

NATIONAL CENTER

for the Study of Collective Bargaining in
Higher Education and the Professions

HUNTER

The City University of New York

CELEBRATING OUR 50TH ANNIVERSARY CONFERENCE | 1973-2023

Collective Bargaining in
Higher Education
Looking Back, Looking
Forward, 1973-2023

March 26-28, 2023
In New York City
At Hunter College, CUNY and the
Roosevelt House Public Policy Institute

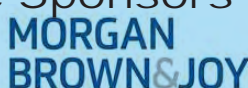
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March 26, 2023

I am delighted to welcome all of you to the 50th anniversary conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, a highly valued CUNY institution. The theme for this year's conference is Collective Bargaining in Higher Education Looking Back, Looking Forward, 1973-2023. We are honored and delighted that international renowned political philosopher and Harvard University professor Michael J. Sandel will be the keynote speaker.

The National Center is a labor-management research center that was established by the CUNY Board of Trustees in 1972 and is housed at Hunter College. For a half-century, the National Center has been a respected national leader in bringing labor leaders, scholars, and administration representatives together to deepen understanding and enhance the effectiveness of labor relations in higher education. That mission is central to the smooth functioning of our universities, especially at CUNY, and I offer my gratitude for your participation in this important conference and celebration, as well as your efforts to build the durable bridges that help us achieve our highest goal – serving our students effectively by focusing on the mutual aims behind our common cause.

Today's political landscape presents immense challenges – the divisions in our society are deep. The need for dialogue on the issues confronting us has never been greater. The theme of this year's conference, to examine the past and envision the forward, could not be more important. It is crucial to the vitality of our universities and our society that we continue to work together in good faith to seek solutions to the challenges we all face.

The work of our universities, especially our great public universities, has never been more necessary to help our students succeed in the knowledge economy, but it has also grown more difficult to engage in the robust debate, deep intellectual probing and community-building that are essential elements in the best academic experiences. CUNY's National Center enhances our collective ability to do that important work and unites us in our educational mission. I wish you the best of luck in your deliberations and I look forward to the insightful ideas and solutions you offer, as you have at all of your annual gatherings.

Sincerely,

A handwritten signature in blue ink that reads 'Félix V. Matos Rodríguez' with a long horizontal line extending to the right.

Félix V. Matos Rodríguez, Ph.D.
Chancellor

“A touchstone study for our times.”

—SAMUEL MOYN, author of *Not Enough*

MICHAEL J. SANDEL

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Jennifer J. Raab, President

March 26, 2023

Welcome to Hunter College and the 50th anniversary conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions.

The theme of this year's annual conference is Collective Bargaining in Higher Education Looking Back, Looking Forward, 1973-2023. We are honored and delighted that political philosopher, author, and Harvard University professor Michael Sandel is our keynote speaker.

The National Center is a CUNY labor-management research center, one of the many substantive academic centers at Hunter College. I am proud of its continued growth and depth since it joined the Hunter College community two decades ago.

The National Center is a unique interdisciplinary research center dedicated to studying the use of collective bargaining as an important means of advancing labor relations in higher education and other fields. It plays a critically important role by bringing administrators and labor representatives from around the country together to examine current and historical collective bargaining and labor relations issues at conferences, workshops, and webinars.

For close to two years, the National Center has been engaged in a nationwide survey to collect current information about academic collective bargaining units and contracts at universities, colleges, and community colleges. Its research team has included faculty, doctoral, graduate and Hunter College undergraduate students. The data collected will form the basis for the next directory of collective bargaining relationships around the country as well as other National Center scholarship.

The National Center continues to publish and present its data-based and historical research at conferences around the country. This year, its research will be part of a volume on higher education labor history to be published by the University of Illinois Press. Its research and analysis are frequently cited in articles in the Washington Post, Chronicle of Higher Education, Inside Higher Ed and Bloomberg Law.

Hunter College is proud to be the home of the National Center, which helps us fulfill the Hunter motto: Mihi Cura Futuri - The Care of the Future is Mine. It gives me great pleasure to acknowledge the people who work tirelessly throughout the year to make this conference—and all the work done by the National Center—possible.

Thanks again go to Executive Director Bill Herbert and Administrator Michelle Savarese, whose dedication to the National Center is unparalleled; to the administrators and labor representatives who serve on the National Center's Board of Advisors and who are so very generous with their time and knowledge; and to the co-editors of the National Center's Journal of Collective Bargaining in the Academy, who, along with the journal contributors, provide fresh research and analysis.

Thank you for attending this year's conference.



