

# MINUTES

## Meeting of the Hunter College Senate 12 September 2018

1 The 616<sup>th</sup> meeting of the Hunter College Senate convened at 3:40 PM in HW room 714.

2  
3 **Presiding:** Thomas DeGloma, Chair

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5 **Attendance:** The elected members of the Senate with the exception of those marked absent in Appendix I.

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7 Alternate Senators were formally seated in accordance with the procedures approved by the Senate, and  
8 clickers were distributed to them.

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10 **Minutes:** The minutes of 9 May and 16 May were distributed and will be voted at the next meeting.

11  
12 **Report by**  
13 **the President** **President Rabb said the following:**

14  
15 “Thank you all, Tom. An official welcome back. This is Tom’s third season as Chair of the Senate. This  
16 is an extraordinarily challenging and interesting time to assume responsibility for someone like Tom who  
17 is also a very good scholar. I want to ask you to give him applause.

18  
19 “It is wonderful to be here, and it is wonderful to have just come from what has now become a really  
20 wonderful new tradition in the college which is our convocation. We invited all of our freshmen and  
21 transfer students, and thanks to the extraordinary energy and vision for this event of Eija Ayravainen and  
22 her team, we had almost every seat in the auditorium filled. It is quite something, and I thank you for your  
23 work and being part of it. There is an incredible amount of enthusiasm, and it is just wonderful to see new  
24 members of our community already immediately engaged, and I thank Michael Zamansky for student  
25 engagement. At Eija’s suggestion we invited somebody who graduated in 2004, who has created software  
26 for events that is used in thousands of high level events throughout the country and has a multimillion  
27 dollar company from his endeavors. He graduated 14 years ago, and he’s one of those young tech  
28 entrepreneurs that’s making a splash. He was extraordinarily grateful that he was given all the support and  
29 help at Hunter. He was incredibly excited about coming back and talking about how Hunter helped him  
30 get to where he was. I think it was a great message for our students.

31  
32 “We celebrated some wonderful news at that event. The Princeton review rankings just came out, and in  
33 addition to other wonderful things that our students say in surveys about the college, the Princeton review  
34 itself started by saying that “Hunter is the crown jewel in the CUNY system”. I think it’s something we  
35 all know of and are proud of, but to see it in writing and see it celebrated that way was very exciting for  
36 me. As I said, this is a reflection of all the work that happens in this community. After jumping last year  
37 from 42 to 28 in the Regional Universities North ranking in U.S. News, we again rose to 25th on that list  
38 which came out this Monday. We were 6th among public colleges in our northeast region which is  
39 extraordinary. Baruch was one ahead of us at 5. We are among only two CUNY colleges among the top  
40 25 schools in our region. I congratulate all of you to celebrate all the work that all of you have done to  
41 make these and many other rankings and acknowledgements possible.

42  
43 “Thank you all to those who were able to be with us at the graduation last year. It was a fun and moving  
44 moment. For those who weren’t there, we awarded an honorary degree to a very interesting alumni who  
45 came here with a vision to become an actor. He has a New York story. He was a bouncer. He had all sorts  
46 of jobs. He took many classes here. One of the classes he took was in communication taught by then  
47 Professor Eija Ayravainen. He was thrilled to see her and hugged her and posted it on his Instagram  
48 account, and 2 million people saw him hugging Eija. It was very nice that he stayed for the entire  
49 ceremony. For those who weren’t with us, he gave a very moving talk about what it meant to be in and  
50 grow in a New York school and how it helped him become the person he is - to fight against the odds and  
51 to become a total international star. So, it was a great way to end the year.

56 “I wanted to come back to the conversation we had at one of our last meetings about the changes to the  
57 CUNY budget. There have been changes since that time and Prof. Filer, who is here, will speak a little bit  
58 more about the situation. At that time we talked about it being a good year in the sense that for the last  
59 couple of years, there were cuts in the CUNY budget system-wide. There was a cumulative impact on our  
60 budget of \$10 million over three years and this past year - fiscal ‘19 there were no official cuts. While that  
61 didn’t mean that there were not extra expenses, not having the cuts allowed us to move forward, continue  
62 our mission, while always still being very prudent. Since that time CUNY has informed the colleges that  
63 there are two things that will impact the budget, and we are working to see how those will play out. One  
64 of them is something that I think is very prudent of CUNY to do but something that will lead us to have  
65 to adjust our expectations, and that is with our tuition revenue in a year when tuition has increased. CUNY  
66 is requiring senior colleges to hold in reserve an amount equivalent to 2% of labor costs in anticipation of  
67 new collective bargaining agreements. It is the right thing to do in the operational sense. Last time there  
68 was a new contract and there were tuition increases, those reserves were not created, and this created  
69 another pressure point for the system. CUNY has used the figure 2%, and we are going to see moving  
70 forward whether that is the figure that stays. They’ve also begun to introduce the number of efficiency in  
71 terms of centralizing certain operations. We are hopeful that once these efficiencies are implemented, you  
72 will see the savings. Right now we have been told what the savings will be, so we are looking to see if  
73 there is a match between the increased income from tuition and the budget cuts, to forecast as we move  
74 ahead this year.  
75

