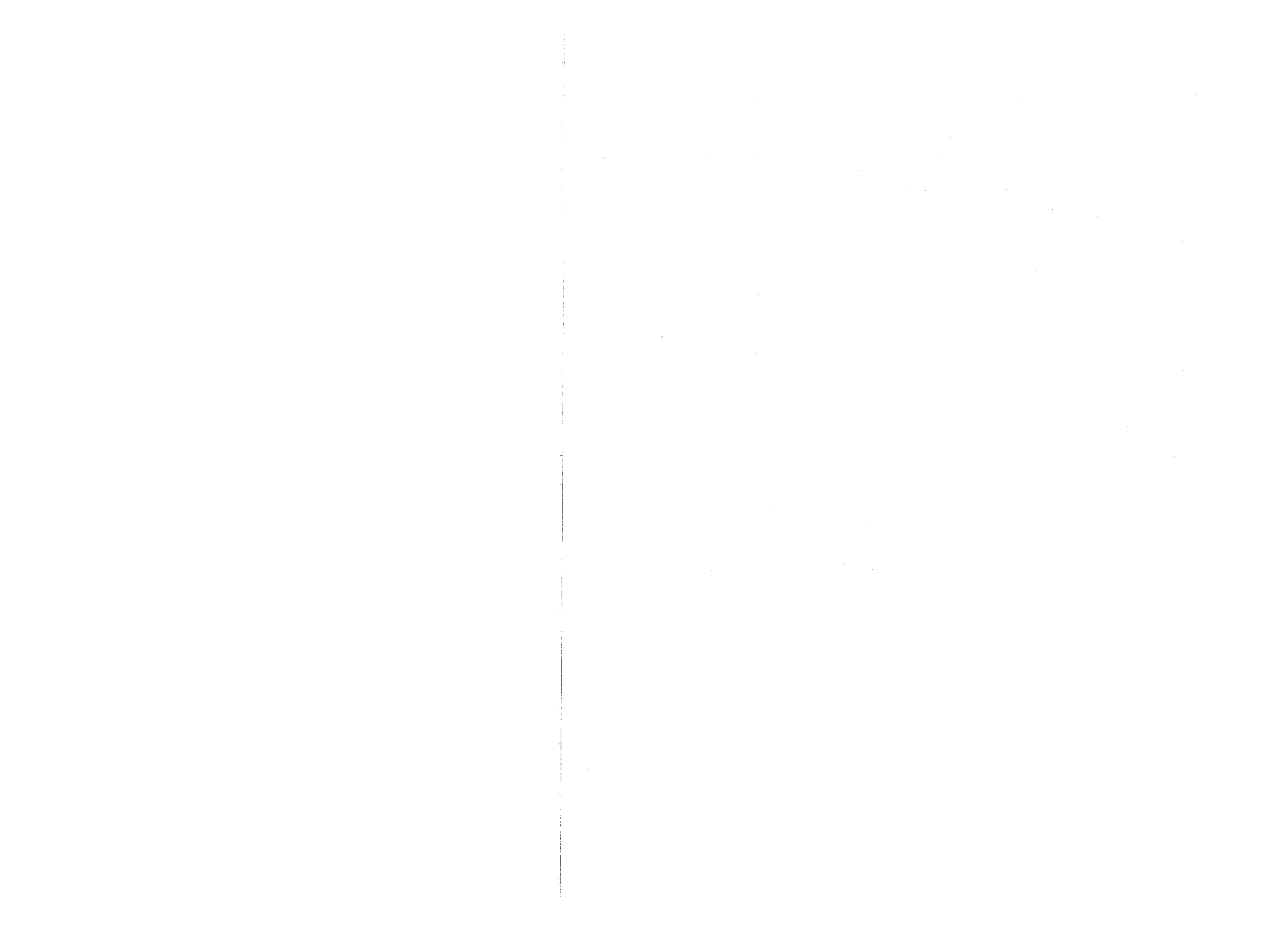
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NEW YORK (cont'd.)							
*Hofstra University	1	4	300	AAUP	1973	1974	8/31/79
Hudson Valley Community College	1	2	225	NEA (NEA 1969;ACCF 1972)	1978	8/28/69	8/31/78
*Ithaca College		4		NYSUT	1978	----	
Jamestown Community College	2	2	120	Indep. (NEA)	1972	1970	8/31/77
Jefferson Community College	1	2	57	NEA	1969	1969	8/31/78
*Long Island University - Brooklyn Center	1	4		AFT (AFT 1970)	1976		8/31/79
-College of Pharmacy	1	4	25	AAUP	1978	----	
*Long Island University - C.W. Post Center	2	4		AFT (NYSUT 1973)	1976		8/31/80
-Adjunct Faculty	2	4	550	NEA	1978	----	
*Long Island University - Southampton Center	1	4	65	AFT (NYSUT 1973)	1976	4/75 retr.to9/74	8/31/80
*Marymount College	1	4	60	AAUP	1976	2/77	1979
(*Mercy College <sup>12</sup> )							
Mohawk Valley Community College	1	2		NYSUT/AFT			8/31/78

<sup>12</sup>Election invalidated (1977) - one vote margin ruled by NLRB to be tie vote.



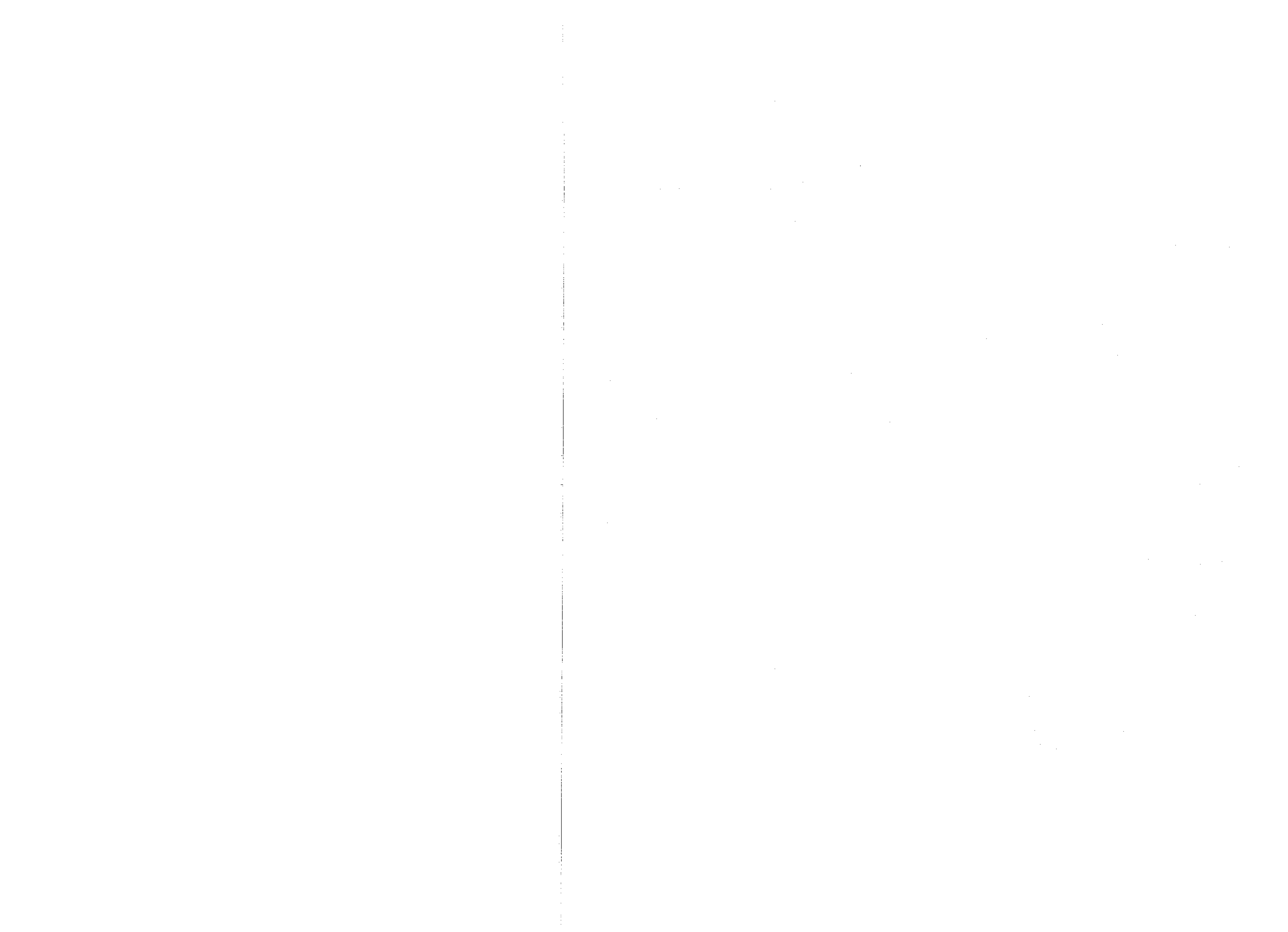
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NEW YORK (cont'd.)							
Monroe Community College	1	2	360	NYSUT/AFT		1968	8/31/79
Nassau Community College	1	2	500	NYSUT/AFT	1976	1969	8/31/79 <sup>13</sup>
-Adjunct Faculty	1	2		Adjunct Fac. Assn.			8/31/79
*New York Institute of Technology	2	4	209	AAUP	1970	12/71	8/31/80
*New York University Law School				Indep.	1973		
Niagara County Community College	1	2	150	NEA (ACCF)	1978	6/69	8/31/80
*Niagara University		4		Indep.	1975		
North Country Community College	1	2	38	NEA (NEA 1969;ACCF 1972)	1978	1970	8/31/78
Onondaga Community College	1	2	180	AFT (NYSUT/AFT 1967)	1976		8/31/77
Orange County Community College	1	2	125	NEA (NEA 1969;ACCF 1972)	1978	1969	1979
*Polytechnic Institute of New York	3	4	214	AAUP	1971	3/22/73	5/31/76
*Pratt Institute	2	4	500	AFT (AFT 1971;NYSUT)	1976	9/1/72	8/31/78
Rockland Community College		2		NYSUT/AFT	1969		8/31/78
*St. John's University		4	650	AAUP	1970		6/30/80

<sup>13</sup>Two contracts covering two faculty units.