Jennifer J. Raab

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path 
to better
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March 26, 2023

Welcome to the 50th annual labor-management conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York (CUNY). The National Center is a labor-management research center with higher education administrators and labor representatives on our Board of Advisors. The National Center was created by the CUNY Board of Trustees in 1972. For its first thirty years, the National Center was part of Baruch College. In 2002, CUNY relocated the center to Hunter College with the support of Hunter College President Jennifer J. Raab.

Each year since 1973, the National Center has convened a national conference to examine current and perennial issues in higher education labor relations. This year's conference theme is Collective Bargaining in Higher Education Looking Back, Looking Forward, 1973-2023.

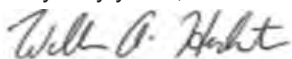
This year, our keynote speaker is renowned political philosopher and Harvard University professor Michael Sandel. Professor Sandel's books on justice, ethics, democracy, markets, and higher education have been translated into 30 languages. Among his books are *The Tyranny of Merit: What's Become of the Common Good?*; *What Money Can't Buy: The Moral Limits of Markets*; *Justice: What's the Right Thing to Do?*; *The Case against Perfection: Ethics in the Age of Genetic Engineering*; *Public Philosophy: Essays on Morality in Politics*; *Democracy's Discontent: America in Search of a Public Philosophy*; and *Liberalism and the Limits of Justice*.

Consistent with the conference theme, the agenda includes panels with experienced administrators, faculty and graduate assistant union leaders, arbitrators, and labor relations agency heads. It also includes panels on the history of bargaining at Hofstra University and Keene State University, Title IX, Factors Impacting Enrollment, Job Security, Labor Perspectives on Contingent Faculty Job Security at University of California and the University of Michigan, Salary Equity in Higher Education, State and Federal Higher Education Financing Over the Past Half-Century, the Retirement Income Equity Gap, and much more.

Our annual conference would not be possible without the support of Hunter College President Raab and the assistance of Hunter College faculty and staff including Hunter College Web and Digital Initiatives Librarian Iris Fishel. We thank NEA, TIAA, SEIU, Morgan, Brown & Joy, AFT, AAUP, PSC, NEA National Council of Higher Education, The Standard, and Cullen & Dykman for sponsoring the conference. We also thank the law firms, unions, and companies that have placed advertisements in the program. Finally, we must acknowledge the extraordinary planning and work by our Administrator Michelle Savarese and members of our Board of Advisors.

Thank you for your participation in the 2023 conference.

Very truly yours,



William A. Herbert, Executive Director



- The National Center's online peer-review journal
- Advancing research and scholarly thought in academic collective bargaining through:
 - Scholarly articles
 - Op-ed pieces
 - Practitioner perspectives
- Making relevant and pragmatic peer-reviewed research accessible to scholars and practitioners in the field
- Manuscripts may be submitted through the journal website: <http://thekeep.eiu.edu/jcba/>
- The Journal of Collective Bargaining is co-edited by Jeffrey Cross and Gary Rhoades. It is supported in part by a generous contribution from TIAA and is hosted by Booth Library at Eastern Illinois University

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March 26-28, 2023

Roosevelt House Public Policy Institute at Hunter College
and Hunter College, CUNY
New York City

Support is provided by: AAUP, AFT, MB&J, Cullen and Dykman LLP,
NEA, NCHE, PSC, SEIU, The Standard, and TIAA.

Conference Schedule

Sunday, March 26, 2023	
Roosevelt House Public Policy Institute of Hunter College, CUNY 47-49 E. 65th St, New York, NY, 10065 (between Park and Madison Avenues)	
9:00 am - 12:00 pm ET 2nd Floor Classroom	Advisory Board Meeting (members only)
12:00 - 12:30 pm ET Four Freedoms Room	Reception
12:30 - 1:00 pm ET Auditorium	Welcoming Remarks William A. Herbert, Executive Director, National Center, Hunter College, CUNY Manoj Pardasani, Acting Provost and Vice President for Academic Affairs, Hunter College, CUNY Jen Gaboury, PSC Chapter Chair, Hunter College, CUNY Alexandra Matish, J.D.—Associate Vice Provost for Academic and Faculty Affairs and Senior Director, Academic Human Resources, University of Michigan Charles Toombs, President, California Faculty Association

