

NATIONAL CENTER

for the Study of Collective Bargaining in
Higher Education and the Professions

HUNTER

The City University of New York

Higher Education Labor-Management Conference

December 1-2, 2017

California State University, Long Beach



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The California Faculty Association, which represents 27,000 faculty, counselors, librarians, and coaches in the California State University, salutes the

NATIONAL CENTER

for the Study of Collective Bargaining in Higher Education and the Professions for its dedication to labor management and public support of higher education.

Congratulations and thank you!

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December 1, 2017

On behalf of the National Center and its Board of Advisors, we welcome you to this higher education labor-management conference.

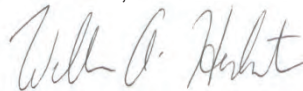
The National Center has been a labor-management research center for over four decades. Our Board of Advisors is composed of labor representatives from national and regional unions, and administrators from public and private sector institutions.

Each year, we organize a comprehensive 2 ½ day conference in New York City that brings together labor representatives and administrators for panel discussions and workshops related to collective bargaining, labor relations, and other important issues in higher education and the professions. Our next annual conference will be held in New York City on April 15-17, 2018. We also organize regional events to provide programming for those unable to attend the annual national conference in New York City.

The program for this conference includes stimulating and substantive panels covering timely subjects relating to universities, colleges, and community colleges. A primary goal is to inform and inspire you through positive and principled dialogue on important issues. The conference program includes panels on collective bargaining, unionization, adjunct faculty, community colleges, non-academic staff, the handling of discipline cases, the funding of higher education, the ramifications of the Janus v. AFSCME case, and much more. The conference plenary on Saturday morning will focus on the critically important issue of immigration enforcement and its impact on those involved in higher education. The closing plenary will examine the vital question of where do we go from here?

This conference would not have been possible without the support from California State University, the California Faculty Association, SEIU, the University of Oregon, and the Community College League of California. We must extend a special thanks to Rene Castro, Jonathan Karpf, Lynette Nyaggah, DeWayne Sheaffer, Jeff Frumkin, David Weinberg, Yvette Menacho, and Michelle Savarese for their assistance in helping to organize the conference.

All the best,



William A. Herbert Executive Director

National Center Advisory Board 2017

The Board of Advisors is a labor-management board that meets semi-annually to provide guidance in the functioning of the National Center, to help maintain a cooperative dialogue among labor representatives and administrators in higher education, and to provide ideas and support for National Center initiatives.

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Check Our Website
for the
45th Annual
National Conference
Announcement
and for
other National Center Events.

Thank you!



Nearly 20,000 contingent faculty and graduate workers have united in SEIU in the past 4 years and helped to change industry standards in job security, pay, and professional development. By sticking together in a union, SEIU members in higher ed have the power to fight for a better life for their families, a better education for their students and to confront powerful politicians, corporations and institutions that are rigging the economy against working people.

The faculty union movement remind us of why America needs strong unions.

SEIU CONGRATULATES ATTENDEES AND ORGANIZERS OF THE NATIONAL CENTER’S REGIONAL CONFERENCE IN LONG BEACH



NATIONAL CENTER

for the Study of Collective Bargaining in
Higher Education and the Professions



HIGHER EDUCATION LABOR-MANAGEMENT CONFERENCE

December 1-2, 2017
California State University, Long Beach

Friday, December 1, 2017

12:30-2:00 pm Food set-up in Gallery Sitting in Sunset Room	Registration, Welcome and Lunch Welcoming Remarks: William A. Herbert, Executive Director, National Center Melissa Bard, Vice Chancellor of HR, California State University Jennifer Eagan, President, California Faculty Association Mariann Hyland, Assistant Vice Provost for Academic Affairs, University of Oregon DeWayne Sheaffer, President, NEA National Council for Higher Education
	CONCURRENT SESSIONS
2:15-3:45 pm Sunset Room	Panel: Unionization and Collective Bargaining Regarding Adjunct Faculty Danielle Pierce, Supervisory Field Examiner, National Labor Relations Board Region 31 Nadine Fishel, Associate Director of Labor Relations, University of California Mia McIver, President, University Council, AFT Maria Keegan Myers, Rothner, Segall & Greenstone Jon C. McNutt, Musick, Peeler & Garrett LLP Rene Castro, Assistant Vice Chancellor, Employee and Labor Relations, California State University, Moderator

<p>2:15-3:45 pm Summit Room</p>	<p>Panel: Strategies and Challenges in Higher Education Funding Lillian Taiz, Chair, California Faculty Association Political Action/Legislative Committee Kathleen Chavira, Assistant Vice Chancellor for Advocacy and State Relations, California State University Jonathan Lightman, Executive Director, Faculty Association of California Community Colleges Doug W. Otto, Long Beach Community College Trustee Theodore Curry, Associate Provost, Associate VP, Michigan State University, Moderato</p>
<p>3:45-4:00 pm</p>	<p>Break</p>
<p>CONCURRENT SESSIONS</p>	
<p>4:00-5:30 pm Sunset Room</p>	<p>Panel: Current Labor-Management Issues for Non-Academic Staff Jo Ann Juarez-Salazar, Executive Director, California State University Employees Union John Swarbrick, Associate Vice Chancellor, Senior Labor Relations Advisor and Chief Negotiator, California State University Molly Malone, Public Sector State-wide Field Coordinator, SEIU Local 503, OPEU Arlene King-Berry, University of District of Columbia, Moderator</p>
<p>4:00-5:30 pm Summit Room</p>	<p>Panel: Current Labor-Management Issues at Community Colleges William T. Scroggins, President and CEO, Mt. San Antonio College Rose DelGaudio, VP of Human Resources, Long Beach City College DeWayne Sheaffer, President, NEA National Council for Higher Education Lynette Nyaggah, President, Community College Association, CTA-NEA Laura N. Metune, Vice Chancellor, Governmental Relations, California Community College Chancellor's Office, Moderator</p>
<p>5:45-8:45 pm Food set-up in Gallery Sitting in Sunset Room</p>	<p>Conference Dinner Welcoming Remarks: William A. Herbert, Executive Director, National Center Malini Cadambi Daniel, Director for Higher Education, SEIU, and a Member of the National Center's Board of Advisors Rene Castro, Assistant Vice Chancellor, Employee and Labor Relations, California State University, and a Member of the National Center's Board of Advisors</p>

