

# Collective Bargaining in Higher Education

COMPILED BY JOHN C. ALLEN, WITH  
V. ARIYABUDDIPHONGS AND  
I. A. WEITZMAN


WITH REFERENCES TO:

- ARBITRATION AWARDS
- COURT CASES
- NLRB DECISIONS
- STUDENT INVOLVEMENT
- WOMEN FACULTY
- KEYWORD INDEX TO REFERENCES  
IN THIS BIBLIOGRAPHY

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APRIL, 1974

THE NATIONAL CENTER  
FOR THE STUDY OF  
COLLECTIVE BARGAINING  
IN HIGHER EDUCATION

  
BARUCH COLLEGE

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with V. Artyabuddipongs and  
I. A. Weitzman

Further reference to the following National Center bibliographies  
is unnecessary, since they have been cumulated herein:

The College Students' Role in Collective Bargaining

October, 1973

Grievance Procedure & Arbitration in Higher Education

October, 1973

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PREFACE

The Second Annual Bibliography, Collective Bargaining in Higher Education, April, 1974, expands the coverage of current and retrospective references to labor negotiations related to professional employees and students in higher education. This publication cumulates and indexes all the references to bibliographies published by the National Center after the April, 1973 bibliography number 1.

This bibliography includes some 1000 references of which 400 had not been published in the Center's other bibliographies during 1973. As new sources are reviewed for coverage we scan previous volumes to pick up earlier references. Some issues of publications regularly reviewed were missed in 1973. References from these issues will be incorporated into 1974 special bibliographies in the Center Newsletter and included in the 1975 update, Bibliography 3. With this 1974 volume we have begun to include references from footnotes and bibliographies from numerous journal articles, books, and other bibliographies so that coverage will be more complete. While the bibliography is divided into over 80 categories it is advantageous to review the Author-Person Index and the Keyword Subject Index to locate all the pertinent references on a particular subject. Pages 102 thru 107 include information on the Center's publications, services, and faculty contract file and computer system. Additions and corrections to this bibliography will be appreciated. The Center solicits copies of published and unpublished

speeches and reports to be included in future bibliographies, or  
for publication in the Center's Newsletter. We would appreciate  
reprints of all appropriate articles, briefs in representative  
unfair labor practice, arbitration cases, arbitration/fact-finding  
awards, court cases, NLRB and PERB decisions.

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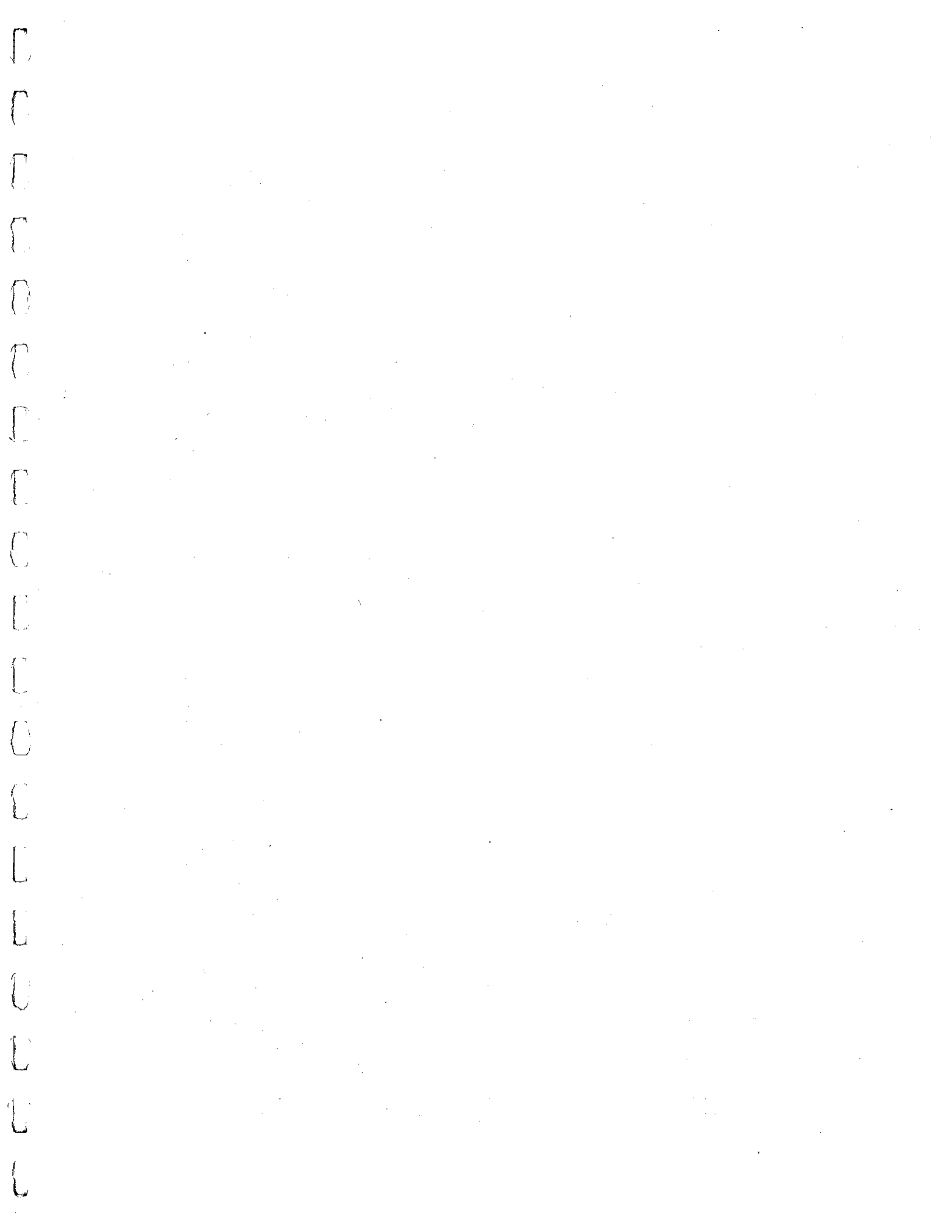
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College obligated to provide union with information on rank and salary of new faculty, and provide information on teaching personnel prior to action by Board or public release. (March 6, 1973).  
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Full-time personnel engaged in projects funded from the outside are covered under the faculty agreement, including librarians and counselors. (March 8, 1973).  
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87 City College of Chicago.