<p>1:00 – 2:30 pm ET</p> <p>Auditorium</p>	<p>Panel: Yesterday and Today: Experienced Administrators in Higher Education</p> <p>Margaret E. Winters, Former Provost and Professor Emerita French and Linguistics, Wayne State University</p> <p>Theodore H. Curry, Associate Provost and Associate Vice President for Academic Human Resources Emeritus, Professor Emeritus, School of Human Resources and Labor Relations, Michigan State University</p> <p>Letitia Silas, Executive Director, Labor Relations, University of California</p> <p>Jeffery Frumkin, Associate Vice Provost for Academic Human Resources, University of Michigan (retired)</p> <p>Michael Eagen, Associate Provost for Academic Personnel, University of Massachusetts, Amherst, Moderator</p>
<p>2:30 – 2:45 pm ET</p>	<p>Break</p>
<p>2:45 – 4:15 pm ET</p> <p>Auditorium</p>	<p>Panel: Yesterday and Today: Experienced Faculty Leaders in Higher Education</p> <p>Jamie Dangler, former Vice President for Academics, United University Professions</p> <p>Charles Toombs, President, California Faculty Association</p> <p>Jeffrey Halpern, former President, Rider University AAUP</p> <p>Art Hochner, Associate Professor Emeritus, Management, Temple University & former President, Temple Assn. of University Professionals, AFT 4531</p> <p>Penny Lewis, Secretary, Professional Staff Congress/CUNY, AFT Local #2334, Moderator</p>
<p>4:15 – 4:30 pm ET</p>	<p>Break</p>
<p>4:30 – 6:00 pm ET</p> <p>Auditorium</p>	<p>Panel: Treasuring the Past and the Spirit of Change: Perspectives from Experienced Arbitrators</p> <p>Rosemary A. Townley, Arbitrator and Mediator</p> <p>Howard C. Edelman, Arbitrator and Mediator</p> <p>Jacquelin F. Drucker, Arbitrator and Mediator</p> <p>Homer LaRue, Labor Arbitrator, Mediator, and Professor, Howard University Law School, Moderator</p> <p>Panel is co-sponsored by the National Academy of Arbitrators.</p>
<p>6:00 – 7:30 pm ET</p> <p>Four Freedoms</p>	<p>Reception</p>

Monday, March 27, 2023

**Hunter College, CUNY (East 68th Street and
Lexington Avenue, NYC, 10065) – Main Campus (MC)**

**Roosevelt House, 47-49 E. 65th St, NYC, 10065 (between
Park and Madison Avenues) – Roosevelt House (RH)**

8:00 – 9:00 am ET MC West Building Lobby	Continental Breakfast
9:00 – 9:30 am ET MC Kaye Playhouse	Welcome William A. Herbert, Executive Director, National Center, Hunter College, CUNY Anne Ollen, Managing Director, TIAA Institute Gary Rhoades, Professor and Director, Center for the Study of Higher Education, University of Arizona, JCBA Co-Editor Karen R. Stubaus, Ph.D.—Vice President for Academic Affairs, Rutgers University
9:20 – 9:30 am ET 9:30 - 10:30 am ET MC Kaye Playhouse	Keynote Presentation: Introduction: Jennifer Raab, President, Hunter College, CUNY Speaker: Michael J. Sandel, Anne T. and Robert M. Bass Professor of Government, Harvard University
10:30 – 11:00 am ET MC Kaye Playhouse	Break and Book Signing

Concurrent Sessions

<p>11:00 am – 12:30 pm ET</p> <p>MC Kaye Playhouse</p>	<p>Panel: Title IX: Its Past, Its Present, and Its Future</p> <p>Frazier Benya, Senior Program Officer, National Academies of Sciences, Engineering, and Medicine (NASEM) Lance Houston, Title IX Coordinator and Director of Equity & Compliance, Adelphi University</p> <p>Risa Lieberwitz, Professor of Labor and Employment Law in the Cornell University School of Industrial and Labor Relations, and General Counsel of the American Association of University Professors (AAUP) Tamiko Strickman, Special Advisor to the President and Executive Director of the Office of Equity, Civil Rights, and Title IX, University of Michigan</p> <p>Karen R. Stubaus, Ph.D.—Vice President for Academic Affairs, Rutgers University, Moderator Alexandra Matish, J.D.—Associate Vice Provost for Academic and Faculty Affairs and Senior Director, Academic Human Resources, University of Michigan, Moderator</p> <p>Panel Co-organizer: National Academies’ Action Collaborative on Preventing Sexual Harassment in Higher Education.</p>
<p>11:00 am – 12:30 pm ET</p> <p>MC Hemmerdinger</p>	<p>Panel: Looking Back, Looking Ahead: State and Federal Higher Education Financing Over the Past Half-Century</p> <p>F. King Alexander, Faculty Fellow, College Promise Foundation & Senior Faculty Fellow, Education Policy Center, University of Alabama</p> <p>Sophia Laderman, Associate Vice President, State Higher Education Executive Officers Association (SHEEO)</p> <p>Fred Floss, Professor, SUNY at Buffalo & Co-Director, Center for Economic Education</p> <p>Mary Taber, Director of Research, United University Professions</p> <p>Thomas Harnisch, Vice President for Government Relations, State Higher Education Executive Officers Association, Moderator</p>
<p>11:00 am – 12:30 pm ET</p> <p>MC FDR</p>	<p>Panel: The 50-Year History of Collective Bargaining at Hofstra University</p> <p>Peter C. Daniel, Professor of Biology, Hofstra University Bernard J. Firestone, Professor of Political Science, Hofstra University</p> <p>Estelle S. Gellman, Professor Emerita, Hofstra University Elisabeth Ploran, Associate Professor of Psychology, Hofstra University</p> <p>Liora Pedhazur Schmelkin, Distinguished Professor Emeritus, Hofstra University</p> <p>Herman Berliner, Lawrence Herbert Distinguished Professor, Provost Emeritus, Hofstra University, Panelist and Moderator</p>

