

MINUTES

Meeting of the Hunter College Senate

25 October 2017

- 1 The 604th meeting of the Hunter College Senate was convened at 3:37 PM in HW room 714.
2
- 3 **Presiding:** Thomas DeGloma, Chair
4
- 5 **Attendance:** The elected members of the Senate with the exception of those marked absent in Appendix I.
6
7 Alternate Senators were formally seated in accordance with the procedures approved by the Senate,
8 and clickers were distributed to them.
9
- 10
11 **Report by** **Committee Chair, Professor Jason Young, presented the report containing three resolutions:**
12 **Undergraduate**
13 **Academic**
14 **Requirements**
15 **Committee:**
16
17 **I. C/NC Policy**
18
19 **FROM:**
20
21 **Credit/ No Credit Policy**
22
23 Credit/No Credit A system based on the non-letter grades of Credit/No Credit, where Credit is the
24 equivalent of A, B or C and No Credit is the equivalent of D or F. Credit/No Credit grades are not
25 averaged into the GPA; course requirements are the same as in the traditional grading system.
26
27 ALERT/NOTE: OTHER COLLEGES, GRADUATE SCHOOLS, PROFESSIONAL SCHOOLS,
28 SERVICES AND EMPLOYERS MAY LOOK WITH DISFAVOR UPON THE USE OF THE
29 CREDIT/NO CREDIT GRADING OPTION AND MAY EVEN CONVERT CREDIT TO C AND
30 NO CREDIT TO F FOR THEIR PURPOSES.
31
32 ALERT/NOTE: ELIGIBILITY FOR SOME FINANCIAL AID GRANTS MAY BE AFFECTED
33 BY THE CHOICE OF CREDIT/NO CREDIT GRADES. THIS MUST BE CHECKED BY
34 STUDENTS BEFORE THE OPTION OF CREDIT/NO CREDIT GRADES IS TAKEN.
35
36 There are certain restrictions about how and when the student may choose the Credit/No Credit
37 system:
38
39 1. A maximum of four courses (including repeated courses) at Hunter College may be taken on a
40 Credit/No Credit basis excluding remedial/developmental courses and any courses with
41 mandatory CR/NC grading.
42
43 2. Credit/No Credit grades are not allowed for students on probation.
44
45 3. When a student chooses the Credit/No Credit option and earns a D as the final grade, the student
46 may choose to receive either the D or a grade of No Credit.
47
48 4. If (as a result of a student's request) a Credit/No Credit is given where it is not an allowed grade
according to existing regulations, it will be converted to a letter grade by the Registrar's Office,
Room 217 Hunter North. Credit grades will be changed to C; No Credit grades will be changed
to F. With approval of the Senate, departments may prohibit the use of Credit/No Credit grades
in major courses, especially in those areas in which outside certification is required. Credit/No
Credit grades are not permitted in education, nursing, pre-engineering, premedical, health
sciences, nutrition and food science and prelaw. All students should check with their
departmental advisers for specific policies.

52 ~~The Credit/No Credit system may be elected by students up until the beginning of the final~~
53 ~~exam (or the due date for handing in the last term paper, if there is no final exam).~~ Credit/No
54 Credit forms are available on the Office of the Registrar web page at
55 <http://www.hunter.cuny.edu/onestop>. Full instructions are included on the form. Credit/No Credit is
56 an agreement between a student and the student's instructor or professor. When departmental policies
57 allow, request forms must be accepted by the instructor. Students requesting grading according to this
58 system must satisfy whatever attendance requirement has been set by the instructor, complete all the
59 assignments and take the final examination. It should be noted that the grade of No Credit shall be
60 used only to replace the academic grades of D and F. It shall not be used to replace the grades of WU.
61 ~~or IN. A No Credit grade may not override the FIN grade.~~

62
63
64 **TO:**

65
66 **Credit/ No Credit Policy**

67
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69 equivalent of A, B or C and No Credit is the equivalent of D or F. Credit/No Credit grades are not
70 averaged into the GPA; course requirements are the same as in the traditional grading system.

