

All Panels, Workshops

7:45 AM - 5:15 PM

CUNY Graduate Center, Concourse Level
365 Fifth Ave., New York, NY 10016
(Entrance on Fifth Ave. between 34th and 35th St.)

Continental Breakfast

7:45 - 8:30 AM

Concourse Lobby

45 minutes

Welcome

8:45 - 9:10 AM

Proshansky Auditorium

15 minutes

Jennifer J. Raab, *President, Hunter College, City University of New York*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Terrence Martell, *Chair, University Faculty Senate, City University of New York*
William A. Herbert, *Executive Director, National Center for the Study of Collective Bargaining, Hunter College, CUNY*

Plenary: Achieving Successful Results in Higher Education through Collective Bargaining

9:15 - 10:15 AM

Proshansky Auditorium

1 hour 15 minutes

Wilma Liebman, *Former Chair, National Labor Relations Board*
Samuel Estreicher, *Dwight D. Opperman Professor of Law, New York University School of Law; Director, Center for Labor and Employment Law*
William A. Herbert, *Executive Director, National Center, Hunter College, CUNY, Moderator*

Break

10:15 - 10:30 AM

15 minutes

Concurrent Sessions

Affordable Care Act Update, Wellness Programs

10:30 AM - 12:00 PM

Room C198

1 hour 30 minutes

Larry Singer, *Senior Vice President, Segal Company*
Shaun O'Brien, *Assistant Policy Director of Health and Retirement, AFL-CIO*
Howard Bunsis, *Chair, Collective Bargaining Congress, American Association of University Professors; Professor, Accounting, Eastern Michigan University*
Colleen Flaherty, *Reporter, Inside Higher Education, Panelist and Moderator*

Trends in Labor Management Issues at Historically Black Colleges and Universities

10:30 AM - 12:00 PM

Room C201

1 hour 30 minutes

Elizabeth Davenport, *President, United Faculty of Florida/AFT/NEA, Florida A&M University*
Carrie Gavin, *Director of Employment, Florida A&M University*
Zillah Fluker, *Associate Vice President of Development, Alabama State University*
Derryn Moten, *Associate Professor, Alabama State University; Co-President, Faculty-Staff Alliance/AFT*
Gregory S. Carr, *Assistant Professor, Harris Stowe University, HSSU-NEA*
George Cooper, *Executive Director, White House Initiative on Historically Black Colleges and Universities, Moderator*

International Perspectives on Non-Tenure Track Faculty

10:30 AM - 12:00 PM

Room C203

1 hour 30 minutes

Robyn May, *Griffith University, Melbourne, Australia*
Helen Fairfoul, *Chief Executive, Universities and Colleges Employers Association, United Kingdom*
Cindy Oliver, *President, Federation of Post-Secondary Educators, British Columbia, Canada*
Michael Zweig, *Professor and Director, Center for Study of Working Class Life, Stony Brook University, State University of New York, UUP, Moderator*

Social Media and Academic Freedom under Garcetti (CLE Credit)

10:30 AM - 12:00 PM

Room C197

1 hour 30 minutes

Marjorie Heins, *Director, The Free Expression Policy Project; Author, Priests of Our Democracy: The Supreme Court, Academic Freedom, and the Anti-Communist Purge*
Frederick Schaffer, *Vice Chancellor for Legal Affairs, City University of New York*
Theresa Chmara, *General Counsel, American Association of University Professors*
Liesl Zwicklbauer, *Director, Employee Relations, State University of New York, Moderator*

Workshop: Introduction to Fundamentals of Negotiations, Mediation, Grievances and Arbitration (CLE Credit)

10:30 AM - 12:00 PM

9th Floor, Room 9206-9207

1 hour 30 minutes

Rene Castro, *Director, Collective Bargaining, California State University System*
Deborah Williams, *Esq., President and Lead Negotiator, Faculty Association/NEA, Johnson County Community College*
Howard Parish, *Arbitrator and Mediator, Panelist and Moderator*

Lunch Food Service

12:00 - 12:45 PM

Concourse Lobby

45 minutes

Luncheon Greetings:

12:20 - 12:30 PM

Concourse Lobby

10 minutes

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
Larry Singer, *Senior Vice President, Segal Company*