<p>12:30 – 1:30 pm ET</p> <p>MC West Building Lobby and RH</p>	<p>Lunch: Food Service</p>
<p>1:00 – 1:30 pm ET</p> <p>MC Hemmerdinger</p>	<p>Documentary Viewing: The Wisconsin TA Strike by Mike Oberdorfer, William B. Pratt, James W. Russell; Re-edited in 2021 by James W. Russell.</p> <p>In March 1970, the Teaching Assistants Association at the University of Wisconsin went out on strike for twenty-four days. It was the first TA strike in the history of the United States. This documentary is the story of the strike that launched the first graduate student employee union in the country.</p>
<p>Concurrent Sessions</p>	
<p>1:30 - 3:00 pm ET</p> <p>MC Hemmerdinger</p>	<p>Panel: Past, Present and Future of Graduate Student Employee Unions</p> <p>Bob Muehlenkamp, first TAA President Julie Schmid, Executive Director, AAUP</p> <p>Candi Churchill, Executive Director, United Faculty of Florida Danielle Dirocco, Organizational Specialist, National Education Association Emily Schkeryantz, Organizer, United Auto Workers Local 1596 Cassidy Wagner, Vice President for Communication, Coalition of Graduate Employees, AFT Local 6069 Bernard Mulligan, Retired union communicator and NYS legislative staffer Joseph van der Naald, PhD Candidate in Sociology, Graduate Center, CUNY, Moderator</p>
<p>1:30 – 3:00 pm ET</p> <p>MC FDR</p>	<p>Panel: Collective Bargaining and Building Relationships During the COVID-19 Crisis</p> <p>Melissa Sortman, Director, Faculty and Academic Staff Affairs, Michigan State University Kate Birdsall, President, UNTF and Associate Professor, Michigan State University Adela Ghadimi, PhD candidate, Askew School of Public Administration and Policy, Florida State University Braden Campbell, Reporter, Law360, Moderator</p>
<p>1:30 – 3:00 pm ET</p> <p>RH 2nd Floor Classroom</p>	<p>Panel: Public Service Loan Forgiveness: Labor-Management Cooperation for Campus and Community Benefits</p> <p>Jeri O'Bryan-Losee, Secretary-Treasurer, United University Professions Jessica Saint-Paul, Chair, Adjunct Faculty Action Committee (AFAC), Lead, Student Debt Clinic Trainer, Los Angeles College Faculty Guild, Local AFT 1521 Winston Berkman-Breen, Deputy Director for Advocacy and Policy Counsel, Student Borrower Protection Center, Moderator</p>