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84 Credit/No Credit basis excluding remedial/developmental courses and any courses with
85 mandatory CR/NC grading.
 - 86 2. Credit/No Credit grades are not allowed for students on probation.
 - 87 3. When a student chooses the Credit/No Credit option and earns a D as the final grade, the student
88 may choose to receive either the D or a grade of No Credit.
 - 89 4. If (as a result of a student's request) a Credit/No Credit is given where it is not an allowed grade
90 according to existing regulations, it will be converted to a letter grade by the Registrar's Office,
91 Room 217 Hunter North. Credit grades will be changed to C; No Credit grades will be changed
92 to F. With approval of the Senate, departments may prohibit the use of Credit/No Credit grades
93 in major courses, especially in those areas in which outside certification is required. Credit/No
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95 sciences, nutrition and food science and prelaw. All students should check with their
96 departmental advisers for specific policies.
- 97
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108 **The Credit/No Credit system may be elected by students up until the scheduled last day of**
109 **classes for that semester/session as published in the academic calendar for that**
110 **semester/session.** Credit/No Credit forms are available on the Office of the Registrar web page at
111 <http://www.hunter.cuny.edu/onestop>. Full instructions are included on the form. Credit/No Credit is
112 an agreement between a student and the student's instructor or professor. When departmental policies
113 allow, request forms must be accepted by the instructor. Students requesting grading according to this
114 system must satisfy whatever attendance requirement has been set by the instructor, complete all the
115 assignments and take the final examination. It should be noted that the grade of No Credit shall be
116 used only to replace the academic grades of D and F. It shall not be used to replace the grades of WU.

117
118 The questions was called and carried with 2 nays.

119
120 Motion does not carry by voice vote.

121
122 Clicker voting produced the following results: 29 in favor, 36 against, 18 abstentions.

123
124 Motion did not carry.

125
126 Motion to table until the next meeting carried by voice vote.

127
128
129 **Report by the**
130 **Administrative**
131 **Committee:**

Professor DeGloma presented the report as follows.

132 **a) Special Election for Vacant At-large Seats**

133 In accordance with Article IV, 2H i and ii of the Charter for a Governance of Hunter
134 College, the Administrative Committee is presenting the names of all nominees
135 received to date:

136 Students: Alexa Michel (Biology)
137 Milana Khaitova (Psychology and Biology)
138 Polina Safovich (Human Biology)

139
140 It was moved that the Secretary be instructed to cast a single ballot in favor of the nominees. The
141 motion was approved by voice vote without dissent.

142
143 **b) Approved Curriculum Changes**

144 The following curriculum changes as listed in the attached Report dated 25 October 2017
145 have been approved as per Senate resolution and are submitted for the Senate's information:
146 Items: GR-1180 School of Social Work (Change in courses).

147
148 **c) Election of Ombuds Officer and Voting Procedures**

149 Professor DeGloma informed the Senate that only one candidate had been validated and had
150 submitted all required documentation.

151
152 The candidate, Professor Bill Williams (Mathematics & Statistics), presented a brief statement.

153
154 It was moved to forego the formal voting procedures. The motion carried and Professor Williams
155 was unanimously elected by voice vote without dissent.

166 **d) Election of Nominees for Search Committee for Vice President of Academic Affairs and**
167 **Provost and Voting Procedures**

168
169 **NOMINEES FOR CHAIR PANEL:**

170 Prof. Sandra Clarkson, Mathematics and Statistics

171
172 It was moved that the Secretary be instructed to cast a single ballot in favor of the nominee for
173 Chair Panel. The motion was approved by voice vote without dissent.