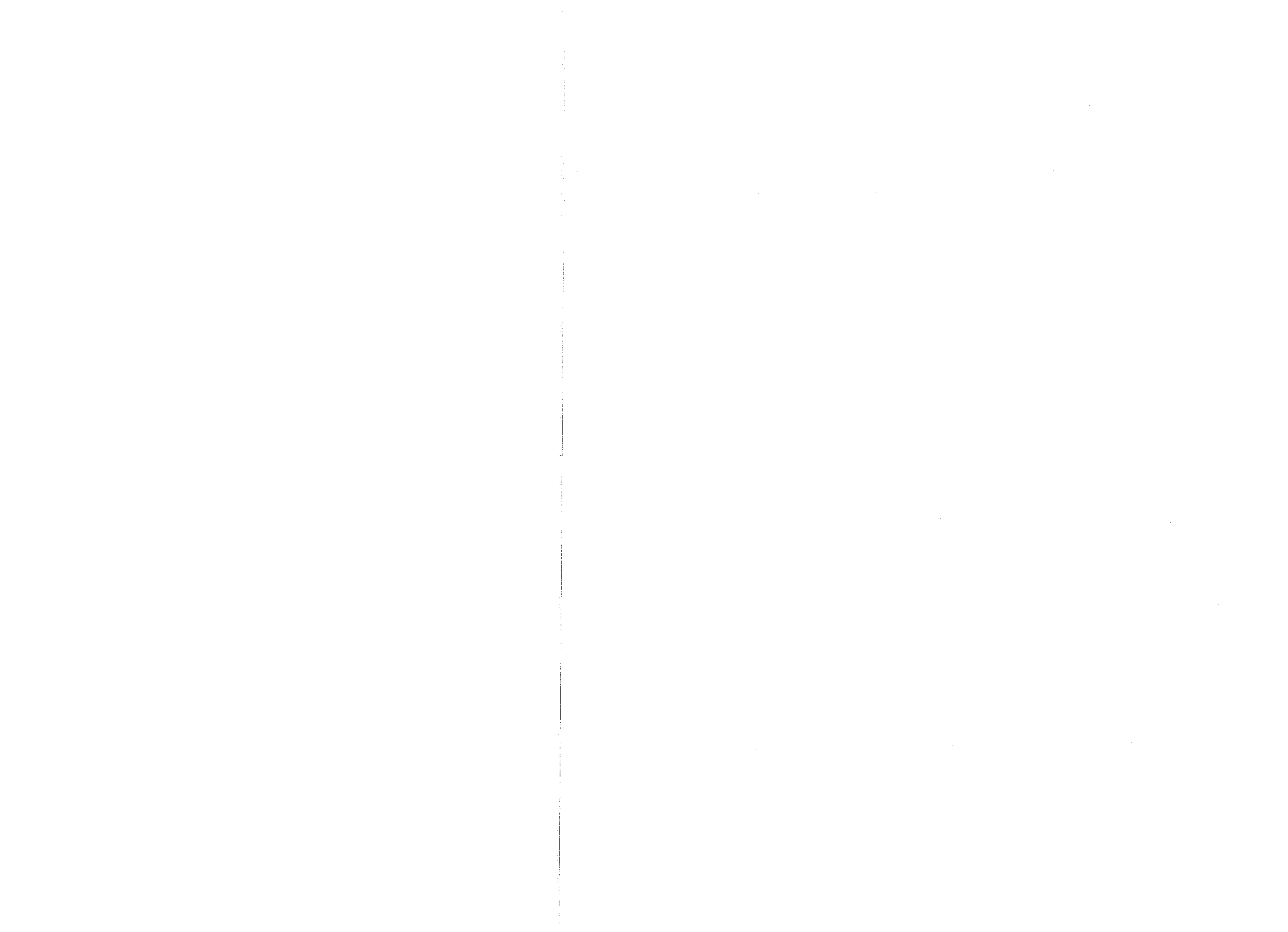


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NEW YORK (cont'd.)							
Schenectady County Community College		2		NEA (NEA 1970;ACCF 1972)	1978		8/31/78
State University of New York	32	2/4	16,200 (incl. non- teaching prof.)	UUP/AFT <sup>14</sup> (NYSUT 1971; UUP/AFT 1976)	1978	1/28/71	6/30/79
Suffolk County Community College	3	2	430	NYSUT/AFT	1970	9/1/70	8/31/80
Sullivan County Community College	1	2	112	NEA (ACCF 1974)	1978	5/3/76	1977**
*Syracuse University Law School				Indep.	1973	----	
*Taylor Business Institute	1	2	65	AFT	1969	1970	
*Trocaire College		2		Indep.	1974		
Ulster County Community College	1	2	90	NEA (NEA 1970;ACCF 1972)	1978	9/70	8/31/80
U.S. Merchant Marine Academy	1	4	75	AFT (NYSUT/AFT)	1976	1968	(None in effect now)
*Utica College of Syracuse University	1	4	92	AAUP	1976	3/11/77	8/31/81

<sup>14</sup>UUP - United University Professions won right to continue representing faculty and non-teaching professionals in December, 1978 election against NYEA.



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NEW YORK (cont'd.)							
*Wagner College	1	4	105	AAUP	1973	9/1/74	8/31/77
Westchester Community College	1	2	210	NYSUT/AFT	1969	9/69	8/31/79
*Yeshiva University		4		Indep.	1977		
NORTH DAKOTA							
*Jamestown College, Decertified 1977							
OHIO							
*Ashland College	1	4	82	AAUP	1972	6/72	8/14/77 Ext.&Suppl.
Cuyahoga Community College	3	2	432	AAUP	1977	----	
*Dyke College	1	4	20	AFT	1975	11/5/76	8/31/79
Kent State University	7	2/4	790	AAUP/NEA	1975	9/16/78	9/16/80**
Lakeland Community College		2		NEA	1978	----	
Shawnee State Community College		2		NEA			
University of Cincinnati	4	2/4	1,575	AAUP	1975	4/23/76	8/31/79
Youngstown State University	1	2/4	395	NEA	1972	6/4/73	6/14/81
OREGON							
Chemeketa Community College	1	2	183 (incl.half-time)	NEA	1974	7/1/74	6/30/79

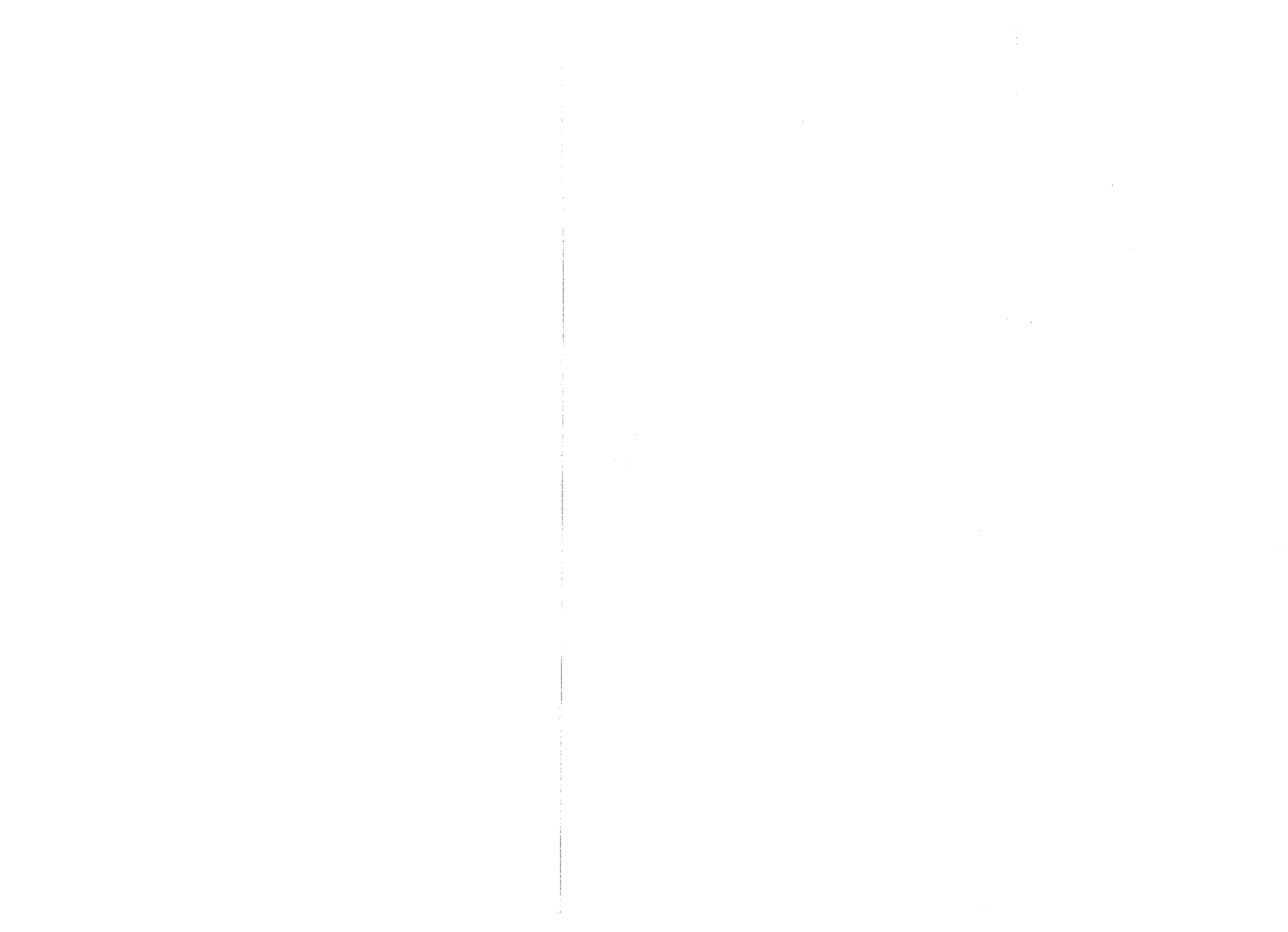




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OREGON (cont'd.)							
Clackamas Community College	1	2	132	NEA	1975	7/1/73	6/30/79
Clatsop Community College	1	2	47	NEA	1975	1975	6/30/79
Lane Community College	1	2	278	NEA	1974	11/74	6/30/79
Mount Hood Community College	1	2	161	Indep.	1975	1976	8/31/82
Oregon College of Education	1	4	175	AFT	1977	---	
Portland Community College	7	2	337	AFT	1974	7/1/75	6/30/80
Portland State University -Part-time		4 4	660	AAUP AFT	1978 1978	---- ----	
Rogue Community College	1	2	60	NEA	1975	7/75	
Southern Oregon State College	1	4	203	NEA (Indep.1973)	1974	1975	6/30/77
Southwestern Oregon Community College	1	2	65	AFT	1974	12/74	6/30/78
University of Oregon (See also "No Agent" listing)							
-Teaching Assistants	1	4	280	AFT	1977	11/10/78	9/15/79**
PENNSYLVANIA							
Bucks County Community College	1	2	192	AFT	1971	9/19/72	8/15/80
Community College of Allegheny County	4	2	370	AFT	1971	9/72	8/15/80
Community College of Beaver County	1	2	60	NEA (AFT 1970)	1973	9/72	8/31/81



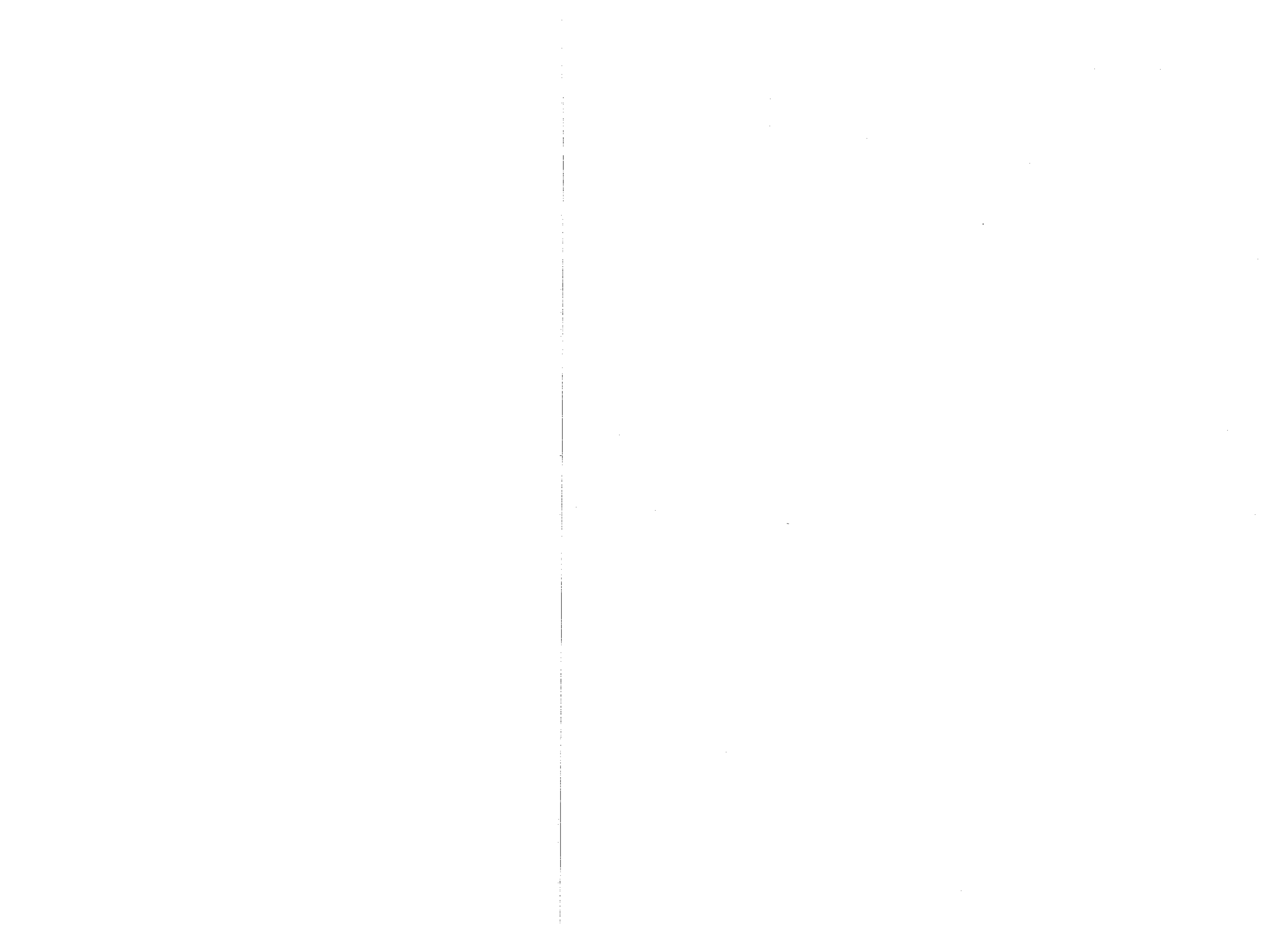
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PENNSYLVANIA (cont'd.)							
Community College of Philadelphia	1	2	324	AFT		2/70	8/31/80
Delaware County Community College	1	2	100	NEA	1974	8/75	8/24/79
Lehigh County Community College	1	2	81	NEA	1970	1972	8/80
Lincoln University		4	88	AAUP	1972		6/30/78
Luzerne County Community College	1	2	71	NEA	1971	8/30/71	8/25/74
*Moore College of Art	1	4	40 (+40 pt. time)	AFT	1971	8/71	5/31/76
Northampton County Area Community College	1	2	102	AFT	1976	1977	6/30/80
Pennsylvania State College and University System	14	4	4,595	Indep. (NEA 1971)	1977	11/2/71	6/81
Reading Area Community College	1	2	35	AFT	1974/75	1975	6/30/80
*Robert Morris College	1	4	77	AFT	1974	5/7/75	4/12/80
*St. Francis College		4		NEA	1975		
Temple University	4	4	1,325	AAUP	1972	7/74	6/30/80
Temple University Law School				Indep.	1973		
University of Pittsburgh Medical School (See also "No Agent" listing)				Indep.	1976	----	
*University of Scranton		4		Indep.			8/31/74



