

Registration Form

Full Conference Registration:
Please reserve ____ place(s) for the complete conference program

_____ @ membership rate \$385.00 includes one conference registration with admission to all panels and workshops (including CLE sessions), the 2006 *Directory of Faculty Contracts* and the 2012 CD-ROM edition

_____ @ additional conference registration rate \$230.00 (after payment of membership fee) with admission to all panels and workshops (including CLE sessions)

_____ @ non-member conference registration rate \$345.00 with admission to all panels and workshops (including CLE sessions)

_____ @ special rates for graduate employees, contingent faculty, postdoctorates, CUNY students, faculty, and staff (please contact *The National Center*)

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Limited Conference Registration: (CLE only)

_____ @ \$200.00 admission to all CLE Sessions with continental breakfast and buffet lunch

_____ @ \$100.00 admission to all CLE Sessions without continental breakfast and buffet lunch

CLE sessions accredited by CUNY School of Law
All workshops require pre-registration.
Check the program at: www.hunter.cuny.edu/ncscbhpep
E-mail your choices to: national.center@hunter.cuny.edu

For Credit Card payment of fees (payments include a bank service charge) go to: www.hunter.cuny.edu/ncscbhpep **click on Credit Card Payment**

NAME: _____
TITLE: _____
INSTITUTION: _____
ADDRESS: _____
E-MAIL: _____
PHONE: _____

E-MAIL NAMES OF ADDITIONAL CONFERENCE PARTICIPANTS TO THE NCSCBHPEP
Make checks payable to: NCSCBHPEP-Hunter College
Please send the registration form & check to:
NCSCBHPEP, Hunter College of The City University of New York, Brookdale Campus
425 E. 25th Street, Box 615, New York, NY 10010-2547

Where:

City University of New York
Graduate Center
365 Fifth Ave., New York, NY 10016

Registration:

Aside from special CLE Session Fees, the registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by **March 14, 2014**. Any cancellations made after this date will not be reimbursed.

Hotel:

Affinia Dumont Hotel
150 E. 34th Street, New York, NY 10016
Affinia Shelburne Murray Hill
303 Lexington Avenue, New York, NY 10016
Room rate \$279/night

For reservations call 1.866.233.4642, indicate the Affinia Dumont or Affinia Shelburne Murray Hill, and mention the group code: NATCEN (for the Dumont); NATSHB (for the Shelburne). Conference rates are applicable from April 4th to April 9th, 2014. Should an earlier or later stay need to be booked, two reservations are needed: one at the conference rate and one at the market rate.

Instructions for online reservations:
go to www.hunter.cuny.edu/ncscbhpep
click on *Hotel Reservations*

Hotel reservations must be made by **March 14, 2014**
Computer Access will be provided in the CUNY Graduate Center Conference Facility and is available in individual rooms at the Affinia Hotels.

CONTACT: NCSCBHPEP, National Center for the Study of Collective Bargaining in Higher Education and the Professions
Hunter College of The City University of New York
Brookdale Campus, 425 E. 25th Street,
New York, NY 10010-2547, phone: (212) 481-7550
www.hunter.cuny.edu/ncscbhpep
national.center@hunter.cuny.edu

41st Annual National Conference: A Joint Labor/Management Meeting

National Center for the Study of Collective Bargaining in Higher Education and the Professions



Achieving Successful Results in Higher Education through Collective Bargaining

**April 6, 7, 8, 2014
in New York City at the
CUNY Graduate Center**

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHPEP)
Hunter College of The City University of New York
Brookdale Campus, Box 615
425 E. 25th Street, New York, NY 10010-2547

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National Center for the Study of Collective Bargaining in Higher Education and the Professions

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Hunter College of The City University of New York
Brookdale Campus, Box 615
425 E. 25th Street
New York, NY 10010-2547

Sunday

Hospitality Suite Reception 2:15pm

History & Mission of the National Center Introduction: New Executive Director & Advisory Board Members 2:15 - 2:45 pm

Richard J. Boris, *Former Executive Director, National Center, Hunter College, CUNY*
William A. Herbert, *Executive Director, National Center, Hunter College, CUNY*
Daniel Julius, *Executive Director, Levin Institute, SUNY; Affiliated Faculty, ILR, Cornell University*

The Future of Higher Education 3:00 - 4:00 pm

Jack Schuster, *Claremont Graduate University*
Martin Finkelstein, *Seton Hall University*
Valerie Martin Couley, *Ohio University*
Theresa Montaño, *National Education Association, Moderator*

Research Panel: Impact of Contingent Faculty on Higher Education Results 4:15 - 5:30 pm