76 “On the really good news side, notwithstanding all of the challenges with management, given our abilities  
77 to research grants, fundraising and any entrepreneurial activities on this campus, we have just welcomed  
78 to the school 37 new full-time faculty. We are very proud of that. We understand that in all of the  
79 departments and schools, there is a very long list of waiting faculty positions to be filled and we  
80 acknowledge that, we are doing more hiring than anyone that I know in the system. We are hiring senior  
81 as well as junior people. We are hiring very experienced and really top notch scholars whom we are very,  
82 very proud of. We are moving forward, and we are also trying to be prudent at the same time. Some of  
83 you may be hearing in your schools and in your departments that we are reviewing the non-teaching  
84 adjunct budgets and adjunct budgets. We are because we need to be prudent. We need to make sure that  
85 we continually look at how we are allocating our resources to make sure we are allocating our resources  
86 according to priorities, that we are making good decisions, and we are not just resting on what we did last  
87 year. So, we are having important deep analytic conversations on how we spend our money but we are,  
88 as I said, in an optimistic aspirational place to be welcoming new faculty to the campus. There are many  
89 new renovations projects and academic projects, and we are doing our best to move forward as we are  
90 prudent. We have a meeting with the Senate Budget Committee to review some of these changes on  
91 September 28th as well as the CUNY financial plan which is a document that CUNY provides to us that  
92 the colleges have to compete. It’s sort of a three year rolling plan of resource allocation. We will be  
93 reviewing that document as well as our current budget with the Committee on September 28th. Before I  
94 move on from the subject of budget, I first of all want to thank Randy Filer who has been an extraordinary  
95 partner: thoughtful and tough when necessary. These are not easy times. We are excited to have these  
96 rankings reflect the work you all have been doing. We are moving ahead, and we need to continue to keep  
97 that vision.  
98

99 “There is one other change that is related to the budget that is positive from my perspective, and I wanted  
100 to spend a minute speaking about it. I wrote about this change in a memo we sent out about certain  
101 leadership changes. Over the years, certainly during my tenure, and I believe historically at Hunter, and  
102 certainly in all the CUNY schools, there has been a very large portfolio of Vice President for Finance and  
103 Administration. Over the years the complexity, depth and span of the activities in this portfolio have  
104 continued to grow. We have our tax levy budget. We have a research foundation budget. We have an  
105 entrepreneurial revenue budget. We have a philanthropic budget. All have to be reconciled to have an  
106 impact. I don’t have to tell anyone in the room how technology has changed all of you sitting here as  
107 citizens of the academic community. We have the challenges of keeping up and purchasing technology.  
108 We also have to make sure that technology is working for all of you, that security is where it needs to be  
109 and so on.

113  
114 “When Robert Pignatello, and we are very happy for him, was recruited from our Senior Vice President  
115 to become the President of one of the state schools in Pennsylvania, we decided to divide that really large  
116 portfolio into two different vice presidential areas. One of them will be for budget and finance. I’m very  
117 excited to congratulate and say thank you to Livia Cangemi who is a CPA and a very proud Hunter alumna  
118 who has been with Hunter’s budget and finance area for 13 years doing an extraordinary job in the budget  
119 and entrepreneurial areas. She will be thinking about our state budget, our research budget, our  
120 philanthropic budget as well as all of our enterprises such as the café and bookstores, etc. that bring in  
121 revenue and how to best balance it. In fact, one of the reasons we were able to hire new faculty is because  
122 of Livia.

123  
124 “We are really pleased that some of the 37 new members of our community will be focusing on areas  
125 related to our strategic plan. This is an example of how financial investment and the growth of our  
126 community have come together. In our strategic plan, we talked about how we need to break down silos  
127 between disciplines to enhance scholarship and learning opportunities for faculty and for students. Two  
128 lines have gone to very important and new positions. The first is our new leader of our new Asian  
129 American Studies Center. As we spoke about the Center at the Senate, this was a program, a minor that  
130 was housed in School of Arts & Sciences. The minor is still being offered but is now housed in this Center.  
131 It will serve all of the Schools by supporting research in the area of Asian American Studies, student  
132 engagement initiatives, new curriculum and new programming and focus in this area. We were able to  
133 recruit a wonderful scholar, Vivian Louie, who was here on a visiting academic fellowship a few years  
134 ago. She will be a full-tenured professor in the Department of Urban Planning and Urban Affairs. We are  
135 very excited, and she is very excited to work with all of you interested in that area. It is a very large  
136 interdisciplinary committee that created this position and a wonderful cross the canvases committee that  
137 helped recruit Vivian. I wanted to thank John Chin who led that committee. We are also very lucky to  
138 bring in a new distinguished lecturer to oversee the Human Rights Program. Again, another national  
139 search committee represented many schools at Hunter College, David Hodges who is here, led that  
140 committee. I think all of us were just blown away by the strength of the candidates who came in. We were  
141 able to recruit Jessica Neuwirth, who has a long history of a Human Rights lawyer working with the UN  
142 and has worked with our students as a Grove Leader as well as with our DACA students. We are very  
143 excited to welcome her. A few months earlier, during the Spring semester we recruited Dr. Finkelstein to  
144 run our Brookdale Center on Healthy Aging and Longevity and Dr. Leah Garret to run a Jewish Studies  
145 Center which was also built on a former Jewish Studies Program. We are trying to invest in that pillar of  
146 our strategic plan that is interdisciplinary studies and many of you asked to be involved in the  
147 interdisciplinary efforts that we have in East Harlem. The theory there was to move the School of Social  
148 Work. It was a wonderful engagement but we have asked all of our schools, our Arts and Science faculty  
149 and students as well as nursing, education and health professions to join the people housed in social work  
150 and other buildings to try to move the needle in East Harlem where there are great challenges in health,  
151 education and social services. This initiative too is an investment in our interdisciplinary vision.