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PENNSYLVANIA (cont'd.)							
Westmoreland County Community College	3	2	65	NEA	1972	10/18/72	8/31/79
Williamsport Area Community College	4	2	168	NEA	1971	1/25/72	1979
RHODE ISLAND							
*Bryant College of Business Administration	1	4	90	AFT	1967	1967	7/31/83
Rhode Island College	1	4	360	AFT	1972	1972	6/30/79
Rhode Island Junior College	2	2	300	NEA	1972	1972	6/30/79
*Rhode Island School of Design	1	4	90	NEA	1978	----	
*Roger Williams College		4		NEA	1972		6/30/78
University of Rhode Island	1	4	699	AAUP	1971	7/1/72	6/30/79
SOUTH DAKOTA							
South Dakota Board of Regents System	7	4	1,231	NEA	1978	---	
VERMONT							
*Goddard College	1	4	54	AFT	1975	1976	9/1/80
Vermont State Colleges	4	2/4	250	AFT	1973	1/75	9/1/78
Vermont Technical College		2		AFT			

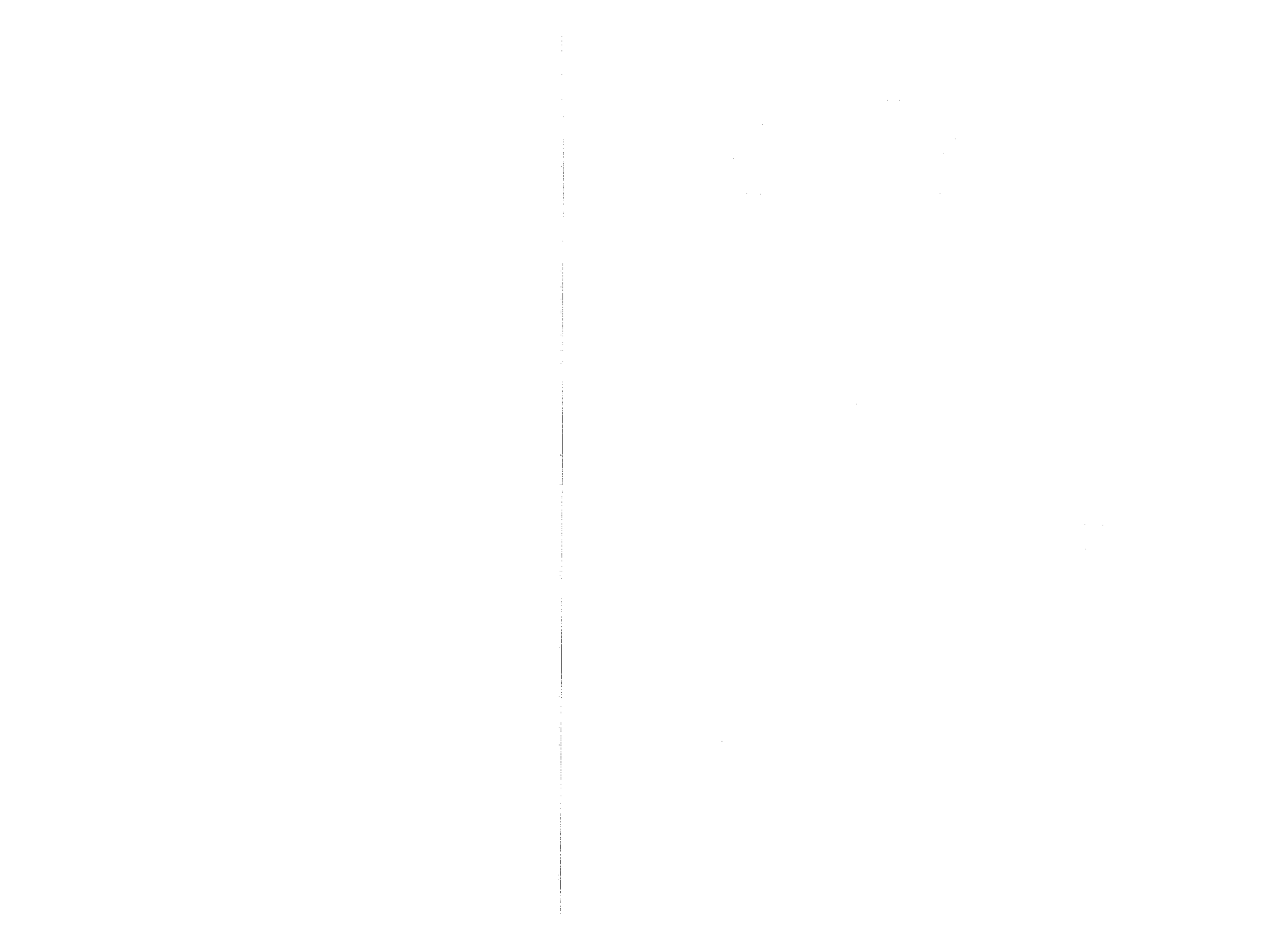


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VIRGINIA							
*Marymount College of Virginia	1	4	51	NEA	1975	12/75	8/31/79
WASHINGTON							
Bellevue Community College	1	2	250	NEA	1972		9/26/80
Big Bend Community College	1	2	50	AFT (Indep./NEA 1965)	1974/75	1972	6/78
Centralia College	3	2	107	NEA	1968	7/74	6/30/79
Clark College	1	2	100	NEA (Indep.)	1974/75	1964	
Columbia Basin Community College	1	2	95	NEA	1972	1973	6/30/74
Fort Steilacoom Community College	1	2	96 (+300 pt.time)	NEA	1969	1969	9/1/78
Grays Harbor College		2	50	NEA	1968	---	
Green River Community College	1	2	110 (+ pt. time)	AFT	1972	5/73	8/15/79
Highline Community College	1	2	140 (+300 pt.time)	NEA	1965	----	1979 (Salary Pgm.)
Lower Columbia College	1	2	72	NEA	1967	9/30/72	6/30/79
Olympia Vocational Technical College		2		NEA	1971		5/8/77

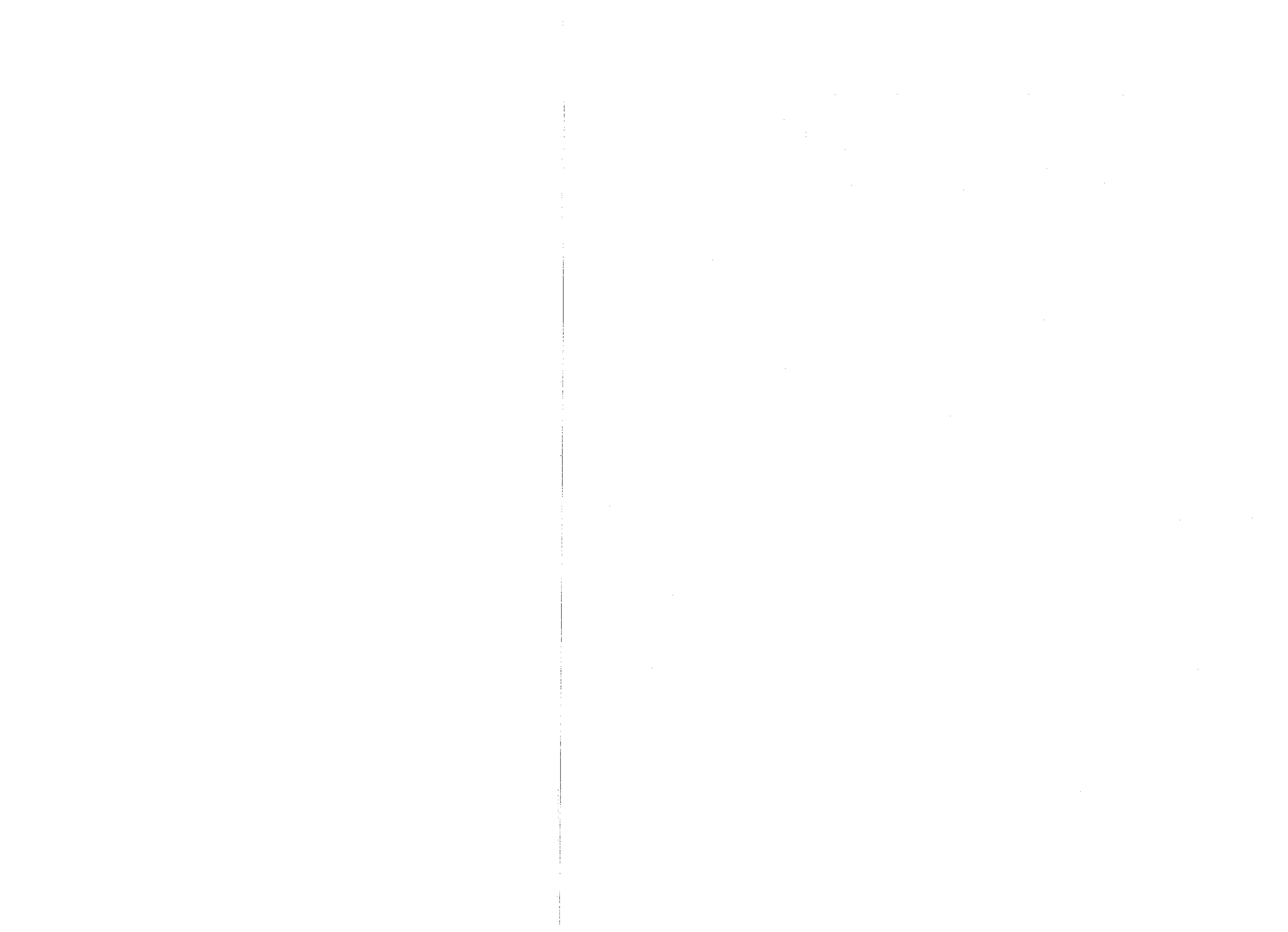




Institutions (by state)	No. of Cam- puses	2/4 Year Inst.	Size of Bargain. Unit '77-78	Current Bargain. Agent	Year Current Agent Elected or Recog.	Year Initial Contract Signed	Expir. Date Current Contract in Center File
WASHINGTON (cont'd.)							
Olympic College	1	2	375	NEA	1964		6/30/79
Peninsula College		2	42	NEA	1967	----	
Seattle Community College District VI	3	2	380	AFT	1968	1968/69	8/18/80
Shoreline Community College	1	2	302	AFT (NEA 1970)	1974	2/75	6/15/81
Skagit Valley College	1	2	80	NEA	1965	1969	8/31/80
Spokane Community College District XVII	2	2	322	NEA	1970	3/1/77	
Tacoma Community College	1	2	90 (+150 pt. time)	AFT	1972	1973	6/20/80
University of Washington -Nursing Faculty				Indep.			9/8/80
Walla Walla Community College	1	2	90	NEA	1968	1970	
Washington State Community College District V	2	2	510	AFT (Indep. 1969)	1975	4/21/76	6/30/82
Wenatchee Valley College	1	2	65	NEA	1965	12/75	8/31/77
Whatcom Community College		2	125	AFT	1975	2/26/76	8/31/79**
Yakima Valley College	1	2	375 (incl. pt.time)	AFT (NEA 1971; AFT 1973)	1978	1973	6/78



