### **Registration Form**

Please reserve place(s) at the 36th Annual National Conference on Collective Bargaining:
@membership rate \$385.00 (one conference registration and subscription to the Directory of Faculty Contracts)
@additional conference registration rate \$230.00  (after payment of membership rate)
@non-member conference registration rate \$345.00
@special rates for graduate employees contingent faculty and postdoctorates (please contact The National Center)
NAME:
TITLE:
INSTITUTION:
ADDRESS:
E-MAIL:
PHONE:
ADDITIONAL NAMES OF CONFERENCE PARTICIPANTS:
Make checks payable to: NCSCBHEP-Hunter College Please send the registration form & payment to:

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)

Hunter College of The City University of New York Brookdale Campus

425 E. 25th Street, New York, NY 10010-2547

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Professions

36th **Annual** enter for the **National** Collective **Conference:** Bargaining in

www.hunter.cuny.edu

**Joint Labor/Management Meeting: Academic Bargaining in an Era** of Constraint

> April 19, 20, 21, 2009 in New York City

Underwritten by a grant from

With additional funding SEGAL \*SIBSON



### Sunday

Reception Hospitality Suite 3:30 - 5:30 pm AFFINIA DUMONT HOTEL

Buffet Dinner, Open Bar

150 E. 34th St. & Lexington Ave.

6:00 - 9:00 pm 431 3rd Avenue & 30th St.

### Monday

All Panels, Workshops BARUCH COLLEGE

8:45 am - 6:00 pm 55 Lexington Avenue (Corner of 24th Street & Lexington Ave.)

Reception

Affinia Dumont Hotel

6:30 - 8:00 pm

### Tuesday

All Panels, Workshops BARUCH COLLEGE

9:00 am - 4:00 pm

### Welcome

Jennifer J. Raab, President, Hunter College, City University of

Manfred Philipp, Chair, University Faculty Senate, Trustee, City University of New York

Barbara Bowen, President, Professional Staff Congress, City University of New York

Larry Singer, Senior Vice President, SEGAL|SIBSON

Tim Lane, Managing Director, Institutional Relationships, TIAA-CREF

Richard Boris, Executive Director, National Center

### **Major Presentations**

Randi Weingarten, President, American Federation of Teachers Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York, introduction

John Cassidy, economics journalist, The New Yorker

Garrick Utley, broadcast journalist, President, The Levin Institute, SUNY Virginia Ann Shadwick, National Education Association/AAUP/CTA/NEA/SEIU, introduction

Dennis Van Roekel, President, NEA (invited)

### **Erosion of Tenure: Implications for Collective** Bargaining

Panels Panel descriptions are on our website

Ian Robinson, Lecturer, Sociology, University of Michigan Ernst Benjamin, Acting General Secretary, AAUP

Edie N. Goldenberg, former Dean, Arts and Sciences, Professor of Political Science and Public Policy, University of Michigan

Margaret Merryfield, Senior Director for Academic Human Resources, California State system

Ron Norton Reel, President, California Community College Association (CCA)/CTA/NEA, moderator

### Representing Contingent Faculty: Can Separate be Equal?

Dee Montgomery-Smith, Vice President, Chemeketa Faculty Association/OEA/NEA, Chemeketa Community College

Stuart Steiner, President, Genesee Community College, SUNY Sean Spinello, Assistant Vice President, Academic Affairs, Rutgers University

Connie Jenkins, Ventura County Federation of Teachers/AFT

Greg Mulcahy, President, Minnesota State College Faculty/Education Minnesota/AFT/NEA

Larry Gold, Director, AFT Higher Education, American Federation of Teachers, panelist and moderator

### **Institutional Collaboration in Times of Fiscal Stress**

Theodore Curry, Associate Provost, Vice President, Academic HR, Michigan State University

John Van Dyken, Uniserv Director, Administrative Professional Association/MEA/NEA, Michigan State University

Patrick Lenz, Vice President for Budget, University of California system Lillian Taiz, President, California Faculty

Association/AAUP/CTA/NEA/SEIU Steve Cyboran, Vice President, Consulting Actuary SEGAL|SIBSON, moderator

### The Economic Crisis: Health Care Impacts

Scott Sowulewski, Director of Employee Relations, Michigan

Patrica Parham, Associate Vice Chancellor, Human Resources, Ventura County Community College District

Burrell Brown, Faculty Chair, Joint Health Care Cost Containment Committee, California University/APSCUF

