

MONDAY
4/8/13

40th Annual National Conference:
Challenges in Context: Borrowed Money, Borrowed Time

All Panels, Workshops

8:15 AM - 5:15 PM

CUNY Graduate Center, Concourse Level
365 Fifth Ave., New York, NY 10016
(Entrance on Fifth Ave. between 34th and 35th St.)

Breakfast

8:15 - 9:00 AM

Concourse Lobby

45 minutes

Welcome

9:00 - 9:15 AM

Proshansky Auditorium

15 minutes

Jennifer J. Raab, *President, Hunter College, City University of New York*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Terrence Martell, *Chair, University Faculty Senate, City University of New York*
Richard Boris, *Executive Director, National Center*

Recognition of Southwestern Illinois College as the First Collective Bargaining Unit

Plenary: The Kaiser Permanente Model

9:15 - 10:30 AM

Proshansky Auditorium

1 hour 15 minutes

Adrienne Eaton, *AAUP-AFT Rutgers*
John August, *Executive Director, Coalition of Kaiser Permanente Unions*
Charles Columbus, *Senior Vice President and Chief Human Resources Officer, Kaiser Foundation Health Plan and Kaiser Foundation Hospitals*
Angela Hewett, *Director of Organizing and Services, AAUP, Moderator*

Break

10:30 - 10:45 AM

15 minutes

Concurrent Sessions

New Technology and Higher Education Overview

10:45 - 11:15 AM

Room C201-202

30 minutes

Individual Presenter: *Kenneth C. Green, Director, Campus Computing Project*

Massive Open Online Courses (MOOCs) and Other Digital Initiatives

11:15 AM - 12:30 PM

Room C201-202

1 hour 15 minutes

Ellen Junn, *Provost and Vice President for Academic Affairs, San Jose State University*
Jason Jones, *Vice Chair, AAUP-CBC, Central Connecticut State University*
Teresa Lucas, *President, United Faculty of Florida - FIU, Florida International University, Miami, Florida*
Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst, Panelist and Moderator*
Kenneth C. Green, Director, Campus Computing Project, Commentator/Specialist

The Affordable Care Act: What are Campuses Doing to Prepare? Consequences for Collective Bargaining Agreements

10:45 AM - 12:15 PM

Room C198

1 hour 30 minutes

Carol Malone, *Senior Health Care Specialist, Collective Bargaining and Member Advocacy, NEA*
Jeff Frumkin, *Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan*
Amy Clary, *Research Associate, AFT*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, CUNY, Moderator*

Post-Confrontational Collective Bargaining Models Successful Negotiations: Successful Contracts - Facilitators Useful?

10:45 AM - 12:15 PM

Room C205

1 hour 30 minutes

Conrad Bowling, *Commissioner, Federal Mediation and Conciliation Service*
Ellen Horsch, *Vice President, Administration, Michigan Technological University*
Jonathan Blitz, *Eastern Illinois University Faculty Union (UPI) Bargaining Team Member*
Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, Panelist and Moderator*

Tenure

10:45 AM - 12:15 PM

Room C197

1 hour 30 minutes

Ron Vogel, *Associate Vice Chancellor, Academic Affairs, California State University*
Rudy Fichtenbaum, *President, American Association of University Professors*
June Speakman, *Past President, Roger Williams University Faculty Association/NEA-Rhode Island/NEA*
Len Zinnanti, *Chief Operating Officer, Hunter College, City University of New York, Moderator*

Workshop: Bargaining Basics (CLE Credit)

10:45 AM - 12:15 PM

9th Floor, Room 9206-9207

1 hour 30 minutes

Deborah Williams, *Esq., Johnson Community College, Overland Park, Kansas*
Robert Ufberg, *Esq., Ufberg Sileo, LLP, Scranton, Pennsylvania*

Lunch Food Service

12:15 - 1:00 PM

Concourse Lobby

45 minutes

Recognition of Richard Boris' Service to the Collective Bargaining Community

12:30 - 12:45 PM

Concourse Lobby

15 minutes

Announcement: Journal of Collective Bargaining in the Academy

12:45 - 1:00 PM

Concourse Lobby

15 minutes

Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, co-editor*
Steve Hicks, *President, APSCUF, co-editor*