<p>1:30– 3:00 pm ET</p> <p>RH Auditorium</p>	<p>Panel: Exploring the Retirement Income Equity Gap</p> <p>Brent Davis, Senior Economist, TIAA Institute John Dorsa, Chief Pension Officer, Office of the New York City Comptroller Valerie Martin Conley, Provost and Vice President for Academic Affairs, Idaho State University Anne Ollen, Managing Director, TIAA Institute, Panelist and Moderator</p>
<p>3:00– 3:30 pm ET</p> <p>MC West Building Lobby & FDR, East 702 & RH</p>	<p>Break with Snacks</p>
	<p>Concurrent Sessions</p>
<p>3:30 - 5:00 pm ET</p> <p>MC Hemmerdinger</p>	<p>Panel: Past and Present of Collective Bargaining for Contingent Faculty Job Security: Labor Perspectives from the University of California, University of Michigan, and the City University of New York</p> <p>Stacy Steinberg, Lecturer, UC San Diego, and UC-AFT Steward Kirsten Herold, President, Lecturers' Employee Organization, AFT Local 6244 Eric Beuerlein, Vice President, Lecturers' Employee Organization, AFT Local Luke Elliott-Negri, Legislative Representative, PSC-CUNY and Researcher, CUNY School of Labor and Urban Studies Alissa G. Karl, Vice President for Academics, United University Professions, Moderator</p>
<p>3:30– 5:00 pm ET</p> <p>MC FDR</p>	<p>Panel: Salary Equity in Higher Education</p> <p>Johanna E. Foster, Ph.D., Associate Professor of Sociology and President, FAMCO AAUP-AFT, and Lisa Dinella and Jennifer McGovern, Monmouth University Annie Kopecky, Lecturer, University of Pennsylvania Barbara Bowen, former President, Professional Staff Congress/ CUNY, AFT Local #2334, Moderator</p>
<p>3:30– 5:00 pm ET</p> <p>RH 2nd Floor Classroom</p>	<p>Panel: Medical Training and Collective Bargaining: Histories and Challenges</p> <p>Dr. Srinivas Pentylala, Professor & Director of Translational Research in Anesthesiology & SARAS Coordinator; Faculty in Orthopedics & Rehabilitation, Urology, Health Sciences, Physiology & Biophysics, Stony Brook School of Medicine Thomas H. Riley, Jr., Executive Director of Labor and Employee Relations and Special, Counsel for the University of Illinois System David Dashefsky, Director of Strategic Campaigns, CIR-SEIU Healthcare Sara Slinn, Associate Professor, Osgoode Hall Law School, York University, Moderator</p>

<p>3:30– 5:00 pm ET</p> <p>RH</p> <p>Auditorium</p>	<p>Panel: College Athletes as Employees Under the NLRA</p> <p>Joshua Nadreau, Fisher Phillips LLP</p> <p>Gabriel Feldman, Professor of Sports Law, Tulane Center for Sport</p> <p>Mark Gaston Pearce, Executive Director, Workers’ Rights Institute, Georgetown University Law School, and former National Labor Relations Board Chairman</p> <p>Jeffrey Hirsch, Geneva Yeargan Rand Distinguished Professor of Law, University of North Carolina School of Law, Panelist and Moderator</p>
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<p>5:00– 7:30 pm ET</p> <p>RH</p> <p>Four Freedoms and Auditorium</p>	<p>Labor Issues Facing Independent Musicians: Presentation, Discussion and Reception</p> <p>Marc Ribot, Guitarist and Composer</p> <p>Phillip Golub, Pianist and Composer</p> <p>Amir Elsaffar, Trumpeter and Composer</p> <p>Sulynn Hago, Guitarist and Composer</p> <p>Moderated by Larry Blumenfeld, writer (Wall Street Journal, Daily Beast, others)</p> <p>Co-sponsored by the Music Workers Alliance.</p>
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Tuesday, March 28, 2023

Hunter College, CUNY (East 68th Street and Lexington Avenue, NYC, 10065) – Main Campus (MC)

Roosevelt House, 47-49 E. 65th St, NYC, 10065 (between Park and Madison Avenues) – Roosevelt House (RH)

<p>8:00 – 9:00 am ET</p> <p>MC West Building Lobby and RH</p>	<p>Continental Breakfast</p>
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Concurrent Sessions