Board of Junior College District No. 515 and AFT Local 1600. Part-time teachers' appeal for same benefits and status granted full-time faculty is denied. (March 30, 1973).  
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ARBITRATION AWARDS-MARYLAND

88 Community College of Baltimore-AFT and Board of Trustees.

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ARBITRATION AWARDS - MICHIGAN

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Failure to give reasons for not placing female teacher on promotion list as violation of contract, but was later promoted and not, therefore, entitled to damages.  
Arbitration in the Schools, 13:4, March 1, 1971. AAA Case No. 13-M-10, 19 p.  
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President of Faculty Organization must be allowed to speak for "reasonable" time at meetings of the Board of Trustees if proper advance notice is given. (November 30, 1972). 1973-GERR-519:C-1. AAA Case No. 5439-0581-72.  
92 Oakland Community College Faculty Association and Board of Trustees.

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College required to bargain over spring-summer salary for 10-month academic faculty. (April 19, 1973).  
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94 Mercer County Community College Faculty Association and Board of Trustees.  
Orders college to reappoint assistant professor after finding procedural irregularities in his evaluations. (AAA Case #1839-0185-72D, July 25, 1972). 1973-GERR-485:C-3.  
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Grievants to be paid for overload hours due to failure to notify and negotiate on cancellation of assignment. (June 20, 1972).  
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ARBITRATION AWARDS-NEW YORK

96 CUNY and UFT

Arbitrability of charge of racial discrimination against black female lecturer in denial of appointment. Arbitrator retains jurisdiction in case that university and union do not resolve the grievance. (June 17, 1970).  
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97 CUNY-Board of Higher Education and Individual Grievant

College did not act arbitrarily in requiring Associate Professor to receive a new waiver of the Assoc. Prof. qualifications for a Ph. D. before promotion to a full Professor. (October 26, 1972).  
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98 CUNY-Board of Higher Education and Legislative Conference/UFT

Graduate students given preference over reappointment of outside adjunct lecturers when college faced with financial cutbacks. (January 13, 1973).  
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Arbitrability-college charged with failure to make every effort to reach goal for distribution of faculty rank. Arbitrator does not make any determination on "every effort." (February 26, 1973).  
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100 Orange County Community College-County and Faculty Association.

College did not act unfairly in denying tenured associate professor his salary increment for 1972-3 since teacher refused to have a second evaluation after his first unfavorable report. (January 16, 1973).  
AAA Case No. 1339-1007-72. 1973-GRR-519:C-3.

101 Rockland Community College and Federation of Teachers for Mr. T. Miller.

Written performance evaluation should be prepared and submitted to Board for a decision. (Reappointment).  
NYS/FERB (not published) 18 p.\*

ARBITRATION AWARDS-NEW YORK cont.

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Mr. E. Kedar.

Non-renewal grievance denied on an expired term appoint-  
ment of two years. (January, 1973).

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The application to vacate the above award is denied.  
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106 Seattle Community College and Federation of Teachers.

Advisory award that counselor was not treated unfairly  
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112 Broome Technical Community College and Faculty Association.