152  
153 “An enormous, enormous, enormous thank you to all of you this year. Hunter College is the leader of all  
154 research grants in the City University system. You all have very, very much to be proud of. We are up  
155 \$12 million from last year for a total of \$67 million this year, a truly extraordinary number. I congratulate  
156 you and with that I think it is time to also officially say thank you to our not so new Provost but our newly  
157 permanent Provost, Lon Kaufman, and I thank you Sandi Clarkson for running that search committee.

158  
159 “Tom mentioned but I also wanted to mention and put on everyone’s radar the Middle States process. Jim  
160 Llana, who we are very lucky to have here, has great expertise in this process. A draft of the self-study,  
161 as he will tell you, has been posted. I just wanted to add my voice to all that has been said. This is a really  
162 time for all of us on campus to be engaged in the self-study by thinking through where we have been and  
163 where we are going as an institution because the next step after Middle States will be a new strategic plan.  
164 I want to be ready for the strategic plan so that we can hit the ground and really create that document. An  
165 enormous amount of work went into the self-study.

172 “I’m grateful to the chairs of the various committees and very much looking forward to seeing what we  
173 learn from this process and where we envision ourselves at the next step once we get to the strategic plan.  
174 I think and I hope that the focus on student success in our current plan will remain because while we have  
175 made much progress, there is so much more to do. “Certainly last year will be hard to top. This was, as  
176 we all know, when we had our first Rhodes Scholar who just spoke to our new students, our second Luce  
177 Scholar, Matt Locastro, who many of you remember as a student government leader. Matt is the second  
178 student to become a Luce Scholar at Hunter and CUNY because Hunter is the only school in the CUNY  
179 system where students are invited to apply. We are also very excited to have one of our juniors with us as  
180 our second Truman winner. So, it was a really wonderful year for us but there is so much more to do. We  
181 have recruited a new study abroad advisor. We thank Michael Steiper so much for his work on Early  
182 Alerts to make sure that our students are not falling behind and getting the attention they need to succeed  
183 and the opportunities that they deserve.  
184

185 “On that note, I want to introduce someone who is new to our community but not new at all to CUNY -  
186 Dr. William Tramontano who is our senior advisor for Student Success and Strategic Initiatives. As many  
187 as you know, our students’ success work was housed under two people. One of them was one of our own,  
188 the wonderful Dr. Vanya Quinones. We are extremely happy for her that she was able to realize her dream  
189 to be a Provost and was recruited to Pace University; but very sorry to lose her as an Associate Provost.  
190 The other individual was Cynthia King Vance who worked with us for many years on strategic portfolio  
191 data analytics to help us be more strategic about the research and data behind our movement towards more  
192 students’ success. Dr. Tramontano comes to us with many years of extraordinary experience as a Provost  
193 at both Lehman and Brooklyn and with his background as a biologist.  
194

195 “There is one small student initiative that I want to put out to all of you to think about. It is really small  
196 but I think it is a fun student engagement opportunity which is based on research that is familiar to us. We  
197 all know that students who engage with faculty members, who go to office hours, who stop you after class,  
198 who have that one-to-one relationship do better, are more successful in your classes and tend to have a  
199 higher rate of graduation. That’s a fact. But how do we facilitate those opportunities? How do we make  
200 sure that students who don’t know that, who are shy, who don’t come from a culture where they were  
201 going to approach a faculty member, how do we help them make it happen? We are instituting a new  
202 program that is common in many residential schools, called "Take a faculty member to lunch". There will  
203 be lunch, and we will pay for it. We are going to use the faculty dining room to set up tables and arrange  
204 it so that students can approach faculty. From there they will go for lunch that we will pay for. We hope  
205 that Noam Sohn, as Vice Chair of the Senate and a student leader, will help get the word out. I think  
206 sometimes students are shy, and need to be able to get to know a professor. I ask all of you to participate  
207 and also talk about this initiative with your colleagues and departments. We hope it’s a way to learn and  
208 share together.  
209