Announcement: Journal of Collective Bargaining in the Academy

12:30 - 12:40 PM

Concourse Lobby

10 minutes

Jeffrey Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, co-editor*
Steve Hicks, *President, Association of Pennsylvania State College and University Faculties, co-editor*

Plenary: Achieving Successful Results in Higher Education through Collective Bargaining

12:45 - 1:45 PM

Proshansky Auditorium

1 hour

Barbara Bowen, *President, Professional Staff Congress/AFT, City University of New York*
Bill Perry, *President, Eastern Illinois University*
Gary Rhoades, *Department Head of Educational Policy Studies & Practice; Professor and Director, Center for the Study of Higher Education, University of Arizona, Moderator*

Break

1:45 - 2:00 PM

15 minutes

Concurrent Sessions

Who Owns On-Line Curriculum and Content? A Primer on Intellectual Property (CLE Credit)

2:00 - 3:30 PM **Room C198** **1 hour 30 minutes**
 Karen Stubaus, *Vice President for Academic Affairs and Administration, Rutgers University, State University of New Jersey*
 Richard Novak, *Vice President for Continuing Studies and Distance Education, Rutgers University, State University of New Jersey*
 Jim Gilkeson, *Associate Professor, Finance, Chief Negotiator, United Faculty of Florida (UFF/AFT/NEA-UCF), University of Central Florida*
 Deborah Cooperstein, *Chapter President, American Association of University Professors, Adelphi University*
 Jon Garon, *Director, NKU Law and Informatics Institute, Panelist and Moderator*

Responding to Workplace Bullying in Higher Education: A Labor-Management Approach

2:00 - 3:30 PM **Room C201** **1 hour 30 minutes**
 Randall Phillis, *President, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
 Kathy Rhines, *Past President, Professional Staff Union/MTA/NEA, University of Massachusetts, Amherst*
 Loreleigh Keashly, *Wayne State University Dept. of Communication*
 Joel H. Neuman, *Director for Applied Management, SUNY, New Paltz School of Business*
 Susan J.M. Bauman, *arbitrator and mediator; former Commissioner, Wisconsin Employment Relations Commission, Moderator*

Legislative Perspectives on Effectiveness and Cost Savings in Higher Education

2:00 - 3:30 PM **Room C203** **1 hour 30 minutes**
 Steven Katsinas, *Director, Education Policy Center, University of Alabama*
 Julie Bell, *Director, Education Group, National Conference of State Legislatures*
 Jason E. Lane, *Associate Provost, Graduate Education and Research; Associate Vice Chancellor, Academic Programs and Planning, State University of New York*
 Hank Sheinkopf, *Consultant, Sheinkopf Communications, Moderator*

Views from Our Community: Labor Perspectives on the Organizing of Contingent Faculty

2:00 - 3:30 PM **Room C197** **1 hour 30 minutes**
 Phil Kugler, *Special Assistant to the President for Organizing, American Federation of Teachers*
 Michelle Gallagher, *Esq., Consultant for Higher Education, Massachusetts Teachers Association/NEA*
 David Kociemba, *Chapter President, American Association of University Professors, Adjunct Faculty of Emerson College*
 Malini Cadambi Daniel, *Higher Education Campaign Director, SEIU*
 Harris Freeman, *Professor of Legal Research and Writing, Western New England University; Massachusetts Commonwealth Employment Relations Board member, Moderator*

Workshop: Practical Negotiating Skills for Management and Labor in Higher Education

2:00 - 3:30 PM **9th Floor, Room 9206-9207** **1 hour 30 minutes**
 Julie Kettler, *Commissioner, Federal Mediation and Conciliation Service*
 Joe Ambash, *Managing Partner, Fisher & Phillips LLP, Boston*
 Jamie Dangler, *Vice President for Academics, Chief Negotiator, United University Professions*
 Cecil E. Canton, *Member, American Association of University Professors-Collective Bargaining Congress Executive Committee; Associate Vice President and Member, California Faculty Association Contract Negotiating Team, Moderator*