Rachel Quinn, Assistant Director, Research and Information Services Department, American Federation of Teachers Larry Singer, Senior Vice President, SEGAL|SIBSON, moderator

#### **Under the Table: Race and Gender in Promotion** and Tenure

Karen Stubaus, Associate Vice President, Academic Affairs, Rutgers University

Kimberly King, Associate Professor, Psychology, California State University, Los Angeles, Delegate to the Council on Affirmative Action, California Faculty Association/CTA/NEA/AAUP/SEIU

David Dobbie, President, University of Michigan/GEO/AFT Julian Madison, Professor, History, Southern Connecticut State University, Connecticut State University/AAUP, moderator

### **Pensions and Retirement Benefits in Tough Times**

Valerie Martin Conley, Director of the Center for Higher Education, Ohio University

P. Brett Hammond, Managing Director, Head of Investment Strategy, TIAA-CREF

Steve Greatorex, Business Manager, Connecticut State University/AAUP

Gail Brooks, Vice Chancellor, Human Resources, California State University system, moderator



### Panels (cont.)

#### **Funding Public Higher Education in Tough Times**

James Palmer, Professor, Educational Administration and Foundations, Illinois State University and Editor, Grapevine Gary Rhoades, General Secretary elect, AAUP

Ed Muir, Associate Director, Research Department, American Federation of Teachers

F. King Alexander, President, California State University, Long Beach Ernesto Malave, Vice Chancellor for Budget and Finance, City University of New York

Phil Smith, President, United University Professions/NYSUT/AFT/NEA, moderator

### On the Pathway to the Presidency: Characteristics of Higher Education's Senior Leadership

Jacqueline King, Assistant Vice President, Center for Policy Analysis, American Council on Education

Madeleine Wing Adler, President Emerita, West Chester University, Pennsylvania, Senior Associate, Penson Associates, Inc.

Jim Renick, former Senior Vice President of Programs and Research, ACE, Senior Associate, Penson Associates, Inc

Yvonne Williams, Higher Education Consultant, Michigan Education Association/NEA, moderator

#### At the Table: Technology and Workload

Mark Smith, Organizational Specialist, Office of Higher Education, National Education Association

Rob Mutchnick, APSCUF President, Indiana University of Pennsylvania

Thomas M. Krapsho, Acting Vice Chancellor, Human Resources, Pennsylvania State system

Susan Pearson, Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst

Jim Rice, President, National Council for Higher Education/National Education Association, moderator

#### At the Table: Bargaining during Tough Times. Strategies and Trade-offs

Stanley Aronowitz, Distinguished Professor, City University of New York, Professional Staff Congress/NYSUT/AFT/NEA/AAUP Bill Candella, Senior Director, Collective Bargaining, California State University. Office of the Chancellor

Howard Bunsis, President, Eastern Michigan University/AAUP Frank Gerry, Director of Labor Relations, University of Maine Anne-Marie Ryan-Guest, Vice President, Liberal Arts, Minnesota State College Faculty/Education Minnesota/AFT/NEA

Jeffrey Frumkin, Assistant Provost and Senior Director, Academic Human Resources, University of Michigan, moderator

#### Roundtable on Legislative Strategies for Pensions and Retirement Benefits

Carl Shepro, President, United Academics of Alaska, University of Alaska, Anchorage, AAUP/AFT

Abigail Byman, General Counsel, University of Scranton Richard Winsten, Esq., Meyer, Suozzi, English & Klein Allen Brawer, Policy Research Group

Sandra Schroeder, President, AFT Washington, AFT Vice President, Chair, AFT Higher Education Program and Policy Council, moderator

#### Annual Panel: Legal Issues in Higher Education

Nicholas DiGiovanni, Esq., Morgan, Brown & Joy Rachel Levinson, Esq., Senior Counsel, AAUP Frederick Schaffer, Esq., Vice Chancellor Legal Affairs, City University of New York, moderator

### The Influence of Globalization on U.S. Higher Education

Andrew Ross, Professor, Social and Cultural Analysis, New York University

Fred Floss, Vice President for Academics, United University Professions/NYSUT/AFT/NEA, moderator

### **Views from our Community: University Trustees**

Leo Welch, Trustee, Eastern Illinois University

Marie Conley Lammando, Secretary, Bloomsburg University of Pennsylvania's Council of Trustees