210 “Since I started with food, I think we’ll talk a little bit about the topic. For all of us who have been here  
211 for many years, it has remained a challenge to have a food service on this campus that provides alternatives  
212 that are affordable in a unionized setting where the economics work for all sides. What’s happened  
213 recently in CUNY is this has come to a head. CUNY made a decision after receiving complaints from  
214 many campuses about labor conditions and food service. They wanted to take over the food service  
215 through an RFP. It will ask either one or maybe two or three food providers who could bid to have all the  
216 CUNY contracts. The theory, which probably sounds vital in the economy of scale, is that there will be  
217 better service and better prices if the entrepreneur is working for many campuses. CUNY is working on  
218 that RFP, and we will be governed by it. In the meantime, we believe, not related to this, in May, AVI,  
219 decided that they no longer wanted to be here providing food service. I thank many of you for helping us  
220 and working with them to provide faculty dining better service and better options. We can’t put out a new  
221 RFP because CUNY is putting out this RFP, and we are subject to that. But we are trying to work on a  
222 number of options. We have achieved a certain plan. First of all, there will be food service, as you know,  
223 on the third floor bridge. There is going to be a new food service in the West lobby.  
224  
225

230 “We have made an arrangement on a temporary basis until the CUNY RFP is sorted out, bid and finalized  
231 and we have somebody to provide food service for our students. We are optimistic that the third floor  
232 cafeteria will be opened by November. At the same time, we are working on a similar idea for the faculty  
233 dining room. We are working on a temporary solution that will work while CUNY finds a provider for  
234 food service to all CUNY campuses and economic proposal that will work for everyone. We are very  
235 close to being able to sign a deal to get the third floor cafeteria reopened, and as I said next comes the  
236 faculty dining room. Also, we are working with the USG, and have asked our students to help us name  
237 the new cafeteria. There is a competition and whoever wins the competition will get a \$100 gift certificate  
238 to the cafeteria.

239  
240 “On other facilities matter, there is much going on. As I mentioned last year, the opening of the wonderful  
241 new multi-faith center, with so many student groups using it. It’s very exciting to see that space being  
242 used. We are moving forward on the student union on the second floor of Thomas Hunter. That’s a project  
243 that has been jointly funded by philanthropy, the student government, and college resources, and that is  
244 moving ahead. We are working on waterproofing the west plaza which has been an enormous problem  
245 for those of you in that area who have been affected. Terry Wansart, our athletic director, is a saint. The  
246 continuing damage to the athletic facilities is nothing short of really alarming and depressing. But the only  
247 way to deal with it is to waterproof under the west plaza. So, we will need to do planning to remove the  
248 paving and have waterproofing put in. It is a massive project but it’s underway. That is why for those of  
249 you who noticed, and most of you have, our Tao sculpture has been removed so that that process can start.  
250 It is being safely stored and the renovation is underway.

251  
252 “The MTA has come back to talk to us about putting in a handicapped elevator which we has been their  
253 case about for a decade. This is one of a few remaining non-handicapped accessible stations. It’s also, as  
254 all of you know, overcrowded and often feels very dangerous. Putting in an elevator would allow  
255 additional entrances to the station to be created and that should help with all of the congestion and the  
256 safety issue. This will impact parts of our campus, and we’ll talk more about it as it comes up.

257  
258 “There is a positive report on water issues and leaks. Almost all of the roofs in this 68th Street complex  
259 are replaced or almost completely replaced, which will help a great deal of the issues of flooding. We are  
260 working on major air conditioning upgrades. We have opened the Baker Theater building. The theater  
261 department has fully moved in, and you may see work that is happening through a private gift. We are  
262 going to be building a link between Baker and 67th Street and the East Building. When you come up to  
263 the library, you will be able to go through a bridge over Lexington and over 68th Street. There will be a  
264 mini bridge for the 67th Street building into the east side building so that we can connect that building.  
265 Then of course, one of the most critical infrastructure projects involves upgrading the elevators in the  
266 North Building. We spoke about that in spring. The best I can say to you is that I understand the  
267 inconvenience. We are doing everything we can to make it less inconvenient and less intrusive on your  
268 ability to get to and from your classes and offices. We are communicating and posting updates as fast as  
269 we can, and we ask for your patience. At the completion of this project, we will have a much better  
270 situation in our North Building elevators and in the building but there is no other way to complete it than  
271 to take the elevators off-line. If we are not doing something, we should do, please let us know. We will  
272 do what we can whether it’s through providing information or trying to adjust the construction schedule.

