

Registration Form

Please reserve _____ place(s) at the 39th Annual National Conference on Collective Bargaining:

_____ @ membership rate \$385.00 includes one conference registration with admission to all panels and workshops (including CLE credit Workshops) 2006 Directory of Faculty Contracts, and 2011 edition upon completion

_____ @ additional conference registration rate \$230.00 (after payment of membership fee) with admission to all panels and workshops (including CLE credit Workshops)

_____ @ non-member conference registration rate \$345.00 with admission to all panels and workshops (including CLE credit Workshops)

_____ @ special rates for graduate employees, contingent faculty, postdoctorates, unemployed faculty/staff, CUNY students, faculty, and staff (please contact The National Center)

CLE Workshop Fees:

_____ @\$200.00 admission to all CLE Workshops with continental breakfast and buffet lunch

_____ @\$100.00 admission to all CLE Workshops without continental breakfast and buffet lunch

Workshops require pre-registration. Email your choices to:
national.center@hunter.cuny.edu

For Credit Card Payment (payments will include bank service charge) go to:
www.hunter.cuny.edu/ncscbhep and click on *Credit Card Payment*

NAME: _____

TITLE: _____

INSTITUTION: _____

ADDRESS: _____

E-MAIL: _____

PHONE: _____

E-MAIL NAMES OF ADDITIONAL CONFERENCE PARTICIPANTS TO THE NCSCBHEP

Make checks payable to: NCSCBHEP-Hunter College

Please send the registration form & payment to:
(NCSCBHEP), Hunter College of The City University of New York, Brookdale Campus
425 E. 25th Street, New York, NY 10010-2547

NCSCBHEP
National Center for the Study of Collective Bargaining in Higher Education and the Professions

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)
Hunter College of The City University of New York
Brookdale Campus, Box 615
425 E. 25th Street, New York, NY 10010-2547

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National Center for the Study of Collective Bargaining in Higher Education and the Professions

39th Annual National Conference: A Joint Labor/Management Meeting

HUNTER
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Academic Collective Bargaining Under Siege: Implications for a Public Good

April 1, 2, 3, 2012
in New York City at the
CUNY Graduate Center

Underwritten by a grant from



FINANCIAL SERVICES FOR THE GREATER GOOD™

With additional funding by

Sunday

Reception Hospitality Suite 2:00 - 3:30 pm
First-time Attendee Session 3:30 - 4:30 pm
Launch: Directory of U.S. Faculty Contracts & Bargaining Agents 4:30 - 5:30 pm
AFFINIA DUMONT HOTEL
Buffet Dinner, Open Bar 5:30 - 8:30 pm
BANC CAFÉ

Monday

All Panels, Workshops 8:30 am - 5:40 pm
CUNY GRADUATE CENTER
Reception 6:00 - 7:00 pm
AFFINIA DUMONT HOTEL

Tuesday

All Panels, Workshops 8:30 am - 1:30 pm
CUNY GRADUATE CENTER

Welcome

WELCOME
Jennifer J. Raab, *President, Hunter College, City University of New York*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Sandi Cooper, *Chair, University Faculty Senate, City University of New York*
Richard Boris, *Executive Director, National Center*

Panels and Presentations

Plenary. Overview: Financial Landscape of Public Higher Education
Jane Wellman, *Executive Director, The Delta Project on Postsecondary Education Costs, Productivity, and Accountability*
Respondent: Angelo Armenti, *President, California University of Pennsylvania*
Introduction: Marcia Keizs, *President, York College, City University of New York*
Strategies for Coping with Public Higher Education's Financial Landscape (Companion Panel to Opening Plenary)
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
F. King Alexander, *President, California State University, Long Beach*
Moderator: Gail Brooks, *Vice Chancellor, Human Resources, California State University*

