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**ARTICLE 11
USE OF STUDENT FEEDBACK FORMS**

Student Feedback Forms (SFFs) shall not be used as the sole criterion and shall not be used as the primary criterion for evaluating faculty for hiring, re-appointment, termination or any other personnel decision. In cases of discipline, the university may decide at its sole discretion to use the SFFs as the primary or sole basis for initiating the disciplinary process as articulated in Article 13.