273  
274 “This gives me an opportunity to introduce someone who has become extremely important to the campus.  
275 I’m very pleased to hear from so many of you very positive reports about much quicker responses to  
276 renovation and facility issues. That is because of Lori Mazor who will take over the second part of the  
277 portfolio as the Acting Vice President for Administration. Lori is responsible for our facilities and our  
278 renovations, our capital planning for large scale projects with CUNY, security, the very large portfolio of  
279 technology as well as environmental review. Lori has a long history as an architect and a planner and is  
280 very engaged in this sphere of technology. She has worked for a number of educational institutions and  
281 worked very closely with Michael Steiper in the Master Plan Committee on a master plan.  
282  
283

288 “A final note on personnel. Last year, we welcomed a wonderful leader, Dan Ortiz as Chief Librarian  
289 and Dean of the Library. He came to us from the University of Massachusetts, Boston, and he was just  
290 getting into his work as the Chief Librarian when he was impacted by serious health issues towards the  
291 end of this semester. He felt that he needed to return to Boston to take care of himself and have the right  
292 medical care. That leaves us without a Chief Librarian and, unfortunately without Dan, we once again  
293 turn to great Hunter heroes - Clay Williams who is serving as the Acting Chief Librarian. We have  
294 asked Tom to launch the search for a new librarian. The job was posted and everything was put together  
295 because we just had the search for a Chief Librarian and felt that we can use the former job description.  
296 Again, if the committee has issues with it, we can repost. We have been using the summer to talk about  
297 potential candidates, to put the word out, to have the recruiter call and try to get us some wonderful  
298 candidates. I hope that, in the interest of the community, we will move ahead as quickly as possible to  
299 have a replacement.

300  
301 “Quick note. There is so much going on the campus, and there are a couple of things worth mentioning.  
302 Our own Elena Kagan, Associate Supreme Court Justice and Hunter College High School and Hunter  
303 College Elementary School graduate, will be receiving an honorary degree on September 21st at 11  
304 o’clock in the auditorium. On our campus screens and website, there are ways to RSVP if you would like  
305 to join the ceremony. One of your colleagues has worked some magic to create a Hunter theater project  
306 and premier “Uncle Vanya” which is held out as one of the most superior translations from Russian in  
307 theater history. It was just written up by The New York Times, and there are opportunities for everyone  
308 to get tickets and take their classes. Dr. Mosher in the Theater Department is hoping to engage all  
309 departments in different aspects in both the literature of the play, the history of the play, and the theatric  
310 piece of the production. On that note, I want to make a final introduction. I am very pleased and fortunate  
311 to welcome Debra Wexler to our community. Welcome, Debra. Debra is an Assistant Vice President for  
312 Communications and Marketing. She comes to us with experience in higher Education in NYU, in  
313 secondary Education in the Department of Education, and is already hard at work on the very complex  
314 task of messaging. There are many things that are happening in connecting us through technology, of  
315 beginning to refresh, redesign and rethink our website which she is going to be calling on many of you  
316 for. That is obviously a massive project that we’ll take on. Please let her know, let us know about all the  
317 wonderful things that are happening in your departments, on campus with the students. One of the first  
318 things that she said, one of the reasons we immediately moved to make her part of the Hunter community,  
319 is how we can publicize the incredible work of the faculty here. We want to keep doing that, and I urge  
320 you to please let us know all the wonderful things that are happening. I thank you for allowing this time  
321 and I hope this report was useful. Thank you.”  
322

323 **Committee**  
324 **Report:**

**Update on the Middle States Evaluation**

325 Professor DeGloma called on James Llana, Associate Provost and Assistant Vice President for Academic  
326 Affairs, to present an update on the Middle States Evaluation. The report is attached in Appendix II.  
327

328 **Report by the**  
329 **Administrative**  
330 **Committee:**

a) **Special Senate Election for Vacant At-large Seats**

331 In accordance with Article IV, 2H i and ii of the Charter for a Governance of Hunter  
332 College, the Administrative Committee is presenting the names of all nominees  
333 received to date:

334  
335 Faculty: Prof. Barbara Sproul (Religion)

336  
337 It was moved that the Secretary be instructed to cast a single ballot in favor of the nominee.

338  
339 The motion carried by voice vote without dissent.  
340  
341

345  
346 **b) Election of Senate Committees Chairs**

347  
348 The floor was open for nominations for Chair of the Budget Committee.

349 Professor Randall Filer (Economics) was nominated.

350  
351  
352 It was moved that the Secretary be instructed to cast a single ballot in favor of the  
353 nominee. The motion carried by voice vote without dissent and Professor Filer was re-  
354 elected.

355  
356 The floor was open for nominations for Chair of Master Plan Committee.

357  
358 Professor Michael Steiper (Anthropology) was nominated.

359  
360 It was moved that the Secretary be instructed to cast a single ballot in favor of the  
361 nominee. The motion carried by voice vote without dissent and Professor Steiper was  
362 re-elected.

363  
364 The floor was open for nominations for Chair of Nominating Committee.

365  
366 Professor Jeff Allred (English) was nominated.