Panels and Presentations

Luncheon Greetings:
Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
Larry Singer, *Senior Vice President, Segal Company*
Luncheon I: Views from Our Community Roundtable: Senior Administrators Respond to the Crisis
Joe Glover, *Provost and Senior Vice President for Academic Affairs, University of Florida*
Chuck Staben, *Provost and Vice President for Academic Affairs, University of South Dakota*
Linda Johnsrud, *Executive Vice President for Academic Affairs and Provost, University of Hawaii System*
Moderator: Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst*
Luncheon Bridge to Breakout Sessions: Questions for Our Colleagues in These Times
Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst*
Larry Gold, *Director, AFT Higher Education, American Federation of Teachers*
Luncheon II: What is Private/Public? Yeshiva Revisited
Lafe Solomon, *Acting General Counsel, NLRB*
Moderator: Mike Mauer, *Esq., Senior Labor Advisor, American Association of University Professors*
50 Year Retrospective: The Past and The Future
Ernst Benjamin, *AAUP*
Daniel Julius, *Vice President, Academic Affairs, University of Alaska system*
Panelist and Moderator: Doug Lederman, *Editor, Inside Higher Ed*
Perspectives: Challenges to Collective Bargaining in Ohio, Wisconsin, and Michigan
Rudy Fichtenbaum, *Professor, Economics, Wright State University*
Jeff Frumkin, *Assistant Provost and Senior Director, Academic Human Resources, University of Michigan*
Sara Kilpatrick, *Executive Director, Ohio Conference AAUP*
Bryan Kennedy, *President, AFT Wisconsin*
Joe McCartin, *Associate Professor, History, Georgetown University*
Bill Johnson, *Senior Director, Labor Relations and Policy Development, University of Cincinnati*
Dan Clawson, *former President, Massachusetts Society of Professors/MTA/NEA, Professor, Sociology, University of Massachusetts, Amherst*
Moderator: Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Budget Issues
Tom Auxter, *President, United Faculty of Florida/AFT/NEA*
Paul Lingenfelter, *President, State Higher Education Executive Officers (SHEEO)*
Matt Sapienza, *Associate Vice Chancellor, Budget and Finance, City University of New York*
Mark Smith, *Higher Education Policy Analyst/NEA*
Moderator: Craig P. Smith, *Deputy Director, Higher Education, American Federation of Teachers*
Legal Challenges to Collective Bargaining
David Jackson, *President, Bowling Green State University Faculty Organization/AAUP, Ohio*
Gary Hamilton, J.D., *Special Assistant to the Provost and Vice President for Academic Affairs, Professor, Collins College, California State Polytechnic University, Pomona*
Phil Hostek, *Esq., Office of the General Counsel/NEA*
Moderator: Jim Moran, *Interim President, Edinboro University of Pennsylvania*

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Panels and Presentations

Crisis Impact on Students, Families, Local Businesses

Steve Teixeira, *Secretary, Academic Professionals of California, California State system*
 Ellie Sullivan, *President, University Professionals of Illinois/AFT*
 Gary Dent, *Vice Chancellor, Human Resources and Labor Relations, Pennsylvania State System of Higher Education*
 Millie Garcia, *President, California State University at Dominguez Hills*
 América Facundo, *Professor, Internal Medicine Department, University of Puerto Rico, School of Medicine*
 Lida Orta Anés, *Professor and Coordinator Industrial Hygiene Program, University of Puerto Rico, Graduate School of Public Health*
 Moderator: Leo Welch, *Trustee, Eastern Illinois University*

Best Practices to Avoid Crisis Impact on Diversity and Gender

Kimberly King, *Delegate to the Council for Affirmative Action, California State University, Los Angeles, California Faculty Association/AAUP/CTA/NEA/SEIU*
 Lisa Ossian, *Executive Board, NEA Thought & Action Review Panel, Des Moines Area Community College Higher Education Association/ISEA/NEA*
 Jamie Dangler, *Vice President Academics, Second Academic Delegate, United University Professions/NYSUT/AFT/NEA, State University of New York*
 Donna Munroe, *Vice President, Human Resources and Payroll Services, University of Connecticut*
 Moderator: John Rose, *Dean for Diversity, Hunter College, City University of New York*

Changing the Conversation: Fiscal Constraints—Responding to the Challenge?