174
175 **NOMINEES FOR MEMBER PANEL:**

176
177 **FACULTY**

178 **1. Humanities & Arts:**

179 Prof. Sylvia Tomasch, English

180 Prof. Omar Dahbour, Philosophy

181 Prof. Michael Taormina, Romance Languages

182 **2. Social Sciences:**

183 Prof. Deborah Tolman, Women and gender Studies

184 Prof. Margaret Chin, Sociology

185 Prof. Charles Tien, Political Science

186 Prof. Jonathan Conning, Economics

187 Prof. Laura Schor, History

188 **3. Sciences & Mathematics**

189 Prof. Charles Drain, Chemistry

190 Prof. Sean Ahearn, Geography

191 Prof. Martin Bendersky, Mathematics & Statistics

192 **4. School of Education:**

193 Prof. Sherryl Graves, Educational Foundations

194 **5. School of Nursing, Health Professions, and Urban Public Health**

195 Prof. Judith Aponte, Nursing

196 Prof. Khursheed Navder, Urban Public Health

197 **6. School of Social Work/Library**

198 Prof. Lisa Finder, Library

199 Prof. Philip Swan, Library

200 Prof. Michael Lewis, School of Social Work

201
202 Tellers were appointed, and written ballots were distributed for the election of eight faculty
203 members for the Member Panel. The count will be available at the next meeting, after paper
204 ballots are received from Brookdale.

205
206 **STUDENTS**

207 Michelle LaBarbera, Italian

208 Mordechai Katz, MSW

209 Cristina Zambrano, Chemistry

210 Raima Zaman, Undeclared

211 Alexa Wong, Chemistry

212 Linda Yohannes, Biology/Economics

213
214 It was moved that the Secretary be instructed to cast a single ballot in favor of the nominees for
215 Student Panel. The motion was approved by voice vote without dissent.

221 **Minutes**
 222 **Meeting of the Hunter College Senate**
 223 **25 October 2017**

225 **Committee**
 226 **on General**
 227 **Education:**

Chair Thomas DeGloma gave the report on behalf of Prof. Lawrence Kowerski, Chair of the Committee on General Education, and Prof. Wendy Hayden, Chair of the Committee on Academic Assessment & Evaluation. Below is a summary of what he said:

“We have mentioned several times before that we are working on institutional learning outcomes and a framework for assessing general education requirements at the college. We are trying to stick to a timeline for the Senate to consider and adopt certain measures related to those issues. The Institutional Learning Outcomes, which were circulated at our meeting on October 11 and were posted on our website, came out of a college-wide committee co-chaired by Prof. Manu Bhagavan. At the time, Prof. Bhagavan was Chair of the Committee on General Education. The Committee on General Education worked with faculty, staff, and students from around the college and held a series of open workshops where members of the college community discussed what makes the Hunter experience unique what our educational objectives are at the college, and the overall characteristics of the Hunter experience. The workshops were well attended and considered a success. Overtime, there was a wide array of input and these learning outcomes were drafted. At the November 8 meeting, the Senate will be asked to discuss the draft. At the November 29 meeting, the Senate will be asked to vote on the institutional learning outcomes.

Simultaneously, the Committee on General Education and Committee on Academic Assessment and Evaluation have been hard at work creating a framework for the assessment of our general education requirements at Hunter. According to our last Middle States evaluation, this is something we should be doing. We need to engage in activity that attempts to answer whether the goals of our core education at Hunter are being achieved. The Senate will also be asked to review this framework. This document was also circulated at the October 11 Senate meeting. We are still receiving input for this document and it is still changing. The document basically says that faculty who teach courses which are linked to the core requirement should be the people assessing the outcomes of that category. The process is faculty driven. For example, faculty teaching English composition will assess the outcomes in English composition and faculty with courses in Individual and Society will assess the outcomes in the Individual and Society category. Not only do they assess, the faculty design the measures, decide what will be assessed, what will be done with the gathered data, and what improvements need to be made. The framework also says that the Senate committees involved in drafting the framework along with the administration and the relevant deans’ offices should be involved with following-up with faculty to make this happen. Finally, the framework says we should have a 5-year assessment timeline.”