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ARBITRATION/FACT-FINDING AWARDS-NEW YORK cont.

113 Broome County Community College and Faculty Association.  
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114 CUNY - Board of Higher Education and United Federation of Teachers, Local 1460.  
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Faculty Union Cries Foul on Education Board Arbitration.  
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- 123 North Country Community College and Faculty Association.  
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- 124 Rockland County Community College and Federation of Teachers.  
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127 Schenectady Community College and Faculty Association. The fact-finder recommended a 9% increase in the annual salary for each member of the unit and recommended measures with respect to continuing appointments. (June 25, 1973.) Arbitration in the Schools, 46: 8, December 1, 1973. AAA Case No. 46-C-19, 11 p. ARBITRATION/FACT-FINDING AWARDS-NEW YORK cont.

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Relationg to Agency Shop fees.

PERB DECISIONS-MICHIGAN

643 Oakland Community College and Faculty Association

Rules that athletic coaches qualify as members of teaching faculty bargaining unit. (September 20, 1972) 1973-GERR-488:C-2 to 3.

644 University of Michigan, Regents of and Benevolent Order of Guides in Extremis.

MERC dismisses petition of 32 student employee counselors out of 4000 student employees to establish independent bargaining unit. (MERC, Case R72B-46, March 29, 1973.) 1973-GERR-532: C-2.

PERB DECISIONS - MINNESOTA

645 Minnesota State Colleges. Separate Minnesota College faculty units approved. 1973-GERR-526: 1, B-12 to 15. (Minnesota Bureau of Mediation Services, August 15, 1973, Case No. 69-PP-422.)

646 Adirondack Community College. Upon the application for designation of persons as managerial or confidential. (February 17, 1972). Official Decisions, Opinions and Related Matters-Public Employment Relations Board of the State of New York. Secretary of State, State of New York. (Cited hereafter as Official Decisions-NYS/PERB. 5-4006, \* 2 pp.

647 CUNY-The Board of Higher Education and the Legislative Conference/UFCT. Separates the permanent instructional staff of the Board of Higher Education from the nonannual (temporary) instructional staff, except those positions carrying tenure. Election directed. (May 7, 1968). Official Decisions-NYS/PERB. 1-407, 7 pp.

648 CUNY-The Board of Higher Education. Opinion of Counsel-The Board may choose to be governed by NYC Collective Bargaining Law, establish its own procedures, or remain under the provisions of the Civil Service Law. (October 27, 1967). Official Decisions-NYS/PERB. 1-500, 1 p.

649 CUNY-The Board of Higher Education and The Legislative Conference/UFCT. UFCT was certified as the negotiating representative of the temporary instructional staff. The Legislative Conference was certified for collective negotiations and the settlement of grievances for certain employees. (January 3, 1969). Official Decisions-NYS/PERB. 2-3000, 2pp.

Above order revoked, annulled and reissued. Official Decisions-NYS/PERB. 2-3026, 2 pp.

Determination of two bargaining units for faculty members. Election directed. (August 9, 1968). Official Decisions-NYS/PERB. 2-3056, 6 pp.

650 CUNY-The Board of Higher Education and UFCT/Dr. Oscar Gottlieb (Brooklyn College). Dismissal of charge of failure to implement arbitrator's (cont.)

650 cont. award to reinstate lecturer-did not state cause of action as improper practice by employer. (December 14, 1970).  
Official Decisions-NYS/PERB. 3-4513, 2 pp.

651 CUNY-The Board of Higher Education and UFT.

Petition dismissed on motion to vacate arbitrator's award-reappointment of part-time lecturers at Brooklyn College. Arbitrator determined that grievants should be reappointed. (not-dated).  
Official Decisions-NYS/PERB. 4-8002, 1 p.

Cited as reference 285 in "Coll. Barg. in Higher Educ.-  
1971-73" Bibliography. 75-LRRM-2655.

652 CUNY-The Legislative Conference and The Board of Higher Education.

Reluctantly, motion for an order to compel granting of sabbatical leaves is denied, and cross motion is granted on the grounds that complaint fails to state cause of action.  
Official Decisions-NYS/PERB. 4-8022, 2pp.

Cited as reference 288 in "Coll. Barg. in Higher Educ.-  
1971-73" Bibliography. 78-LRRM-2848.

653 CUNY-The Legislative Conference and The Board of Higher Education.

Applies to the above. (December 9, 1971).  
Official Decisions-NYS/PERB. 4-8054, 1 p.

Cited as references 288 in "Coll. Barg. in Higher Educ.-  
1971-73" Bibliography. 79-LRRM-2608.

654 CUNY-The Board of Higher Education and Professional Staff Congress

Professional Staff Congress becomes the exclusive negotiating representative. (June 12, 1972).  
Official Decisions-NYS/PERB. 5-3031, 1 p.