Saturday, December 2, 2017

<p>7:45-8:15 am Food set-up in Gallery Sitting in Sunset Room</p>	<p>Continental Breakfast</p>
<p>8:30-10:00 am Sunset Room</p>	<p>Plenary Session: The Impact of Immigration Enforcement on Higher Education Debbie Smith, Associate Counsel, SEIU Jennifer Koh, Professor of Law and Director, Immigration Clinic, Western State College of Law Karen Ling, Faculty Immigration Advisor, Office of Academic Affairs, CSU East Bay Theresa Montaño, Vice President, California Teachers Association, Moderator</p>
<p>10:00-10:15 am</p>	<p>Break</p>
<p>CONCURRENT SESSIONS</p>	
<p>10:15-11:45 am Sunset Room</p>	<p>Panel: Agency Fees: Janus v. AFSCME and Its Ramifications for Employees and Employers Alexandra Robert Gordon, Deputy Attorney General, California Department of Justice Ruben Garcia, Associate Dean for Faculty Development and Research, William S. Boyd School of Law Professor, University of Nevada, Las Vegas Jennifer Eagan, President, California Faculty Association William Connellan, Assistant Provost, University of Florida, Moderator</p>
<p>10:15-11:45 am Summit Room</p>	<p>Panel: Accreditation in Higher Education Today Rufus Gasper, President and CEO, League for Innovation in the Community College Nicole Hochsprung, Senior Policy Associate, AFT Higher Education Robert Shireman, Senior Fellow, Century Foundation Margaret Merryfield, Assistant Vice Chancellor, Academic Human Resources, California State University, Moderator</p>
<p>12:00-1:00 pm Food set-up in Gallery Sitting in Sunset Room</p>	<p>Lunch</p>

CONCURRENT SESSIONS	
1:15-2:45 pm Sunset Room	<p>Panel: Collective Bargaining and Labor Relations for Administrators and Labor Representatives</p> <p>Karen Stubaas, Vice President, Academic Affairs & Administration, Rutgers University</p> <p>Jonathan Karpf, Assistant Vice President, Lecturers (North), California Faculty Association</p> <p>David Cecil, Executive Director, United Academics of the University of Oregon</p> <p>Colleen Mullery, Senior Associate Vice President for Faculty Affairs and Human Resources, Humboldt State University</p> <p>Mariann Hyland, Assistant Vice Provost for Academic Affairs, University of Oregon, Moderator</p>
1:15–2:45 pm Summit Room	<p>Panel: Discipline: How to Investigate, Present, and Defend</p> <p>Kathy Sheffield, Director of Representation, California Faculty Association</p> <p>Peter Fehrs, Senior Labor Relations Coordinator, University of Oregon</p> <p>Michelle Hunt, Associate Vice President for Faculty Affairs, CSU San Marcos</p> <p>Mara M. Otero, Senior Labor Relations Representative, California School Employees Association, North Bay</p> <p>David Weinberg, Arbitrator and Mediator, Moderator</p>
2:45–3:00 pm	Break
3:00–4:00 pm Sunset Room	<p>Closing Plenary: Where Do We Go From Here?</p> <p>Gary Rhoades, Professor and Director of the University of Arizona’s Center for the Study of Higher Education</p> <p>Adrianna Kezar, Professor, USC, Co-director Pullias Center and Director Delphi Project</p> <p>Malini Cadambi Daniel, Director for Higher Education, SEIU, Moderator</p>



COMMUNITY COLLEGE LEAGUE OF CALIFORNIA



*Quality Public
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The Community College League of California is a non-profit public benefit corporation whose membership consists of California's 72 community college districts. The League strives to strength California's Community Colleges through advocacy, leadership development, and district services.



Advocacy



Leadership
Development



District
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Strength in Unity!



The Community College Association – CCA – represents community college faculty in California, the home of the largest Higher Education system in the world.

CCA's strength lies in negotiating locally bargained contracts, advocating for legislation that improves the conditions of teaching and learning, and advancing professional rights and responsibilities of faculty.



Working with its CTA and NEA affiliates, other faculty organizations and central labor councils, CCA plays a vital role in building the colleges our communities deserve.



THE WORKPLACE
LABOR RELATIONS GUIDE
FOR PUBLIC SECTOR
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Madge M. Blakey

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- The National Center's online peer-review journal
- Advancing research and scholarly thought in academic collective bargaining through:
 - Scholarly articles
 - Op-ed pieces
 - Practitioner perspectives
- Making relevant and pragmatic peer-reviewed research accessible to scholars and practitioners in the field
- Manuscripts may be submitted through the journal website: <http://thekeep.eiu.edu/jcba/>
- The Journal of Collective Bargaining is co-edited by Jeffrey Cross and Steve Hicks. It is supported in part by a generous contribution from TIAA-CREF and is hosted by Booth Library at Eastern Illinois University



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LABOR AND EMPLOYEE RELATIONS

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