262 **Report by**
 263 **The Ombuds**
 264 **Officer:**

The College Ombudsman, Prof. Bill Williams, presented the following report:
Ombuds Officer Report October 25, 2017

A comparison of the cases presented to the Hunter College Ombuds Office during the academic years 2012-2017 is given below.

	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017
Students	68	62	63	48	51	52
Faculty	3	11	3	10	3	7
Parent/Relative	0	4	0	2	2	7
Administrator	0	1	0	0	0	1
Other	0	0	0	1	0	0
Totals	69	76	66	61	56	67

276
 277
 278

282 First notice that the parents appear to have come, gone, and come again – vigorously. There were
283 helicopter parents, snowplow parents, and now what? The current wave does not appear to have
284 been named yet, but I do suspect it is part the recent wave of hostility and personal expectations
285 in our society. Did you read about the mother who called a professor and asked him to go over
286 to the dorm, make sure her son was awake and walk him to his class? Or the mother who called
287 a professor and wanted to perform her daughter’s required internship for her because her daughter
288 was currently very stressed?

289
290 Beginning in 2014, there have been noticeably fewer students in the Ombuds Office than prior
291 to that time. While the reason for this is not totally clear, I suspect it is a result of the (relatively
292 new) Behavioral Response Team (BRT), a function within Student Affairs. And, once again, I
293 wish to point out that Student Affairs plays a key role in the functioning of the Ombuds Office.
294 Students often tell me about their positive experiences there and that is excellent. And, I often
295 refer students to particular areas within Student Affairs.

296
297 Many student problems are related to financial aid matters. As financial aid procedures and
298 processes become more predictable and understandable, the number of students with these
299 problems may also be reduced.

300
301 Next, the number of faculty cases increased again. I speculated that a previous pop-up in faculty
302 cases was a result of stress caused by Hurricane Sandy. We have had two spikes since then. Now
303 I am more suspicious that, in our society today, we are all simply mad at each other.

304
305 In particular, the number of faculty cases of “mobbing” increased again this year. You will recall
306 that "mobbing" is simply group bullying. It seems that faculty are very good at it. The specific
307 reasons seem to be big egos, an individualistic ethic, and a tolerance for behaviors not accepted
308 elsewhere. This behavior should be a concern for all of us.

309
310 All in all, the numbers and types of cases from year to year seem to be similar and predictable.

311
312
313 Motion to limit the following debate to 30 minutes carried by voice vote without dissent.

314
315 **DACA** **Prof. Catherine Raissiguier, from the Women and Gender Studies Department, presented**
316 **Resolution:** **a renewed resolution.**

317
318 **RESOLUTION TO PROTECT AND SUPPORT DACA STUDENTS AT HUNTER**

319
320 WHEREAS On September 5, 2017 the Trump administration officially rescinded Deferred
321 Action for Childhood Arrivals (DACA): temporary protections for childhood arrival
322 immigrants, with a six month delay for current recipients, and

323
324 WHEREAS, according to the American Association of University Professors, 576,000 of
325 the approximately 800,000 individuals with DACA status are enrolled in college, and

326
327 WHEREAS there are hundreds of DACA students enrolled at Hunter College and thousands
328 across the CUNY system, and

329
330 WHEREAS the rescission of DACA threatens to significantly disrupt the education of these
331 students at Hunter and across the country, and

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336

337 **Minutes**
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339 **25 October 2017**

340 WHEREAS the rescission of DACA will adversely impact our college and university
341 community, and institutions of higher education across the country, while also disrupting
342 families, neighborhoods, communities, and workplaces across New York and across the
343 United States,

344
345 Therefore, be it resolved that the Hunter College Senate denounces the Trump
346 administration’s decision to rescind DACA, and

347
348 Be it further resolved that the Hunter College Senate reiterates its commitment to protecting
349 and supporting students regardless of their immigration status as first stated in its
350 "Resolution to make CUNY a Sanctuary University and Hunter College a Sanctuary
351 Campus" approved on February 8, 2017, and

352
353 Be it finally resolved that the Hunter College Senate thanks the President, the
354 Administration, and the foundation for its support of DACA students and requests that the
355 Hunter College Administration develop a detailed plan (to be presented to the Senate) to
356 implement the above referenced Senate Resolution (especially items 3, 4 and 7) and
357 specifically, to the extent possible, to protect DACA students in light of new threats.