655 CUNY-Professional Staff Congress and Board of Higher Education.

Absent showing of special circumstances, hearing officer's ruling on materiality of evidence will not be reviewed by PERB until record is complete. (October 2, 1972).  
Official Decisions-NYS/PERB. 5-3053, 1 p.

(continued)

656 CUNY Considering its timing with a uniting dispute, an employer's resolution freezing salaries until completion of negotiations was held an unlawful interference with employees' rights of organization. (February 20, 1973).  
Official Decisions-NYS/PERB. 6-4527, 6 pp.

657 CUNY-The Legislative Conference and The Board of Higher Education.

Court reverses arbitration award on retroactive reappointment at Brooklyn College for Z. Perlín. (April 11, 1972).  
Official Decisions-NYS/PERB. 5-7508, 5 pp.  
Cited as reference 289 in "Coll. Barg. in Higher Educ.-1971-73" Bibliography. 80-LHRM-234

Court of Appeals affirms above. Reappointment of employee for one year without tenure was held a viable solution for grievant Z. Perlín. (December 29, 1972).  
Official Decisions-NYS/PERB. 6-7505, 2 pp.

658 Erie Community College, Administrators Association of. Dismissal on procedural grounds on petition claiming that Erie County PERB violated the Civil Service Law, by not naming administrators as a separate unit. (January 26, 1970).  
Official Decisions-NYS/PERB. 3-3026, 3 pp.

659 Fashion Institute of Technology and UFTL. Improper practice charge alleging discrimination against employee because of union activities dismissed for lack of proof. (December 27, 1971).  
Official Decisions-NYS/PERB. 4-4525, 5 pp.

Board reverses the above determination, and orders reinstatement with backpay for female part-time lecturer. (April 28, 1972).  
Official Decisions-NYS/PERB. 5-3018, 7 pp.

660 Hudson Valley Community College-Board of Supervisors, Rensselaer County and Faculty Association/Civil Service Employees Association.

Faculty Association certified as negotiating representative. (October 25, 1968).  
Official Decisions-NYS/PERB. 1-399.74, 1 p.

661 Hudson Valley Community College-County of Rensselaer/Board of Trustees and Faculty Association.

Faculty Association certified as exclusive representative of department chairmen, administrative assistants and curriculum coordinators, who were excluded in above decision. (November 10, 1972).  
Official Decisions-NYS/FERRB. 5-3067, 2 pp.

Dues deduction authorization cards of unit are sufficient evidence for certification without election-relating to the above unit of department chairmen, etc. (October 12, 1972).  
Official Decisions-NYS/FERRB. 5-4033, 2 pp.

662 Jefferson Community College-County of Jefferson and N.Y.S. Nurses Association/Faculty Association(Intervenor).

Improper practice charge dismissed against employer who during open period, unilaterally abolished negotiating unit, placing nurses in unit with other professional employees. (July 29, 1971).  
Official Decisions-NYS/FERRB. 4-3057, 2 pp.

Relating to the above. (April 29, 1971).  
Official Decisions-NYS/FERRB. 4-4508, 3 pp.

Certification petition dismissed since majority of nurses voted against representation. (July 11, 1972).  
Official Decisions-NYS/FERRB. 5-3033, 1 p.

Separate nurses unit determined to be appropriate. Certain college administrative employees placed in the faculty negotiating unit. (March 16, 1972).  
Official Decisions-NYS/FERRB. 5-4012, 5 pp.

663 Jefferson Community College-Board of Supervisors and Faculty Association/NYS-FERRB.

Court dismissed motion to prohibit PERB hearing in improper practice case on county's refusal to approve merit increases in salary (November 3, 1972).  
Official Decisions-NYS/FERRB. 5-7020, 2 pp.

(Not reported by N.Y.S. Supreme Court, Jefferson County.) Employer's refusal to pay contractual merit salary increases is an improper unilateral change in term of employment violating its duty to negotiate in good faith. (March 16, 1973).  
Official Decisions-NYS/FERRB. 6-4509, 5 pp.

(continued)

664 Jefferson Community College

County Board of Supervisors' Unilateral Limitation of number of faculty members to receive merit increments held a violation of duty to negotiate. (May 24, 1973). Official Decisions-NYS/PERB. 6-3031, 3 pp.

665 Monroe Community College-Judith J. Toler and Board of Trustees/President/College on Charge of Reprisal.

Recommended that female assistant professor be promoted to associate professor as a remedy in that the reprisal for union activity was engaged in as part of the official conduct of authorized faculty members. (September, 1968?) Official Decisions-NYS/PERB. 1-811, 7 pp.

Employer was ordered to reconsider Miss Toler's qualifications for promotion de novo, since objections of the college were sustained in part. (April 7, 1969). Official Decisions-NYS/PERB. 2-3025, 3 pp.