Institutions (by state)	No. of Cam- puses	2/4 Year Inst.	Size of Bargain. Unit '77-78	Current Bargain. Agent	Year Current Agent Elected or Recog.	Year Initial Contract Signed	Expir. Date Current Contract in Center File
WISCONSIN							
Blackhawk Vocational Technical Institute	3	2	80	AFT	1972	1973/74	7/75
District 1 Technical Institute VTAE District IV	3	2		AFT	1967		12/31/75
Fox Valley Technical Institute	2	2	180	NEA	1968	1969	6/30/79
Gateway Technical Institute	3	2	180	NEA	1972	9/73	6/30/78
Lakeshore Technical Institute	1	2	85	NEA	1968	1968	6/30/79
Mid-State VTAE District	3	2	67	NEA	1970	9/1970	8/22/79
Milwaukee Area Technical College	4	2	600	AFT	1963	1967	6/30/77
Moraine Park Technical Institute	3	2		NEA	1969		6/30/79
North Central Technical Institute	2	2	106	NEA	1969	1969	6/30/79
Northeast Wisconsin Technical Institute	3	2		AFT	1967		8/23/77
Northland College	1	4	48	Indep.	1975	----	
Southwest Wisconsin Technical Institute	1	2	83	Indep.	1972	----	
University of Wisconsin - Madison -Teaching Assistants	1	4	1,600	AFT	1969	5/10/70	5/15/75
Waukesha County Technical Institute	1	2	117	NEA	1967	1/72	7/31/78



Institutions (by state)	No. of Cam- puses	2/4 Year Inst.	Size of Bargain. Unit '77-78	Current Bargain. Agent	Year Current Agent Elected or Recog.	Year Initial Contract Signed	Expir. Date Current Contract in Center File
WISCONSIN (cont'd.)							
Western Wisconsin Technical Institute		2	190	AFT (Indep. 1966)			6/30/79
Wisconsin Indianhead VTAE District	5	2		AFT	1972		6/30/75
GUAM							
University of Guam		4		AFT			Have Contract

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NO AGENT VOTES (to date)

2/4 Year

CALIFORNIA  
4 \*California Institute of the Arts (AFT)  
2 North Orange County Community College (NEA) 1978  
2 Pasadena City College (NEA) 1977  
2 Treasure Valley Community College 1977

COLORADO  
4 University of Colorado (AAUP, AFT)

FLORIDA  
2 Central Florida Community College (NEA) 1977  
2 Florida Junior College (AFT)  
4 \*Jacksonville University (AAUP)  
2 Miami Dade Junior College (AFT)  
2 Okaloosa-Walton Junior College (NEA)  
2 Polk Community College (AFT)  
4 University of Florida (Institute of Food and Agriculture Science) (Indep.)  
4 \*University of Miami, Coral Gables (AAUP)

ILLINOIS  
4 \*College of St. Francis (AFT)  
2 William Rainey Harper College (AFT) \*\*

INDIANA  
4 \*Butler University (NEA) 1977

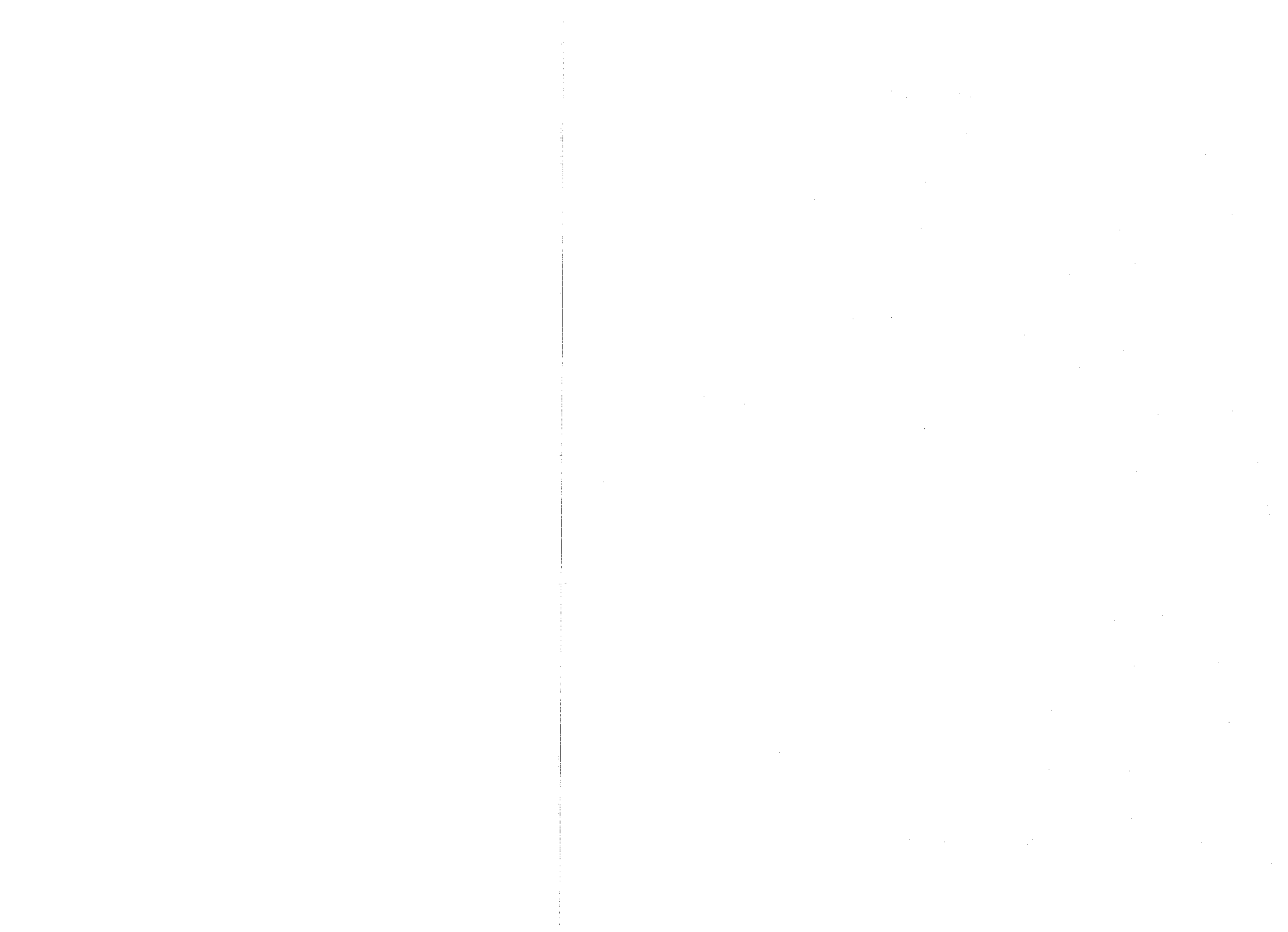
MAINE  
4 \*Ricker College (AFT)

MASSACHUSETTS  
4 \*Curry College (AFT) (Indep.)  
2 \*Dean Junior College (AFT)  
2 \*Lasell Junior College (AFT)  
4 Massachusetts Maritime Academy (AFT, NEA)  
4 \*Merrimack College (NEA)  
4 \*New England Conservatory of Music (AAUP)  
4 \*Northeastern University (AAUP, NEA)

MICHIGAN  
4 \*Albion College (AAUP, NEA)  
4 Grand Valley State Colleges (NEA) 1974, 1977

\*Private institution

\*\*Subsequently voted for bargaining agent. See main listing.





NO AGENT VOTES (cont'd)

2/4 Year

MICHIGAN (cont'd)

- 4 \*Lawrence Insitute of Technology (AAUP)
- 4 Michigan State University (AAUP, NEA) 1972, 1978
- 4 Northern Michigan University (NEA) \*\*
- 4 \*University of Detroit (AAUP, NEA) two elections \*\*

MINNESOTA

- 4 \*Hamline University (AAUP)
- 4 University of Minnesota - (AFT) teaching assistants  
- (AAUP) 1978

MISSOURI

- 4 \*Stephens College (AFT, AAUP)

MONTANA

- 4 Montana State University (AAUP) 1978
- 4 University of Montana (AAUP, AFT) \*\*

NEBRASKA

- 4 University of Nebraska, Lincoln (AAUP)
- 4 University of Nebraska College of Dentistry (Indep.)

NEW HAMPSHIRE

- 4 \*Nathaniel Hawthorne College (AFT)
- 4 University System of New Hampshire
  - Durham Campus (AAUP, NEA) 1977
  - Plymouth Campus (AAUP, NEA) 1977
  - (Keene Campus, See main listing.)

NEW JERSEY

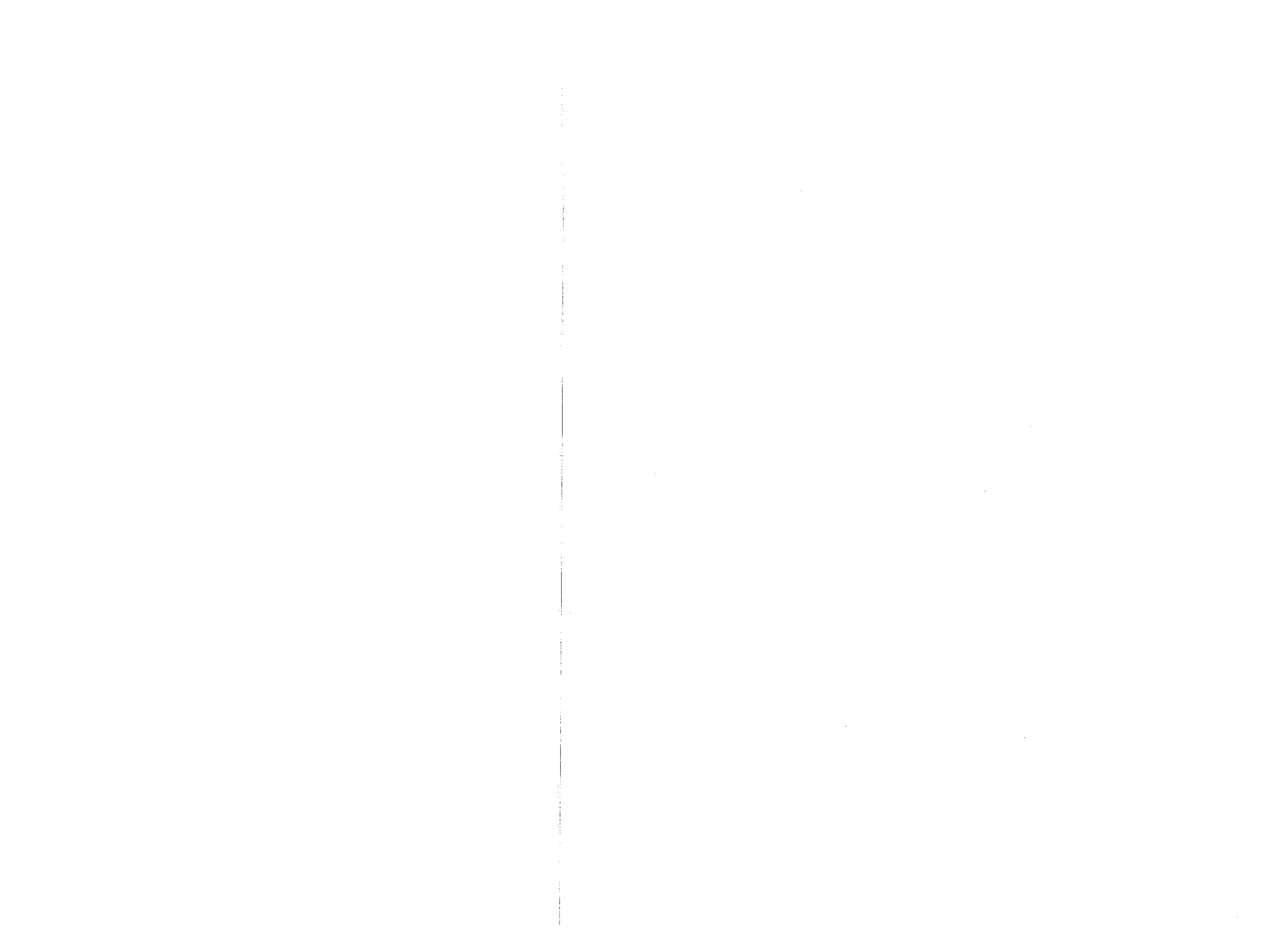
- 4 \*Centenary College for Women (AAUP) 1977

NEW YORK

- 2 Corning Community College (AFT)
- 4 \*Fordham University (AAUP) 2 elections
- 4 \*Ithaca College (AAUP, AFT) \*\*
- 4 \*Manhattan College (AAUP)
- 4 \*New York University (AAUP, AFT), Second Vote (AFT)
- 4 \*Pace University (AAUP) 1978
- 4 \*Rensselaer Polytechnic Institute (AAUP)
- 4 \*Rosary Hill College (NEA)
- 4 \*Saint Joseph's College (AFT)
- 4 \*Syracuse University (AAUP)
- 2 \*Villa Maria College (AFT)

OHIO

- 4 \*Antioch College (AAUP, AFT)
- 4 \*Baldwin-Wallace College (AAUP)
- 4 \*Oberlin College (Indep.)