358
359 There was a motion to amend as follows:

360
361 “To protect DACA students ~~in light of new threats.~~”

362
363 The question was called and carried.

364
365 The motion to approve the amendment carried by voice vote with one nay.

366
367 The question was called and carried.

368
369 Voting by clicker produced the following results: 70 in favor, 5 against, and 1 abstention.

370
371 The resolution was approved.

372
373 **New Business:**

374 **Prof. John Wallach shared a resolution that was passed by the Faculty Delegate Assemble**
375 **(FDA). The FDA resolution outlined several concerns with current practices at the college**
376 **regarding the position of Distinguished Lecturers and requested the Senate Administrative**
377 **Committee take action on these issues. A copy of the resolution can be requested from the**
378 **FDA.**

379
380
381 The meeting was adjourned at 5:19 PM.

382
383
384 Respectfully submitted,

385
386
387 Dana G. Reimer
388 Secretary

APPENDIX I

The following attendance was noted from the meeting

(A)=Alternate, A=Attended, X=Absent, E=Excused

Faculty	Name	Attendance	Department	Name	Attendance
AFPRL	Anthony Browne	A	Mathematics & Statistics	Sandra Clarkson	A
	Denis Milagros	(A) X		Bill Williams	A
	Edgardo Melendez	(A) E		Patrick Burke	(A) E
Anthropology	Jackie Brown	A	Medial Laboratory Sciences	Verna Segarra	(A) A
	David Hodges	(A) A		Chad Euler	X
Art & Art History	William Parry	(A) X	Music	Robert Raffaniello	(A) X
	Daniel Bozhkov	A		Muktar Mahajan	(A) X
	Lynda Klich	E		Jewel Thompson	A
Biological Sciences	Susan Cole	(A) A	School of Nursing	Michele Cabrini	(A) A
	Susan Crile	(A) X		Christine Ganzer	X
	Derrick Brazill	A		Abigail Kotowski	A
	Shirley Raps	A		Charles Reuter	(A) A
	Paul Feinstein	(A) X		Omar Dahlbour	A
Chemistry	Maria Pereira	(A) X	Philosophy	Frank Kirkland	(A) A
	Akira Kawamura	A		Christa Acampora	(A) A
	Gabriela Smeureanu	(A) A			
Classical & Oriental Studies	Nancy Greenbaum	(A) X	Physics & Astronomy		
	David Petrain	A			(A)
	Dai Fang	(A) A			(A)
Computer Science	Shawna Leigh	(A) E	Political Science	John Wallach	A
	Lei Xie	E		Jill Schwedler	(A) X
		(A)		Michael Lee	(A) X
Curriculum & Teaching		(A)	Psychology	Roseann Flores	X
	Jason Writz	X		Jonathan Rendina	E
	Karen Koellner	A		Peter Moller	(A) A
Dance		(A)	Physical Therapy	Chris Braun	(A) A
	Maura Donohue	A			(A)
	Carol Walker	(A) X			(A)
Economics		(A)	Romance Languages	Monica Schinaider	A
	Avi Liveson	X		Julie Van Peteghem	(A) A
	Tim Goodspeed	X			(A)
Educational Foundations & Counseli	John Li	(A) X	School of Social Work	Carolyn Gelman	X
	Veronica Muller	A		Michael Lewis	A
	Alexander Fietzer	(A) A			(A)
English		(A)	Sociology	Mark Halling	A
	Leigh Jones	X			(A)
	Sarah Chinn	X		Michaela Soyer	(A) X
Film & Media Studies	Steven Wetta	X	Special Education	Elizabeth Klein	A
		(A)		Jennifer Klein	E
	Larry Shore	(A) A		Elissa Brown	(A) A
Geography		(A)	Speech-Language Pathology and Audiology	Donald Vogel	(A) A
	Sissel McCarthy	(A) A		Michelle MacRoy-Higgins	A
	Isabel Pinedo	(A) X		Carol Silverman	(A) X
German	Ines Miyares	E	Theatre		
	Shipeng Sun	(A) A		Jonathan Kalb	A
		(A)		Claudia Orenstein	(A) A
History	Elke Nicolai	A	Urban Policy and Planning	Victoria Johnson	X
	Eckhard Kuhn-Osius	(A) A		William Milczarski	(A) A
	Ane Zmmeman	(A) A			(A)
Library	Rick Belsky	A	School of Urban Public Health	Phil Alcabes	A
	Iryna Vushko	(A) X		Steven Trasino	(A) X
	Jill Rosenthal	A		Khurshed Navder	(A) A
Women & Gender Studies	Sarah Ward	A	Women & Gender Studies	Jennifer Gaboury	A
	Adina Milliken	X		Catherine Raissiguier	(A) A
	Mee' Len Hom	(A) A		Rupal Oza	(A) X
	Danise Hoover	(A) A			