J. Noah Brown, President, CEO, Association of Community College Trustees

Andy Lietz, former Chair, University of New Hampshire Board of Trustees

Valerie Wilk, Organizational Specialist, Office of Higher Education, National Education Association, moderator

#### Annual Panel: Higher Education Research This Year

Cathy A. Trower, Research Director, Collaborative On Academic Careers in Higher Education, Harvard University, Graduate School of Education

Daniel Julius, Vice President, Academic Affairs, University of Alaska system

### Faculty Diversity: Gender and Ethnicity

Martin Finkelstein, Professor, Higher Education, Seton Hall University

Derryn Moten, Associate Professor, Humanities, Alabama State University, co-President, Faculty-Staff Alliance/AFT

Theresa Montaño, President, California Faculty Association chapter, California State University-Northridge, NEA Board of Directors

Barbara Viniar, President, Chesapeake College Eileen Landy, Statewide Secretary, United University Professions/NYSUT/AFT/NEA, moderator

#### The Search for New Revenue Models

Robert Zazzali, Associate Provost, Rowan University

Karen T. Siefring, Local President, Council of New Jersey State

College Locals/AFT, Rowan University

Bruce Caswell, Local Negotiator, Council of New Jersey State College Locals/AFT, Rowan University

Cheryl A. Casper, Emerita Professor, Economics, Kent State University, former chair, AAUP-KSU, member, National Council AAUP

James Moran, Senior Associate Vice Chancellor, Chief Academic Officer, Pennsylvania State System of Higher Education moderator

### Impact of Presidential Election and New Congress on Public Higher Education

Alan Lubin, Executive Vice President, New York State United Teachers

Becky Timmons, Assistant Vice President for Government Relations, Division of Government and Public Affairs, American Council on Education

John Murphy, Executive Vice President, University Professionals of Illinois/IFT/AFT

David Walsh, Professor, Political Science, Southern Connecticut State University, President, Connecticut State University/AAUP, moderator

### Workshops

#### Arbitration I

Joe Ambash, *Esq.*, *Greenberg Traurig, LLP*Panelist forthcoming

#### Arbitration II: Grievance and Arbitration Role Play

Howard Parish, arbitrator, mediator, New Jersey Public Employment Relations Commission

Rene Castro, Senior Director, Academic Employee Relations, California State University, Long Beach C.J. Elder, Director, Contract Department, APSCUF

#### Workshop on Workload Models

Joann Campbell, Associate Vice President for Academic Affairs, University of North Florida

Gary Thompson, President, Saginaw Valley State University Faculty Association/MEA/NEA

Jack VanHoorelbeke, Director of Human Resources and Contract Administrator, Saginaw Valley State University

### Workshop on Negotiations 101

Tony Wildman, Director of Higher Education Services, New York State United Teachers

#### Workshop on Negotiations 102

Tony Wildman, Director of Higher Education Services, New York State United Teachers

Second Edition,
Directory of Faculty
Contracts and
Bargaining Agents:
Status Report

Joe Berry, Visiting Labor Education Specialist, Labor Education Program, University of Illinois, Urbana-Champaign, editor

### Journal of Collective Bargaining in the Academy: Status Report

William Scheuerman, President, National Labor College
Jeff Cross, Associate Vice President for Academic Affairs, Eastern
Illinois University, co-editors

### Where:

Baruch College Conference Center
55 Lexington Ave., New York, NY 10010

### **Registration:**

Registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by April 3, 2009.

### Hotel:

**Affinia Dumont Hotel** 

150 E. 34th Street, New York, NY 10016

Affinia Shelburne Murray Hill
303 Lexington Avenue, New York, NY 10016

For reservations call 1.866.233.4642, indicate the Affinia Dumont or Affinia Shelburne Murray Hill, and mention the group name National Center for the Study of Collective Bargaining.

Room rate \$279 per night.

Instructions for online registration: go to www.hunter.cuny.edu/ncscbhep, click 2009 Announcement and Hotel Information.

Hotel reservations must be made by March 27, 2009.

Computer Access will be provided at the Baruch College Conference Center and is available in individual rooms at the Affinia Hotels.

## CONTACT: (NCSCBHEP) National Center for the Study of Collective Bargaining in Higher Education and the Professions

Hunter College of The City University of New York Brookdale Campus, 425 E. 25th Street, New York, NY 10010-2547 phone: (212) 481-7550, fax: (212) 481-5059 www.hunter.cuny.edu/ncscbhep national.center@hunter.cuny.edu PLACE STAMP

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