MONDAY
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**40th Annual National Conference:
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Town Hall: Question and Answer, State of Our Community

1:00 - 1:45 PM

Concourse Lobby

45 minutes

Bill Perry, *President, Eastern Illinois University*
Barbara Bowen, *President, Professional Staff Congress, CUNY*

Concurrent Sessions

Rising Tuition and Diminishing State Funding Overview

1:45 - 2:15 PM

Room C201-202

30 minutes

Individual Presenter: *Rita Kirshstein, Director, Delta Cost Project*

What is Driving Tuition Higher? Tuition and Budgets and Collective Bargaining

2:15 - 3:30 PM

Room C201-202

1 hour 15 minutes

Howard Bunsis, *National Secretary, AAUP, Eastern Michigan University*
Raymond Haines, Jr., *Assistant Vice Chancellor for Employee Relations, State University of New York*
Benjamin F. Quillian, *Executive Vice Chancellor Business and Finance, California State University System*
Steve Hicks, *President, APSCUF, Moderator*
Rita Kirshstein, Director, Delta Cost Project, Commentator/Specialist

New Technology Challenges in Higher Education

1:45 - 3:30 PM

Room C197

1 hour 45 minutes

Eduardo Ochoa, *Interim President, CSU, Monterey Bay; former Assistant Secretary for Postsecondary Education, Washington, D.C.*
Martin Kich, *President, Wright State University AAUP, Member of AAUP-CBC Executive Committee*
Michael W. Klein, *Executive Director/CEO, New Jersey Association of State Colleges and Universities*
George Otte, *University Director of Academic Technology, City University of New York*
Cathy Boudreau, *Vice President, National Council for Higher Education/NEA, Moderator*
Kenneth C. Green, Director, Campus Computing Project, Commentator/Specialist

Challenges for Adjuncts who Negotiate Contracts

1:45 - 3:15 PM

Room C205

1 hour 30 minutes

Kimberly Sullivan, *President, Clark College Association of Higher Education/NEA, Clark College*
Joe Rizzo, *Grievance Officer, Dept. of Continuing Education, Massachusetts Community College Council/MTA/NEA*
Curtis Keyes, Jr., *Membership Chair, City Colleges of Chicago Labor Organizing Committee, City Colleges of Chicago, IEA/NEA*
Judy Hain, *Vice President for Human Resources, Montclair State University*
Jim Moran, *Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education, Moderator*

**Inside Higher Ed Survey: HR Administrators' Views
(including attitudes towards faculty unions)**

1:45 - 3:15 PM

Room C198

1 hour 30 minutes

Scott Jaschik, *editor, Inside Higher Ed*
Tom Auxter, *President, United Faculty of Florida/FEA/AFT/NEA, Introduction*

Workshop: Interest Based Bargaining

1:45 - 3:15 PM

9th Floor, Room 9206-9207

1 hour 30 minutes

Tim Fitzgerald, *Education Consultant, Mutualgain Strategies*

Break

3:15 - 3:30 PM

15 minutes

Concurrent Sessions

**Quasi-privatization of Public Universities:
Are We Inching towards Charter Universities?**

3:30 - 5:15 PM

Room C201-202

1 hour 45 minutes

Sara Kilpatrick, *Executive Director, Ohio Conference AAUP*
John Douglass, *Senior Research Fellow in Public Policy and Higher Education, Center for Studies in Higher Education, University of California, Berkeley*
Patrick McLaughlin, *Chair, Higher Education Advisory Council, Ohio Education Association/NEA*
Karen Stubaus, *Vice President for Academic Affairs and Administration, Rutgers University, State University of New Jersey*
Robert Zazzali, *Vice President for Employee and Labor Relations, Rowan University, Moderator*
Rita Kirshstein, Director, Delta Cost Project, Commentator/Specialist