Students

Mila Adelman	A
Maria Pia Sifuentes	X
Richard Lu	A
Alexa Michel	X
Sandra-May Flowers	A
Milana Khaitova	X
Polina Safovich	A
Sara Shanaj	X
Kendra Cornelis	X
Noam Sohn	A
Alfie Cortez	A
Lucien Formichella	X
Fatmata Barrie	X
Alyssa Lombardi	E
Shannon O'Rourke	X
Ashley Siewnarine	X
Demi Moore	A
Daria Larine	X
Saim Siddiqui	X
Linda Yohannes	E
Anam Khalid	X
Nicolas Fuchs	X
Nibras Karim	X
Jessica Flaherty	A
Jasmine Azeharie	X
Nouhaila Terrab	X
Christoper Cantor	A
Ilya Geller	X
Maneka Phiri	E
Dine Butler	A
Michael Galka-Giaquinto	A
Hieu Dang	X
Cara Fitzgerald	X
Melanie Lozier	X
Bran May	X
Sarah Lamsifer	X
Sarah Mathew	X
Leonid Prog	X
Edward Friedman	A
Soumya Misra	X
Stephon Odom	A
Jennifer Ulloa	X
Jacqueline Rozado	X
Rani Allan	X

At-Large, Lecturers and Part-Time Faculty

Student Services	Brian Maasjo	A
	Shannon Salinas	(A) X
Library	Jocelyn Berger-Barera	A
Geography	Dana Reimer	A
English	Meghann Williams	A
Library	Ajatshatru Pathak	A
Medicial Lab Science	Hongxing Li	A
Philosophy	Ian Blecher	X
Sociology	Thomas DeGloma	A
Urban Affairs & Planning	Elaine Walsh	A
Urban Affairs & Planning	Laxmi Ramasubramanian	X
History	Bernadette McCauley	A
THHP	Sarah Jeninsky	A

Ex-Officio

President, USG		X
Vice President, Graduate Student Association		A
President Alumni Association	Kim Haffner	A
President, HEO Forum	Terry Wansart	A
President, CLT Council	Amy Jeu	X

ADMINISTRATION

Senators:		
HEO/CLA Representative	Brian Buckwald	A
Vice President for Student Affairs	Eija Ayravainen	A
Vice President for Administration	Robert Pignatello	A
Provost, Acting	Lon Kaufman	A
Dean, School of Arts & Sciences	Andrew Polsky	A
Alternate Senators (3):		
Dean of Education	Michael Middleton	A
Special Counsel to the President & Dean of Faculty	Laura Hertzog	E
School of Nursing	Gail McCain	A

APPENDIX II

REPORT BY THE UNDERGRADUATE ACADEMIC REQUIREMENTS COMMITTEE

I. Credit by Exam

Be it resolved that the Classical and Oriental Studies Department be allowed to grant credit for the Jerusalem Examination as follows:

- Combined score of 150-159: Hunter equivalent HEBR 202
- Combined score of 160 or higher: Hunter equivalent HEBR 202 & 310

Students scoring 150 or higher have demonstrated the equivalent of successful completion of HEBR 202. It is strongly recommended that such students be exempted from the language requirement.