NO AGENT VOTES (cont'd)

2/4 Year

4 Ohio University (AAUP, NEA) 1976  
4 University of Toledo (AFT)

OREGON

4 Eastern Oregon State College  
4 Oregon Institute of Technology (Indep.)  
4 Oregon State University (AAUP, AFT) 1977  
2 Treasure Valley Community College (NEA) 1977  
2 Umpqua Community College (NEA)  
2 University of Oregon (AAUP, AFT) 1977

PENNSYLVANIA

2 Butler County Community College (NEA, Indep.)  
4 \*King's College (AFT, NEA)  
4 \*Philadelphia College of Art (AFT)  
4 Pennsylvania State University (NEA, AAUP) 1977  
4 \*Point Park College (AAUP)  
4 \*Seton Hill College (NEA)  
4 University of Pittsburgh (AFT)  
4 University of Pittsburgh Health Professional Schools (AAUP, NEA)  
4 University of Pittsburgh Law School (Indep.)  
4 University of Pittsburgh Provost Unit (AAUP, AFT, NEA)  
4 \*Villanova University (AAUP)  
4 \*Waynesburg College (NEA)  
4 \*Wilson College 1977

RHODE ISLAND

4 \*Rhode Island School of Design (AFT) \*\*

TENNESSEE

4 \*Tusculum College (AFT)

VERMONT

4 University of Vermont (AFT, AAUP, NEA) NLRB-conducted election

VIRGINIA

4 \*Randolph-Macon College (AAUP)

WASHINGTON

4 \*Seattle University (AAUP)

WISCONSIN

4 \*Northland College (AFT) \*\*

DECERTIFICATION

\*New England College, NH (AFT) 1976

\*Jamestown College, ND (NEA) 1977

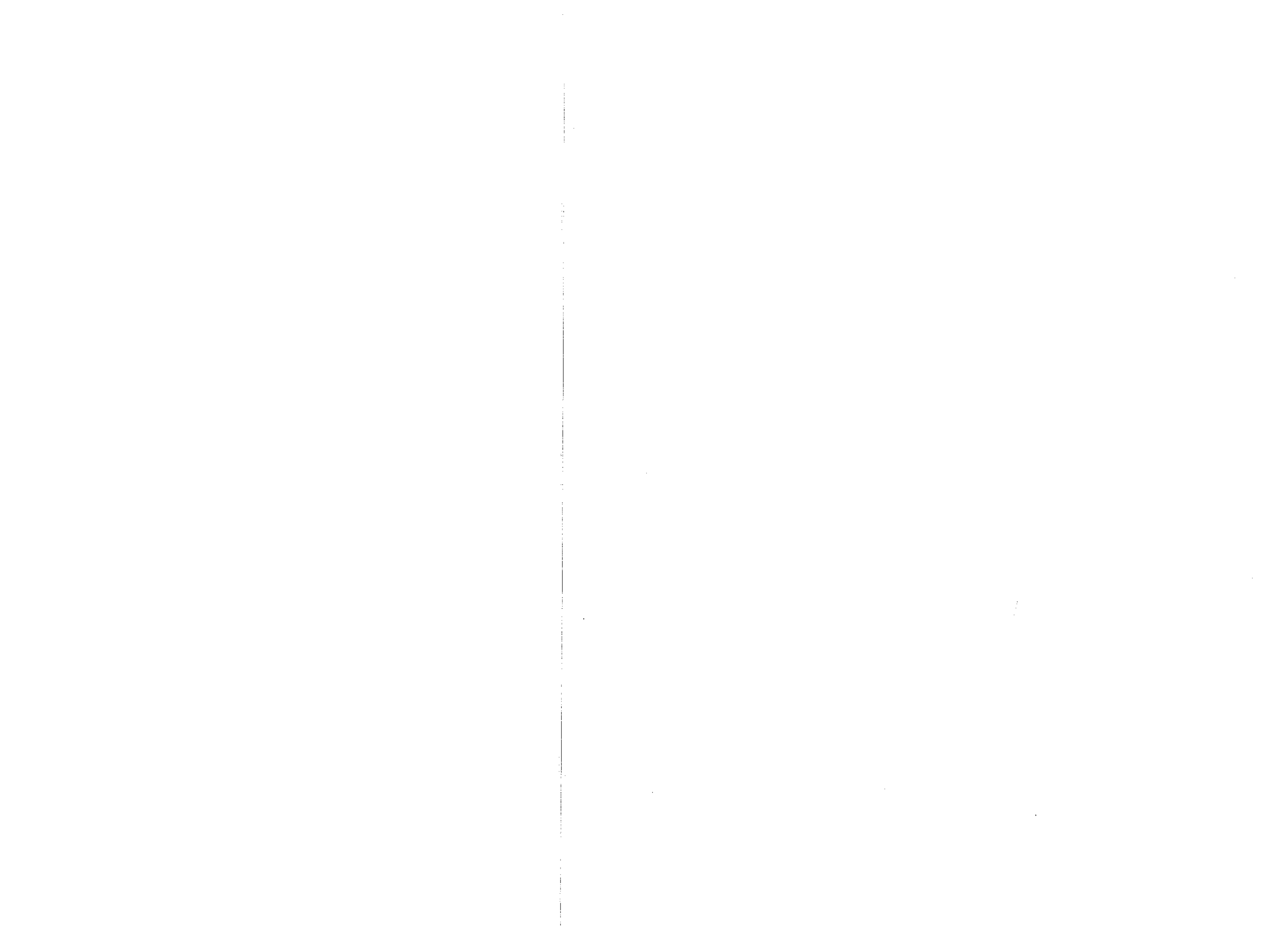


SUMMARY OF ELECTIONS - 1978

<u>Arizona</u>		
Pima Community College	2	NEA
<u>California</u>		
Butte College	2	NEA
Chabot College	2	NEA
Marin Community College	2	AFT
San Francisco Community College	2	AFT
Santa Monica Community College	2	Indep.
<u>Connecticut</u>		
Connecticut Community College System	2	Indep.** (AFSCME 1976)
*Post College	4	AAUP
University of Connecticut-Health Center (non-teaching professionals)		AFT
<u>District of Columbia</u>		
University of the District of Columbia	4	NEA
<u>Maine</u>		
University of Maine	4	NEA
<u>Michigan</u>		
Lake Superior State College	4	NEA
<u>Montana</u>		
Eastern Montana College	4	AAUP** (AAUP/AFT 1975)
University of Montana	4	AFT
<u>New Jersey</u>		
*Monmouth College	4	AAUP** (NEA 1971)
<u>New York</u>		
Adirondack Community College	2	NYSUT/AFT** (ACCF)
Cayuga County Community College	2	NEA** (NEA 1970, ACCF 1972)
Clinton Community College	2	NEA** (ACCF 1972)
Community College of the Finger Lakes	2	NEA** (ACCF 1974)
*Dowling College	4	NYSUT** (AAUP 1969)
Erie Community College	2	NEA** (NEA 1971; ACCF 1972)
Fulton-Montgomery Community College	2	NEA** (NEA 1969; ACCF 1972)
Genesee Community College	2	NEA** (NEA 1970; ACCF 1972)
Hudson Valley Community College	2	NEA** (NEA 1969; ACCF 1972)
*Ithaca College	4	NYSUT

\*Private institution

\*\*Not a first-time election



Summary of Elections - 1978 (cont'd)

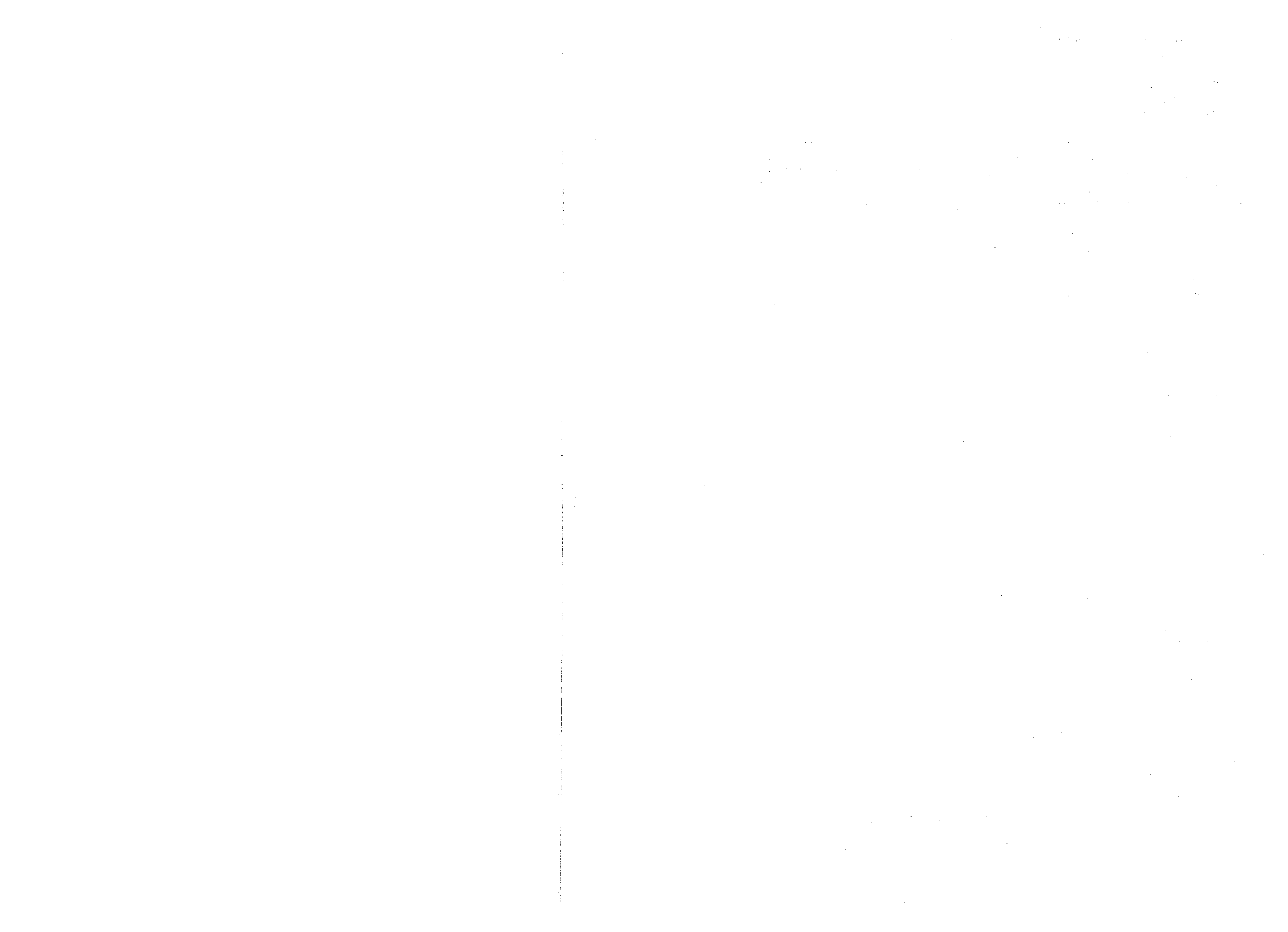
*Long Island University - Brooklyn Center-College of Pharmacy	4	AAUP
*Long Island University- C.W. Post Center - Adjunct	4	NEA
Niagara County Community College	2	NEA** (ACCF)
North County Community College	2	NEA** (NEA 1969; ACCF 1972)
Orange County Community College	2	NEA** (NEA 1969; ACCF 1972)
Schenectady County Community College	2	NEA** (NEA 1970; ACCF 1972)
State University of New York	2/4	UUP/AFT** (NYSUT 1971; UUP/AFT 1976)
Sullivan County Community College	2	NEA** (ACCF 1974)
Ulster County Community College	2	NEA** (NEA 1970; ACCF 1972)
<u>Ohio</u>		
Lakeland Community College	2	NEA
<u>Oregon</u>		
Portland State University	4	AAUP
Part-time	4	AFT
<u>Rhode Island</u>		
*Rhode Island School of Design	4	NEA
<u>South Dakota</u>		
South Dakota Board of Regents System	4	NEA
<u>Washington</u>		
Yakima Valley College	2	AFT** (NEA 1971; AFT 1973)