Compensation Models for Teaching Distance Ed Courses

3:30 - 5:00 PM

Room C198

1 hour 30 minutes

Joe Rizzo, *Grievance Officer, Dept. of Continuing Education, Massachusetts Community College Council/MTA/NEA*
Gary Dent, *Vice Chancellor for Human Resources and Labor Relations, Pennsylvania State System of Higher Education*
Horacio Sosa, *Dean, College of Graduate and Continuing Education, Rowan University*
Ken Mash, *Vice President, APSCUF, Panelist and Moderator*

**Post-Confrontational Stage: Changing Internal Dialogue and
External Perception**

3:30 - 5:00 PM

Room C197

1 hour 30 minutes

Bill Perry, *President, Eastern Illinois University*
Brian Fijal, *former Associate Vice-President Administration, The University of Manitoba; consultant, College and University Professional Association*
Morteza Daneshdoost, *Past President and negotiator, Southern Illinois University Faculty Association/IEA/NEA*
Cindy Oliver, *President, Federation of Post-Secondary Educators of British Columbia, Panelist and Moderator*

Annual Panel: The Year in Higher Education

3:30 - 5:00 PM

Room C205

1 hour 30 minutes

Royce Engstrom, *President, University of Montana*
Daniel Julius, *Executive Director, SUNY Levin Institute, and Visiting Scholar, Center for Studies in Higher Education, UC Berkeley, Panel Organizer*

Reception

5:30 - 6:30 PM

Affinia Dumont Hotel

Hospitality Suite

TUESDAY
4/9/13

**40th Annual National Conference:
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All Panels, Workshops

9:00 AM - 1:45 PM

CUNY Graduate Center Concourse Level
365 Fifth Avenue, New York, NY 10016
(Entrance on Fifth Ave. between 34th and 35th Streets)

Concurrent Sessions

Accountability, Metrics, Accreditation and Collective Bargaining Overview

9:00 - 9:30 AM **Room C201-202** **30 minutes**

Individual Presenter: *Judith Eaton, President, Council for Higher Education Accreditation*

Performance Metrics, Assessment as Components of Collective Bargaining Agreements

9:30 - 10:45 AM **Room C201-202** **1 hour 15 minutes**

Jim Moran, *Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education*
Carl Friedlander, *President, California Federation of Teachers Community College Council/AFT*
Linda Rouillard, *University of Toledo, Member, Council, AAUP*
Gail Brooks, *Vice Chancellor, Human Resources, California State University system, Moderator*
Judith Eaton, President, Council for Higher Education Accreditation, Commentator/Specialist

**Rising Tuition and Diminishing State Funding:
Impact on Diversity, Gender, and LGBT**

9:00- 10:45 AM **Room C205** **1 hour 45 minutes**

Kimberly King, *Delegate, Council for Affirmative Action, CSU, L.A., CFA/AAUP/CTA/NEA/SEIU*
Johanna Velez-Yelin, *Assistant Vice President Equity and Diversity/Chief Equity Compliance Officer, Rowan University*
Derryn Moten, *Chair, AFT Diversity Committee*
Amy Gilday, *Assistant Counsel & Deputy Labor Designee, Hunter College, CUNY, Moderator*
Rita Kirshstein, Director, Delta Cost Project, Commentator/Specialist

Alliances, Trustees, and Presidents

9:00 - 10:30 AM **Room C197** **1 hour 30 minutes**

Leo Welch, *Trustee, Eastern Illinois University*
Gail Carberry, *President, Quinsigamond Community College*
Vincent Devlahovich, *President, College of the Canyons Faculty Association/CTA/NEA, Santa Clarita, California*
Gary Rhoades, *former General Secretary, AAUP; Professor, Higher Education, University of Arizona, Panelist and Moderator*

Labor and Employment Relations Association: Adjunct/Part-Time Faculty Unions in Private Higher Education & Graduate Student Organizing following the NLRB's Decision in the NYU Case (CLE Credit Panel)