666 Nassau Community College.

The Faculty Senate does not qualify as an employee organization for the purposes of the Taylor Law. (December 17, 1967). Official Decisions-NYS/PERB. 1-510, 2 pp.

667 Nassau Community College-Bernard Katz/Faculty Senate and PERB (Nassau County) / County of Nassau/College/UHCT.

NYS Supreme Court, Nassau County for a judgment on dismissal of petition seeking certification as exclusive representative for full-time faculty, non-faculty staff and unrepresented employees. (August 3, 1971). Official Decisions-NYS/PERB. 4-8036, 4 pp.

668 Nassau Community College-Ralph G. Caso/Nassau County and Bernard Katz/Faculty Senate.

N.Y.S. Supreme Court, Nassau County, enjoined teachers from engaging in strike over increased teaching hours. Teachers who refused to work the additional hours were on strike. (September 30, 1971). Official Decisions-NYS/PERB. 4-8052, 3 pp.

N.Y.S. Supreme Court, Appellate Division, affirms the above order. (December 6, 1971). Official Decisions-NYS/PERB. 5-7506, 1 p.

669 Orange County Community College and AAFP/Faculty Association.

Faculty association was certified as negotiating representative. (January 3, 1969). Official Decisions-NYS/PERB. 2-3002, 2 pp.

670 Rockland Community College-County Board of Supervisors and College Federation of Teachers and Associated Faculty.

College Federation of Teachers was certified as negotiating representative. (January 17, 1969).  
Official Decisions-NYS/FERRB. 2-3003, 2 pp.

671 Schenectady Community College-County and Faculty Association.

College Faculty Association became exclusive negotiating agent and unit determined. (June 14, 1971).  
Official Decisions-NYS/FERRB. 4-3042.2, 1 p.

Designation and authorization forms constituted sufficient evidence for certification of employee organization as negotiating representative. (May 17, 1971).  
Official Decisions-NYS/FERRB. 4-4008, 2 pp.

Reopening of issues previously settled during negotiations, use of grievance procedure to accomplish negotiations, objectives, raising issues at fact-finding not discussed during negotiations & unilateral imposition of professional development procedures for teaching faculty, held improper. (February 2, 1973).  
Official Decisions-NYS/FERRB. 6-4503, 10 pp.

Failure by employer to negotiate establishment of professional development plan held not improper-no request for negotiation made. Refusal to negotiate impact of such plan was improper. (May 14, 1973).  
Official Decisions-NYS/FERRB. 6-3027, 3 pp.

672 SUNY-CORTLAND-Donald E. Leon and Kenneth E. Young, President/College.

Recommended that assistant professor be given an additional two-year appointment in determining tenure. Non-renewal of contract based on union activity. (September, 1968?).  
Official Decisions-NYS/FERRB. 1-800, 10 pp.

673 SUNY and Federation of Teachers/Delhi Tech/Faculty Senate.

Charges of improper practices should be handled separately from a representative proceeding. A single state unit is the most appropriate unit. Supervisory exclusion determinations cannot be based solely on job titles. Election directed. (October 6, 1969).  
Official Decisions-NYS/FERRB. 2-3070, 4 pp.



674 SUNY-The Faculty Senate and Civil Service Employees Association will be certified jointly if successful in any election. Unit defined. Election directed. (August 12, 1969).

Official Decisions-NYS/PERB. 2-4010, 16 pp.  
Senate Professional Association is the exclusive negotiating representative. (January 28, 1971).  
Official Decisions-NYS/PERB. 4-3000 5, 2 pp.

675 SUNY-Samuel Waksnull/Federation of Teachers and Robert D. Helsby/PERB.

PERB's statewide unit upheld. Deans continued as part of the unit. N.Y.S. Supreme Court, Appellate Division. (November 10, 1970).  
Official Decisions-NYS/PERB. 9-7013, 2 pp.  
Cited as reference 286 in "Coll. Barg. in Higher Educ.-1971-73" Bibliography. 75-LHRM-2657.

676 Ulster County Community College-Board of Trustees/County Legislature and College Faculty Association.

Employer to cease & desist from a) refusing to explain its negotiations posture b) refusing to meet to negotiate c) withdrawing concessions made. (December 13, 1971).  
Official Decisions-NYS/PERB. 4-3088, 5 pp.

Hearings on the above in relation to a faculty strike, which was provoked. (September 23, 1971).  
Official Decisions-NYS/PERB. 4-4518, 12 pp.

PERB DECISIONS - OREGON

677 Southern Oregon College.  
"Determination of Appropriate Bargaining Unit for Certain Faculty at Southern Oregon College." 1973-GERR-523: C-3. (Decision No. C-112, May 29, 1973 of Oregon PERB.)  
Excludes persons employed less than 50% full-time equivalent.