NO AGENT VOTES - 1978

<u>California</u>		
North Orange County Community College	2	NEA
<u>Michigan</u>		
Michigan State University	4	AAUP, NEA
<u>Minnesota</u>		
University of Minnesota	4	AAUP
<u>Montana</u>		
Montana State University	4	AAUP
<u>New York</u>		
*Pace University	4	AAUP

REJECTED DECERTIFICATION

Palm Beach Junior College, Fla.	2	UCFFF
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STATISTICS



STATISTICS

A G E N T S

AFFILIATION	4 YEAR	2 YEAR	TOTAL NUMBER*
AAUP	39	6	45 + 2 <sup>2</sup>
AAUP/NEA	3	2	5
AFT	35	73	108 + 1 <sup>1</sup> + 1 <sup>2</sup>
Independent	12	24	36 + 7 <sup>1</sup> + 1 <sup>2</sup>
NEA	30	146	176
<b>Totals</b>	<b>119</b>	<b>251</b>	<b>370 + 8<sup>1</sup> + 4<sup>2</sup> = 382</b>

C O N T R A C T S

AFFILIATION	4 YEAR	2 YEAR	TOTAL NUMBER OF CONTRACTS**
AAUP	33	5	38 + 1 <sup>2</sup>
AAUP/NEA	3	2	5
AFT	27	67	94 + 1 <sup>1</sup> + 1 <sup>2</sup>
Independent	8	16	24
NEA	19	118	137
<b>Totals</b>	<b>90</b>	<b>208</b>	<b>298 + 1<sup>1</sup> + 2<sup>2</sup> = 301</b>

\*In these charts, multi-campus units have been counted once except for CUNY, SUNY, Fairleigh Dickinson, Univ. of Hawaii, Vermont State Colleges, Youngstown State Univ., Kent State Univ., and Univ. of Cincinnati, which have been counted once each under 4- and 2-year categories. If a multi-campus unit has separate contracts, it is treated as a separate institution, and if more than one bargaining agent has been elected for different bargaining units at the same institution, they have been counted separately (see Introd.).

\*\*Number of contracts according to institution information

<sup>1</sup>Law School

<sup>2</sup>Medical School



P R I V A T E C O L L E G E S

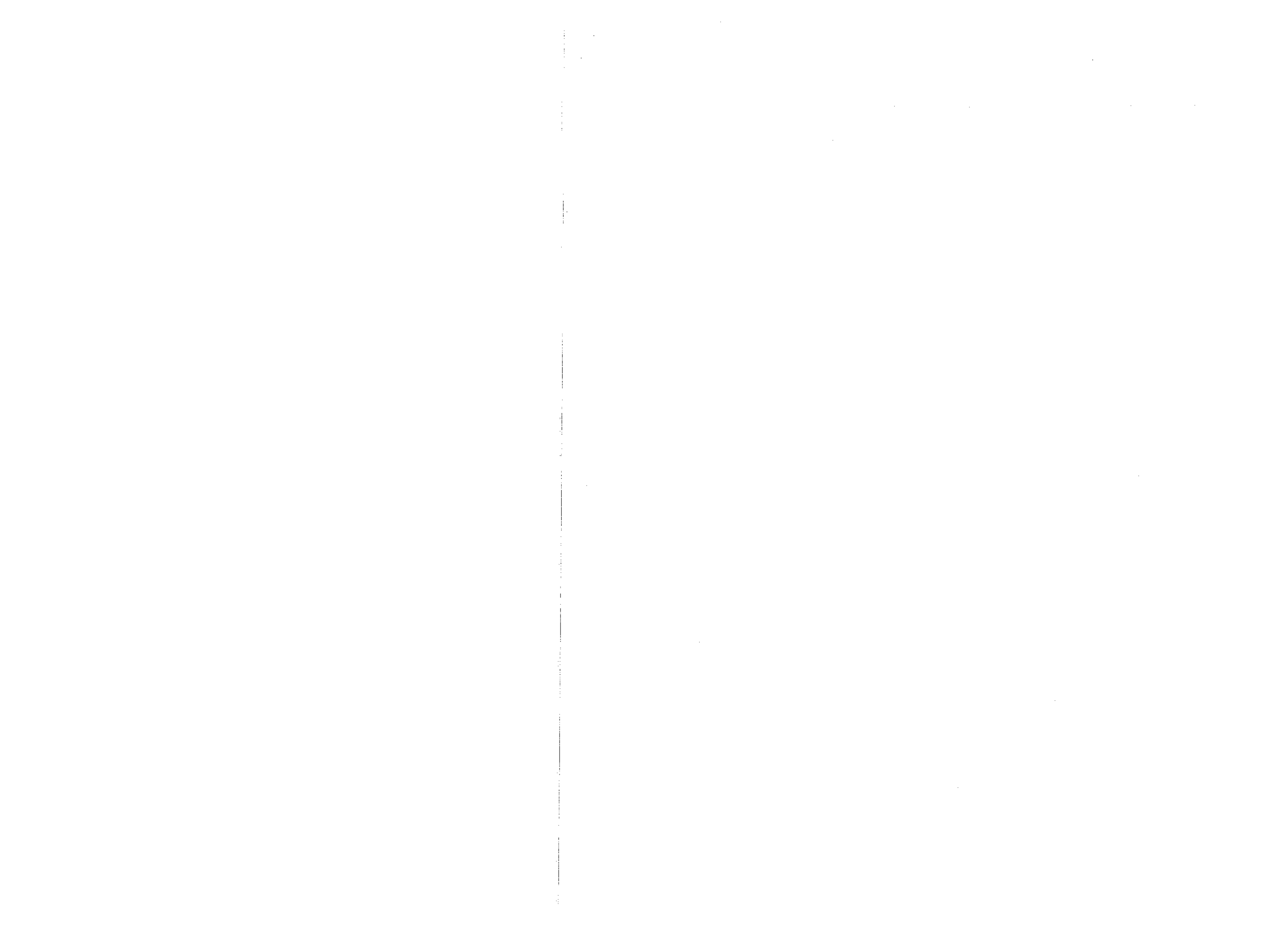
AFFILIATION	4-Year Agents	2-Year Agents	Total Agents	4-Year Contracts	2-Year Contracts	Total Contracts
AAUP	22	2	24 + 1 <sup>2</sup>	19	2	21
AFT	17	8	25 + 1 <sup>1</sup> + 1 <sup>2</sup>	14	7	21 + 1 <sup>1</sup> + 1 <sup>2</sup>
Independent	7	1	8 + 5 <sup>1</sup>	4	0	4
NEA	13	2	15	8	1	9
Totals	59	13	72 + 6 <sup>1</sup> + 2 <sup>2</sup> = 80	45	10	55 + 1 <sup>1</sup> + 1 <sup>2</sup> = 57

P U B L I C C O L L E G E S

AFFILIATION	4-Year Agents	2-Year Agents	Total Agents	4-Year Contracts	2-Year Contracts	Total Contracts
AAUP	17	4	21 + 1 <sup>2</sup>	14	3	17 + 1 <sup>2</sup>
AAUP/NEA	3	2	5	3	2	5
AFT	18	65	83	13	60	72
Independent	5	23	28 + 2 <sup>1</sup> + 1 <sup>2</sup>	4	16	20
NEA	17	144	166	11	117	128
Totals	60	238	298 + 2 <sup>1</sup> +2 <sup>2</sup> = 302	45	198	243 + 1 <sup>2</sup> = 244

<sup>1</sup>Law School

<sup>2</sup>Medical School

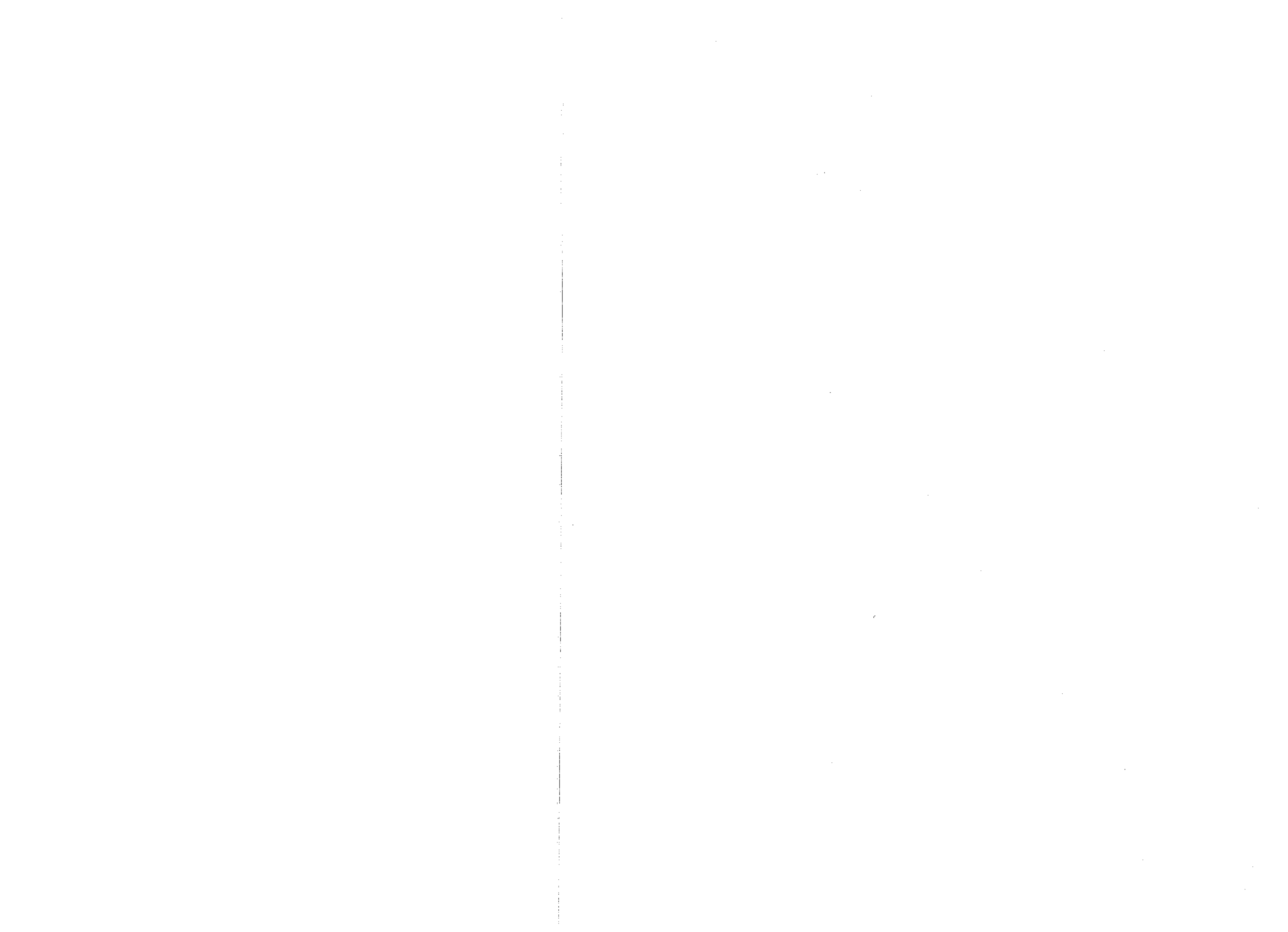


# STATUS OF STATE COLLECTIVE BARGAINING LEGISLATION<sup>1</sup>

STATE	Date of Legislation or Amendment
Alaska	1972
Arizona	Governing Boards <sup>2</sup>
California	1975 - 2 yr.; 1978 - 4 yr.
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	Governing Boards
Iowa	1974
Kansas	1970 (2 yr.) (amend. 1974)
Maine	1974 (2 yr. voc. tech.) (amend. 1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976)
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New York	1967 (amend. 1975)
Ohio	Governing Boards
Oregon	1963 (2 yr.) (amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 - 2 yr.
Wisconsin	1966 (2 yr.) (amend. 1974)

<sup>1</sup>For public institutions. Authority to engage in collective bargaining has existed since 1970 in private institutions.