<p>9:00 – 10:30 am ET</p> <p>MC Hemmerdinger</p>	<p>Panel: Cultivating a Collaborative Culture in a Climate of Semi-Permanent Austerity</p> <p>Nicholas DiGiovanni, Partner, Morgan, Brown & Joy, Chief Negotiator, University System of New Hampshire</p> <p>Kimberly Harkness, Executive Assistant to the Provost and former Director of Human Resources, Keene State College</p> <p>Emile Netzhammer III, Chancellor, Washington State University, Vancouver, former Provost at Keene State College</p> <p>Patrick Dolenc, Professor of Economics, Keene State College, Chair of Keene State College faculty union bargaining team, Panelist and Moderator</p>
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<p>9:00 – 10:30 am ET</p> <p>MC FDR</p>	<p>Panel: Collective Bargaining and Governance: In Harmony or In Conflict?</p> <p>Amitabha Bose, President, NJIT Professional Staff Association/ AAUP</p> <p>Fadi Deek, former Provost & Senior Executive Vice President and Dean of the College of Science and Liberal Arts, NJIT</p> <p>Rene Castro, CFA Member, CSU, Dominguez Hills</p> <p>Carl Levine, Levy Ratner</p> <p>Christopher Sinclair, Secretary/Treasurer, AAUP, Moderator</p>
<p>9:00 – 10:30 am ET</p> <p>RH FF</p>	<p>Panel: Labor and Anti-Discrimination Rights at Religiously-Affiliated Institutions</p> <p>Gerald J. Beyer, Associate Professor of Christian Ethics, Villanova University</p> <p>Saerom Park, Assistant General Counsel, SEIU</p> <p>Sarah M. Phelps, General Counsel, Trinity Washington University</p> <p>Michael Loconto, Labor Arbitrator, Loconto ADR, Moderator</p>
<p>9:00 – 10:30 am ET</p> <p>RH Auditorium</p>	<p>Panel: Higher Education Unionization: Perspectives from Labor Relations Agencies</p> <p>John Wirenius, Chairperson, New York State Public Employment Relations Board</p> <p>Marjorie Wittner, Chairperson, Massachusetts Commonwealth Employment Relations Board</p> <p>Mary Beth Hennessy-Shotter, Director of Conciliation and Arbitration, NJ Public Employment Relations Commission</p> <p>Michael P. Sellars, Executive Director, Washington State Public Employment Relations Commission, Moderator</p> <p>Co-sponsored by the Association of Labor Relations Agencies.</p>
<p>10:30 am – 11:00 am ET MC West Building Lobby & FDR, East 702 & RH</p>	<p>Break with Snacks</p>
<p>Concurrent Sessions</p>	
<p>11:00 am– 12:30 pm ET</p> <p>MC Hemmerdinger</p>	<p>Panel: History of Full-time and Part-time Contingent Faculty Unionization since the Early 1990s</p> <p>Joseph P. McConnell, Morgan, Brown & Joy</p> <p>Anne McLeer, Director of Higher Education and Strategic Planning, SEIU Local 500</p> <p>Andrew Cantrell, Field Service Director, Illinois Federation of Teachers</p> <p>Scott C. Merrill, Senior Director of Labor Operations and Senior Labor Counsel, Northeastern University</p> <p>Katherine H. Hansen, Gladstein, Reif & Meginniss, LLP, Moderator</p>

<p>11:00 am - 12:30 pm ET</p> <p>MC FDR</p>	<p>Panel: Factors Impacting Enrollment Trends, 1973-2023</p> <p>James Castagnera, Adjunct Professor of Law, Drexel University, former Associate Provost/Legal Counsel for Academic Affairs, Rider University</p> <p>Brad Litchfield, Assistant Provost for Finance and Administration, Academic Affairs, Montclair State University</p> <p>Karina Salazar, Assistant Professor, College of Education, University of Arizona</p> <p>Nicole S. Bennett, Associate Provost & Assistant Vice President, Academic Affairs, Hunter College, Moderator</p>
<p>11:00 am - 12:30 pm ET</p> <p>RH FF</p>	<p>Panel: Non-Discrimination Contract Clauses: Substance and Procedures</p> <p>Erin Ward, PhD Student in Sociology, CUNY Graduate Center</p> <p>Anu Biswas, Graduate Student, CUNY School of Labor and Urban Studies</p> <p>Melanie Kruevelis, Graduate Student, CUNY School of Labor and Urban Studies</p> <p>Natasha Baker, Novus Law Firm, Inc.</p> <p>Ege Yumusak, Lecturer, Columbia University</p> <p>Nato Green, Collective Bargaining Coordinator, SEIU Local 1021</p> <p>Ana Avendaño, Adjunct Professor of Law, CUNY School of Law, Moderator</p>
<p>11:00 am - 12:30 pm ET</p> <p>RH Auditorium</p>	<p>Panel: Annual Legal Update (CLE)*</p> <p>Amy L. Rosenberger, Willig, Williams & Davidson</p> <p>Monica C. Barrett, Bond, Schoeneck & King PLLC</p> <p>Henry Morris, Jr., Partner, ArentFox Schiff LLP</p> <p>Aaron Nisenson, Senior Legal Counsel, AAUP</p> <p>Brian Selchick, Cullen and Dykman LLP, Moderator</p>
<p>12:30 – 1:30 pm ET</p> <p>MC West Building Lobby and RH</p>	<p>Lunch: Food Service</p>