9:00- 10:30 AM **Room C198** **1 hour 30 minutes**

Susan B. Kaplan, *Esq., Senior Counsel, Office of the Senior Vice President and General Counsel, The George Washington University*
Joseph W. Ambash, *Esq., Regional Managing Partner, Fisher & Phillips LLP, Boston*
Amy Rosenberger, *Esq., Willig, Williams & Davidson*
Shaun Richman, *Deputy Director, Organization & Field Services, American Federation of Teachers*
Michael T. Loconto, *Esq., Associate Director of Labor & Employee Relations, Harvard University, Office of Human Resources, Moderator*

Workshop: Addressing the Heart of a Grievance

9:00 - 10:30 AM **9th Floor, Room 9206-9207** **1 hour 30 minutes**

Jacquelyn Lloyd, *Bargaining Chair, Michigan State University, Graduate Employees Union/AFT*
Howard Parish, *New Jersey State Board of Mediation, American Arbitration Association Panel of Arbitrators*

Break

10:30 - 10:45 AM **15 minutes**

Concurrent Sessions

Collaboration and Creativity: Building Relationships and Exploring Innovative Approaches in Response to Accountability Challenges

10:45 AM - 12:30 PM **Room C201-202** **1 hour 45 minutes**

Perry Buckley, *President, Cook County College Teachers Union/AFT*
Angela Latham, *Associate Provost, Associate Vice President of Academic Affairs; Professor, Communication Studies, Governors State University*
Elizabeth Ruiz, *Associate Professor, Governors State University, Chapter President, UPI Local 4100*
Samuel A. Strafaci, *Director, Labor and Employee Relations, California State University, Irvine, Panelist and Moderator*
Judith Eaton, President, Council for Higher Education Accreditation, Commentator/Specialist

TUESDAY
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New World of Benefits: Healthcare, Pensions

10:45 AM - 12:15 PM

Room C205

1 hour 30 minutes

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*

Larry Singer, *Senior Vice President, SEGAL|SIBSON*

Bill Johnson, *Senior Director, Labor Relations and Policy Development, University of Cincinnati, Moderator*

**Perspectives on Improving the Working Conditions
for Non-tenure Track (NTT) Faculty**

10:45 AM - 12:15 PM

Room C198

1 hour 30 minutes

Adrianna Kezar, *Director, Delphi Project; Associate Professor, Rossier School of Education, University of Southern California*

Peter Schmidt, *Senior Writer, The Chronicle of Higher Education*

Maria Maisto, *Adjunct in English, Cuyahoga C.C.; President, New Faculty Majority (NFM); Executive Director, NFM Foundation;
co-founder, Ohio Part-time Faculty Association*

Faculty Unions in the Private Sector: Retrospective and Prospective Views

10:45 AM - 12:15 PM

Room C197

1 hour 30 minutes

Abigail Byman, *Esq., President, Higher Education Legal Solutions, Inc.*

Arthur Telegen, *Esq., Seyfarth Shaw LLP*

Jim Castagnera, *Associate Provost/Associate Counsel for Academic Affairs, Rider University, Panelist and Moderator*

**Annual Panel: Legal Issues in Higher Education, Review of Cases,
Decisions (CLE Credit Panel)**

10:45 AM - 12:15 PM

Proshansky Auditorium

1 hour 30 minutes

Nick DiGiovanni, *Esq., Morgan, Brown & Joy*

Aaron Nisenson, *Esq., Senior Legal Counsel, AAUP*

Frederick Schaffer, *Esq., General Counsel and Senior Vice Chancellor for Legal Affairs, CUNY, Moderator*

Workshop: Can't We All Just Get Along?

10:45 AM - 12:15 PM

9th Floor, Room 9206-9207

1 hour 30 minutes

Kimberly Anderson, *Organizational Specialist, NEA Center for Organizing*

Lunch Food Service

12:15 - 1:00 PM

Concourse Lobby

45 minutes

Greetings

12:45 - 1:00 PM

Concourse Lobby

15 minutes

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*

Larry Singer, *Senior Vice President, SEGAL|SIBSON*

Town Hall: Question and Answer, State of Our Community

1:00 - 1:45 PM

Concourse Lobby

45 minutes

Jerry Posman, *Vice President of Finance and Administration, City College, CUNY*

Rudy Fichtenbaum, *President, American Association of University Professors*