367  
368 It was moved that the Secretary be instructed to cast a single ballot in favor of the  
369 nominee. The motion carried by voice vote without dissent and Professor Allred was  
370 re-elected.

371  
372 The floor was open for nominations for Chair of General Education Requirements Committee.

373  
374 Professor Lawrence Kowerski (Classical & Oriental Studies) was nominated.

375  
376 It was moved that the Secretary be instructed to cast a single ballot in favor of the  
377 nominee. The motion carried by voice vote without dissent and Professor Kowerski was  
378 re-elected.

379  
380 The floor was open for nominations for Chair of Charter Review Committee.

381  
382 Professor Joseph Lao (Psychology) was nominated.

383  
384 It was moved that the Secretary be instructed to cast a single ballot in favor of the  
385 nominee. The motion carried by voice vote without dissent and Professor Lao was re-  
386 elected.

387  
388 **c) Announcement about accepting nominations for Search Committee for Chief Librarian**

389 It was announced that the Senate Office would accept nominations until 21 September, 2018 by  
390 5:00pm.

391  
392 **d) Revised Recommended Voting Procedures for Electing Search Committees**

393 Professor DeGloma presented *Recommended Voting Procedures for Electing College-Wide*  
394 *Search Committees*:

404 **A. ELECTION OF CHAIR PANEL – Panel of three candidates**

405 Each voter may vote for a maximum of three candidates. Ballots containing more than  
406 three votes will be declared invalid.  
407

408 **B. ELECTION OF MEMBER PANEL**

409 For Search Committees for Divisional (or equivalent) Deans each voter may vote for a  
410 maximum of 8 faculty and 6 students. Ballots containing votes for more than indicated  
411 number of faculty, students, or staff will be declared invalid.  
412

413 For Search Committees for College-wide Administrators listed below each voter may vote  
414 as follows:

- 415 • Vice President for Student Affairs and Dean of Students: 8 faculty, 6 students, and 6  
416 staff
- 417 • Chief Librarian: 10 faculty and 6 students
- 418 • Vice President for Finance and Administration: 6 faculty, 6 students, and 6 staff
- 419 • Vice President for Development: 8 faculty, 6 students, and 6 staff
- 420 • Dean of Research: 8 faculty, 6 students, and 2 staff
- 421 • Assistant Vice President for ICIT: 12 faculty, 6 students, and 6 staff  
422

423 **C. RECOMMENDED PROCEDURE FOR COUNTING VOTES**

424 The highest vote getter in each Division is declared elected in the order of the number of  
425 votes each achieved. If there are still vacancies to be filled, the second highest vote getter  
426 in each Division is declared elected in the order of the number of votes each achieved.  
427 Process terminates when all vacancies are filled.  
428

429 Note: This procedure guarantees that as many Divisions as possible are represented on the  
430 panel with no more than 2 candidates from each Division.  
431

432 **D. Listing of divisions for the purpose of electing the Member-Panel for the Search**  
433 **Committees:**

- 434 1. Humanities & Arts
- 435 2. Social Sciences
- 436 3. Sciences & Mathematics
- 437 4. School of Education
- 438 5. Schools of Nursing, Health Professions, and Urban Public Health
- 439 6. School of Social Work and the Library  
440

441 **E. Senate Minutes: Official tallies (the numbers) of the vote counts for candidates for Search**  
442 **Committees will be included in the minutes of the meeting at which such votes were**  
443 **conducted.**  
444

445 The question was called and carried.  
446

447 The motion to adopt carried by voice without dissent.  
448

449 **e) Resolution to Establish Ad-Hoc Classroom Accessibility Advisory Committee**

450 The report was recommitted to the Administrative Committee.  
451  
452  
453  
454  
455  
456  
457



458 **Minutes**  
459 **Meeting of the Hunter College Senate**  
460 **12 September 2018**

461 **Committee**  
462 **Report**

**Report by the Committee on the Budget**

463 Prof. Randall Filer, Chair of the Committee on the Budget, presented the report. Professor Filer said the  
464 following:

465  
466  
467 “I will be very brief because President Raab pretty much said everything that needs to be said. There  
468 have been a lot of rumors floating around campus, so let me just respond to a couple of them. As  
469 President Raab said, we have been instructed to hold back a portion of the tuition revenue against a  
470 future contract. I don’t regard that as a budget cut. I regard that as a shift of resources over time, and I  
471 think it’s better discussed in that framework than some of the other college presidents who made some  
472 irresponsible statements that led reporters calling Tom (DeGloma) and not knowing what’s going on.  
473 One thing that President Raab did not report but she has communicated to the Budget Committee is that,  
474 in light of that hold back of current year funds, we have moved a little bit on Admission’s acceptances.  
475 There were some extra acceptances in August. We don’t know yet what that additional tuition revenue  
476 will be because people are still paying and enrolling but it looks like we can at least somewhat  
477 compensate for the hold back of the tuition revenue by slightly adjusting our enrollment numbers. Some  
478 of you may have seen that there were a number of students in August that all of a sudden needed to be  
479 registered.