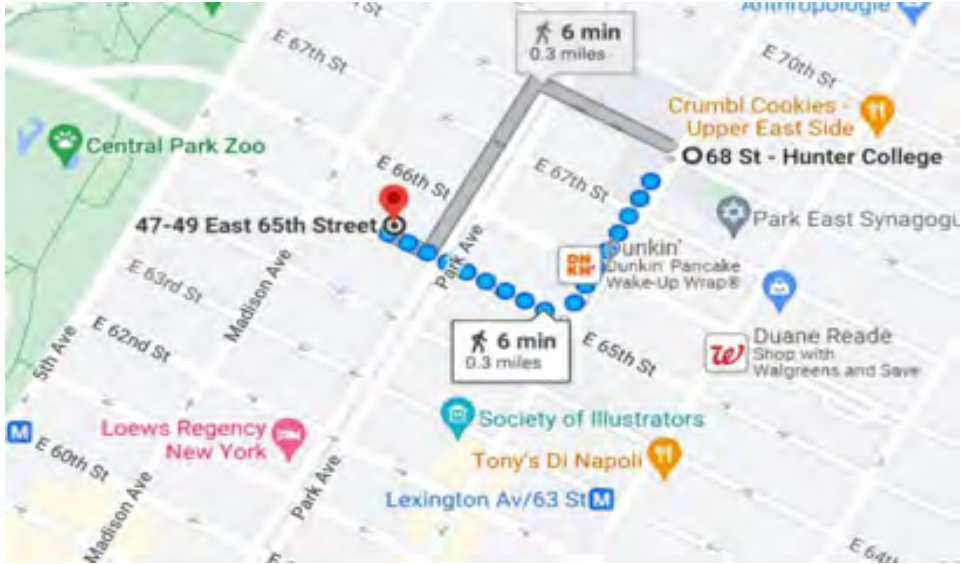
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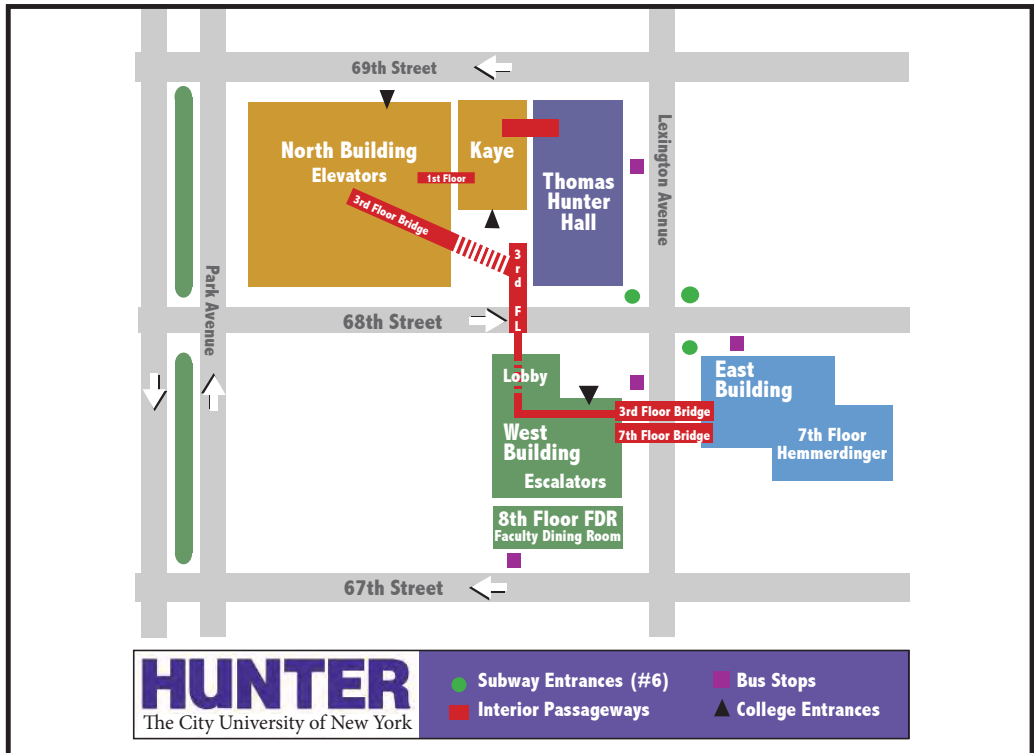
Conference Site Locations for Monday, March 27 and Tuesday, March 28, 2023