Rationale:

The committee reviewed the number of credits based on advance placement exams offered by other departments at Hunter and found sufficient variability that it felt the request by the Classical and Oriental Studies Department was in line with the practice of other departments.

The Catalog specifies exams, including Advanced Placement language-and-literature exams, for which students may earn credit. Because there is no Hebrew AP exam, numerous colleges instead offer credit for the Jerusalem Examination. The proposed policy is the same as the one that is currently in place at Brooklyn College. The proposed policy also reflects current Hunter practice in foreign languages in granting additional credits for AP foreign language literature courses.”

II. Clarification of WU grade

Be it resolved that the WU grade be revised as follows:

A grade of WU indicates that the student has attended a minimum of one (1) class but has failed to demonstrate active participation in the course throughout the period following the official W deadline for that academic semester/session as indicated in the academic calendar. Active participation is established by accomplishing any one of the following: attendance at a class, submission of an assignment, taking of an exam or having any direct written communication with the instructor.

Be it further resolved that the INC grade be revised to include the following statement:

Student must have consulted with the instructor before the scheduled final exam. A contract must have been completed between the instructor and student.

These statements are to be added to the catalog effective immediately.

The Committee also recommended that the Senate consider inserting a statement in all syllabi regarding WU grades."

FROM:

Grading Definition

Students are to be graded in courses according to the traditional system of letter grades (A, B, C, D and F).

Note: Hunter College implemented plus/minus grading in spring 1996 for undergraduate courses and in fall 1996 for graduate courses. We modified the undergraduate course GPA values and eliminated the grades “C-” and “D+” in spring 2000. These charts have also been updated to include the “WN” grade effective fall 2008.

Retention Standards The Board of Trustees has mandated uniform student retention standards for all the colleges that are part of the City University system. Under these standards, decisions about whether or not students may continue in a CUNY college are made on the basis of the grade point average (GPA). In order to make these decisions, course grades are assigned quality points (which count toward the GPA), as shown in the following table:

Quality Points	Grade Definition	(GPA Index)
A+	97.5 – 100%	4.0
A	92.5 – 97.4%	4.0
A-	90.0 – 92.4%	3.7
B+	87.5 – 89.9%	3.3
B	82.5 – 87.4%	3.0
B-	80.0 – 82.4%	2.7
C+	77.5 – 79.9%	2.3
C	70.0 – 77.4%	2.0
D	60.0 – 69.9%	1.0
F	0.0 – 59.9%	0.0

CR	Credit earned (equivalent to A, B, C)	-
NC	No credit granted (equivalent to D or F)	-
W	Official withdrawal (cannot be assigned by instructor)	-
WU	Unofficial withdrawal (assigned by instructor) (counts a F)	0.0
		-
INC	Term's work incomplete. This may include absence from final examination.	-
FIN	F from incomplete; an administrative grade used when INC reverts to F; this occurs if grade is not made up by the end of the following semester.	0.0
#F, #FIN, #WU	failing grade course repeated (No longer used effective spring 2013)	
WN	Never attended. (equivalent to an F grade for fall 2008, spring 2009 and summer 2009 ONLY)	
*WN	Unofficial withdrawal (Student never attended) – Not counted towards GPA (No longer used effective spring 2013)	
Y	Year's course of study – must complete entire year of study. Students cannot graduate with a Y grade on record. See the instructor for department chair for a change of grade.	-
AUD	Auditor – No Credit (Undergraduate students <u>only</u>)	-
Z	No grade submitted by instructor (an administrative grade which cannot be assigned by the instructor). Students cannot graduate with a Z grade on record. see the instructor or department chair for a change of grade	-
&	(preceding a letter grade): authorized course was repeated	
*	(preceding a letter grade): unauthorized course was repeated (No longer used effective spring 2013)	-
WA	Administrative withdrawal – Proof of immunization not provided	-
WD	Withdraw Drop (Dropped after Financial Aid Certification date during the second or third week of classes. Indicates that student has attended at least one class session)	
AB	Absent from final exam, discontinued fall 1988	