480  
481 “There are two other things I will report. President Raab also alluded to the fact that as part of the  
482 changing in administrative staff, Vice President and Vice Provost, we are going, as an institution,  
483 through a process of what the politicians would call zero-based budgeting, that is looking at all parts of  
484 the budget on a *de novo* basis rather than from simply saying this is what we used to do so we’ll do  
485 again unless somebody asks for a change. So, that kind of review is going on and be prepared that you  
486 may be asked to justify expenses that have been automatic. Finally, some of you may have seen the  
487 requirement that there will be consultation with faculty and budget committees on the expenditure plan.  
488 That was originally due today but Hunter only got the figures from CUNY Central a few days ago, so  
489 the administration requested a waiver to wait until October to report the financial plan. As President  
490 Raab said, there is a Budget Committee meeting scheduled for the last week of September to review that  
491 before it goes up to CUNY so we will comply with all of the requirements that Tom (DeGloma) and  
492 others have raised as a possible issue.

493 **Old Business: Committee on Honors**

494 There was a motion to extend Committee on Honors’ charge until the end of the Fall 2018 term.

495  
496 The question was called.

497  
498 The motion carried by voice without dissent.

499  
500  
501  
502 Due to the late hour, the meeting was adjourned at 5:25 PM.

503  
504  
505 Respectfully submitted,

506 Dana G. Reimer  
507 Secretary  
508

APPENDIX I

The following attendance was noted from the meeting

(A) =Alternate, A=Attended, X=Absent, E=Excused

Faculty					
AFPRL	Anthony Browne	A	Mathematics & Statistics	Bill Williams	A
	Denis Milagros	(A) X			0
	Edgardo Melendez	(A) X		Patrick Burke	(A) A
Anthropology	Jackie Brown	A		Verna Segarra	(A) A
	David Hodges	(A) A	Medical Laboratory Sciences	Abigail Morales	A
	William Parry	(A) X		Chad Euler	(A) X
Art & Art History	Daniel Bozhkov	X		Muktar Mahajan	(A) X
	Lynda Klich	E	Music	Jewel Thompson	A
	Susan Cole	(A) A		Michele Cabrini	(A) A
	Susan Crile	(A) X			(A)
Biological Sciences	Derrick Brazill	A	School of Nursing	Lynda Olendar	A
	Shirley Raps	A		Cheryl Zauderer	A
	Paul Feinstein	(A) X		Jin Young Seo	A
	Maria Pereira	(A) X		Charles Reuter	(A) X
Chemistry	Akira Kawamura	A	Philosophy	Laura Keating	A
	Gabriela Smeureanu	(A) E		Daniel Harris	(A) X
		0 (A)			0 (A)
Classical & Oriental Studies	David Petrain	A	Physics & Astronomy	Kelle Cruz	A
	Dai Fang	(A) A			(A)
	Alexander Elinson	(A) A			(A)
Computer Science	Lei Xie	E	Political Science	John Wallach	A
		(A)		Sanford Schram	(A) A
		(A)		Michael Lee	(A) A
Curriculum & Teaching	Jason Wirtz	X	Psychology	Roseann Flores	A
	Karen Koellner	A		Jonathon Rendina	A
	Terri Epstein	(A) A		Peter Moller	(A)
	Benjamin Shuldiner	X		Chris Braun	(A) A
Dance	Maura Donohue	A	Physical Therapy	Nicki Silberman	A
	Carol Walker	(A) E		Thomas Holland	(A) X
		(A)			(A)
Economics	Randall Filer	A	Romance Languages	Monica Schinaider	A
	John Quiang Li	X		Julie Van Peteghem	(A) X
	Tim Goodspeed	(A) X			(A)
		(A)	School of Social Work	Alexis Jemal	E
Educational Foundations & Cou	Goeum Na	A		Rufina Lee	A
	John Ranellucci	(A) A		Adam Brown	(A) A
	Amanda Crowell	(A) X		Maria Rodriguez	(A) X
English	Leigh Jones	A	Sociology	Mark Halling	A
	Amy Robbins	A		Mike Benediktsson	(A) X
	Stephen Wetta	A		Michaela Soyer	(A) X
	Janet Neary	(A) A	Special Education	Elizabeth Klein	A
Film & Media Studies	Sissel McCarthy	A		Lauren Schnell	(A) A
	Larry Shore	X		Virginia Gryta	(A) A
	Tami Gold	(A) X	Speech-Language Pathology and Audiolo	Donald Vogel	A
		0 (A)		Michelle MacRoy-Higgins	(A) A
Geography	Ines Miyares	A			0 (A)
	Shipeng Sun	(A) A	Theatre	Louisa Thompson	A
		(A)		Jonathan Kalb	X
German	Elke Nicolai	X		Claudia Orenstein	(A) X
	Eckhard Kuhn-Osius	(A) X	Urban Policy and Planning	Victoria Johnson	X
	Aine Zimmerman	(A) A		William Milczarski	(A) X
History	Eduardo Contreras	A			(A)
		0 (A)	School of Urban Public Health	Phil Alcabas	A
	Jill Rosenthal	A		Khurshed Navder	(A) X
Library	Sarah Ward	A		Ming-Chin Yeh	(A) A
	Adina Milliken	E	Women & Gender Studies	Deborah Tolman	X
	Mee' Len Hom	(A) A		Catherine Raissiguier	(A) A
	Hal Grossman	(A) A		Rupal Oza	(A) X