Michelle Kiss, *California State University System*
Daniel Maxey, *Rossier School of Education, University of Southern California*
Hongwei Yu, *University of Illinois, Champaign, Office of Community College Research*
Jeffrey Frumkin, *University of Michigan, Moderator*

AFFINIA DUMONT HOTEL
150 E. 34th Street & Lexington Avenue

Buffet Dinner, Open Bar 5:45 - 9:00 pm

Hunter College Jazz Trio
BANC CAFÉ
431 3rd Avenue & 30th Street

Monday

Continental Breakfast, Panels, Lunch & Workshops 7:45 am - 5:15 pm

CUNY GRADUATE CENTER
365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)

Reception 5:45 - 6:45 pm

AFFINIA DUMONT HOTEL
150 E. 34th Street & Lexington Avenue

Tuesday

Continental Breakfast, Panels, Lunch & Workshops 7:45 am - 1:45 pm

CUNY GRADUATE CENTER
365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)

Welcome

Jennifer J. Raab, *President, Hunter College, City University of New York*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Terrence Martell, *Chair, University Faculty Senate, City University of New York*
William A. Herbert, *Executive Director, National Center, Hunter College, CUNY*

Panels and Presentations

Achieving Successful Results in Higher Education through Collective Bargaining:

Opening Plenary:

Wilma Liebman, *Former Chair, National Labor Relations Board*
Samuel Estreicher, *Dwight D. Opperman Professor of Law, New York University School of Law; Director, Center for Labor and Employment Law*
William A. Herbert, *Executive Director, National Center, Hunter College, CUNY, Moderator*

Luncheon Plenary:

Barbara Bowen, *President, Professional Staff Congress/AFT, CUNY*
Bill Perry, *President, Eastern Illinois University*
Gary Rhoades, *Department Head of Educational Policy Studies & Practice; Professor and Director, Center for the Study of Higher Education, University of Arizona, Moderator*

Luncheon Greetings:

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
Larry Singer, *Senior Vice President, Segal Company*

MООCs and On-Line Instruction:

MООCs: Impact on the Future of Pedagogy

Shanna Smith Jaggars, *Assistant Director, Community College Research Center Columbia University*
Lisa Payne Ossian, *Professor, History, DMACC-HEA, Des Moines Area Community College, Iowa*
Nicholas Anastasopoulos, *Mirick O'Connell, Worcester, MA*
Jeffrey R. Young, *Technology Editor, The Chronicle of Higher Education; Fellow, Berkman Center for Internet and Society*
David Bergeron, *Vice President, Postsecondary Education, Center for American Progress, Panelist and Moderator*

Collective Bargaining Issues Concerning On-Line Learning: Best Practices and Model Language

Damon Davis, *Research Assistant, Florida Atlantic University*
Dianne Wright, *Associate Professor, Department of Educational Leadership and Research Methodology, Florida Atlantic University, College of Education*
Michael McDermott, *Higher Education Director Illinois Education Association/NEA, UniServ Director IEA/NEA*
Cynthia Eaton, *Associate Professor, English, Suffolk County Community College/NYSUT/AFT/NEA*

Jose Chavez, *California State University, Sacramento/NEA*
Robert Zazzali, *Vice President for Employee and Labor Relations/President's Chief of Staff, Rowan University, Panelist and Moderator*

Tape from California: Experiences with MООCs and On-Line Learning

John Swarbrick, *Associate Vice Chancellor, California State University System*
Steven Filling, *Vice Chair, California State University Academic Senate*
Catheryn Cheal, *Associate Vice President of Academic Technology San Jose State University*

Kimberly King, *Delegate, Council for Affirmative Action, California State University, LA, California Faculty Association/AAUP/CTA/NEA/SEIU*

Liz Willen, *Editor, The Hechinger Report, Moderator*

Who Owns On-Line Curriculum and Content? A Primer on Intellectual Property (CLE Credit)

Karen Stubaus, *Vice President for Academic Affairs and Administration, Rutgers University, State University of New Jersey*
Richard Novak, *Vice President for Continuing Studies and Distance Education, Rutgers University, State University of New Jersey*
Jim Gilkeson, *Associate Professor, Finance, Chief Negotiator, United Faculty of Florida (UFF/AFT/NEA-UCF), University of Central Florida*
Deborah Cooperstein, *DChapter President, American Association of University Professors, Adelphi University*
Jon Garon, *Director, NKU Law and Informatics Institute, Panelist and Moderator*

41 st Annual National Conference: Achieving Successful Results in Higher Education through Collective Bargaining

Social Media in Higher Education:

Social Media and Academic Freedom under Garcetti (CLE Credit)

Marjorie Heins, *Author, Priests of Our Democracy*
Frederick Schaffer, *Vice Chancellor for Legal Affairs, City University of New York*
Theresa Chmara, *General Counsel, American Association of University Professors*
Liesl Zwicklbauer, *Director, Employee Relations, State University of New York, Moderator*

Social Media in Labor Relations and Student Contact: Best Policies, Practices and Training

Henry Reichman, *Vice President, American Association of University Professors*
Michael T. Loconto, *Associate Director of Labor and Employee Relations, Harvard University*

Nicole Kendall, *Associate Professor, Department of Teaching and Learning, Tennessee State University, Tennessee Education Association/NEA*

Jeffrey Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University Moderator*

Contingent Faculty in Higher Education:

Collective Bargaining Results Regarding Contingent Faculty I

Kenneth Hawkinson, *Provost and Academic Vice President, Western Illinois University*
Rudy Fichtenbaum, *President, American Association of University Professors*
Judy Olson, *Chair, Contingent Faculty Caucus, CFA/NEA; President, New Faculty Majority, California State University LA*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, CUNY, Moderator*

Collective Bargaining Results Regarding Contingent Faculty II

Holly Lawrence, *Secretary, Clerk, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
Richard Nettell, *University of Hawaii Professional Assembly, University of Hawaii*
Joel Martin, *Vice Provost for Academic Personnel and Dean of the Faculty, University of Massachusetts, Amherst*
Lisa Bonick, *Director, Academic Labor Relations, Rutgers University, State University of New Jersey, Moderator*

Views from Our Community: Labor Perspectives on the Organizing of Contingent Faculty

Phil Kugler, *Special Assistant to the President for Organizing, American Federation of Teachers*
Malini Cadambi Daniel, *Higher Education Campaign Director, SEIU*
Michelle Gallagher, *Consultant for Higher Education, Massachusetts Teachers Association/NEA*

David Kociemba, *Chapter President, American Association of University Professors, Adjunct Faculty of Emerson College*

Harris Freeman, *Professor of Legal Research and Writing, Western New England University; Massachusetts Commonwealth Employment Relations Board member, Moderator*

Views from Our Community: Administrators' Perspectives on the Organizing of Contingent Faculty

William Rickert, *Assistant Provost, Wright State University*
Lisa Krim, *Senior Advisor to the President for Faculty Relations, Georgetown University*
Mark Schmelz, *Director, Labor Relations, University of Maine*
Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst, Moderator*

International Perspectives on Non-Tenure Track Faculty

Robyn May, *Griffith University, Melbourne, Australia*
Helen Fairfoul, *Chief Executive, Universities and Colleges Employers Association, UK*
Laurence Hopkins, *Head of Research, Universities and Colleges Employers Association, United Kingdom*
Cindy Oliver, *President, Federation of Post-Secondary Educators, British Columbia, Canada*
Michael Zweig, *Professor and Director, Center for Study of Working Class Life, Stony Brook University, State University of New York, UUP, Moderator*

Individual Panels:

Affordable Care Act Update, Wellness Programs

Larry Singer, *Senior Vice President, Segal Company*
Shaun O'Brien, *Assistant Policy Director of Health and Retirement, AFL-CIO*
Howard Bunsis, *Chair, Collective Bargaining Congress, American Association of University Professors; Professor, Accounting, Eastern Michigan University*
Colleen Flaherty, *Reporter, Inside Higher Ed, Panelist and Moderator*

Trends in Labor Management Issues at Historically Black Colleges and Universities

Elizabeth Davenport, *President, United Faculty of Florida/AFT/NEA, Florida A&M University*
Carrie Gavin, *Director of Employment, Florida A&M University*
Zillah Fluker, *Associate Vice President of Development, Alabama State University*
Derryn Moten, *Associate Professor, Alabama State University, Co-President, Faculty-Staff Alliance/AFT*
Gregory Carr, *Assistant Professor, Harris Stowe University, HSSU-NEA*
George Cooper, *Executive Director, White House Initiative on Historically Black Colleges and Universities, Moderator*

Legislative Perspectives on Effectiveness and Cost Savings in Higher Education

Steven Katsinas, *Director, Education Policy Center, University of Alabama*
Julie Bell, *Director, Education Group, National Conference of State Legislatures*
Jason E. Lane, *Associate Provost, Graduate Education and Research; Associate Vice Chancellor, Academic Programs and Planning, State University of New York*
Hank Sheinkopf, *Consultant, Sheinkopf Communications, Moderator*