<sup>2</sup>No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.





Alphabetical List of Institutions  
(refer to state for information)

Adelphi University, N Y  
Adirondack Community College, N Y  
Adrian College, MI  
Albion College, MI - no agent  
Alpena Community College, MI  
Antioch College, OH - no agent  
Antioch College School of Law, D.C.  
Ashland College, OH  
Atlantic Community College, N J

Baldwin-Wallace College, OH - no agent  
Bard College, N Y  
Barnes Business College, CO  
Bay de Noc Community College, MI  
Becker Junior College, MA  
Belleville Area College, IL  
Bellevue Community College, WA  
Bergen Community College, N J  
Big Bend Community College, WA  
Blackhawk Vocational Technical  
Institute, WI  
Bloomfield College, NJ  
Boston University, MA  
Brevard Community College, FL  
Brookdale Community College, NJ  
Broome Community College, NY  
Bryant College of Business  
Administration, RI  
Bucks County Community College, PA  
Burlington County College, NJ  
Butler County Community College, PA - no agent  
Butler County Community Jr. College, KS  
Butler University, Ind. - no agent  
Butte College, CA

California Institute of the Arts, CA - no agent  
Camden County College, NJ  
Catholic University of America Law School, DC  
Cayuga County Community College, NY  
Centenary College for Women, NJ - no agent  
Central Florida Community College - no agent  
Central Michigan University, MI  
Central State University, OH  
Central Technical Community College Area, NE  
Central YMCA Community College, IL  
Centralia College, WA  
Chabot College, CA  
Chemeketa Community College, OR  
Chipola Junior College, FL



Alphabetical List of Institutions (cont'd)

Citrus College, CA  
City Colleges Chicago, IL  
City University of New York  
Clackamas Community College, OR  
Claremont Colleges, CA  
Clark College, WA  
Clatsop Community College, OR  
Clinton Community College, NY  
Cloud County Community Junior College, KS  
Colby Community College, KS  
College of Lake County, IL  
College of Osteopathic Medicine-Surgery, IA  
College of St. Francis, IL - no agent  
College of the Canyons, CA  
College of the Redwoods, CA  
College of the Sequoias, CA  
Columbia Basin Community College, WA  
Columbia-Greene Community College, NY  
Community College District V, WA  
Community College District VI, WA  
Community College District XVII, WA  
Community College of Allegheny County, PA  
Community College of Baltimore, MD  
Community College of Beaver County, PA  
Community College of the Finger Lakes, NY  
Community College of Philadelphia, PA  
Connecticut Community College System, CT  
Connecticut State College System, CT  
Connecticut State Technical Colleges, CT  
Contra Costa Community College District, CA  
Cooper Union, NY  
Corning Community College, NY - no agent  
Cottey College, MO  
County College of Morris, NJ  
Cumberland County College, NJ  
Curry College, MA - no agent  
Cuyahoga Community College, OH

Dawson College, MT  
Dean Junior College, MA - no agent  
Delaware County Community College, PA  
Delaware State College, DE  
Delaware Technical and Community College System, DE  
Des Moines Area Community College, IA  
Detroit College of Business, MI  
Detroit Institute of Technology, MI  
District 1 Technical Institute VTAE District 1V, WI  
Dodge City Community Jr. College, KS



Alphabetical List of Institutions (cont'd)

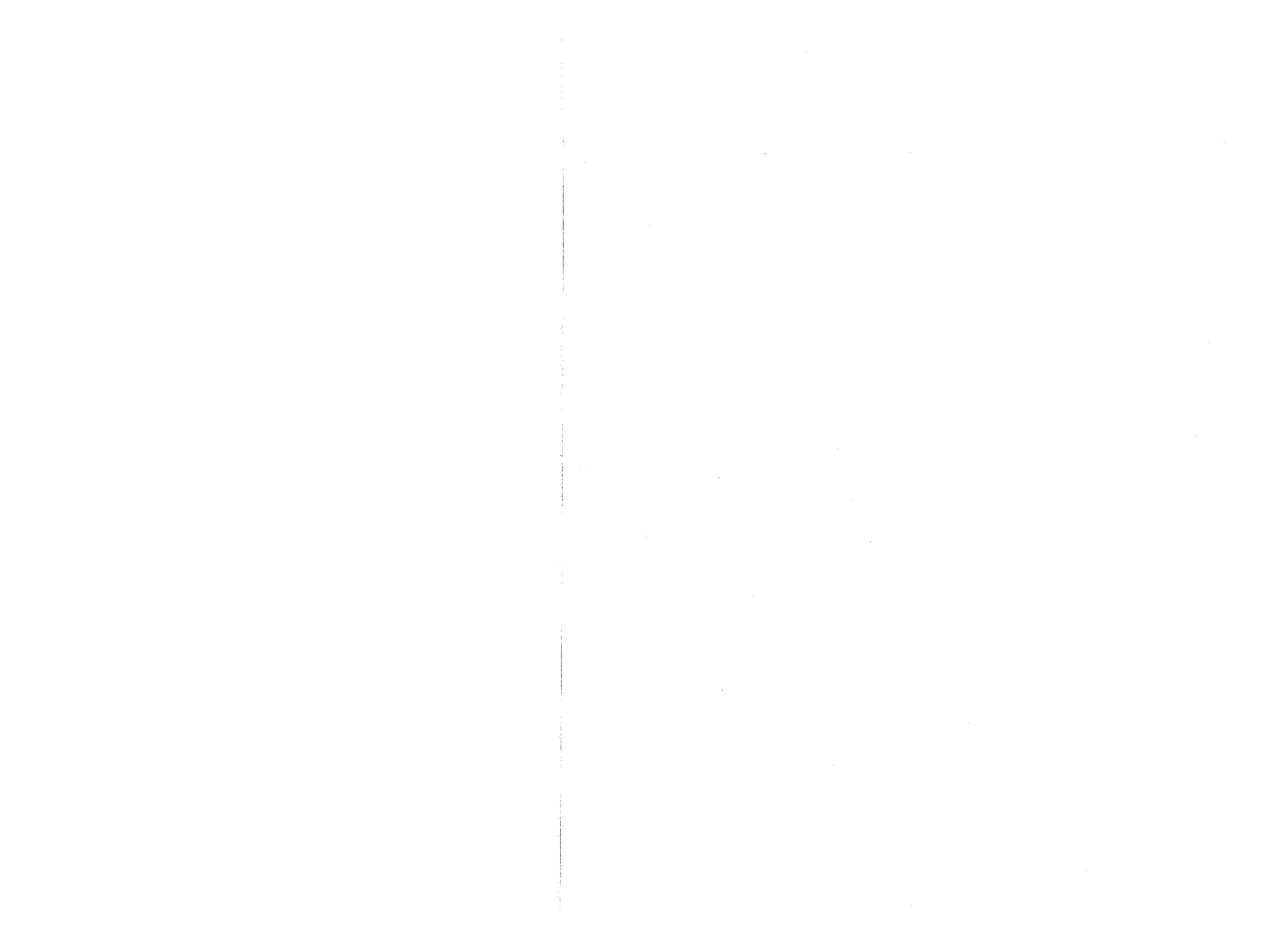
Dowling College, NY  
Dutchess Community College, NY  
Dyke College, OH  
D'Youville College, NY

Eastern Iowa District Community College, IA  
Eastern Michigan University, MI  
Eastern Montana College, MT  
Eastern Oregon State College - no agent  
Edison Community College, FL  
El Camino College, CA  
Emerson College, MA  
Endicott College, MA  
Erie Community College, NY  
Essex County College, NJ

Fairleigh Dickinson University, NJ  
Fashion Institute of Technology, NY  
Ferris State College, MI  
Florida Junior College, FL - no agent  
Florida State University System, FL  
Foothill-De Anza Community College District, CA  
Fordham University, NY - no agent  
Fordham University Law School, NY  
Fort Steilacoom Community College, WA  
Fox Valley Technical Institute, WI  
Franklin Pierce College, NH  
Fulton Montgomery Community College, NY

Garden City Community Junior College, KS  
Gateway Technical Institute, WI  
Gavilan Community College, CA  
Genesee Community College, NY  
Glen Oaks Community College, MI  
Gloucester County College, NJ  
Goddard College, VT  
Gogebic Community College, MI  
Grand Rapids Junior College, MI  
Grand Valley State College, MI - no agent  
Grays Harbor College, WA  
Green River Community College, WA  
Grossmont College, CA

Hamline University, MN - no agent  
Henry Ford Community College, MI  
Herkimer County Community College, NY  
Highland Community College, IL



Alphabetical List of Institutions (cont'd)

Highland Park Community College, MI  
Highline Community College, WA  
Hillsborough Community College, FL  
Hofstra University, NY  
Hudson Valley Community College, NY  
Hutchinson Community Junior College, KS

Illinois Board of Governors  
Illinois Central College  
Illinois Valley Community College  
Independence Community Junior College, KS  
Indian River Community College, FL  
Iowa Central Community College, IA  
Iowa Lakes Community College, IA  
Iowa Western Community College, IA  
Ithaca College, NY

Jackson Community College, MI  
Jacksonville University, FL - no agent  
Jamestown College, ND  
Jamestown Community College, NY  
Jefferson Community College, NY  
Joliet Junior College, IL

Kalamazoo Valley Community College, MI  
Kansas City Kansas Community Junior College  
Kansas State College at Pittsburgh, KS  
Keene State College, NH  
Kellogg Community College, MI  
Kendall College, IL  
Kent State University, OH  
Kern Community College District, CA  
King's College, PA - no agent  
Kirkwood Community College, IA  
Kirtland Community College, MI

Labette Community Junior College, KS  
Laboure Junior College, MA  
Lake Land College, IL  
Lake Michigan College, MI  
Lake Superior State College, MI  
Lakeland Community College, OH  
Lakeshore Technical Institute, WI  
Lane Community College, OR  
Lansing Community College, MI  
Lasell Jr. College, MA - no agent  
Lawrence Institute of Technology, MI - no agent  
Lehigh County Community College,  
Lincoln University, PA

The first part of the report deals with the general situation in the country. It is noted that the economy is in a state of depression, and that the government is unable to meet its obligations. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The second part of the report deals with the situation in the various regions of the country. It is noted that the situation is particularly dire in the rural areas, where the people are unable to produce enough food to feed themselves. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The third part of the report deals with the situation in the various cities of the country. It is noted that the situation is particularly dire in the cities, where the people are unable to find work and are suffering from poverty. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The fourth part of the report deals with the situation in the various provinces of the country. It is noted that the situation is particularly dire in the provinces, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The fifth part of the report deals with the situation in the various districts of the country. It is noted that the situation is particularly dire in the districts, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The sixth part of the report deals with the situation in the various counties of the country. It is noted that the situation is particularly dire in the counties, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The seventh part of the report deals with the situation in the various towns of the country. It is noted that the situation is particularly dire in the towns, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The eighth part of the report deals with the situation in the various villages of the country. It is noted that the situation is particularly dire in the villages, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The ninth part of the report deals with the situation in the various hamlets of the country. It is noted that the situation is particularly dire in the hamlets, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

The tenth part of the report deals with the situation in the various hamlets of the country. It is noted that the situation is particularly dire in the hamlets, where the people are unable to produce enough goods to trade for what they need. The report then discusses the various causes of this situation, including the effects of the war and the policies of the government. It is stated that the government has failed to take any effective measures to improve the situation, and that the people are suffering as a result.