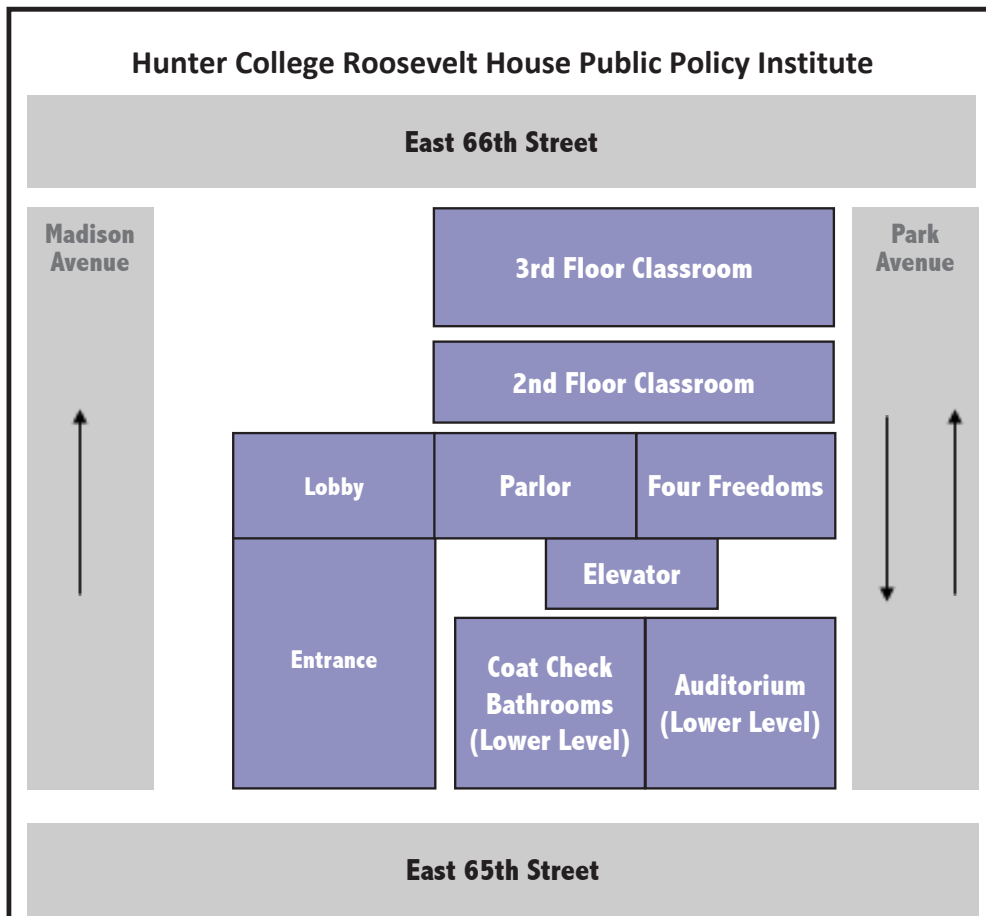
- A) Hunter College, CUNY, Main Campus (East 68th Street and Lexington Avenue)
- B) Roosevelt House Public Policy Institute at Hunter College, CUNY (47-49 East 65th St, NYC, 10065)

Walk between Hunter College and Roosevelt House, Monday-Tuesday, March 27-28, 2023:



Hunter College Main Campus, East 68th Street and Lexington Avenue





FAQs

- Main Campus (MC)
- Roosevelt House (RH)
- Keynote takes place at the Hunter Main Campus (MC) Kaye
- Registration, Main Catering and Coat Check in the MC West Lobby (all services also available at RH except Breakfast on Monday, March 27)
- Main Campus Breakout Rooms: Hemmerdinger (East Building, 7th Floor); Faculty Dining Room (FDR) (West Building, 8th Floor)
- The best way to access to the 7th and 8th Floors in the MC West Building is on the escalators or the 3rd Floor Elevators in the West Building.
- Note that there is an Interior Passageway at the MC that can be used in between all campus buildings without having to go outside.
- Breaks with snacks in MC West Lobby, East Bldg Rm 702 and MC West Bldg FDR and RH
- RH Breakout Rooms: 2nd Floor Classroom, Auditorium and Four Freedoms
- Bathrooms located in all main buildings
- Public Transportation to the MC: 6 Train Line-Green Line (to East 68th Street). For more information on public transportation, check the conference app under Venue Maps.
- Download the Conference App by Using the QR Code with your Phone's Camera (hoover camera over QR Code):



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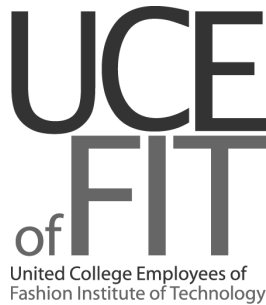
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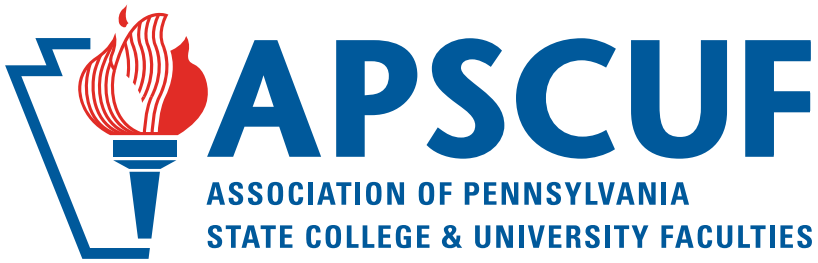
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