Break

3:30 - 3:45 PM **15 minutes**

Concurrent Sessions

Future of Pensions in Academia

3:45 - 5:15 PM **Room C197** **1 hour 30 minutes**
 Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
 John Abraham, *Director, Member Benefits Department, American Federation of Teachers*
 Neil Tudiver, *Assistant Executive Director, Canadian Association of University Teachers*
 Mark Brossman, *Partner, Schulte Roth & Zabel PLLC*
 Brian J. Duffy, *Acting Associate Provost, Hunter College, City University of New York, Moderator*

Tape from California: Experiences with MOOCs and On-Line Learning

3:45 - 5:15 PM **Room C198** **1 hour 30 minutes**
 John Swarbriek, *Associate Vice Chancellor, California State University System*
 Steven Filling, *Vice Chair, California State University Academic Senate*
 Catheryn Cheal, *Associate Vice President of Academic Technology, San Jose State University*
 Kimberly King, *Delegate, Council for Affirmative Action, California State University, LA, California Faculty Association/AAUP/CTA/NEA/SEIU*
 Liz Willen, *Editor, The Hechinger Report, Moderator*

Social Media in Labor Relations and Student Contact: Best Policies, Practices and Training

3:45 - 5:15 PM **Room C205** **1 hour 30 minutes**
 Henry Reichman, *Vice President, American Association of University Professors*
 Michael T. Loconto, *Associate Director of Labor and Employee Relations, Harvard University*
 Nicole Kendall, *Associate Professor, Department of Teaching and Learning, Tennessee State University, Tennessee Education Association/NEA*
 Jeffrey Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, Moderator*

Annual Panel: Year in Higher Education

3:45 - 5:15 PM **Room C203** **1 hour 30 minutes**
 Susannah Miller, *Director, Faculty Relations, Florida State University*
 Margaret Winters, *Provost, Wayne State University*
 Daniel Julius, *Executive Director, Levin Institute, State University of New York; Affiliated Faculty at ILR, Cornell University, Convener*

Collective Bargaining Results Regarding Contingent Faculty: Part I

3:45 - 5:15 PM **Room C201** **1 hour 30 minutes**
 Kenneth Hawkinson, *Provost and Academic Vice President, Western Illinois University*
 Rudy Fichtenbaum, *President, American Association of University Professors*
 Loretta Ragsdell, *VP & Grievance Chair, City Colleges of Chicago, CCCLOC/NEA*
 Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York, Moderator*

Workshop: Best Practices in Collective Bargaining and Labor Relations Mediation

3:45 - 5:15 PM **9th Floor, Room 9206-9207** **1 hour 30 minutes**
 Mike Wiesen, *Organizational Specialist, Nebraska State Education Association*
 Raymond L. Haines, *Associate Vice Chancellor for Employee Relations, State University of New York*
 Angela Latham, *Associate Provost, Associate Vice President of Academic Affairs, Professor, Communication Studies, Governors State University*
 Elizabeth Ruiz, *Chapter President, UPI Local 4100, Governors State University*
 Richard A. Curreri, *Arbitrator and Mediator, Former Director of Conciliation, New York State PERB, Panelist and Moderator*

Reception

5:45 - 6:30 PM **Affinia Dumont Hotel Hospitality Suite** **45 minutes**

All Panels, Workshops

7:45 AM - 1:45 PM

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365 Fifth Ave., New York, NY 10016
(Entrance on Fifth Ave. between 34th and 35th St.)

Continental Breakfast

7:45 - 8:30 AM

Concourse Lobby

45 minutes

Concurrent Sessions

Collective Bargaining Issues Concerning On-Line Learning: Best Practices and Model Language

8:45 - 10:15 AM

Room C198

1 hour 30 minutes

Damon Davis, *Research Assistant, Florida Atlantic University*
Dianne Wright, *Associate Professor, Department of Educational Leadership and Research Methodology, Florida Atlantic University, College of Education*
Michael McDermott, *Higher Education Director Illinois Education Association/NEA, UniServ Director IEA/NEA*
Cynthia Eaton, *Associate Professor, English, Suffolk County Community College/NYSUT/AFT/NEA*
Robert Zazzali, *Vice President for Employee and Labor Relations/President's Chief of Staff, Rowan University, Panelist and Moderator*