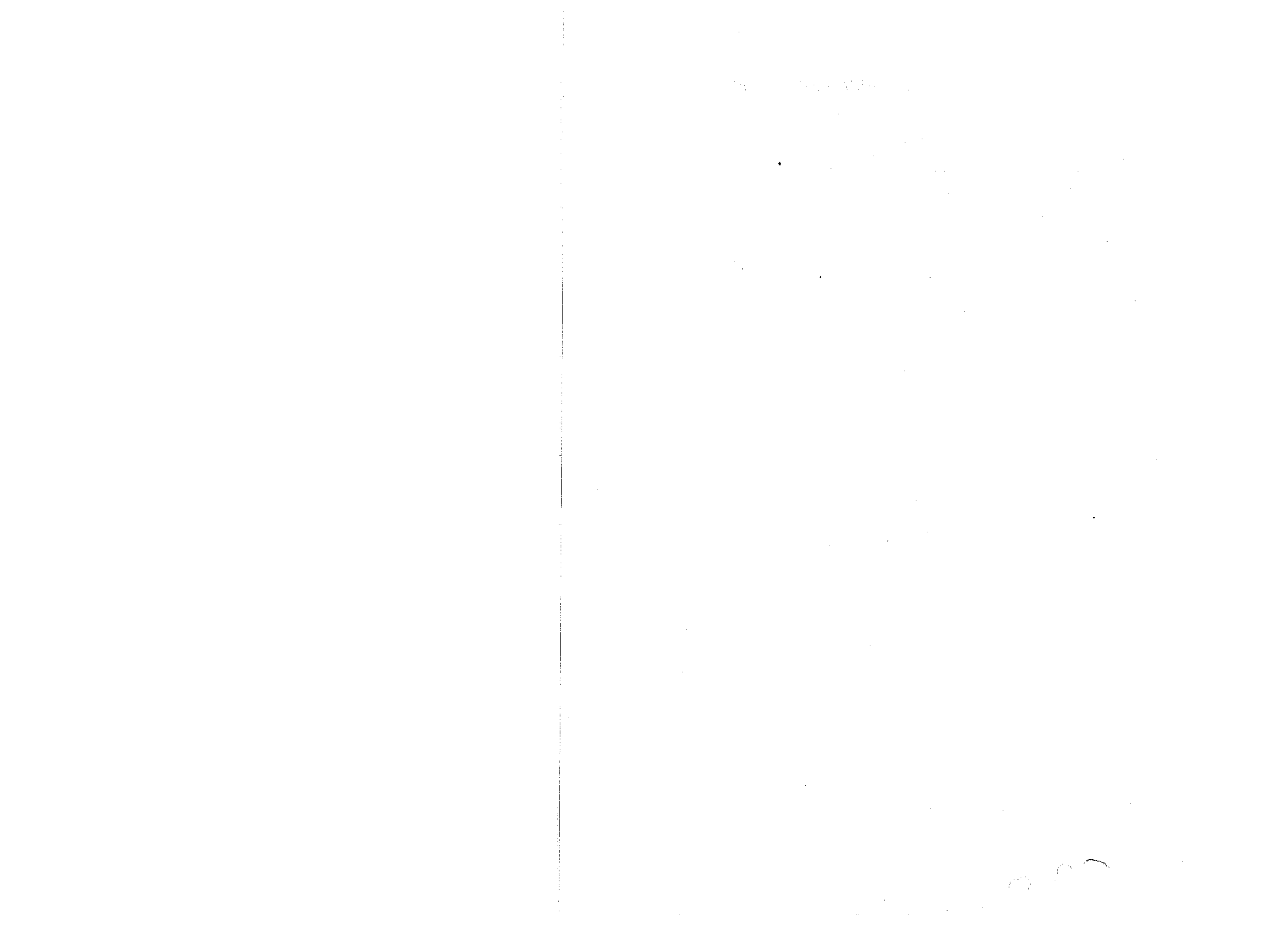
1947-1948



Alphabetical List of Institutions (cont'd)

Long Island University - Brooklyn Center, NY  
Long Island University - C.W. Post Center, NY  
Long Island University - Southampton Center, NY  
Loretto Heights College, CO  
Los Angeles Community College System, CA  
Los Rios Community College System, CA  
Lower Columbia College, WA  
Luzerne County Community College, PA

Macomb County Community College, MI  
Maine Vocational Technical Institute, ME  
Manhattan College, NY - no agent  
Marin Community College, CA  
Marymount College, NY  
Marymount College of Virginia  
Massachusetts Community College System, MA  
Massachusetts Maritime Academy, MA - no agent  
Massachusetts State Colleges, MA  
Merced College, CA  
Mercer County Community College, NJ  
Mercy College, NY  
Merrimack College, MA  
Metropolitan Technical Community College, NE  
Miami-Dade Junior College, FL - no agent  
Michigan State University, MI - no agent  
Mid-Michigan Community College, MI  
Mid-Plains Technical Community College, NE  
Mid-State VTAE District, WI  
Middlesex County College, NJ  
Miles Community College, MT  
Milwaukee Area Technical College, WI  
Minnesota Community College System, MN  
Minnesota State College System  
Mitchell College, CT  
Modesto Jr. College, CA  
Mohawk Valley Community College, NY  
Monmouth College, NJ  
Monroe Community College, NY  
Monroe County Community College, MI  
Montcalm Community College, MI  
Moore College of Art, PA  
Moraine Park Technical Institute, WI  
Moraine Vaylley Community College, IL  
Morton College, IL  
Mott Community College, MI  
Mount Hood Community College, OR  
Mount San Antonio College, CA  
Mount San Jacinto College, CA  
Mount Vernon College, DC



Alphabetical List of Institutions (cont'd)

Muskegon Community College, MI

Napa College, CA

Nathaniel Hawthorne College, NH - no agent

Nassau Community College, NY

Nasson College, ME

Nebraska State Colleges, NE

New England College, NH

New England Conservatory of Music, MA - no agent

New Jersey College of Medicine and Dentistry, NJ

New Jersey Institute of Technology, NJ

New Jersey State College System, NJ

New York Institute of Technology, NY

New York University, NY - no agent

New York University Law School, NY

Niagara County Community College, NY

Niagara University, NY

North Central Technical Institute, WI

North Country Community College, NY

North Orange Community College, CA - no agent

Northampton County Area Community College, PA

Northeast Iowa Area 1 Vocational & Technical School

Northeast Wisconsin Technical Institute, WI

Northeastern University, MA - no agent

Northern Michigan University

Northern Montana College, MT

Northland College, WI

Northwest Iowa Technical College

Oakland Community College, MI

Oakland University, MI

Oberlin College, OH - no agent

Ocean County College, NJ

Ohio University, OH - no agent

Okaloosa Walton Junior College, FL - no agent

Olympia Vocational Technical Community College, WA

Olympic College, WA

Onondaga Community College, NY

Orange County Community College, NY

Oregon College of Education, OR

Oregon Institute of Technology OR - no agent

Oregon State University - no agent

Pace University, NY - no agent

Palm Beach Junior College, FL

Palo Verde College, CA

Park College, MO

Pasadena City College, CA - no agent

Passaic County Community College, NJ



Alphabetical List of Institutions (cont'd)

Peninsula College, WA  
Pennsylvania State College and University System, PA  
Pennsylvania State University - no agent  
Philadelphia College of Art, PA - no agent  
Pima Community College, AZ  
Pittsburgh State University, PA  
Point Park College, PA - no agent  
Polk Community College, FL - no agent  
Polytechnic Institute of New York, NY  
Post College, CT  
Portland Community College, OR  
Portland State University, OR  
Prairie State College, IL  
Pratt Institute, NY

Quinnipiac College, CT

Randolph-Macon College, VA - no agent  
Reading Area Community College, PA  
Regis College, CO  
Rensselaer Polytechnic Institute, NY - no agent  
Rhode Island College, RI  
Rhode Island Junior College, RI  
Rhode Island School of Design, RI  
Ricker College, ME - no agent  
Rider College, NJ  
Robert Morris College, PA  
Rockland Community College, NY  
Roger Williams College, RI  
Rogue Community College, OR  
Rosary Hill College, NY - no agent  
Rutgers State University of New Jersey, NJ

Saddleback Community College, CA  
Saginaw Valley College, MI  
Saint Claire County Community College, MI  
St. Francis College, PA  
St. John's University, NY  
St. Joseph's College, NY - no agent  
Saint Leo College, FL  
Salem Community College, NJ  
San Diego Community Colleges, CA  
San Diego Evening College, CA  
San Francisco Community College, CA  
San Francisco University Law School, CA  
San Joaquin Community College, CA  
San Jose Community College District, CA  
San Mateo Community College, CA  
Santa Ana College, CA  
Santa Monica Community College, CA  
Sauk Valley College, IL

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO  
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TEL: 773-936-3700  
WWW.CHEM.UCHICAGO.EDU

Alphabetical List of Institutions (cont'd)

Schenectady County Community College, NY  
Schoolcraft College, MI  
Seattle University, WA - no agent  
Seton Hill College, PA - no agent  
Shasta Community College, CA  
Shaw College at Detroit, MI  
Shawnee State Community College, OH  
Shoreline Community College, WA  
Sierra College, CA  
Skagit Valley College, WA  
Solano Community College, CA  
Somerset County College, NJ  
South Dakota Board of Regents System, SD  
Southeastern Community College, IA  
Southeast Nebraska Technical College Area, NE  
Southeastern Massachusetts University, MA  
Southern Oregon State College, OR  
Southwest Wisconsin Technical Institute, WI  
Southwestern College, CA  
Southwestern Community College, IA  
Southwestern Michigan College, MI  
Southwestern Oregon Community College, OR  
State Center Community College District, CA  
State University of New York, NY  
Stephens College, MO - no agent  
Stevens Institute of Technology, NJ  
Suffolk County Community College, NY  
Sullivan County Community College, NY  
Syracuse University, NY - no agent  
Syracuse University Law School, NY

Tacoma Community College, WA  
Taft College, CA  
Taylor Business Institute, NY  
Temple University, PA  
Temple University Law School, PA  
Thornton Community College, IL  
Towson State College, MD  
Treasure Valley Community College, OR - no agent  
Triton College, IL  
Trocaire College, NY  
Tusculum College, IN - no agent

Ulster County Community College, NY  
Umpqua Community College, OR - no agent  
Union College, NJ  
U.S. Coast Guard Academy, CT  
U.S. Merchant Marine Academy, NY  
University of Alaska College System, AK

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Alphabetical List of Institutions (cont'd)

University of Detroit, MI  
University of Dubuque, IA  
University of Dubuque Seminary, IA  
University of Florida (Institute of Food and Agricultural Science) - no agent  
University of Florida System  
University of Guam, GU  
University of Hawaii, HI  
University of Lowell, MA  
University of Maine  
University of Massachusetts  
University of Miami, Coral Gables, FL - no agent  
University of Michigan, MI  
University of Minnesota (teaching assistants), MN - no agent  
University of Montana  
University of Nebraska at Lincoln, NE - no agent  
University of Nebraska College of Dentistry, NE - no agent  
University of Nebraska Law School, NE  
University of New Haven, CT  
University of Northern Iowa  
University of Oregon - no agent  
University of Oregon (teaching assistants) - (also no agent)  
University of Pittsburgh, PA - no agent  
University of Pittsburgh Health Professional Schools, PA - no agent  
University of Pittsburgh Law School, PA - no agent  
University of Pittsburgh Medical School, PA  
University of Pittsburgh Provost Unit, PA - no agent  
University of Rhode Island, RI  
University of San Francisco, CA  
University of San Francisco - Law School, CA  
University of Scranton, PA  
University of the District of Columbia, DC  
University of Toledo, OH - no agent  
University of Vermont - no agent  
University of Washington, WA  
University of Wisconsin - Madison (Teaching Assistants), WI  
University System of New Hampshire - Durham campus - no agent  
  - Plymouth campus - no agent  
  - Keene campus  
Utica College of Syracuse University , NY  
  
Ventura County Community College District, CA  
Vermont State Colleges, VT  
Vermont Technical College  
Victor Valley College, CA  
Villa Marie College, NY - no agent  
Villanova University, PA - no agent  
  
Wagner College, NY  
Walla Walla Community College, WA  
Washtenaw Community College, MI  
Waubonsee Community College, IL



Alphabetical List of Institutions (cont'd)

Waukesha County Technical Institute, WI  
Wayne County Community College, MI  
Wayne State University, MI  
Waynesburg College, PA - no agent  
Wenatchee Valley College, WA  
Wentworth Institute of Technology, MA  
West Hills Community College, CA  
West Shore Community College, MI  
Westchester Community College, NY  
Western Iowa Technical College  
Western Michigan University, MI  
Western Montana College, MT  
Western Technical Community College Area, NE  
Western Wisconsin Technical Institute, WI  
Westmoreland County Community College, PA  
Whatcom Community College, WA  
William Rainey Harper College, IL  
Williamsport Area Community College, PA  
Wilson College, PA  
Wisconsin Indianhead VTAE District, WI  
  
Yakima Valley College, WA  
Yeshiva University, NY  
Yosemite Community College District, CA  
Youngstown State University, OH  
Yuba Community College, CA