Future of Pensions in Academia

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
John Abraham, *Director, Member Benefits Department American Federation of Teachers*
Neil Tudiver, *Assistant Executive Director, Canadian Association of University Teachers*
Mark Brossman, *Schulte Roth & Zabel PLLC*
Brian J. Duffy, *Acting Associate Provost, Hunter College, CUNY, Moderator*

Ethics in Higher Education: Perspectives from Attorneys and Clients (CLE Credit)

John Gaal, *Bond Schoeneck & King PLLC*
Melissa S. Woods, *Meyer, Suozzi, English & Klein, PC.*
Gail Brooks, *Vice Chancellor, Human Resources, California State University system*
Steve Hicks, *President, Association of Pennsylvania State College and University Faculties*
William Connellan, *Director of Academic Support Services, University of Florida, Moderator*

Data Informed Collaborative Bargaining

Hunt Bartine, *Associate Vice President, Human Resources, New Jersey City University*
William Calathes, *Chapter President, American Federation of Teachers New Jersey City University*
Jim Castagnera, *Associate Provost and Associate Counsel, Rider University*
Mark Farley, *Managing Consultant, Moderator*

Responding to Workplace Bullying in Higher Education: A Labor-Management Approach

Randall Phillis, *President, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
Kathy Rhines, *Past President, Professional Staff Union/MTA/NEA, University of Massachusetts, Amherst*
Susan J.M. Bauman, *Arbitrator and Mediator; former Commissioner, WI Employment Relations Commission, Moderator*

Annual Panel: Year in Higher Education

Susannah Miller, *Director, Faculty Relations, Florida State University*
Margaret Winters, *Provost, Wayne State University*
Daniel Julius, *Executive Director, Levin Institute, State University of New York; Affiliated Faculty, ILR, Cornell University, Convener*

Legal Issues in Higher Education: Year in Review (CLE Credit)

Richard Griffin, *NLRB General Counsel*
Nicholas DiGiovanni, *Morgan, Brown & Joy, LLP*
Aaron Nisenson, *Senior Legal Counsel, American Association of University Professors*
Richard Bales, *Dean, Ohio Northern University Pettit College of Law, Moderator*

Workshops

Introduction to Fundamentals of Negotiations, Mediation, Grievances and Arbitration (CLE Credit)

Rene Castro, *Director, Collective Bargaining, California State University System*
Deborah Williams, *Esq., President and Lead Negotiator, Faculty Association/NEA, Johnson County Community College*
Howard Parish, *Arbitrator and Mediator, Panelist and Moderator*

Practical Negotiating Skills for Management and Labor in Higher Education

Julie Kettler, *Commissioner, Federal Mediation and Conciliation Service*
Joe Ambash, *Fisher & Phillips LLP*
Jamie Dangler, *Vice President for Academics, Chief Negotiator, United University Professions*
Cecil E. Canton, *Member, American Association of University Professors-Collective Bargaining Congress Executive Committee; Associate Vice President and Member, California Faculty Association Contract Negotiating Team, Moderator*

Best Practices in Collective Bargaining and Labor Relations Mediation

Mike Wiesen, *Organizational Specialist, Nebraska State Education Association*
Raymond L. Haines, Jr., *Associate Vice Chancellor for Employee Relations, State University of New York*
Angela Latham, *Associate Provost, Associate Vice President of Academic Affairs, Professor, Communication Studies, Governors State University*
Elizabeth Ruiz, *Chapter President, UPI Local 4100, Governors State University*
Richard A. Curreri, *Arbitrator and Mediator, Former Director of Conciliation, New York State PERB, Panelist and Moderator*

Interest Based Bargaining at Higher Education Institutions

Conrad Bowling, *Commissioner, Federal Mediation and Conciliation Service*
Doug Hurst, *President, JCD-NEA, St. Louis Community College*
Cindy Campbell, *Vice President, JCD-NEA, St. Louis Community College*
Debra Osofsky, *Consultant and Special Counsel, American Association of University Professors, Rutgers Biomedical and Health Sciences of New Jersey, Moderator*

Tools and Insights for Winning at Arbitration (CLE Credit)

Joshua Grubbs, *Director, Labor Relations, Association of Pennsylvania State College and University Faculties*
Darrell S. Gay, *Arent Fox LLP*
Maureen Seidel, *Labor Relations Specialist, New York State United Teachers*
Ira Lobel, *Arbitrator and Mediator, Panelist and Moderator*

Publication Report: Journal of Collective Bargaining in the Academy

Jeffrey Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, co-editor*
Steve Hicks, *President, Association of Pennsylvania State College and University Faculties, co-editor*