**Students**

	0	
	0	
Richard Lu		X
Alexa Michel		X
Sandra-May Flowers		A
	0	
	0	
Riana Khan		LE
Kendra Cornelis		X
Noam Sohn		A
Alfie Corteza		A
	0	
	0	
Sohail Khan		LE
Shannon O'Rourke		X
	0	
Demi Moore		A
	0	
Linda Yohannes		X
Anam Khalid		A
	0	
	0	
	0	
Jasmine Azeharie		X
Dorothy Slater		A
Christoper Cantor		X
	0	X
Mila Adelman		A
Dine Butler		A
Michael Galka-Giaquinto		A
	0	
	0	
	0	
Bryan Terry		A
	0	
Leonid Prog		X
	0	
Stephon Odom		X
	0	
Zaiba Iqbal		A
	0	
Raymer Contreras		X
Serenity Colon		A
Phuong Vo		X
Saif Zihiri		A

**At-Large, Lecturers and Part-Time Faculty**

Student Services	Kevin Nesbitt	A
	Luis Roldan	(A) A
Library	Jocelyn Berger-Barera	A
Geography	Dana Reimer	A
Religion	Barbara Sproul	X
Library	Ajatshatru Pathak	A
Medical Lab Science	Hongxing Li	A
Philosophy	Ian Blecher	X
Sociology	Thomas DeGloma	A
Mathematics & Statistics	Sandra Clarkson	A
Music	Christopher Buchenholz	E
Philosophy		0
THHP	Sarah Jeninsky	A
Psychology	Joseph Lao	X

**Ex-Officio**

President, USG		0
Vice President, Graduate Student Association		0
President Alumni Association	Patricia Rudden	X
President, HEO Forum	Denise Lucena-Jerez	A
President, CLT Council	Amy Jeu	X

**ADMINISTRATION**

<b>Senators:</b>		
HEO/CLA Representative	Brian Buckwald	A
Vice President for Student Affairs	Eija Ayravainen	A
Senior Advisor to the President for Student Affairs	William Tramontano	A
Provost	Lon Kaufman	A
Dean, School of Arts & Sciences	Andrew Polsky	A
<b>Alternate Senators (3):</b>		
Dean of Education	Michael Middleton	A
Special Counsel to the President & Dean	Laura Hertzog	A
School of Nursing	Gail McCain	A

# Middle States Update Hunter College Senate

Middle States Steering Committee  
September 12, 2018

## Review

- New Standards and Processes
  - Seven standards instead of 14
  - Eight-year cycle between visits, instead of 10
  - No Periodic Review Report
  - Emphasis in Self-Study now on assessment, institutional and learning, and on improvement.
- Assessment everywhere
  - Map learning outcomes from courses to programs to Institutional Learning Outcomes.
  - Assessment results must be shared
  - Assessment results must be used for improvement and resource allocation
- Team Chair: Laurie Carter of Shippensburg University
- Campus Visit: April 14-17, 2019

## Where are We Now?

- Early Self-Study draft on Hunter Middle States website, but little feedback.
- Working on next draft to be made public late September or early October.
- Beginning to communicate more.
- Preparing for visit by Visiting Team Chair on November 29.

## Does CUNY have a role?

- CUNY has set up a Middle States Council and a support website
- Interim Chancellor Rabinowitz has communicated Middle States expectations to Presidents and Provosts
- Require review of Middle States documents before going to Middle States

## Communication with Senate

- Members of the Steering Committee will be on Senate Agenda frequently for brief updates to familiarize faculty, staff, and students with expectations and process ahead.
- Will share issues with Senate and seek comments.

## What Have We Learned from Others about Recent Team Visits?

- Visiting teams behave more like auditors than sympathetic colleagues
- No statements without evidence
- All administrative areas need assessment
- Visiting team members have written 75% of their reports before arriving on campus
- One school criticized for lack of leadership of General Education
- Many documents requested at the last minute

## Some Questions

- Have we realized our strategic vision contained in our 2011 Vision Statement?
- What are our goals for “interdisciplinarity”?
- What are our goals for General Education?
- Do we adequately support adjunct faculty and give them sufficient voice in College academic affairs?
- Which issues from the Self-Study should inform our next Strategic Plan?
- How do we prepare students for meaningful lives?