PERB DECISIONS-PENNSYLVANIA

678 Beaver County Community College-PLRB vs. Board of Trustees.  
Sustains charge by Society of Faculty (NEA) that Board must bargain with faculty society regardless of individual employee contracts signed prior to certification of the society (August 11, 1972). 1973-GERR-488: C-4.

679 Pennsylvania State University-"PLRB Rejects Bid for Multicampus Faculty Unit." 1973-GERR-515:1, B-1 to 2.  
In the Matter of the Employees of Pennsylvania State University, PERA-R-801-C(June, 1973). PLRB rejects both single multi-campus unit and separate units for each of the 18 campuses.

PERB DECISIONS-VERMONT

680 Vermont Technical College-"Vermont Board Rejects Single-College Faculty Unit." 1973-GERR-498:2, B-9 to 11.

State-wide unit favored over faculty position at one college. Petition for certification of Faculty at Vermont Technical College, VSELRB No. 72-9, February, 1973.

PERB DECISIONS-WISCONSIN

681 Milwaukee Vocational Teachers Union Local 212. Decision No. 6343 (1963).

Cited in Lieberman and Moskow, Collective Negotiations for Teachers, Appendix D-6 (1966).

Decision on permanent vs. part-time (temporary or non-annual) lecturers.

682 University of Wisconsin and Residence Halls Student Labor Organization.

WERC rules that "assistant student supervisors" for maintenance and desk are not really supervisors. 1973-GERR-488: C-7. (WERC Case 29, No. 14657 SE-32, Decision 10320-B, June 7, 1972).

683 Waukesha County Technical Educators Association and Area Board. Directs election in unit of all regular full-time and part-time certified teaching personnel including chairmen, guidance counselor, excluding librarians. (June 21, 1972). 1973-GERR-493: C-4. (WERC Case III, No. 14667, ME-661, Decision No. 11076.)

PERB RULES

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685 "Oklahoma PERB Adopts Rules." 1973-GERR-511:1, B-9 to 11, Text E-1 to 4.

Lawsuits challenge law, adopt rules for conducting elections, filling unfair labor practice charges.

PERFORMANCE EVALUATION

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PUBLIC SECTOR LABOR RELATIONS

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- 956 "Women's Units in 67 Organizations." (Directory with addresses.) Chronicle of Higher Educ., 8(6):9, October 29, 1973.

WOMEN (continued)

957 Yale's First Women Graduate During Quiet Ceremonies. Higher Educ. Daily, June 8, 1973, p. 5.

WOMEN

See also

Affirmative Action

WORKLOAD

958 Hodgkinson, H.L. "A Truer Calculation of Faculty Work-Load." Chronicle of Higher Educ., 7(33): 7, May 21, 1973.

All aspects of workload should be part of the faculty contract.

959 Starr, S. F. "A Fair Measure for Faculty Workload." Educ. Record, 54(4): 313-315, Fall, 1973.

960 "Workload Study Committee Report." Board of Regents - AUP Study by University of Rhode Island. June 6, 1973, 9 p. Copy available from this Center.

Order of speeches for the Journal of the First Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education, April, 1973.

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PROCEEDINGS cont.

978 David Newton--Management Structure and the Financing of Bargains in Public Universities.....

This publication is available from the National Center for \$5.00.

Newsletter of the National Center

Vol. 1 No. 1, September/October, 1973.

979 "Syracuse and NYU Bargaining Units," pp 1-4.

Discusses the decision, new directions, chairmen, Law School as a separate unit, professional school and part-time faculty.

980 "Fairleigh-Dickinson Decision," p 5.

981 "Contracts and Agents," pp 6-10. Charts depicting number of faculty contracts signed since 1966, years in which first contracts were signed, number of current agents and contracts by type of institution and states which have contracts. These charts have been more recently updated and are available free upon request.

Vol. 1 No. 2, November/December, 1973.

982 "Discrimination and Arbitration in Higher Education," pp 1-4. Covers usual court policy on arbitration, NLRB deferral to arbitration, court review of arbitrations, deferral criteria, Spielberg Case, Hutchings Case, Rios Case and Alexander Case.

983 "College Grievance Clause Data," pp 5-7. Analysis of 118 two-year and four-year faculty contracts. Charts show final grievance authority, definitions, geographic locations, and agents. Also covers academic judgment limitation, steps and time limits, lack of precise draftsmanship.

984 "Syracuse Faculty Vote for No Representation," p 8.

985 "Fairleigh Dickinson Faculty Election," p 8.

Vol. 2 No. 1, January/February, 1974.