TO:

Grading Definition

Students are to be graded in courses according to the traditional system of letter grades (A, B, C, D and F).

Note: Hunter College implemented plus/minus grading in spring 1996 for undergraduate courses and in fall 1996 for graduate courses. We modified the undergraduate course GPA values and eliminated the grades “C-” and “D+” in spring 2000. These charts have also been updated to include the “WN” grade effective fall 2008.

Retention Standards The Board of Trustees has mandated uniform student retention standards for all the colleges that are part of the City University system. Under these standards, decisions about whether or not students may continue in a CUNY college are made on the basis of the grade point average (GPA). In order to make these decisions, course grades are assigned quality points (which count toward the GPA), as shown in the following table:

Quality Points	Grade Definition	(GPA Index)
A+	97.5 – 100%	4.0
A	92.5 – 97.4%	4.0
A-	90.0 – 92.4%	3.7
B+	87.5 – 89.9%	3.3
B	82.5 – 87.4%	3.0
B-	80.0 – 82.4%	2.7
C+	77.5 – 79.9%	2.3
C	70.0 – 77.4%	2.0
D	60.0 – 69.9%	1.0
F	0.0 – 59.9%	0.0

CR	Credit earned (equivalent to A, B, C)	-
NC	No credit granted (equivalent to D or F)	-
W	Official withdrawal (cannot be assigned by instructor)	-
	Unofficial withdrawal (assigned by instructor) (counts a F)	
WU	<u>(A grade of WU indicates that the student has attended a minimum of one (1) class but has failed to demonstrate active participation in the course throughout the period following the official W deadline for that academic semester/session as indicated in the academic calendar. Active participation is established by accomplishing any one of the following: attendance at a class, submission of an assignment, taking of an exam or having any direct written communication with the instructor.)</u>	0.0
		-
INC	Term's work incomplete. This may include absence from final examination. <u>(Student must have consulted with the instructor before the scheduled final exam. A contract must have been completed between the instructor and student.)</u>	-
FIN	F from incomplete; an administrative grade used when INC reverts to F; this occurs if grade is not made up by the end of the following semester.	0.0
#F, #FIN, #WU	failing grade course repeated (No longer used effective spring 2013)	
WN	Never attended. (equivalent to an F grade for fall 2008, spring 2009 and summer 2009 ONLY)	
*WN	Unofficial withdrawal (Student never attended) – Not counted towards GPA (No longer used effective spring 2013)	
Y	Year's course of study – must complete entire year of study. Students cannot graduate with a Y grade on record. See the instructor for department chair for a change of grade.	-
AUD	Auditor – No Credit (Undergraduate students <u>only</u>)	-
Z	No grade submitted by instructor (an administrative grade which cannot be assigned by the instructor). Students cannot graduate with a Z grade on record. see the instructor or department chair for a change of grade	-
&	(preceding a letter grade): authorized course was repeated	

*	(preceding a letter grade): unauthorized course was repeated (No longer used effective spring 2013)	-
WA	Administrative withdrawal – Proof of immunization not provided	-
WD	Withdraw Drop (Dropped after Financial Aid Certification date during the second or third week of classes. Indicates that student has attended at least one class session)	
AB	Absent from final exam, discontinued fall 1988	

Rationale:

The change is an attempt to clarify the WU grade. The change to the INC is to further differentiate between the INC and the WU.