Collective Bargaining Results Regarding Contingent Faculty: Part II

8:45 - 10:15 AM

Room C197

1 hour 30 minutes

Holly Lawrence, *Secretary, Clerk, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
Richard Nettell, *University of Hawaii Professional Assembly, University of Hawaii*
John Bryan, *Associate Provost for Academic Personnel, University of Massachusetts*
Lisa Bonick, *Director, Academic Labor Relations, Rutgers University, State University of New Jersey, Moderator*

Ethics in Higher Education: Perspectives from Attorneys and Clients (CLE Credit)

8:45- 10:15 AM

Room C201

1 hour 30 minutes

John Gaal, *Bond Schoeneck & King*
Melissa S. Woods, *Meyer, Suozzi, English & Klein, P.C.*
Gail Brooks, *Vice Chancellor, Human Resources, California State University system*
Mary-Rita Duvall Quinn, *Contract Department Head, Assoc. of PA State College & University Faculties*
William Connellan, *Director of Academic Support Services, University of Florida, Moderator*

Workshop: Interest Based Bargaining in Higher Education Institutions

8:45 - 10:15 AM

9th Floor, Room 9206-9207

1 hour 30 minutes

Conrad Bowling, *Commissioner, Federal Mediation and Conciliation Service*
Doug Hurst, *President, JCD-NEA, St. Louis Community College*
Cindy Campbell, *Vice President, JCD-NEA, St. Louis Community College*
Debra Osofsky, *Consultant and Special Counsel, American Association of University Professors, Rutgers Biomedical and Health Sciences of New Jersey, Moderator*

Break

10:15 - 10:30 AM

15 minutes

Concurrent Sessions

Data Informed Collaborative Bargaining

10:30 AM - 12:00 PM

Room C201

1 hour 30 minutes

Hunt Bartine, *Associate Vice President, Human Resources, New Jersey City University*
William Calathes, *Chapter President, American Federation of Teachers New Jersey City University*
Jim Castagnera, *Associate Provost and Associate Counsel, Rider University*
Mark Farley, *Managing Consultant, Moderator*

MOOCs: Impact on the Future of Pedagogy

10:30 AM - 12:00 PM

Room C198

1 hour 30 minutes

Shanna Smith Jaggars, *Assistant Director, Community College Research Center, Columbia University*
Lisa Payne Ossian, *Professor, History, DMACC-HEA, Des Moines Area Community College, Iowa*
Nicholas Anastasopoulos, *Mirick O'Connell, Worcester, Massachusetts*
Jeffrey R. Young, *Technology Editor, The Chronicle of Higher Education; Fellow, Berkman Center for Internet and Society*
David Bergeron, *Vice President, Postsecondary Education, Center for American Progress, Panelist and Moderator*

Views from Our Community: Administrators' Perspectives on the Organizing of Contingent Faculty

10:30 AM - 12:00 PM

Room C197

1 hour 30 minutes

William Rickert, *Assistant Provost, Wright State University*
Lisa Krim, *Senior Advisor to the President for Faculty Relations, Georgetown University*
Mark Schmelz, *Director, Labor Relations, University of Maine*
John Bryan, *Associate Provost for Academic Personnel, University of Massachusetts, Moderator*

Annual Panel: Legal Issues in Higher Education: Year in Review (CLE Credit)

10:30 AM - 12:00 PM

Proshansky Auditorium

1 hour 30 minutes

Richard Griffin, *NLRB General Counsel*
Nicholas DiGiovanni, *Morgan, Brown & Joy, LLP*
Aaron Nisenson, *Senior Legal Counsel, American Association of University Professors*
Richard Bales, *Dean, Ohio Northern University Pettit College of Law, Moderator*

Workshop: Tools and Insights for Winning at Arbitration (CLE Credit)

10:30 AM - 12:00 PM

9th Floor, Room 9206-9207

1 hour 30 minutes

Joshua Grubbs, *Director, Labor Relations, Association of Pennsylvania State College and University Faculties*
Darrell S. Gay, *Arent Fox LLP*
Jonathan Rubin, *Labor Relations Specialist, New York State United Teachers*
Ira Lobel, *Arbitrator and Mediator, Panelist and Moderator*

Lunch Food Service

12:00 - 1:00 PM

Concourse Lobby

1 hour

41st Annual National Conference: Achieving Successful Results in Higher Education through Collective Bargaining