Bill Perry, *President, Eastern Illinois University*
 Robert L. Miller, *General Counsel, Eastern Illinois University*
 Frances Cortez Funk, *President, Kutztown University State College University Professional Organization*
 Evelyn Nazario, *Assistant Vice Chancellor, Human Resources Management, California State University system*
 Panelist and Moderator: Len Zinnanti, *Chief Operating Officer, Hunter College, City University of New York*

Collective Bargaining. The Crisis: Impact on Retirement, Tenure, and Faculty Mobility

Peter Schmidt, *Senior Writer, The Chronicle of Higher Education*
 Debbie Bell, *Executive Director, Professional Staff Congress, CUNY*
 Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
 Larry Singer, *Senior Vice President, Segal Company*
 Moderator: Karen Stubaus, *Associate Vice President, Academic Affairs, Rutgers University, State University of New Jersey*

The Nexus between Budget Conditions and Collective Bargaining Realities: What We Disagree and Agree Upon

Howard Bunsis, *AAUP, Eastern Michigan University*
 Patrick Lenz, *Vice President Budget, University of California*
 Moderator: Larry Gold, *Director, AFT Higher Education, American Federation of Teachers*

Digital Instruction and Rights: Impact on Collective Bargaining Agreements and Contract Language

Corynne McSherry, *Esq., Intellectual Property Director, Kahle Promise Fellow, Electronic Frontier Foundation*
 Cynthia Eaton, *Associate Professor, English, Suffolk County Community College/NYSUT/AFT/NEA*
 Kathi Westcott, *Acting Senior Counsel, American Association of University Professors*
 Diane White, *Past President, Solano College Faculty Association, CCA/CTA/NEA*
 Jim Castagnera, *Associate Provost and Associate Counsel, Academic Affairs, Rider University*
 Moderator: Jeff Frumkin, *Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan*

Contingent Faculty: One System's Response

Steve Hicks, *President, APSCUF*
 Jim Moran, *Interim President, Edinboro University of Pennsylvania*
 Moderator: Cindy Oliver, *President, Federation of Post-Secondary Educators, Vancouver, Canada*

39th Annual National Conference: Academic Collective Bargaining Under Siege: Implications for a Public Good

Workshops

Freedom of Information Law CLE Credit

Kathi Westcott, *Acting Senior Counsel, American Association of University Professors*

Workshop: Negotiations 101 CLE Credit

Joe Ambash, *Esq., Greenberg Traurig*

Workshop: Negotiations 102 CLE Credit

Stuart Davidson, *Esq., Willig, Williams & Davidson*
 Amy Rosenberger, *Esq., Willig, Williams & Davidson*
 Nicholas Anastasopoulos, *Esq., Mirick O'Connell LLP*
 Michael T. Loconto, *Associate Director of Labor Relations, Harvard University*

Workshop: Negotiations 103 CLE Credit

Carl Levine, *Esq., Levy Ratner, P.C.*

Workshop: Digital Rights and Intellectual Property CLE Credit

Corynne McSherry, *Esq., Intellectual Property Director, Kahle Promise Fellow, Electronic Frontier Foundation*

Workshop: Interest Based Bargaining CLE Credit

Ed Hartfield, *Executive Director, The Hartfield Resolution Group*
 Robert Ufberg, *Esq., Ufberg Sileo, LLP*

Launch: Directory of U.S. Faculty Contracts & Bargaining Agents

Joe Berry, *Labor Researcher, Labor Education Specialist, and Author*
 Michelle Savarese, *Administrator, NCSCBHEP*

Publication Report: Journal of Collective Bargaining in the Academy: Announcement Volume II

Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University*
 Steve Hicks, *President, Association of Pennsylvania State College and University Faculties, co-editors*

Where:

City University of New York
 Graduate Center
 365 Fifth Ave., New York, NY 10016

Registration:

Aside from special CLE Workshop Fees, the registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by **March 9, 2012**. Any cancellations made after this date will not be reimbursed.

Hotel:

Affinia Dumont Hotel
 150 E. 34th Street, New York, NY 10016
Affinia Shelburne Murray Hill
 303 Lexington Avenue, New York, NY 10016
 Room rate \$269/night (lower rate than last year)

For reservations call 1.866.233.4642, indicate the Affinia Dumont or Affinia Shelburne Murray Hill, and mention the group name **National Center for the Study of Collective Bargaining**. Conference rates are applicable from March 30 to April 4, 2012. Should an earlier or later stay need to be booked, two reservations are needed: one at the conference rate and one at the market rate.

Instructions for online reservations:

go to www.hunter.cuny.edu/ncscbhep then click on *Hotel Reservations*

Hotel reservations must be made by **March 9, 2012**
 Computer Access will be provided in the CUNY Graduate Center Conference Facility and is available in individual rooms at the Affinia Hotels.

CONTACT: (NCSCBHEP) National Center for the Study of Collective Bargaining in Higher Education and the Professions
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