986 "Faculty Teaching Load," pp 2-4. This faculty workload article is a synopsis of provisions in approximately 40 four-year faculty contracts. A later issue of the newsletter will summarize the two-year contract workload clauses. This article discusses problems (formulae that are excessively technical), failure of some contracts to mention workload, usual provisions, formulae.

Each issue of the Newsletter has a 5 to 10 page bibliography. All references in the above issues have been included in this publication. The references in future 1974 issues of the Newsletter will be cumulated in the April, 1975 update of this bibliography.

1973-74 newsletter available \$13.00. Each issue \$2.00.

- 989 "New York University" run-off election, p 9.
- 988 "Bargaining Laws: Summary," p 9. State collective bargaining laws.
- 987 "Student Rights as Mentioned in College Contracts," pp 5-7. As with the workload study, this article will be expanded in future publications but does discuss infrequent mention of students, performance evaluation of faculty, curriculum and academic affairs.

NEWSLETTER cont.

Bibliographic Sources

- Arbitration in the Schools thru January, 1974.  
Change thru Winter, 1973-74.  
Chronicle of Higher Education thru volume 8 #11.  
Decision and Orders of the NYS Labor Relations Board volume 30 (1967) thru 33(1970).  
Educational Record thru volume 54 #4.  
Government Employee Relations Report (Cited as GER, e.g. 1973-GER-524; B-1 is 1973 volume, issue 524, page B-1) thru issue 536.  
Higher Education Daily-Index May 1, 1973 thru September 28, 1973.  
Higher Education & National Affairs thru volume 22 #37.  
Journal of College and University Personnel Association thru volume 24, 1973.  
Labor Arbitration Reports volume 51 thru 59.  
Labor Relations Reporter (Cited as LRP Cases, LRB, LRBM, e.g. 79-LRBM-2608 is volume 79, page 2608) thru volume 85 #3.  
Negotiation Research Digest-Index September, 1970 thru January, 1972.  
NLRB Weekly Summary Issues 1351 thru 1371.  
Official Decisions, Opinions and Related Matters-Public Employment Relations Board of the State of New York (Cited as Official Decisions-NYS/PERB, e.g. 5-4006 is volume 5, decision number 4006) volume 1 thru 6 and supplement for March, 1973.  
Most of the sources continue to update references in our Bibliography 1, April, 1973. As new sources are added we review earlier volumes as available. Some issues of the above publications were missed during 1973. References from these issues will be incorporated into 1974 special bibliography in the Center Newsletter and incorporated in the 1975 update, Bibliography 3.  
With this volume we have begun to include references from footnotes and bibliographies from numerous journal articles, books and other bibliographies so that coverage will be more complete.

The National Center for the Study of  
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Bibliography - Blue Collar Employees in Higher  
Education Collective Bargaining. (available  
mid-1974)

\$10.00

Newsletter of the Center - 5 issues: Feb., April,  
June, Oct., & Dec.

\$5.00

Journal - Proceedings of the Center's Second Annual  
Conference - available mid-1974. Will include  
C.B. and Community Colleges, Private College  
Unit Determination, Collegiality and C.B.,  
CUNY Grievances, Past Practice, Economic  
Impact of C.B., Impasses, Students and C.B.

1974

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Newsletter of the Center - 2 issues for 1973 with analysis  
of current happenings, news notes, bibliography  
update.

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Bibliography 1 - Collective Bargaining in Higher  
Education 1971-73. 680 References with keyword  
Index

\$5.00

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Conference on Higher Education Collective  
Bargaining

Publications - 1973

1973 - 1974 PUBLICATION SUBSCRIPTION RATE



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Center bibliographies include many unpublished articles, court cases, arbitration awards, and PERB decisions which are indicated as available from this library.

The Center has a file of many of the other references also.

Requests for up to ten pages are generally sent out free of charge, unless the service is overused by one individual or institution. Requests for extensive photocopying from the bibliographies are charged a basic fee of \$3.00 for up to 50 pages and 10¢ per page thereafter. Please request by bibliography number, author and title.

Reference Service

Requests for information in a subject field both from bibliographies and faculty collective bargaining contracts are charged at a rate of \$15.00 for the first hour and \$7.50 per hour thereafter.

Faculty Collective Bargaining Contract File and Computer System

The Center has a complete file of all current faculty contracts, 158 contracts to date. These include 43 contracts for 4-year institutions and 115 contracts for 2-year institutions.

At the present time some 116 contracts have been input into a full-text computer retrieval system. The material is now being proof read. By mid-1974, the system will be available for searching.

A search printout gives the actual wording of the contract clauses/sections requested not the usual computer listing of citation and keywords. In these other systems you must then locate the actual reference for the full-text information.

Individual searches can be requested for \$100 by subscribers to the Center's complete services. Full membership information will be sent on request. It includes attendance at the April, 1975 Annual Conference and all Center publications for the year, July, 1974 thru June, 1975. The publications include Proceedings of Conference, bibliographies and Newsletter. (See pp 108-9)

Individual searches to non-subscribers cost \$150.

AN INVITATION TO SUBSCRIBE TO THE CENTER  
1974 - 1975

At this time Baruch College extends an invitation to all Colleges, University Systems, Faculty Organizations and other interested institutions and persons to become subscribers to the National Center for the Study of Collective Bargaining in Higher Education.

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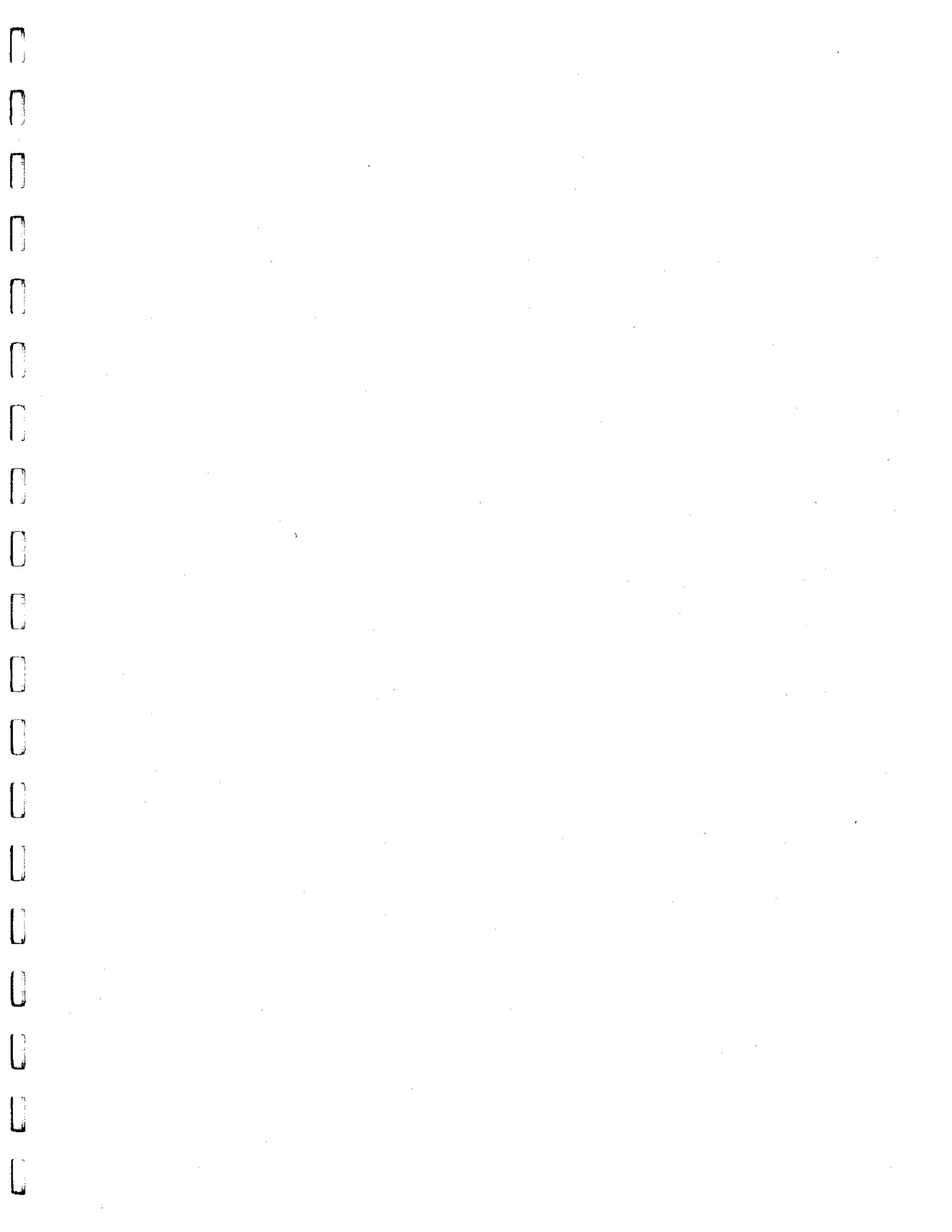
Newsletter of the Center - 2 issues for 1973  
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bibliography update. The first issue covers a  
review of the NLRB decisions for Syracuse and  
Fordham. The second issue covers Discrimination  
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Grievance Clause Data in two and four year  
college faculty contracts. \$3.00

Bibliography 1 - Collective Bargaining in  
Higher Education 1971-73. 680 References with  
Keyword Index. These references are not in-  
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Journal - Proceedings of the Center's First  
Annual Conference on Higher Education  
Collective Bargaining, April, 1973. \$5.00

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